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NTSWLYNCH

# 2019 NATIONAL TRAINEE SURVEY RESULTS

GASTROENTEROLOGY

GENERIC INDICATORS

AUGUST 2019

Warren Lynch / Rickane Shah  
Quality Management Team  
Joint Royal Colleges of Physicians Training Board

# Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

**Red** – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

**Green** – The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

**Light Green** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

**Pink** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

**White** – Result is within the inter quartile range, suggesting that result for this indicator are average.

**Grey** – Insufficient number of respondents for the indicator result, n<3.

**Yellow** – There are no respondents for the indicator result.

497 Gastroenterology trainees (127 ST3, 90 ST4, 98 ST5, 106 ST6 and 76 ST7) completed the 2019 survey. This was an overall increase of 3% (15 trainees) on the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2018	2019	% Difference
Defence Postgraduate Medical Deanery	1	1	+0%
Health Education East Midlands	31	36	+16%
Health Education East of England	44	47	+7%
Health Education Kent, Surrey and Sussex	30	35	+17%
Health Education London (N,C & E)	40	43	+ 8%
Health Education London (NW)	35	35	+ 0%
Health Education London (South)	26	24	-8%
Health Education North East	24	28	+17%
Health Education North West	30	26	- 13%
Health Education Mersey	22	21	-5%
Health Education Severn	17	13	-24%
Health Education South West Peninsula	9	8	- 11%
Health Education Thames Valley	14	13	-7%
Health Education Wessex	16	19	+19%
Health Education West Midlands	40	41	+ 3%
Health Education Yorkshire and the Humber	31	36	+16%
Health Education and Improvement Wales	18	22	+22%
NHS Education for Scotland ( East Region)	6	5	-17%
NHS Education for Scotland ( North Region)	7	7	+ 0%
NHS Education for Scotland ( South-East Region)	12	13	+ 8%
NHS Education for Scotland ( West Region)	14	10	-29%
Northern Ireland Medical & Dental Training Agency	15	14	- 7%
<b>Total</b>	<b>482</b>	<b>497</b>	<b>+ 3%</b>

	Reduction of >10% of trainees completing the NTS in 2019 compared to 2018
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# Executive Summary

Data was available for 40% (65/163) Trusts/Boards with Gastroenterology trainees. Where data was available, there have been decreases in the number of Trust/Board red flags and increases in the number of green flags in 2019 in comparison to the 2018 results. Red flags decreased by 11 to 116 (-9%) with green flags increasing by 5 to 43 (+13%).

Curriculum Coverage showed the biggest 2019 increase in red flags, up from 4 to 8 compared to 2018 with Local Teaching showing the biggest increase in green flags, up from 2 to 6 compared to 2018.

The indicators showing the highest number of red or green flags compared to 2018 were:

Indicator (red flags)	No	Indicator (green flags)	No
Handover	10 (+2)	Local Teaching	6 (+4)
Rota design	9 (-3)	Regional Teaching	6 (+1)
Study Leave	9 (+0)	Adequate Experience	4 (+0)
Adequate Experience	8 (+0)	Supportive Environment	4 (+2)
Clinical Supervision (out of hours)	8 (+3)	Teamwork	4 (+2)
Curriculum Coverage	8 (+4)	Clinical Supervision (out of hours)	3 (-3)
Supportive Environment	8 (+3)	Educational Governance	3 (+0)
Workload	8 (-2)	Induction	3 (+1)
Induction	7 (-1)	Rota Design	3 (+0)
Regional Teaching	6 (-5)	Handover	2 (+1)

Of the 116 red flags recorded for all of the indicators in 2019, 89% (103/116) were in Trusts in England, with 7% (8/116) in Boards in Wales and 4% (5/116) Boards in Scotland. There were no red flags for Trusts in Northern Ireland.

