2019 NATIONAL TRAINEE SURVEY RESULTS

RESPIRATORY MEDICINE

GENERIC INDICATORS

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Quality Management Team
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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design

Responses are colour coded as follows:

Below outlier
Within the lower quartile (Q1), but not a below outlier
Within the middle quartile (Q2/IQR)
Within the upper quartile (Q3), but not an above outlier
Above outlier
3 or less trainees, result not published
0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

528 Respiratory Medicine trainees (116 ST3, 113 ST4, 109 ST5, 101 ST6 and 89 ST7) completed the 2019 survey. This was an overall increase of 3 % (16 trainees) on the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2018	2019	% Difference
Defence Postgraduate Medical Deanery	4	3	- 25%
Health Education East Midlands	29	31	+ 7%
Health Education East of England	38	46	+ 21%
Health Education Kent, Surrey and Sussex	25	29	+ 16%
Health Education N, C & E London	20	27	+ 35%
Health Education NW London	34	34	+ 0%
Health Education South London	27	22	- 19%
Health Education North East	31	28	+ 0%
Health Education North West	33	34	+ 3%
Health Education Mersey	30	26	- 13%
Health Education Severn	0	0	+ 0%
Health Education South West Peninsula	39	39	+ 0%
Health Education Thames Valley	17	14	- 18%
Health Education Wessex	20	19	- 5%
Health Education West Midlands	40	47	+ 18%
Health Education Yorkshire and the Humber	47	50	+ 6%
Health Education and Improvement Wales	24	26	+ 8%
NHS Education for Scotland (East Region)	5	6	+ 20%
NHS Education for Scotland (North Region)	5	4	- 20%
NHS Education for Scotland (South-East Region)	11	12	+ 9%
NHS Education for Scotland (West Region)	18	17	- 6%
Northern Ireland Medical & Dental Training Agency	15	14	- 7%
Total	512	528	+ 3%

Reduction of >10% trainees completing the NTS in 2019 compared to 2018

Executive Summary

Data was available for 48% (81/169) Trusts/Boards with Respiratory Medicine trainees.

Where data was available, there were increases in the number of Trust/Board red flags and decreases in the number of green flags in 2019 in comparison to the 2018 results.

Red flags increased by 12 to 121 (+11%) with green flags decreasing by 5 to 65 (-7%).

Handover showed the biggest 2019 increase in Trust/Board red flag indicators up from 8 to 15 compared to 2018 with Adequate Experience recording the biggest increase in green flags, up from 4 to 9 compared to 2018.

The indicators showing the highest number of Trust red or green flags compared to 2018 were:

Indicator (red flags)	No		Indicator (green flags)	No	
Handover	15	(+7)	Regional Teaching	11	(-3)
Workload	13	(+2)	Adequate Experience	9	(+5)
Overall Satisfaction	10	(-1)	Handover	6	(+1)
Clinical Supervision out of hours	9	(-1)	Supportive Environment	6	(-1)
Reporting Systems	9	(+6)	Local Teaching	5	(-1)
Rota Design	9	(-5)	Teamwork	5	(-4)
Teamwork	9	(+6)	Clinical Supervision out of hours	4	(+0)
Induction	7	(+1)	Educational Governance	4	(+2)
Supportive Environment	7	(+2)	Rota Design	4	(+1)
Curriculum Coverage	6	(+4)	Reporting Systems	3	(+1)

Of the 121 red flags recorded for all of the indicators in 2019, 84% (102/121) were in Trusts in England, with 9% (11/121) Boards in Wales, 6% (7/121) Boards in Scotland, and 1% (1/121) Trusts in Northern Ireland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2019 was 78.45, **up 0.40 on 2018**. From a regional perspective the scores were as follows:

	Deanery / LETB	2018 Mean	2019 Mean	Difference
4	Health Education North East	83.19	86.86	+3.67
4	Health Education South London	77.07	85.77	+8.70
4	Health Education South West	77.21	83.08	+5.87
4	Health Education and Improvement Wales	79.33	81.00	+1.67
3	Health Education East Midlands	79.21	79.32	+0.11
3	Health Education East of England	75.95	79.15	+3.20
3	Health Education West Midlands	79.95	79.02	-0.93
3	Health Education North West	76.81	78.88	+2.07
2	Health Education North West London	79.71	78.71	-1.00
2	Health Education Wessex	81.00	78.63	-2.37
2	Health Education North Central and East London	78.50	77.41	-1.09
2	NHS Education for Scotland	75.15	76.77	+1.62
1	Northern Ireland Medical & Dental Training Agency	82.87	76.64	-6.23
1	Health Education Thames Valley	76.41	75.14	-1.27
1	Health Education Yorkshire and the Humber	72.85	74.76	+1.91
1	Defence Postgraduate Medical Deanery	75.00	73.00	-2.00
1	Health Education Kent, Surrey and Sussex	76.72	69.48	-7.24

Trusts / Boards with the highest proportion of red flags

Trust / Board	2018	2019
	red flags	red flags
Mid Yorkshire Hospitals NHS Trust	8/18 (44%)	12/18 (67%)
Calderdale and Huddersfield NHS Foundation Trust	0/18 (0%)	7/18 (39%)
Countess of Chester Hospital NHS Foundation Trust	2/18 (11%)	6/17 (35%)
Greater Glasgow and Clyde	1/18 (6%)	5/18 (28%)
Sheffield Teaching Hospitals NHS Foundation Trust	7/18 (39%)	5/18 (28%)
Barts Health NHS Trust	1/18 (6%)	4/18 (22%)
Buckinghamshire Healthcare NHS Trust	3/18 (17%)	4/16 (25%)
Cwm Taf Morgannwg University Local Health Board	2/18 (11%)	4/17 (24%)
East and North Hertfordshire NHS Trust	<3 trainees	4/17 (24%)
Lancashire Teaching Hospitals NHS Foundation Trust	<3 trainees	4/17 (24%)
University Hospitals of North Midlands NHS Trust	2/18 (11%)	4/18 (22%)

