2018 NATIONAL TRAINEE SURVEY RESULTS

PAEDIATRIC CARDIOLOGY

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (new for 2018)

Responses are colour coded as follows:

| Below outlier |
|--|
| |
| Within the lower quartile (Q1), but not a below outlier |
| |
| Within the middle quartile (Q2/IQR) |
| |
| Within the upper quartile (Q3), but not an above outlier |
| |
| Above outlier |
| |
| 3 or less trainees, result not published |
| |
| 0 trainees completed the survey, no result |

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

32 Paediatric Cardiology trainees (10 ST4, 6 ST5, 5 ST6, 8 ST7 and 3 ST8 trainees) completed the 2018 survey. This was an increase of 6% (2 trainees) compared to 2017. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

| Deanery / LETB | 2017 | 2018 | % Difference |
|---|------|------|--------------|
| Health Education East Midlands | 4 | 4 | + 0% |
| Health Education N, C & E London | 3 | 10 | +70% |
| Health Education North East | 3 | 3 | + 0% |
| Health Education North West | 3 | 3 | + 0% |
| Health Education NW London | 0 | <3 | N/A |
| Health Education South London | 3 | <3 | N/A |
| Health Education South West | 3 | 0 | N/A |
| Health Education Wessex | 3 | <3 | N/A |
| Health Education West Midlands | 3 | <3 | N/A |
| Health Education Yorkshire and the Humber | 3 | 3 | + 0% |
| NHS Education for Scotland | 2 | <3 | N/A |
| Northern Ireland Medical and Dental Training Agency | 0 | <3 | N/A |
| TOTAL | 30 | 32 | + 6% |

Executive Summary

Data was available for 57% (8/14) Trusts/Boards with Paediatric Cardiology trainees. Where data was available, there has been an increase in both the number of Trust/Board red and green flags in comparison to the 2017 results. Red flags increased by 5 to 14 (+36%) with green flags increasing by 5 to 20 (+25%).

Rota Design, a new indicator in 2018 showed the biggest 2018 increase in red flags, up from 0 to 2 compared to 2017, with Clinical Supervision (out of hours) showing the biggest increase in green flags, up from 2 to 4 compared to 2017.

The indicators showing the highest number of Trusts with red or green flags compared to 2017 were:

| Indicator (red flags) | No | | Indicator (green flags) | No | |
|-------------------------------------|----|-------|-------------------------------------|----|-------|
| Educational Governance | 2 | (+1) | Clinical Supervision (out of hours) | 4 | (+2) |
| Rota Design | 2 | (new) | Adequate Experience | 2 | (+1) |
| Study Leave | 2 | (+0) | Curriculum Coverage | 2 | (+1) |
| Adequate Experience | 1 | (+1) | Handover | 2 | (+1) |
| Clinical Supervision (out of hours) | 1 | (+1) | Rota Design | 2 | (new) |
| Curriculum Coverage | 1 | (+1) | Supportive Environment | 2 | (+0) |
| Feedback | 1 | (+1) | Educational Governance | 1 | (+0) |
| Local Teaching | 1 | (+1) | Induction | 1 | (+0) |
| Overall Satisfaction | 1 | (+1) | Local Teaching | 1 | (+0) |
| Supportive Environment | 1 | (-1) | Overall Satisfaction | 1 | (-1) |
| Work Load | 1 | (+0) | Reporting Systems | 1 | (+0) |
| | | | Teamwork | 1 | (+0) |

Of the 14 red flags recorded for all of the indicators in 2017, all were in Trusts in England with Alder Hey Children's NHS Foundation Trust having 7 of the 14 flags.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 81.65, down 2.49 on 2017. From a regional perspective the scores were as follows:

| Deanery / | LETB | 2017 Mean | 2018 Mean | Difference |
|--------------|---------------------------------------|------------|-------------|------------|
| Health Educa | ation North East | 95.33 | 95.00 | -0.33 |
| Health Educa | ation Yorkshire and the Humber | 96.67 | 90.00 | -6.67 |
| Health Educa | ation East Midlands | 70.25 | 86.50 | +16.25 |
| Health Educa | ation North Central and East London | 91.67 | 78.40 | -13.27 |
| Health Educa | ation North West | 82.33 | 58.33 | -24.00 |
| Health Educa | ation North West London | 0 trainees | <3 trainees | N/A |
| Health Educa | ation South London | 84.00 | <3 trainees | N/A |
| Health Educa | ation South West | 74.00 | 0 trainees | N/A |
| Health Educa | ation Wessex | 81.00 | <3 trainees | N/A |
| Health Educa | ation West Midlands | 82.00 | <3 trainees | N/A |
| NHS Educati | on for Scotland | | <3 trainees | N/A |
| Northern Ire | land Medical & Dental Training Agency | 0 trainees | <3 trainees | N/A |

Increase in mean Overall Satisfaction score for 2018 compared to 2017

Decrease in mean Overall Satisfaction score for 2018 compared to 2017

Trusts/Boards with red flags

| Trust / Board | 2017 red | 2018 red | |
|---|-------------|------------|--|
| | flags | flags | |
| Alder Hey Children's NHS Foundation Trust | 0/17 (0%) | 7/15 (47%) | |
| Great Ormond Street Hospital for Children NHSFT | 0/12 (0%) | 4/18 (22%) | |
| Royal Brompton & Harefield NHSFT | <3 trainees | 3/18 (17%) | |