**The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2019 was 77.68, up 0.13 on 2018.** From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2018 Mean	2019 Mean	Difference
4	Northern Ireland Medical & Dental Training Agency	84.73	88.21	+3.48
4	Health Education Thames Valley	85.00	85.08	+0.08
4	Health Education North East	80.58	82.04	+1.46
4	Health Education South West	80.65	81.76	+1.11
3	Health Education North Central and East London	77.88	79.56	+1.68
3	NHS Education for Scotland	83.64	79.46	-4.18
3	Health Education South London	77.58	77.58	+0.00
3	Health Education West Midlands	78.40	77.12	-1.28
2	Health Education East Midlands	70.48	76.86	+6.38
2	Health Education North West London	77.97	75.31	-2.66
2	Health Education and Improvement Wales	78.11	75.09	-3.02
2	Health Education Wessex	75.13	74.68	-0.45
1	Health Education North West	75.90	74.36	-1.54
1	Health Education Yorkshire and the Humber	74.03	74.17	+0.14
1	Health Education East of England	69.86	73.06	+3.20
1	Health Education Kent, Surrey and Sussex	70.93	68.51	-2.42
1	Defence Postgraduate Medical Deanery	<3 trainees	<3 trainees	N/A

	Increase in mean Overall Satisfaction score for 2017 compared to 2016
	decrease in mean Overall Satisfaction score for 2017 compared to 2016

## Trusts/Boards with red flags

Trust / Board	2018 red flags	2019 red flags
Northern Lincolnshire and Goole NHS Foundation Trust	< 3 trainees	12/17 (71%)
Portsmouth Hospitals NHS Trust	< 3 trainees	7/18 (39%)
Aneurin Bevan University Lhb	1/16 (6%)	6/18 (33%)
The Hillingdon Hospitals NHS Foundation Trust	7/16 (44%)	6/18 (33%)
Barking, Havering and Redbridge University Hospitals NHS Trust	11/18 (61%)	5/18 (28%)
Epsom and St Helier University Hospitals NHS Trust	4/18 (22%)	5/18 (28%)
Greater Glasgow and Clyde	0/18 (0%)	5/18 (28%)
Norfolk and Norwich University Hospitals NHS Foundation Trust	0/18 (0%)	5/18 (28%)
Sheffield Teaching Hospitals NHS Foundation Trust	0/18 (0%)	5/18 (28%)
Cambridge University Hospitals NHS Foundation Trust	1/18 (6%)	4/18 (22%)