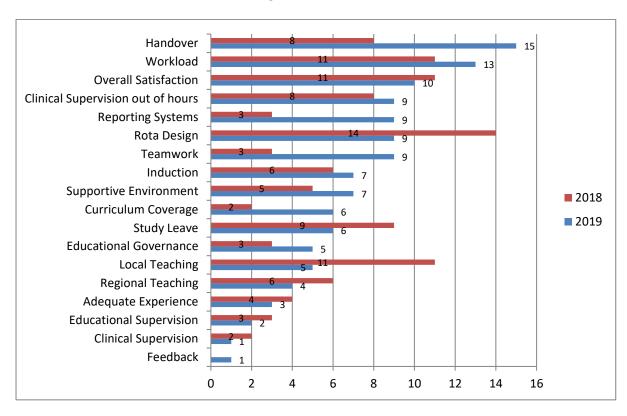
Trusts / Boards with the highest proportion of green flags

Trust / Board	2018 green	2019	
	flags	green flags	
East Lancashire Hospitals NHS Trust	1/18 (6%)	5/18 (28%)	
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	2/18 (11%)	5/18 (28%)	
Lanarkshire	<3 trainees	4/17 (39%)	
North Tees and Hartlepool NHS Foundation Trust	0/18 (0%)	4/17 (39%)	
Royal Berkshire NHS Foundation Trust	0/17 (0%)	4/17 (39%)	
Aintree University Hospital NHS Foundation Trust	0/18 (0%)	3/18 (17%)	
Cambridge University Hospitals NHS Foundation Trust	2/18 (11%)	3/18 (17%)	
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	1/18 (6%)	3/16 (19%)	
Leeds Teaching Hospitals NHS Trust	1/18 (6%)	3/18 (17%)	
Royal United Hospitals Bath NHS Foundation Trust	5/18 (28%)	3/18 (17%)	

Results by Trust / Board

Red flags by indicator

Respiratory Medicine had a total of **121 Trust / Board red flags** in the 2019 National Training Survey (an increase of 12 on 2018) in the following domains:



Red flags by indicator in consecutive surveys (2018 and 2019)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

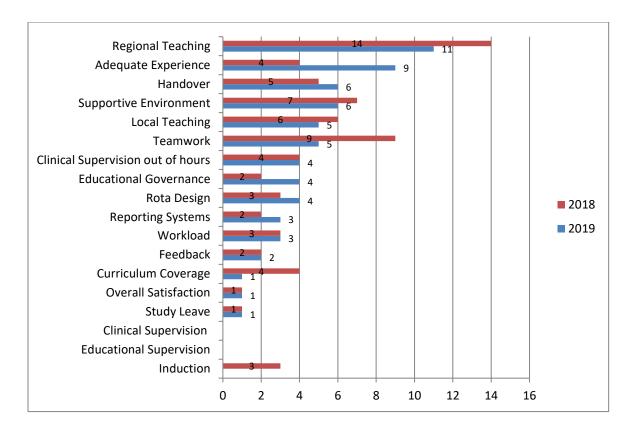
- Chelsea and Westminster Hospital NHSFT: Rota Design, Supportive environment (2 of last 3 years)
- Countess of Chester Hospital NHSFT: Local Teaching , Overall Satisfaction,
- Cwm Taf Morgannwg University LHB: Study Leave
- East Sussex Healthcare NHS Trust: Handover (3 of last 4 years)
- Greater Glasgow and Clyde: Supportive environment
- Guy's and St Thomas' NHSFT: Educational Governance (2 of last 3 years)
- Hywel Dda University LHB: Handover (2 of last 3 years)
- Mid Yorkshire Hospitals NHS Trust: Handover, Local Teaching, Reporting systems, Rota Design, Teamwork, Work Load
- Norfolk and Norwich University Hospitals NHSFT: Work Load (4 of last 5 years)
- Nottingham University Hospitals NHS Trust: Handover
- Royal Devon and Exeter NHSFT: Local Teaching (2 of last 3 years)
- Royal United Hospitals Bath NHSFT: Clinical Supervision out of hours (2 of last 3 years)
- Sandwell and West Birmingham Hospitals NHS Trust: Work Load
- United Lincolnshire Hospitals NHS Trust: Work Load (2 of last 3 years)
- University Hospitals of Leicester NHS Trust: Reporting systems, Induction (2 of last 3 years)
- University Hospitals of North Midlands NHS Trust: Clinical Supervision out of hours, Regional Teaching

It should also be noted that red flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following domains and Trusts / Boards:

- Aneurin Bevan University LHB: Work Load (red flag in last 8 consecutive years)
- Sheffield Teaching Hospitals NHSFT: Overall Satisfaction
- Tayside: Overall Satisfaction

Green flags by indicator

Respiratory Medicine had a total of **65 Trust / Board green flags** in the 2019 National Training Survey (a decrease of 5 on 2018) in the following domains:



Green flags by indicator in consecutive surveys (2018 and 2019)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Cambridge University Hospitals NHSFT: Rota Design
- County Durham and Darlington NHSFT: Regional Teaching
- East Lancashire Hospitals NHS Trust: Handover, Adequate Experience (2 of last 3 years)
- Imperial College Healthcare NHS Trust: Local Teaching
- Lewisham and Greenwich NHS Trust: Adequate Experience (2 of last 3 years)
- Liverpool Heart and Chest Hospital NHSFT: Work Load (3 of last 4 years)
- Royal Brompton & Harefield NHSFT: Handover (7 of last 8 years).
- Royal United Hospitals Bath NHSFT: Regional Teaching, Supportive environment
- Taunton and Somerset NHSFT: Teamwork, Supportive environment (3 of last 4 years)
- The Newcastle Upon Tyne Hospitals NHSFT: Local Teaching, Educational Governance and Teamwork (2 of last 3 years)
- The Royal Wolverhampton NHS Trust: Handover (2 of last 3 years)

It should also be noted that green flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following domains and Trusts / Boards:

- Gateshead Health NHSFT: Regional Teaching (green flag in last 4 consecutive years)
- Leeds Teaching Hospitals NHS Trust: Handover
- Lothian: Handover
- Royal Papworth Hospital NHSFT: Teamwork
- The Newcastle Upon Tyne Hospitals NHSFT: Regional Teaching (green flag in last 5 consecutive years)

Appendix 1
Trusts / Boards with red flags in 2019

Trust / Board	Indicator	2017	2018	2019
Aneurin Bevan University Lhb	Work Load	27.50	25.00	28.75
Barking, Havering and Redbridge University Hospitals NHS Trust	Clinical Supervision out of hours			70.31
Barking, Havering and Redbridge University Hospitals NHS Trust	Teamwork			56.25
Barking, Havering and Redbridge University Hospitals NHS Trust	Handover			37.50
Barts Health NHS Trust	Teamwork	72.92	70.24	62.12
Barts Health NHS Trust	Handover	68.75	63.39	50.57
Barts Health NHS Trust	Supportive environment	74.38	64.29	58.64
Barts Health NHS Trust	Induction	78.13	75.18	65.45
Belfast Health and Social Care Trust	Reporting systems	77.50	78.75	61.96
Betsi Cadwaladr University Lhb	Reporting systems	73.75	75.00	58.00
Betsi Cadwaladr University Lhb	Curriculum Coverage	80.56	75.00	70.00
Brighton and Sussex University Hospitals NHS Trust	Local Teaching	63.00	61.67	40.42
Brighton and Sussex University Hospitals NHS Trust	Study Leave	66.67	70.14	42.71
Brighton and Sussex University Hospitals NHS Trust	Rota Design		43.75	40.63
Buckinghamshire Healthcare NHS Trust	Work Load	45.83	29.17	29.17
Buckinghamshire Healthcare NHS Trust	Handover	61.11	45.83	37.50
Buckinghamshire Healthcare NHS Trust	Adequate Experience	74.17	77.50	70.00
Buckinghamshire Healthcare NHS Trust	Rota Design		39.58	33.33
Calderdale and Huddersfield NHS Foundation Trust	Clinical Supervision out of hours	88.33	79.69	81.25
Calderdale and Huddersfield NHS Foundation Trust	Reporting systems	75.00	75.00	56.25
Calderdale and Huddersfield NHS Foundation Trust	Handover	66.67	73.44	51.56
Calderdale and Huddersfield NHS Foundation Trust	Supportive environment	75.00	83.75	60.00
Calderdale and Huddersfield NHS Foundation Trust	Induction	85.42	66.25	65.00
Calderdale and Huddersfield NHS Foundation Trust	Educational Governance	72.22	81.25	64.59
Calderdale and Huddersfield NHS Foundation Trust	Rota Design		64.06	37.50
Cardiff & Vale University Lhb	Reporting systems	61.67		63.75
Cardiff & Vale University Lhb	Study Leave	51.56	40.97	43.75
Cardiff & Vale University Lhb	Rota Design		58.33	32.81
Chelsea and Westminster Hospital NHS Foundation Trust	Overall Satisfaction	59.25	76.00	61.33
Chelsea and Westminster Hospital NHS Foundation Trust	Supportive environment	52.50	75.00	55.00
Chelsea and Westminster Hospital NHS Foundation Trust	Rota Design		40.63	37.50
Countess of Chester Hospital NHS Foundation Trust	Overall Satisfaction		66.33	58.67
Countess of Chester Hospital NHS Foundation Trust	Clinical Supervision		93.33	80.83
Countess of Chester Hospital NHS Foundation Trust	Handover		66.67	31.25
Countess of Chester Hospital NHS Foundation Trust	Induction		80.00	61.67
Countess of Chester Hospital NHS Foundation Trust	Local Teaching		56.67	26.67
Countess of Chester Hospital NHS Foundation Trust	Rota Design		47.92	27.08

