

# 2018 NATIONAL TRAINEE SURVEY RESULTS

PALLIATIVE MEDICINE

GENERIC INDICATORS

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# Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

Overall satisfaction  
Clinical Supervision  
Clinical Supervision (out of hours)  
Reporting Systems  
Workload  
Teamwork  
Handover  
Supportive environment  
Induction  
Adequate Experience  
Curriculum coverage  
Educational Governance  
Educational Supervision  
Feedback  
Local Teaching  
Regional Teaching  
Study Leave  
Rota Design (**new for 2018**)

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

**Red** – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

**Green** - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

**Light Green** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

**Pink** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

**White** – Result is within the inter quartile range, suggesting that result for this indicator are average.

**Grey** – Insufficient number of respondents for the indicator result,  $n < 3$ .

**Yellow** – There are no respondents for the indicator result.

173 Palliative Medicine trainees, (48 ST3, 28 ST4, 49 ST5 and 48 ST6 trainees) no overall change to 2017, completed the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2017	2018	% Difference
Health Education East Midlands	13	15	+ 15%
Health Education East of England	13	11	- 15%
Health Education N, C & E London	11	11	+ 0%
Health Education North East	8	9	+ 13%
Health Education North West	18	18	+ 0%
Health Education NW London	11	0	
Health Education South London	26	35	+ 35%
Health Education South West	10	7	- 30%
Health Education Thames Valley	3	5	+ 67%
Health Education Wessex	5	7	+ 40%
Health Education West Midlands	16	15	- 6%
Health Education Yorkshire and the Humber	14	15	+ 7%
NHS Education for Scotland	9	12	+ 33%
Northern Ireland Medical & Dental Training Agency	6	4	- 33%
Wales Deanery	10	9	- 10%
<b>Total</b>	<b>173</b>	<b>173</b>	<b>+ 0%</b>

	Reduction of >10% of trainees completing the NTS in 2018 compared to 2017
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# Executive Summary

Data was available for 10% (11/113) Trusts/Boards with Palliative Medicine trainees. Where data was available, there have been increases in Trust/Board red and green flags in comparison to the 2017 results. Red flags increased by 4 to 6 (+67%) with green flags increasing by 12 to 40 (+30%).

Local Teaching showed the highest increase in green flags, up from 0 to 5 compared to 2017.

The indicators showing the highest number of Trusts with red or green flags compared to 2017 were:

Indicator (red flags)	No	Indicator (green flags)	No
Overall Satisfaction	1 (+1)	Clinical Supervision (out of hours)	7 (+1)
Educational Supervision	1 (+1)	Local Teaching	5 (+5)
Clinical Supervision (out of hours)	1 (+1)	Regional Teaching	4 (+2)
Handover	1 (+1)	Rota Design	4 (new)
Regional Teaching	1 (+1)	Teamwork	4 (+2)
Educational Governance	1 (+1)	Workload	4 (+0)
		Adequate Experience	2 (+1)
		Induction	2 (+0)
		Reporting Systems	2 (+2)
		Supportive Environment	2 (+0)
		Curriculum Coverage	1 (+1)
		Educational Governance	1 (-2)
		Handover	1 (-3)
		Overall Satisfaction	1 (+0)

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 87.69, down 0.37 on 2017. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2017 Mean	2018 Mean	Difference
4	Health Education North East	95.88	95.22	-0.66
4	NHS Education for Scotland	92.67	94.83	+2.16
4	Health Education Thames Valley	100.00	92.20	-7.80
4	Health Education Wessex	84.60	91.00	+6.40
3	Health Education North West	89.50	90.33	+0.83
3	Health Education South West	88.40	90.14	+1.74
3	Health Education West Midlands	89.75	88.73	-1.02
3	Health Education North Central and East London	83.91	87.36	+3.45
2	Wales Deanery	85.70	87.11	+1.41
2	Health Education Yorkshire and the Humber	86.50	83.47	+3.03
2	Northern Ireland Medical & Dental Training Agency	88.00	83.25	-4.75
2	Health Education East of England	76.69	83.00	+6.31
1	Health Education South London	81.85	81.63	-0.22
1	Health Education East Midlands	91.00	79.40	-11.60
1	Health Education North West London	86.45	0 trainees	N/A