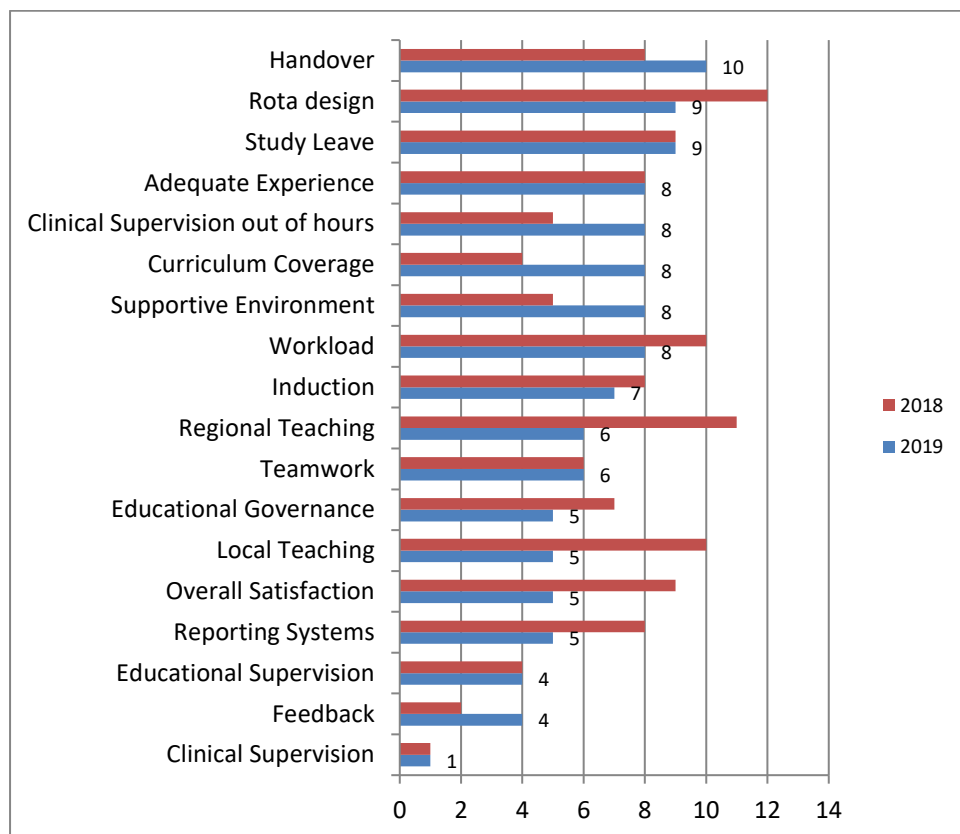
## Trusts/Boards with green flags

Trust / Board	2018 green flags	2019 green flags
Royal Berkshire NHS Foundation Trust	6/18 (33%)	6/17 (35%)
Belfast Health and Social Care Trust	0/18 (0%)	3/17 (18%)
Guy's and St Thomas' NHS Foundation Trust	1/18 (6%)	3/18 (17%)
North Tees and Hartlepool NHS Foundation Trust	8/18 (44%)	3/18 (17%)
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	1/18 (6%)	3/18 (17%)
Blackpool Teaching Hospitals NHS Foundation Trust	0/18 (0%)	2/17 (12%)
County Durham and Darlington NHS Foundation Trust	< 3 trainees	2/18 (11%)
Northumbria Healthcare NHS Foundation Trust	4/16 (25%)	2/18 (11%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	4/17 (24%)	2/18 (11%)
Royal United Hospitals Bath NHS Foundation Trust	< 3 trainees	2/14 (14%)

## Results by Trust / Board

### Red flags by indicator

Gastroenterology had a total of **116 Trust / Board red flags** in the 2019 National Training Survey (a decrease of 11 on 2018) in the following domains:



### Red flags by indicator in consecutive surveys (2018 and 2019)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

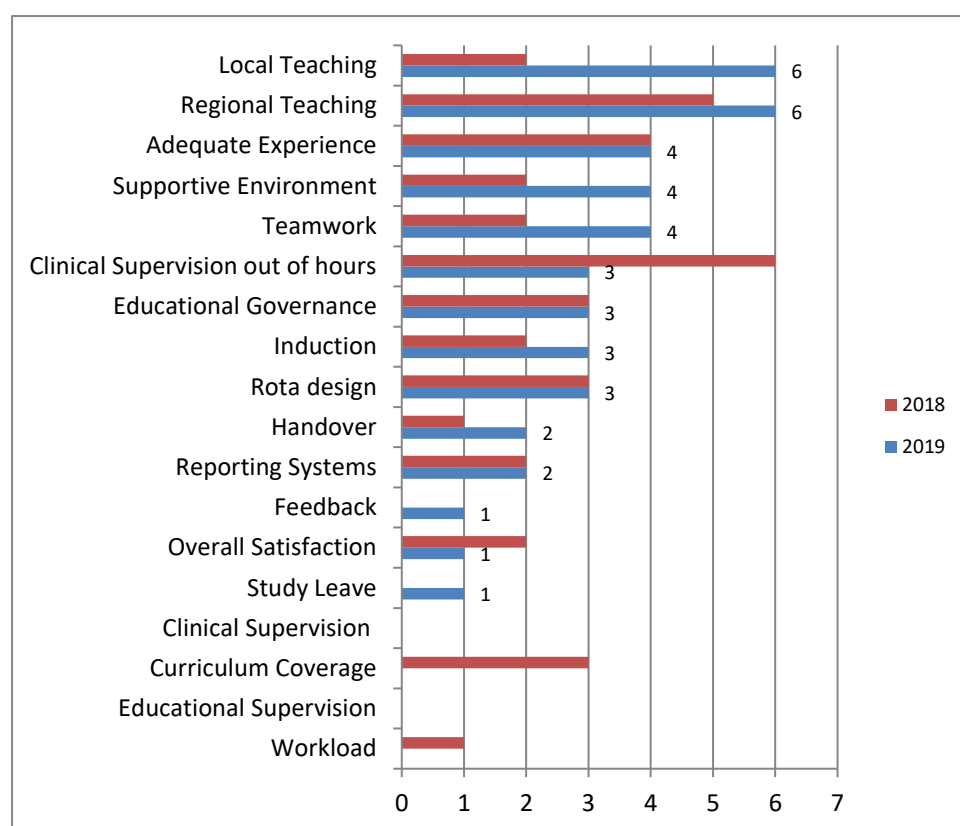
- Aintree University Hospital NHSFT: Feedback
- Barking, Havering and Redbridge University Hospitals NHS Trust: Reporting systems, Rota Design, Teamwork **(2 of last 3 years)**
- Blackpool Teaching Hospitals NHSFT: Clinical Supervision (out of hours)
- Brighton and Sussex University Hospitals NHS Trust: Rota Design
- Cambridge University Hospitals NHSFT: Regional Teaching **(3 of last 4 years)**
- East Kent Hospitals University NHSFT: Regional Teaching
- Epsom and St Helier University Hospitals NHS Trust: Overall Satisfaction, Rota Design
- London North West University Healthcare NHS Trust: Handover **(2 of last 3 years)**
- Manchester University NHSFT: Handover
- Portsmouth Hospitals NHS Trust: Handover, Induction **(2 of last 3 years)**
- Sheffield Teaching Hospitals NHSFT: Clinical Supervision (out of hours) **(2 of last 3 years)**
- Shrewsbury and Telford Hospital NHS Trust: Overall Satisfaction **(3 of last 4 years)**, Study Leave **(2 of last 3 years)**
- The Hillingdon Hospitals NHSFT: Handover, Rota Design, Teamwork
- University Hospitals Coventry and Warwickshire NHS Trust: Reporting systems
- West Hertfordshire Hospitals NHS Trust: Induction, Rota Design
- York Teaching Hospital NHSFT:

It should also be noted that red flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following Trusts / Boards:

- Barking, Havering and Redbridge University Hospitals NHS Trust: Induction, Feedback
- East Kent Hospitals University NHS Foundation Study Leave **(last 5 consecutive years)**
- The Hillingdon Hospitals NHSFT: Work Load **(last 6 consecutive years)**
- University Hospitals of Leicester NHS Trust: Adequate Experience **(Red flag in 7 of last 8 years)**, Curriculum Coverage
- West Hertfordshire Hospitals NHS Trust: Handover

## Green flags by indicator

Gastroenterology had a total of **43 Trust / Board green flags** in the 2019 National Training Survey (an increase of 5 on 2018) in the following domains:



## Green flags by indicator in consecutive surveys (2018 and 2019)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Epsom and St Helier University Hospitals NHS Trust: Regional Teaching **(2 of last 3 years)**
- Leeds Teaching Hospitals NHS Trust: Clinical Supervision out of hours
- North Tees and Hartlepool: Educational Governance, Supportive environment
- Royal Berkshire NHSFT: Local Teaching, Overall Satisfaction, Rota Design
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Rota Design
- The Newcastle Upon Tyne Hospitals NHSFT: Educational Governance **(2 of last 3 years)**, Teamwork

It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

- Guy's and St Thomas' NHSFT: Adequate Experience **(Green flag in 7 of last 8 years)**