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Guy's and St Thomas' NHS Foundation Trust Educational Governance 58.33 68.18	54.76
Guy's and St Thomas' NHS Foundation Trust Regional Teaching 73.21 72.80	59.44
Hywel Dda University Lhb Handover 55.56 52.08	47.92
Lancashire Teaching Hospitals NHS Foundation Trust Clinical Supervision out of hours 92.50	77.08
Lancashire Teaching Hospitals NHS Foundation Trust Work Load 46.88	27.08
Lancashire Teaching Hospitals NHS Foundation Trust Teamwork 91.67	41.67
Lancashire Teaching Hospitals NHS Foundation Trust Educational Supervision 98.96	56.25
Leeds Teaching Hospitals NHS Trust Educational Governance 73.15 72.73	65.97
Manchester University NHS Foundation Trust Handover 57.01	51.39
Mid Yorkshire Hospitals NHS Trust Overall Satisfaction 78.71 70.00	57.63
Mid Yorkshire Hospitals NHS Trust Clinical Supervision out of hours 90.00 71.88	69.27
Mid Yorkshire Hospitals NHS Trust Reporting systems 70.00 60.00	50.78
Mid Yorkshire Hospitals NHS Trust Work Load 39.29 24.22	23.44
Mid Yorkshire Hospitals NHS Trust Teamwork 82.14 60.42	42.71
Mid Yorkshire Hospitals NHS Trust Handover 66.67 50.78	33.59
Mid Yorkshire Hospitals NHS Trust Supportive environment 80.00 60.63	46.88
Mid Yorkshire Hospitals NHS Trust Curriculum Coverage 89.29 68.75	62.50
Mid Yorkshire Hospitals NHS Trust Educational Governance 82.14 63.54	53.13
Mid Yorkshire Hospitals NHS Trust Local Teaching 50.00 55.63	52.29
Mid Yorkshire Hospitals NHS Trust Regional Teaching 73.93 74.38	63.75
Mid Yorkshire Hospitals NHS Trust Rota Design 27.34	20.31
Norfolk and Norwich University Hospitals NHS Foundation Trust Work Load 19.44	26.67
Norfolk and Norwich University Hospitals NHS Foundation Trust Teamwork 66.67	53.33
Norfolk and Norwich University Hospitals NHS Foundation Trust Handover 55.56	36.25
North Bristol NHS Trust Overall Satisfaction 64.83 77.88	70.67
North Bristol NHS Trust Reporting systems 65.00 65.16	56.67
Northampton General Hospital NHS Trust Overall Satisfaction	69.67