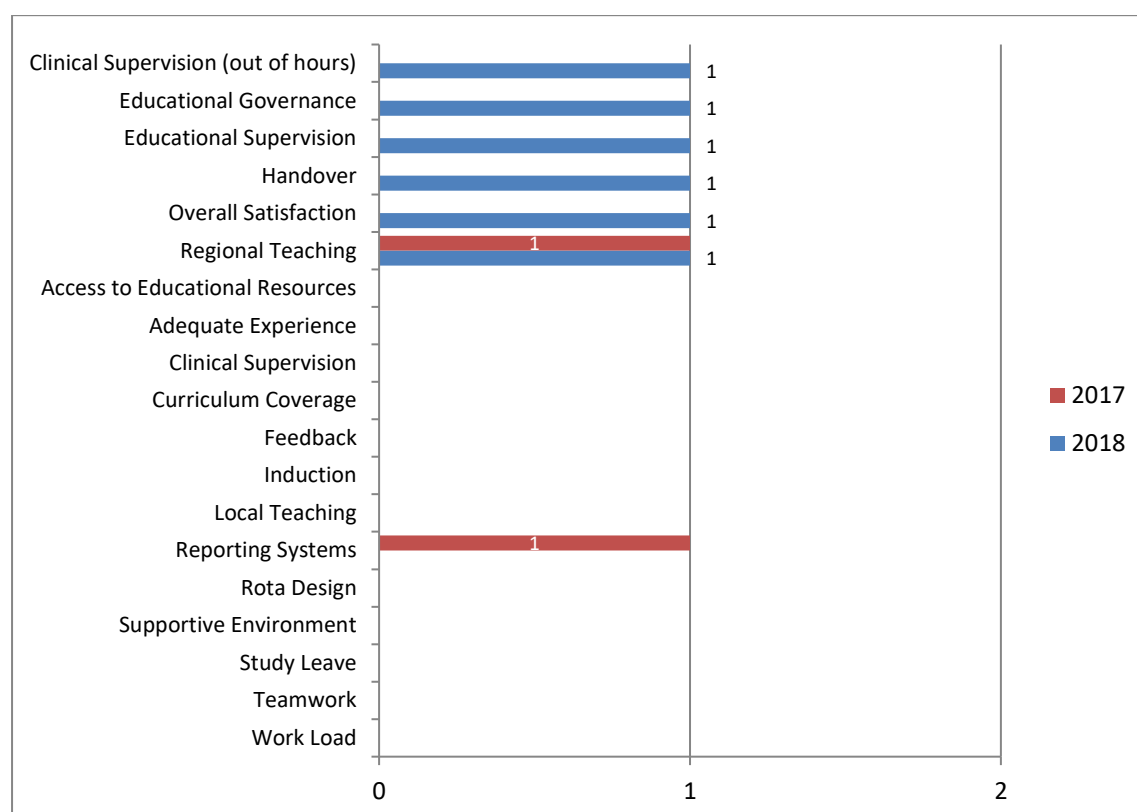
	Increase in mean Overall Satisfaction score for 2018 compared to 2017
	Decrease in mean Overall Satisfaction score for 2018 compared to 2017

## Trusts/Boards with red flags

Trust / Board	2017 red flags	2018 red flags
Sheffield Teaching Hospitals NHS Foundation Trust	0/15 (0%)	3/17 (18%)
East and North Hertfordshire NHS Trust	<3 trainees	2/18 (11%)
University Hospitals of Leicester NHS Trust	0/17 (0%)	1/18 (6%)

## Red flags by indicator

Palliative Medicine had a total of **6 Trust / Board red flags** in the 2018 National Training Survey (an increase of 67% on 2017) in the following domains:



## Red flags by indicator in consecutive surveys (2017 and 2018)

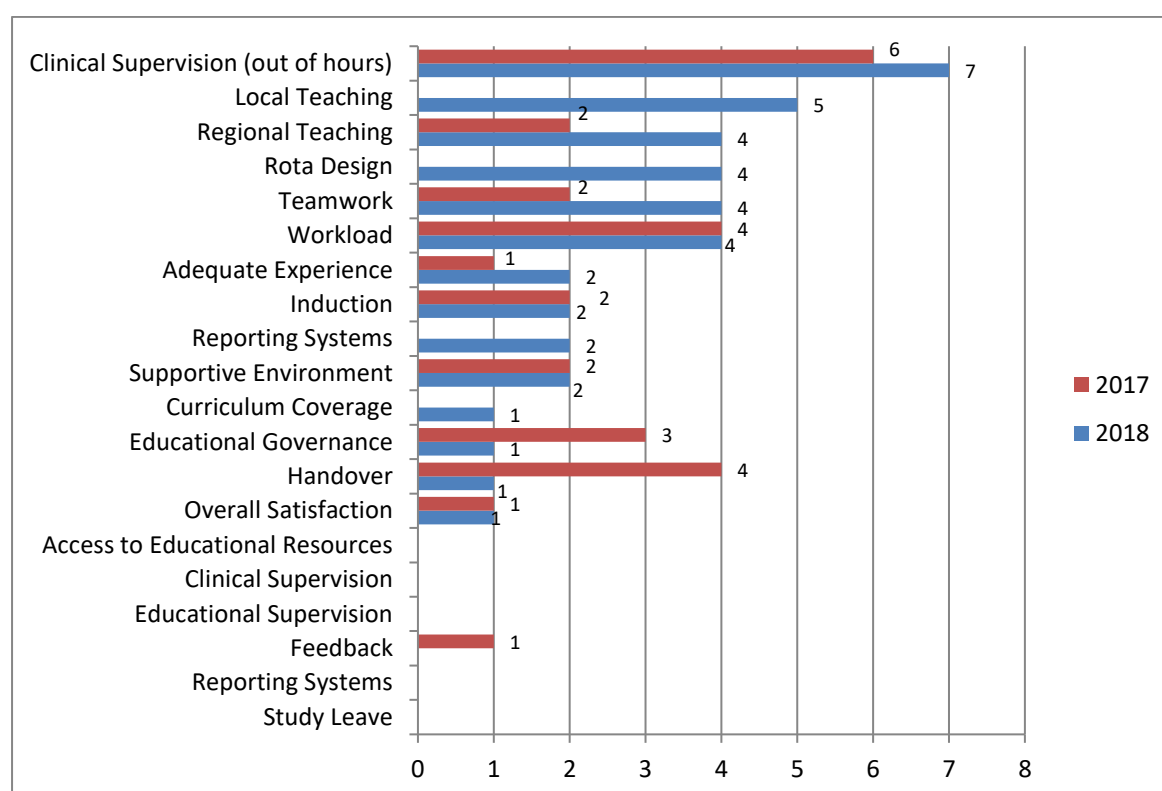
There were no red flags reported in consecutive surveys.

## Trusts/Boards with green flags

Trust / Board	2017 green flags	2018 green flags
Greater Glasgow and Clyde	3/17 (18%)	13/18 (72%)
The Royal Marsden NHS Foundation Trust	0/17 (0%)	6/18 (33%)
University Hospital Southampton NHS Foundation Trust	<3 trainees	6/17 (35%)
The Christie NHS Foundation Trust	<3 trainees	5/17 (29%)
Barts Health NHS Trust	2/17 (12%)	4/17 (24%)
Northamptonshire Healthcare NHS Foundation Trust	<3 trainees	3/17 (18%)
Central and North West London NHS Foundation Trust	<3 trainees	2/18 (11%)
Abertawe Bro Morgannwg University Lhb	2/17 (12%)	1/18 (6%)

### Green flags by indicator

Palliative Medicine had a total of **40 Trust / Board green flags** in the 2018 National Training Survey (an increase of 30% on 2017) in the following domains:



### Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Barts Health NHS Trust: Clinical Supervision out of hours
- Greater Glasgow and Clyde: Clinical Supervision out of hours, Induction

**It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following indicators and Trusts/Boards:**

- Abertawe Bro Morgannwg University Lhb: Clinical Supervision out of hours
- Barts Health NHS Trust: Workload (**green flag in 6 of last 7 years**)
- Greater Glasgow and Clyde: Clinical Supervision out of hours, Induction