## Appendix 1

### Trusts / Boards with red flags in 2019

Trust / Board	Indicator	2017	2018	2019
Aintree University Hospital NHS Foundation Trust	Feedback		17.71	28.13
Aneurin Bevan University Lhb	Clinical Supervision	96.67	96.67	85.00
Aneurin Bevan University Lhb	Work Load	34.38	42.36	23.75
Aneurin Bevan University Lhb	Educational Governance	70.83	72.22	46.67
Aneurin Bevan University Lhb	Local Teaching	50.83	73.33	42.00
Aneurin Bevan University Lhb	Study Leave	53.82	54.86	22.50
Aneurin Bevan University Lhb	Rota Design		58.33	38.75
Barking, Havering and Redbridge University Hospitals NHS Trust	Reporting systems	63.75	59.00	59.58
Barking, Havering and Redbridge University Hospitals NHS Trust	Teamwork	62.50	65.00	55.56
Barking, Havering and Redbridge University Hospitals NHS Trust	Induction	59.38	55.00	65.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Feedback	12.50	30.55	45.83
Barking, Havering and Redbridge University Hospitals NHS Trust	Rota Design		20.00	29.17
Betsi Cadwaladr University Lhb	Clinical Supervision out of hours	86.67		79.17
Blackpool Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours		79.17	66.67
Brighton and Sussex University Hospitals NHS Trust	Induction	89.58	76.00	55.00
Brighton and Sussex University Hospitals NHS Trust	Educational Supervision	95.83	93.75	65.00
Brighton and Sussex University Hospitals NHS Trust	Rota Design		32.50	41.25
Cambridge University Hospitals NHS Foundation Trust	Supportive environment	73.85	70.00	61.25
Cambridge University Hospitals NHS Foundation Trust	Adequate Experience	79.04	71.67	66.25
Cambridge University Hospitals NHS Foundation Trust	Regional Teaching	65.11	55.19	56.04
Cambridge University Hospitals NHS Foundation Trust	Study Leave	60.23	53.47	48.96
Chelsea and Westminster Hospital NHS Foundation Trust	Handover	50.70	60.42	49.22
Chelsea and Westminster Hospital NHS Foundation Trust	Adequate Experience	88.75	86.67	72.19
County Durham and Darlington NHS Foundation Trust	Handover	58.34		53.13
East Kent Hospitals University NHS Foundation Trust	Regional Teaching	64.90	42.29	57.33
East Kent Hospitals University NHS Foundation Trust	Study Leave	41.67	25.00	37.50
East Lancashire Hospitals NHS Trust	Feedback	73.61		8.33
Epsom and St Helier University Hospitals NHS Trust	Overall Satisfaction	83.25	41.50	60.00
Epsom and St Helier University Hospitals NHS Trust	Teamwork	81.25	50.00	60.42
Epsom and St Helier University Hospitals NHS Trust	Supportive environment	78.75	52.50	60.00
Epsom and St Helier University Hospitals NHS Trust	Local Teaching	50.00	54.59	17.50
Epsom and St Helier University Hospitals NHS Trust	Rota Design		26.56	35.94
Greater Glasgow and Clyde	Teamwork	75.00	72.92	66.67
Greater Glasgow and Clyde	Handover	67.71	71.88	43.75
Greater Glasgow and Clyde	Supportive environment	66.88	79.38	55.63
Greater Glasgow and Clyde	Curriculum Coverage	76.04	89.58	66.67
Greater Glasgow and Clyde	Rota Design		62.50	37.50
Imperial College Healthcare NHS Trust	Local Teaching	56.86	68.00	57.56
Imperial College Healthcare NHS Trust	Regional Teaching	68.70	62.89	58.17



Trust / Board	Indicator	2017	2018	2019
Kettering General Hospital NHS Foundation Trust	Handover	47.22		38.89
King's College Hospital NHS Foundation Trust	Overall Satisfaction	77.64	87.00	67.14
King's College Hospital NHS Foundation Trust	Supportive environment	68.64	75.00	59.29
King's College Hospital NHS Foundation Trust	Adequate Experience	76.59	86.25	63.57
King's College Hospital NHS Foundation Trust	Study Leave	67.61	76.82	40.77
Lewisham and Greenwich NHS Trust	Clinical Supervision out of hours	96.67	89.06	82.81
Lewisham and Greenwich NHS Trust	Study Leave	68.75	56.25	41.67
London North West University Healthcare NHS Trust	Handover	49.48	60.42	45.83
London North West University Healthcare NHS Trust	Induction	71.53	70.00	63.00
London North West University Healthcare NHS Trust	Curriculum Coverage	72.22	72.50	69.17
Manchester University NHS Foundation Trust	Teamwork		72.92	55.00
Manchester University NHS Foundation Trust	Handover		49.11	46.25
Manchester University NHS Foundation Trust	Supportive environment		78.13	47.00
Norfolk and Norwich University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	90.00	83.33	80.56
Norfolk and Norwich University Hospitals NHS Foundation Trust	Work Load	51.04	38.54	29.17
Norfolk and Norwich University Hospitals NHS Foundation Trust	Supportive environment	72.50	75.00	53.89
Norfolk and Norwich University Hospitals NHS Foundation Trust	Educational Governance	75.00	73.33	62.04
Norfolk and Norwich University Hospitals NHS Foundation Trust	Feedback	80.00	79.86	49.48
North Middlesex University Hospital NHS Trust	Clinical Supervision out of hours	91.25	83.33	83.33
North Middlesex University Hospital NHS Trust	Work Load	28.13	37.50	18.75
North Middlesex University Hospital NHS Trust	Rota Design		56.25	25.00
Northern Lincolnshire and Goole NHS Foundation Trust	Overall Satisfaction			33.00
Northern Lincolnshire and Goole NHS Foundation Trust	Reporting systems			43.33
Northern Lincolnshire and Goole NHS Foundation Trust	Supportive environment			30.00
Northern Lincolnshire and Goole NHS Foundation Trust	Induction			63.33
Northern Lincolnshire and Goole NHS Foundation Trust	Adequate Experience			31.67
Northern Lincolnshire and Goole NHS Foundation Trust	Curriculum Coverage			22.22
Northern Lincolnshire and Goole NHS Foundation Trust	Educational Governance			55.56
Northern Lincolnshire and Goole NHS Foundation Trust	Educational Supervision			75.00
Northern Lincolnshire and Goole NHS Foundation Trust	Local Teaching			36.67
Northern Lincolnshire and Goole NHS Foundation Trust	Regional Teaching			52.50
Northern Lincolnshire and Goole NHS Foundation Trust	Study Leave			23.61
Northern Lincolnshire and Goole NHS Foundation Trust	Rota Design			10.42
Portsmouth Hospitals NHS Trust	Overall Satisfaction	68.00		65.00
Portsmouth Hospitals NHS Trust	Clinical Supervision out of hours			79.69
Portsmouth Hospitals NHS Trust	Teamwork	41.67		54.17
Portsmouth Hospitals NHS Trust	Handover	41.67		48.44
Portsmouth Hospitals NHS Trust	Induction	43.75		62.50
Portsmouth Hospitals NHS Trust	Adequate Experience	66.67		66.88
Portsmouth Hospitals NHS Trust	Curriculum Coverage	75.00		68.75
Royal Free London NHS Foundation Trust	Reporting systems	79.00	74.44	61.00
Royal Free London NHS Foundation Trust	Regional Teaching	62.05	67.69	58.89
Royal Free London NHS Foundation Trust	Study Leave	61.74	62.50	49.13
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Work Load	36.25	33.75	30.00