Nottingham University Hospitals NHS Trust	Trust / Board	Indicator	2016	2017	2018
Portsmouth Hospitals NHS Trust					
Portsmouth Hospitals NHS Trust	Nottingham University Hospitals NHS Trust	Supportive environment	67.73	72.86	60.83
Portsmouth Hospitals NHS Trust	Portsmouth Hospitals NHS Trust	Work Load	37.50	37.50	25.00
Royal Brompton & Harefield NHS Foundation Trust Royal Devon and Exeter NHS Foundation Trust Local Teaching 42.25 69.45 43.89 Royal Drevon and Exeter NHS Foundation Trust Feedback Royal Onlined Hospitals Bath NHS Foundation Trust Clinical Supervision out of hours 77.50 88.00 88.46 88.33 45.00 Royal United Hospitals Bath NHS Foundation Trust Clinical Supervision out of hours 77.50 88.00 88.46 88.69 88.33 45.00 88.46 88.69 88.33 45.00 88.46 88.69 88.33 45.00 88.46 88.69 88.33 45.00 88.46 88.69 88.31 76.67 66.25 66.25 66.00 Sandwell and West Birmingham Hospitals NHS Trust Work Load 45.31 28.13 22.92 56.11 Sheffield Teaching Hospitals NHS Foundation Trust Overall Satisfaction 65.71 50.33 61.00 Sheffield Teaching Hospitals NHS Foundation Trust Feamwork 78.57 65.28 51.04 Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 Sheffield Teaching Hospitals NHS Foundation Trust Induction 88.15 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 88.33 69.75 Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.62 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design Curriculum Coverage 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 80.60 79.57 80.60 79.60 80.83 79.7	Portsmouth Hospitals NHS Trust	Handover	61.67	68.75	46.88
Royal Devon and Exeter NHS Foundation Trust Royal Free London NHS Foundation Trust Feedback Royal Free London NHS Foundation Trust Feedback Royal United Hospitals Bath NHS Foundation Trust Clinical Supervision out of hours 77.50 Royal United Hospitals Bath NHS Foundation Trust Reporting systems 76.67 66.25 60.00 Royal United Hospitals NHS Foundation Trust Reporting systems 76.67 66.25 60.00 Royal David Mest Birmingham Hospitals NHS Trust Reporting systems 76.67 66.25 60.00 Royal David Mest Birmingham Hospitals NHS Trust Local Teaching 47.75 72.92 56.11 Sheffield Teaching Hospitals NHS Foundation Trust Noverall Satisfaction 65.71 50.33 61.00 Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 65.00 55.63 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 88.91 88.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 77.50 68.83 77.50 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Roundation Trust Work Load 40.42 33.75 65.83 66.67 77.50 66.83 77.50 66.83 The Royal Bournemouth and Christchurch Hospitals NHS Roundation Trust Curriculum Coverage 88.89 83.34 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 78.75 66.83 10.00 University Hospitals SHHS Frust Reporting systems 60.00 58.80 60.00 60.63 University Hospitals of NHS Foundation Trust Reporting systems 60.00	Portsmouth Hospitals NHS Trust	Educational Governance	78.33	75.00	65.00
Royal Free London NHS Foundation Trust Feedback Royal Free London NHS Foundation Trust Feedback Royal United Hospitals Bath NHS Foundation Trust Clinical Supervision out of hours T7.50 Royal United Hospitals Bath NHS Foundation Trust Clinical Supervision out of hours Royal Work Load Royal Birmingham Hospitals NHS Trust Reporting systems Royal Free London NHS Foundation Trust Royal Bath Royal R	Royal Brompton & Harefield NHS Foundation Trust	Study Leave	80.79	52.08	39.32
Sandwell and West Birmingham Hospitals NHS Frust Reporting systems 76.67 66.25 60.00 Sandwell and West Birmingham Hospitals NHS Trust Reporting systems 76.67 66.25 60.00 Sandwell and West Birmingham Hospitals NHS Trust Work Load 45.31 28.13 22.92 Sandwell and West Birmingham Hospitals NHS Trust U. Local Teaching 47.75 72.92 56.11 Sheffield Teaching Hospitals NHS Foundation Trust Overall Satisfaction 65.71 90.33 61.00 Sheffield Teaching Hospitals NHS Foundation Trust Teamwork 78.57 65.28 51.04 Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 65.00 55.63 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Curriculum Coverage 79.17 80.56 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Rotal Poundation Trust Plant Royal Bournemouth and Christchurch Hospitals NHS Rotal Poundation Trust Plant Royal Bournemouth and Christchurch Hospitals NHS Rotal Design 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.77 75.56 40.33 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.77 75.56 40.33 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.77 75.56 40.33 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.77 75.56 40.33 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.67 75.50 60.00 University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University	Royal Devon and Exeter NHS Foundation Trust	Local Teaching	42.25	69.45	43.89
Sandwell and West Birmingham Hospitals NHS Trust Reporting systems 76.67 66.25 60.00 Sandwell and West Birmingham Hospitals NHS Trust Work Load 45.31 28.13 22.92 Sandwell and West Birmingham Hospitals NHS Trust Local Teaching 47.75 72.92 56.11 Sheffield Teaching Hospitals NHS Foundation Trust Overall Satisfaction 55.71 50.33 61.00 Sheffield Teaching Hospitals NHS Foundation Trust Teamwork 78.57 66.28 51.04 Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 78.57 66.28 51.04 Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 66.00 55.63 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Clinical Supervision out of hours Steffeed Teaching Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 40.42 38.54 23.75 St George's University Hospitals NHS Foundation Trust Curriculum Coverage 88.83 The Royal Bournemouth and Christchurch Hospitals NHS Adequate Experience 80.63 77.50 66.83 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Curriculum Coverage 79.17 80.56 66.67 79.17 80.56 66.67 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust Induction 78.75 80.56 66.67 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust Nork Load 33.75 58.75 66.83 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 62.50 41.67 Foundation Trust Induction 78.75 80.56 60.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 79.17 80.56 66.67 The Royal Bournemouth And Christchurch Hospitals NHS Foundation Trust Induction 78.75 80.90	Royal Free London NHS Foundation Trust	Feedback	88.69	83.33	45.00
Sandwell and West Birmingham Hospitals NH5 Trust Work Load 45.31 28.13 22.92 Sandwell and West Birmingham Hospitals NH5 Trust Local Teaching 47.75 72.92 56.11 Sheffield Teaching Hospitals NH5 Foundation Trust Overall Satisfaction 65.71 50.33 61.00 Sheffield Teaching Hospitals NH5 Foundation Trust Teamwork 78.57 65.28 51.04 Sheffield Teaching Hospitals NH5 Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NH5 Foundation Trust Induction 81.25 65.00 55.63 Sheffield Teaching Hospitals NH5 Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NH5 Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NH5 Foundation Trust Work Load 40.42 38.54 23.75 St George's University Hospitals NH5 Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NH5 Foundation Trust Curriculum Coverage 88.89 83.34 66.67 77.50 65.83 The Royal Bournemouth and Christchurch Hospitals NH5 Curriculum Coverage 79.17 80.56 66.67 77.50 65.83 The Royal Bournemouth and Christchurch Hospitals NH5 Curriculum Coverage 79.17 80.56 66.67 The Royal Bournemouth and Christchurch Hospitals NH5 Curriculum Coverage 79.17 80.56 66.67 The Royal Bournemouth and Christchurch Hospitals NH5 Curriculum Coverage 79.17 80.56 66.67 The Royal Bournemouth and Christchurch Hospitals NH5 The Royal Bournemouth and Christchurch Hospitals NH5 Rota Design Foundation Trust Work Load 33.75 3.75	Royal United Hospitals Bath NHS Foundation Trust	Clinical Supervision out of hours	77.50	85.00	86.46
