

2019 NATIONAL TRAINEE SURVEY RESULTS

CLINICAL NEUROPHYSIOLOGY

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, $n < 3$.

Yellow – There are no respondents for the indicator result.

26 Clinical Neurophysiology trainees (9 ST3s, 8 ST4s, 5 ST5s, 4 ST6s) completed the survey. This was an increase of one trainee on the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2018	2019
Health Education East of England	<3 trainees	<3 trainees
Health Education London (N,C & E)	5	6
Health Education London (South)	3	3
Health Education North East	<3 trainees	0
Health Education North West	<3 trainees	<3 trainees
Health Education South West	0	<3 trainees
Health Education Thames Valley	<3 trainees	<3 trainees
Health Education Wessex	<3 trainees	<3 trainees
Health Education West Midlands	4	4
Health Education Yorkshire and the Humber	<3 trainees	<3 trainees
Health Education and Improvement Wales	<3 trainees	<3 trainees
NHS Education for Scotland	<3 trainees	<3 trainees
Northern Ireland Medical & Dental Training Agency	<3 trainees	<3 trainees
Total	25	26

Executive Summary

Trust/Board data was only available for 1 of the 20 Trusts with Clinical Neurophysiology trainees completing the survey in 2019 as follows:

Trust / Board	Indicator	2017	2018	2019
University College London Hospitals NHS Foundation Trust	Overall Satisfaction			89.00
University College London Hospitals NHS Foundation Trust	Clinical Supervision			98.33
University College London Hospitals NHS Foundation Trust	Clinical Supervision out of hours			95.83
University College London Hospitals NHS Foundation Trust	Reporting systems			73.33
University College London Hospitals NHS Foundation Trust	Work Load			58.33
University College London Hospitals NHS Foundation Trust	Teamwork			66.67
University College London Hospitals NHS Foundation Trust	Handover			
University College London Hospitals NHS Foundation Trust	Supportive environment			73.33
University College London Hospitals NHS Foundation Trust	Induction			85.00
University College London Hospitals NHS Foundation Trust	Adequate Experience			93.33
University College London Hospitals NHS Foundation Trust	Curriculum Coverage			80.56
University College London Hospitals NHS Foundation Trust	Educational Governance			66.67
University College London Hospitals NHS Foundation Trust	Educational Supervision			87.50
University College London Hospitals NHS Foundation Trust	Feedback			93.06
University College London Hospitals NHS Foundation Trust	Local Teaching			85.00
University College London Hospitals NHS Foundation Trust	Regional Teaching			68.33
University College London Hospitals NHS Foundation Trust	Study Leave			56.94
University College London Hospitals NHS Foundation Trust	Rota Design			72.92

The average of the mean scores by Health Education Local Offices for Overall Satisfaction (where data was available) in 2019 was 84.53, **up 3.26 on 2018**. From a regional perspective the scores were as follows:

Deanery / LETB	2018 Mean	2019 Mean	Difference
Health Education North Central and East London	90.40	91.50	1.10
Health Education South London	77.67	82.33	4.66
Health Education West Midlands	75.75	79.75	4.00

	Increase in mean Overall Satisfaction score for 2019 compared to 2018
	decrease in mean Overall Satisfaction score for 2019 compared to 2018

There were no Health Education Local Office red flags recorded in 2019. This compared to one red flag (Regional Teaching, in West Midlands) in 2018.

Four Health Education Local Office green flags were recorded in 2019. This compared to seven green flags recorded in 2018.

Appendix 1

Health Education Local Office scores and flags in 2017, 2018 and 2019

Trust / Board	Indicator	2017	2018	2019
Health Education North Central and East London	Overall Satisfaction	94.33	90.40	91.50
Health Education North Central and East London	Clinical Supervision	98.13	96.00	98.33
Health Education North Central and East London	Clinical Supervision out of hours	97.50	95.83	95.31
Health Education North Central and East London	Reporting systems	65.83	72.50	73.33
Health Education North Central and East London	Work Load	64.24	62.92	64.24
Health Education North Central and East London	Teamwork	82.64	71.67	69.45
Health Education North Central and East London	Handover			
Health Education North Central and East London	Supportive environment	84.17	78.00	77.50
Health Education North Central and East London	Induction	91.67	81.50	87.50
Health Education North Central and East London	Adequate Experience	95.83	95.50	91.25
Health Education North Central and East London	Curriculum Coverage	88.89	85.00	87.50
Health Education North Central and East London	Educational Governance	70.84	65.00	68.06
Health Education North Central and East London	Educational Supervision	95.14	96.25	93.75
Health Education North Central and East London	Feedback	90.28	96.67	93.75
Health Education North Central and East London	Local Teaching	75.67	87.33	90.28
Health Education North Central and East London	Regional Teaching	59.67	74.58	60.83
Health Education North Central and East London	Study Leave	71.18	72.50	58.68
Health Education North Central and East London	Rota Design		84.38	73.96
Health Education South London	Overall Satisfaction	76.00	77.67	82.33
Health Education South London	Clinical Supervision	90.50	91.25	95.00
Health Education South London	Clinical Supervision out of hours	93.44		
Health Education South London	Reporting systems	73.00	80.00	80.00
Health Education South London	Work Load	59.58	59.03	52.78
Health Education South London	Teamwork	75.00	80.56	80.56
Health Education South London	Handover	79.17		72.92
Health Education South London	Supportive environment	69.00	73.33	66.67
Health Education South London	Induction	85.00	71.67	76.67
Health Education South London	Adequate Experience	84.00	77.50	85.00
Health Education South London	Curriculum Coverage	76.67	72.22	73.61
Health Education South London	Educational Governance	73.33	75.00	72.22
Health Education South London	Educational Supervision	84.17	81.25	54.17
Health Education South London	Feedback			79.17
Health Education South London	Local Teaching	51.80	74.44	71.11
Health Education South London	Regional Teaching	52.67	71.67	55.28
Health Education South London	Study Leave	62.08	66.67	64.58
Health Education South London	Rota Design			60.42

Trust / Board	Indicator	2017	2018	2019
Health Education West Midlands	Overall Satisfaction		75.75	79.75
Health Education West Midlands	Clinical Supervision		91.25	90.63
Health Education West Midlands	Reporting systems			
Health Education West Midlands	Work Load		77.08	75.00
Health Education West Midlands	Teamwork		70.84	81.25
Health Education West Midlands	Handover			
Health Education West Midlands	Supportive environment		68.75	78.75
Health Education West Midlands	Induction		85.00	81.88
Health Education West Midlands	Adequate Experience		77.50	80.00
Health Education West Midlands	Curriculum Coverage		79.17	79.17
Health Education West Midlands	Educational Governance		72.92	81.25
Health Education West Midlands	Educational Supervision		82.81	85.94
Health Education West Midlands	Feedback		94.44	91.67
Health Education West Midlands	Local Teaching		80.42	80.42
Health Education West Midlands	Regional Teaching		60.00	64.17
Health Education West Midlands	Study Leave		82.29	78.13
Health Education West Midlands	Study Leave			