Trust / Board	Indicator	2017	2018	2019
Sheffield Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	77.50	81.60	85.00
Sheffield Teaching Hospitals NHS Foundation Trust	Work Load	36.61	37.50	28.75
Sheffield Teaching Hospitals NHS Foundation Trust	Adequate Experience	82.14	75.42	71.00
Sheffield Teaching Hospitals NHS Foundation Trust	Curriculum Coverage	78.57	72.22	70.00
Sheffield Teaching Hospitals NHS Foundation Trust	Educational Governance	70.83	73.61	61.67
Shrewsbury and Telford Hospital NHS Trust	Overall Satisfaction	54.00	76.00	57.00
Shrewsbury and Telford Hospital NHS Trust	Adequate Experience	58.33	73.33	65.00
Shrewsbury and Telford Hospital NHS Trust	Curriculum Coverage	50.00	77.78	55.56
Shrewsbury and Telford Hospital NHS Trust	Study Leave	12.50	52.08	35.42
Swansea Bay University Local Health Board	Educational Supervision	88.54	80.00	70.31
The Hillingdon Hospitals NHS Foundation Trust	Reporting systems	75.00		55.00
The Hillingdon Hospitals NHS Foundation Trust	Work Load	29.17	20.83	25.00
The Hillingdon Hospitals NHS Foundation Trust	Teamwork	75.00	50.00	56.25
The Hillingdon Hospitals NHS Foundation Trust	Handover	75.00	45.83	50.00
The Hillingdon Hospitals NHS Foundation Trust	Supportive environment	65.00	51.67	60.00
The Hillingdon Hospitals NHS Foundation Trust	Rota Design		35.42	42.19
United Lincolnshire Hospitals NHS Trust	Induction	93.75	66.67	61.67
United Lincolnshire Hospitals NHS Trust	Study Leave	64.06	67.36	47.92
University College London Hospitals NHS Foundation Trust	Work Load	45.05	56.25	29.17
University College London Hospitals NHS Foundation Trust	Regional Teaching	65.19	65.33	61.19
University Hospitals Coventry and Warwickshire NHS Trust	Reporting systems	61.67	50.00	63.75
University Hospitals of Leicester NHS Trust	Clinical Supervision out of hours	89.03	85.16	76.16
University Hospitals of Leicester NHS Trust	Adequate Experience	71.39	59.38	68.61
University Hospitals of Leicester NHS Trust	Curriculum Coverage	64.82	64.58	70.37
West Hertfordshire Hospitals NHS Trust	Handover	31.25	34.38	45.83
West Hertfordshire Hospitals NHS Trust	Induction	79.69	57.50	61.67
West Hertfordshire Hospitals NHS Trust	Rota Design		28.13	39.58
Whittington Health NHS Trust	Educational Governance		91.67	50.00
Worcestershire Acute Hospitals NHS Trust	Handover	66.67		22.92
Worcestershire Acute Hospitals NHS Trust	Local Teaching	66.33		46.11
York Teaching Hospital NHS Foundation Trust	Work Load	48.75	23.44	27.08
York Teaching Hospital NHS Foundation Trust	Curriculum Coverage	71.67	66.67	69.45
York Teaching Hospital NHS Foundation Trust	Educational Supervision	86.67	89.06	68.75