Sandwell and West Birmingham Hospitals NHS Trust Local Teaching 47.75 72.92 56.11 Sheffield Teaching Hospitals NHS Foundation Trust Teamwork 78.57 65.28 51.04 Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NHS Foundation Trust Induction Sheffield Teaching Hospitals NHS Foundation Trust Induction Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NHS Foundation Trust Induction Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 88.83 88.84 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United Lincolnshire Hospitals Birmingham NHS Foundation Trust Induction 78.75 83.00 64.00 University Hospitals Birmingham NHS Foundation Trust Induction 78.75 65.00 86.93 77.50 66.83 10 10 10 10 10 10 10 10 10 10	Sandwell and West Birmingham Hospitals NHS Trust	Reporting systems	76.67	66.25	60.00
Sheffield Teaching Hospitals NHS Foundation Trust Sheffield Teaching Hospitals NHS Foundation Trust Teamwork Team	Sandwell and West Birmingham Hospitals NHS Trust	Work Load	45.31	28.13	22.92
Sheffield Teaching Hospitals NHS Foundation Trust Sheffield Teaching Hospitals NHS Foundation Trust Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 66.00 55.63 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Clinical Supervision out of hours Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust Adequate Experience 80.63 77.50 65.83 Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth And Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth And Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth And Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth And Christchurch Hospitals NHS Foundation Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals Birmingham NHS Foundation Trust Induction 82.29 71.25 60.00 University Hospitals of North Midlands NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 66.83 44.17	Sandwell and West Birmingham Hospitals NHS Trust	Local Teaching	47.75	72.92	56.11
Sheffield Teaching Hospitals NHS Foundation Trust Supportive environment 70.71 63.33 53.75 Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 65.00 55.63 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Clinical Supervision out of hours Steward Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 62.50 41.67 Foundation Trust The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United Lincolnshire Hospitals NHS Foundation Trust Induction 82.29 71.25 60.00 University Hospitals Birmingham NHS Foundation Trust Induction 82.29 71.25 60.00 University Hospitals of North Midlands NHS Trust Induction 87.50 88.81 10.66 10.00 University Hospitals of North Midlands NHS Trust Regional Teaching 65.17 75.56 96.83 10.00 University Hospitals of North Midlands NHS Trust Regional Teaching 65.00 59.38 44.17 81.85 10.10 Education Trust Regional Teaching 65.00 59.38 45.31 10.10 Education Trust Regional Teaching 66.64 66.67 10.10 Education Trust Regional Teaching 65.00 59.38 45.31 10.10 Education Trust Regional Teaching 66.67 10.10 Education Trust Regio	Sheffield Teaching Hospitals NHS Foundation Trust	Overall Satisfaction	65.71	50.33	61.00
Sheffield Teaching Hospitals NHS Foundation Trust Induction 81.25 65.00 55.63 Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision 86.91 83.33 68.75 Sherwood Forest Hospitals NHS Foundation Trust Clinical Supervision out of hours 68.75 Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Work Load 40.42 38.54 23.75 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Adequate Experience 80.63 77.50 65.83 Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Curriculum Coverage 79.17 80.56 66.67 Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Rota Design 62.50 41.67 Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United Lincolnshire Hospitals NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals Birmingham NHS Foundation Trust Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Induction 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Reporting Systems 65.00 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	Sheffield Teaching Hospitals NHS Foundation Trust	Teamwork	78.57	65.28	51.04
Sheffield Teaching Hospitals NHS Foundation Trust Educational Supervision Sherwood Forest Hospitals NHS Foundation Trust Clinical Supervision out of hours Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Work Load 40.42 38.54 23.75 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction Trust Work Load 22.92 45.83 16.67 University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Remover Hospitals of North Midlands NHS Trust Remover Hospitals Regional Teaching Clinical Supervision out of hours Regional Teaching 66.67 73.61 66.67 73.61 66.67 73.61 73.66 73.61 74.17	Sheffield Teaching Hospitals NHS Foundation Trust	Supportive environment	70.71	63.33	53.75
Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 Steporge's University Hospitals NHS Foundation Trust Study Leave 78.47 Steporge's University Hospitals NHS Foundation Trust Study Leave 40.42 38.54 23.75 Steporge's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United LincoInshire Hospitals NHS Froundation Trust University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals of Leicester NHS Trust Induction 10.10 10.1	Sheffield Teaching Hospitals NHS Foundation Trust	Induction	81.25	65.00	55.63
Sherwood Forest Hospitals NHS Foundation Trust Study Leave 78.47 48.61 St George's University Hospitals NHS Foundation Trust Work Load 40.42 38.54 23.75 St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction United Lincolnshire Hospitals NHS Frust University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals of Leicester NHS Trust Induction Induction S2.29 71.25 60.00 University Hospitals of Leicester NHS Trust Induction Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 48.61 48.61 48.62 52.43 46.25 46.65 67.60 68.83 66.67 67.60 68.83 66.67 67.60 68.83 66.67 67.60 68.83 68.90 69.90 6	Sheffield Teaching Hospitals NHS Foundation Trust	Educational Supervision	86.91	83.33	68.75
St George's University Hospitals NHS Foundation Trust St George's University Hospitals NHS Foundation Trust St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United Lincolnshire Hospitals NHS Foundation Trust University Hospitals Birmingham NHS Foundation Trust Induction 82.29 71.25 60.00 University Hospitals of Leicester NHS Trust Induction 82.29 71.25 60.00 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 44.17 44.17	Sherwood Forest Hospitals NHS Foundation Trust	Clinical Supervision out of hours			68.75