## Appendix 1

### Trusts / Boards with red flags in 2018

Trust / Board	Indicator	2016	2017	2018
East and North Hertfordshire NHS Trust	Overall Satisfaction			66.67
East and North Hertfordshire NHS Trust	Educational Supervision			66.67
Sheffield Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	77.33		84.03
Sheffield Teaching Hospitals NHS Foundation Trust	Handover	52.78	63.89	52.08
Sheffield Teaching Hospitals NHS Foundation Trust	Regional Teaching			51.94
University Hospitals of Leicester NHS Trust	Educational Governance		83.33	56.25

## Appendix 2

### Trusts / Boards with green flags in 2018

Trust / Board	Indicator	2016	2017	2018
Abertawe Bro Morgannwg University Lhb	Clinical Supervision out of hours	100.00	95.75	94.79
Barts Health NHS Trust	Clinical Supervision out of hours	90.83	95.94	95.83
Barts Health NHS Trust	Work Load	62.50	60.94	65.97
Barts Health NHS Trust	Regional Teaching	74.17	58.50	97.78
Barts Health NHS Trust	Rota Design			83.33
Central and North West London NHS Foundation Trust	Reporting systems	88.33		88.33
Central and North West London NHS Foundation Trust	Local Teaching	71.33		81.11
Greater Glasgow and Clyde	Overall Satisfaction	100.00	89.33	95.25
Greater Glasgow and Clyde	Clinical Supervision out of hours	98.67	98.33	100.00
Greater Glasgow and Clyde	Reporting systems	76.67	78.33	96.25
Greater Glasgow and Clyde	Work Load	60.42	52.08	60.94
Greater Glasgow and Clyde	Teamwork		83.33	97.92
Greater Glasgow and Clyde	Supportive environment	93.33	85.00	92.50
Greater Glasgow and Clyde	Induction	98.33	95.83	98.75
Greater Glasgow and Clyde	Adequate Experience	93.33	85.00	94.38
Greater Glasgow and Clyde	Curriculum Coverage		83.33	91.67
Greater Glasgow and Clyde	Educational Governance		86.11	100.00
Greater Glasgow and Clyde	Local Teaching	61.67	53.67	86.25
Greater Glasgow and Clyde	Regional Teaching	77.50	75.00	89.58
Greater Glasgow and Clyde	Rota Design			79.69
Northamptonshire Healthcare NHS Foundation Trust	Clinical Supervision out of hours			97.92
Northamptonshire Healthcare NHS Foundation Trust	Teamwork			84.72
Northamptonshire Healthcare NHS Foundation Trust	Local Teaching			83.33
The Christie NHS Foundation Trust	Clinical Supervision out of hours			96.88
The Christie NHS Foundation Trust	Work Load			67.19
The Christie NHS Foundation Trust	Handover			77.78
The Christie NHS Foundation Trust	Regional Teaching			90.42
The Christie NHS Foundation Trust	Rota Design			87.50

Trust / Board	Indicator	2016	2017	2018
The Royal Marsden NHS Foundation Trust	Clinical Supervision out of hours	95.19	94.17	95.83
The Royal Marsden NHS Foundation Trust	Work Load	39.06	54.86	58.33
The Royal Marsden NHS Foundation Trust	Teamwork		77.78	87.50
The Royal Marsden NHS Foundation Trust	Induction	93.75	93.75	92.50
The Royal Marsden NHS Foundation Trust	Local Teaching	51.00	65.67	83.33
The Royal Marsden NHS Foundation Trust	Regional Teaching	63.69	70.50	91.67
University Hospital Southampton NHS Foundation Trust	Clinical Supervision out of hours			98.44
University Hospital Southampton NHS Foundation Trust	Teamwork			87.50
University Hospital Southampton NHS Foundation Trust	Supportive environment			97.50
University Hospital Southampton NHS Foundation Trust	Adequate Experience			91.25
University Hospital Southampton NHS Foundation Trust	Local Teaching			83.75
University Hospital Southampton NHS Foundation Trust	Rota Design			81.25