## Appendix 2-Trusts / Boards with green flags in 2019

Trust / Board	Indicator	2017	2018	2019
Belfast Health and Social Care Trust	Teamwork	79.17	78.57	88.33
Belfast Health and Social Care Trust	Adequate Experience	87.08	88.57	91.00
Belfast Health and Social Care Trust	Educational Governance	83.33	75.00	88.33
Blackpool Teaching Hospitals NHS Foundation Trust	Handover		20.83	79.17
Blackpool Teaching Hospitals NHS Foundation Trust	Regional Teaching		76.11	92.22
County Durham and Darlington NHS Foundation Trust	Adequate Experience	77.50		91.25
County Durham and Darlington NHS Foundation Trust	Regional Teaching	69.44		92.09
Epsom and St Helier University Hospitals NHS Trust	Regional Teaching	76.94	70.00	88.75
Grampian	Handover	78.33	67.71	79.46
Guy's and St Thomas' NHS Foundation Trust	Reporting systems	77.50	82.00	95.83
Guy's and St Thomas' NHS Foundation Trust	Adequate Experience	92.50	91.00	92.50
Guy's and St Thomas' NHS Foundation Trust	Local Teaching	59.50	72.67	80.56
Hampshire Hospitals NHS Foundation Trust	Regional Teaching	72.56	78.33	92.50
Hull University Teaching Hospitals NHS Trust	Clinical Supervision out of hours	90.00	83.33	95.00
Leeds Teaching Hospitals NHS Trust	Clinical Supervision out of hours	93.13	94.79	95.54
North Tees and Hartlepool NHS Foundation Trust	Supportive environment	71.25	90.00	82.50
North Tees and Hartlepool NHS Foundation Trust	Educational Governance	76.04	95.83	91.67
North Tees and Hartlepool NHS Foundation Trust	Feedback	83.33	89.59	94.45
Northumbria Healthcare NHS Foundation Trust	Teamwork		69.44	89.58
Northumbria Healthcare NHS Foundation Trust	Supportive environment		73.33	91.25
Portsmouth Hospitals NHS Trust	Regional Teaching	72.67		86.67
Royal Berkshire NHS Foundation Trust	Overall Satisfaction		98.33	96.67
Royal Berkshire NHS Foundation Trust	Teamwork		72.22	97.22
Royal Berkshire NHS Foundation Trust	Supportive environment		83.33	95.00
Royal Berkshire NHS Foundation Trust	Induction		88.33	93.33
Royal Berkshire NHS Foundation Trust	Local Teaching		92.78	87.78
Royal Berkshire NHS Foundation Trust	Rota Design		77.08	93.75
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Reporting systems	84.00	81.00	86.00
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Rota Design		80.00	78.13
Royal United Hospitals Bath NHS Foundation Trust	Local Teaching			81.67
Royal United Hospitals Bath NHS Foundation Trust	Regional Teaching			91.67
Salford Royal NHS Foundation Trust	Local Teaching		77.92	78.89
Sandwell and West Birmingham Hospitals NHS Trust	Induction	62.50	82.50	91.25
South Tees Hospitals NHS Foundation Trust	Clinical Supervision out of hours	93.33	88.19	95.83
South Tees Hospitals NHS Foundation Trust	Study Leave	84.03	73.61	95.83
St George's University Hospitals NHS Foundation Trust	Local Teaching	58.00	76.67	81.67
Tayside	Supportive environment	67.50	79.17	82.50
Tayside	Adequate Experience	83.13	88.75	94.17
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Teamwork	84.38	88.10	90.48
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Educational Governance	89.58	67.86	85.71
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Rota Design		66.37	80.56
University Hospitals of Derby and Burton NHS Foundation Trust	Induction	91.25	83.33	95.00
University Hospitals of Derby and Burton NHS Foundation Trust	Local Teaching	52.60	75.55	80.42