St George's University Hospitals NHS Foundation Trust Study Leave 42.08 52.43 46.25 Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United Lincolnshire Hospitals NHS Foundation Trust University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals of Leicester NHS Trust Induction 82.29 71.25 60.00 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 44.17 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	Sherwood Forest Hospitals NHS Foundation Trust	Study Leave		78.47	48.61
Taunton and Somerset NHS Foundation Trust Curriculum Coverage 88.89 83.34 66.67 Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction Taysia University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals of Leicester NHS Trust Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	St George's University Hospitals NHS Foundation Trust	Work Load	40.42	38.54	23.75
Tayside Overall Satisfaction 66.67 67.60 68.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust 80.63 77.50 65.83 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust 97.17 80.56 66.67 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust 98.56 66.67 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust 98.56 66.67 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust 98.56 66.67 The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust 98.56 66.67 The Royal Wolverhampton NHS Trust 98.75 80.00 64.00 United Lincolnshire Hospitals NHS Trust 98.00 64.00 United Lincolnshire Hospitals NHS Trust 98.00 64.00 University Hospitals Birmingham NHS Foundation Trust 98.29 71.25 60.00 University Hospitals Bristol NHS Foundation Trust 98.29 71.25 60.00 University Hospitals of Leicester NHS Trust 98.00 58.50 60.63 University Hospitals of Leicester NHS Trust 98.00 58.50 60.63 University Hospitals of North Midlands NHS Trust 98.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 98.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 98.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 98.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 88.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 88.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 88.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 88.20 73.61 66.67 University Hospitals of North Midlands NHS Trust 88.20 73.61 66.67	St George's University Hospitals NHS Foundation Trust	Study Leave	42.08	52.43	46.25
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load United Lincolnshire Hospitals NHS Trust Work Load University Hospitals Birmingham NHS Foundation Trust Regional Teaching GE.50 41.67 40.33 University Hospitals Bristol NHS Foundation Trust Induction Reporting systems GE.50 62.50 41.67 40.30 64.00 University Hospitals Directory GE.50 GE.50 40.00 GE.50 GE.50 GE.50 GE.50 40.00 GE.50	Taunton and Somerset NHS Foundation Trust	Curriculum Coverage	88.89	83.34	66.67
Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust The Royal Wolverhampton NHS Trust Work Load W	Tayside	Overall Satisfaction	66.67	67.60	68.83
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust The Royal Wolverhampton NHS Trust Induction Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust United Lincolnshire Hospitals NHS Trust Work Load 22.92 45.83 16.67 University Hospitals Birmingham NHS Foundation Trust Regional Teaching University Hospitals Bristol NHS Foundation Trust Induction Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust University Hospitals of Leicester NHS Trust University Hospitals of North Midlands NHS Trust University Hospitals of North Midlands NHS Trust University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	The Royal Bournemouth and Christchurch Hospitals NHS	Adequate Experience	80.63	77.50	65.83
Foundation Trust The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust The Royal Wolverhampton NHS Trust Work Load Work		Curriculum Coverage	79.17	80.56	66.67
Foundation Trust The Royal Wolverhampton NHS Trust Work Load 33.75 58.75 26.25 The Royal Wolverhampton NHS Trust Induction T8.75 83.00 64.00 United LincoInshire Hospitals NHS Trust Work Load 22.92 45.83 16.67 University Hospitals Birmingham NHS Foundation Trust Regional Teaching Foundation Regional Teaching Foundation	Foundation Trust				
The Royal Wolverhampton NHS Trust Induction 78.75 83.00 64.00 United Lincolnshire Hospitals NHS Trust Work Load 22.92 45.83 16.67 University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals Bristol NHS Foundation Trust Induction 82.29 71.25 60.00 University Hospitals of Leicester NHS Trust Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17		Rota Design		62.50	41.67
University Hospitals Birmingham NHS Foundation Trust Regional Teaching University Hospitals Birmingham NHS Foundation Trust Induction University Hospitals of Leicester NHS Trust University Hospitals of Leicester NHS Trust Induction Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours Teamwork University Hospitals of North Midlands NHS Trust University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83	The Royal Wolverhampton NHS Trust	Work Load	33.75	58.75	26.25
University Hospitals Birmingham NHS Foundation Trust Regional Teaching 65.17 75.56 40.33 University Hospitals Bristol NHS Foundation Trust Induction 82.29 71.25 60.00 University Hospitals of Leicester NHS Trust Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83	The Royal Wolverhampton NHS Trust	Induction	78.75	83.00	64.00
University Hospitals of Leicester NHS Trust University Hospitals of Leicester NHS Trust University Hospitals of Leicester NHS Trust University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83	United Lincolnshire Hospitals NHS Trust	Work Load	22.92	45.83	16.67
University Hospitals of Leicester NHS Trust Reporting systems 65.00 58.50 60.63 University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83	University Hospitals Birmingham NHS Foundation Trust	Regional Teaching	65.17	75.56	40.33
University Hospitals of Leicester NHS Trust Induction 54.69 68.38 67.78 University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	University Hospitals Bristol NHS Foundation Trust	Induction	82.29	71.25	60.00
University Hospitals of North Midlands NHS Trust Clinical Supervision out of hours 87.50 84.17 81.85 University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83	University Hospitals of Leicester NHS Trust	Reporting systems	65.00	58.50	60.63
University Hospitals of North Midlands NHS Trust Teamwork 73.96 73.61 66.67 University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83	University Hospitals of Leicester NHS Trust	Induction	54.69	68.38	67.78
University Hospitals of North Midlands NHS Trust Handover 62.50 59.38 45.31 University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	University Hospitals of North Midlands NHS Trust	Clinical Supervision out of hours	87.50	84.17	81.85
University Hospitals of North Midlands NHS Trust Regional Teaching 66.14 60.83 44.17	University Hospitals of North Midlands NHS Trust	Teamwork	73.96	73.61	66.67
	University Hospitals of North Midlands NHS Trust	Handover	62.50	59.38	45.31
Worcestershire Acute Hospitals NHS Trust Work Load 33.33 39.58 29.17	University Hospitals of North Midlands NHS Trust	Regional Teaching	66.14	60.83	44.17
	Worcestershire Acute Hospitals NHS Trust	Work Load	33.33	39.58	29.17

Appendix 2 Trusts / Boards with green flags in 2019

Trust / Board	Indicator	2017	2018	2019
Aintree University Hospital NHS Foundation Trust	Reporting systems	77.00	68.00	81.25
Aintree University Hospital NHS Foundation Trust	Adequate Experience	84.50	67.00	91.88
Aintree University Hospital NHS Foundation Trust	Local Teaching	58.40	68.33	82.50
Cambridge University Hospitals NHS Foundation Trust	Reporting systems	81.67	79.00	88.33
Cambridge University Hospitals NHS Foundation Trust	Teamwork	80.55	72.22	88.10
Cambridge University Hospitals NHS Foundation Trust	Rota Design		77.50	83.93
Cardiff & Vale University Lhb	Adequate Experience	74.38	92.50	94.38
County Durham and Darlington NHS Foundation Trust	Regional Teaching	75.67	97.92	86.67
County Durham and Darlington NHS Foundation Trust	Study Leave	89.58	75.52	95.14
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Overall Satisfaction	85.50	87.75	96.67
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Adequate Experience	83.75	88.13	91.67
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Local Teaching	50.00	77.08	80.55
East Lancashire Hospitals NHS Trust	Teamwork	75.00	68.75	90.00
East Lancashire Hospitals NHS Trust	Handover	80.56	81.25	86.25
East Lancashire Hospitals NHS Trust	Supportive environment	76.67	71.25	84.00
East Lancashire Hospitals NHS Trust	Adequate Experience	95.83	88.13	95.50
East Lancashire Hospitals NHS Trust	Educational Governance	80.56	75.00	88.33
Gateshead Health NHS Foundation Trust	Educational Governance	83.33	69.44	94.44
Gateshead Health NHS Foundation Trust	Regional Teaching	87.33	97.22	88.89
Hampshire Hospitals NHS Foundation Trust	Regional Teaching	69.58	70.00	90.00
Hywel Dda University Lhb	Regional Teaching	64.33	89.44	89.45
Imperial College Healthcare NHS Trust	Local Teaching	60.56	83.15	80.56
Kettering General Hospital NHS Foundation Trust	Adequate Experience			100.00
Kettering General Hospital NHS Foundation Trust	Feedback			94.44
Lanarkshire	Clinical Supervision out of hours			95.83
Lanarkshire	Work Load			61.81
Lanarkshire	Educational Governance			91.67
Lanarkshire	Local Teaching			83.33
Leeds Teaching Hospitals NHS Trust	Work Load	40.97	54.55	58.33
Leeds Teaching Hospitals NHS Trust	Handover	76.85	76.52	81.77
Leeds Teaching Hospitals NHS Trust	Rota Design		60.23	79.69
Lewisham and Greenwich NHS Trust	Supportive environment	70.00	66.67	88.75
Lewisham and Greenwich NHS Trust	Adequate Experience	91.25	80.83	94.38
Liverpool Heart and Chest Hospital NHS Foundation Trust	Work Load		69.44	69.58
Lothian	Handover	80.56	78.01	78.13
North Tees and Hartlepool NHS Foundation Trust	Reporting systems	83.33	66.25	91.67
North Tees and Hartlepool NHS Foundation Trust	Adequate Experience	84.17	65.83	95.83
North Tees and Hartlepool NHS Foundation Trust	Regional Teaching	61.83	81.67	91.67
North Tees and Hartlepool NHS Foundation Trust	Rota Design		37.50	85.42
Northumbria Healthcare NHS Foundation Trust	Feedback	61.46	70.83	94.45
Pennine Acute Hospitals NHS Trust	Regional Teaching	72.96	82.00	87.62

Trust / Board	Indicator	2017	2018	2019
Royal Berkshire NHS Foundation Trust	Clinical Supervision out of hours		83.33	95.83
Royal Berkshire NHS Foundation Trust	Supportive environment		63.33	85.00
Royal Berkshire NHS Foundation Trust	Curriculum Coverage		66.67	97.22
Royal Berkshire NHS Foundation Trust	Regional Teaching		77.22	94.44
Royal Brompton & Harefield NHS Foundation Trust	Handover	85.65	67.92	77.08
Royal Devon and Exeter NHS Foundation Trust	Regional Teaching	67.56	87.78	85.28
Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours	95.00	92.50	96.09
Royal Papworth Hospital NHS Foundation Trust	Teamwork	91.67	86.67	90.74
Royal United Hospitals Bath NHS Foundation Trust	Supportive environment	75.00	86.00	81.25
Royal United Hospitals Bath NHS Foundation Trust	Adequate Experience	83.13	89.00	91.25
Royal United Hospitals Bath NHS Foundation Trust	Regional Teaching	62.56	90.67	89.17
South Eastern Health and Social Care Trust	Clinical Supervision out of hours			95.83
South Eastern Health and Social Care Trust	Adequate Experience			95.83
Taunton and Somerset NHS Foundation Trust	Teamwork	83.33	85.42	89.58
Taunton and Somerset NHS Foundation Trust	Supportive environment	95.00	77.50	85.00
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Teamwork	85.19	77.78	86.11
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Educational Governance	87.04	76.85	91.67
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Local Teaching	69.56	87.96	87.04
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Regional Teaching	83.22	86.48	90.37
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Rota Design		58.33	76.39
The Royal Wolverhampton NHS Trust	Handover	78.33	65.00	86.25
The Royal Wolverhampton NHS Trust	Regional Teaching	72.38	72.17	93.67
University Hospital Southampton NHS Foundation Trust	Handover	66.67	61.25	81.25
University Hospitals Plymouth NHS Trust	Supportive environment	75.00	65.83	82.00