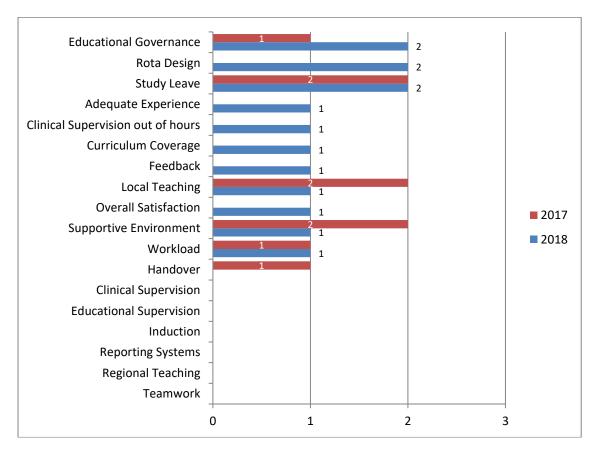
Trusts/Boards with green flags

| Trust / Board | 2017 green 2018 gree | |
|---|----------------------|-------------|
| | flags | flags |
| Guy's and St Thomas' NHS Foundation Trust | <3 trainees | 11/17 (65%) |
| The Newcastle Upon Tyne Hospitals NHSFT | 6/16 (37%) | 4/16 (25%) |
| Leeds Teaching Hospitals NHS Trust | 7/16 (44%) | 2/18 (11%) |
| University Hospitals of Leicester NHS Trust | 0/15 (0%) | 2/18 (11%) |
| Alder Hey Children's NHSFT | 1/17 (6%) | 1/16 (44%) |

Results by Trust / Board

Red flags by indicator

Paediatric Cardiology had a total of **14 Trust / Board red flags** in the 2018 National Training Survey (an increase of 36% on 2017) in the following domains:



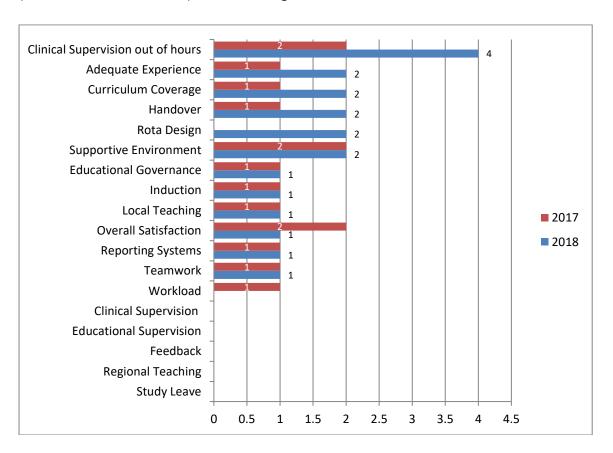
Red flags by indicator in consecutive surveys (2017 and 2018)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

Great Ormond Street Hospital for Children NHSFT: Study Leave

Green flags by indicator

Paediatric Cardiology had a total of **20 Trust / Board green flags** in the 2017 National Training Survey (an increase of 25% on 2017) in the following domains:



Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Leeds Teaching Hospitals NHS Trust: Handover, Adequate Experience
- The Newcastle Upon Tyne Hospitals NHSFT: Clinical Supervision out of hours, Supportive Environment

Appendix 1 Trusts / Boards with red flags in 2018

| Trust / Board | Indicator | 2016 | 2017 | 2018 |
|--|-----------------------------------|-------|-------|-------|
| Alder Hey Children's NHS Foundation Trust | Overall Satisfaction | 88.00 | 82.33 | 58.33 |
| Alder Hey Children's NHS Foundation Trust | Adequate Experience | 90.00 | 76.67 | 55.00 |
| Alder Hey Children's NHS Foundation Trust | Curriculum Coverage | | 80.56 | 55.56 |
| Alder Hey Children's NHS Foundation Trust | Educational Governance | | 86.11 | 47.22 |
| Alder Hey Children's NHS Foundation Trust | Local Teaching | 49.75 | 60.33 | 47.78 |
| Alder Hey Children's NHS Foundation Trust | Study Leave | 67.92 | 54.86 | 22.92 |
| Alder Hey Children's NHS Foundation Trust | Rota Design | | | 39.58 |
| Great Ormond Street Hospital for Children NHS Foundation Trust | Work Load | 39.06 | 47.92 | 23.44 |
| Great Ormond Street Hospital for Children NHS Foundation Trust | Supportive environment | 73.75 | 73.33 | 51.25 |
| Great Ormond Street Hospital for Children NHS Foundation Trust | Study Leave | 76.25 | 48.61 | 31.25 |
| Great Ormond Street Hospital for Children NHS Foundation Trust | Rota Design | | | 39.06 |
| Royal Brompton & Harefield NHS Foundation Trust | Clinical Supervision out of hours | 92.33 | | 82.81 |
| Royal Brompton & Harefield NHS Foundation Trust | Educational Governance | | | 58.33 |
| Royal Brompton & Harefield NHS Foundation Trust | Feedback | 80.55 | | 33.33 |

Appendix 2 Trusts / Boards with green flags in 2018

| Trust / Board | Indicator | 2016 | 2017 | 2018 |
|--|-----------------------------------|-------|--------|--------|
| Alder Hey Children's NHS Foundation Trust | Clinical Supervision out of hours | 98.00 | 93.33 | 95.83 |
| Guy's and St Thomas' NHS Foundation Trust | Overall Satisfaction | 87.00 | | 100.00 |
| Guy's and St Thomas' NHS Foundation Trust | Clinical Supervision out of hours | 96.19 | | 97.92 |
| Guy's and St Thomas' NHS Foundation Trust | Reporting systems | 73.44 | | 81.67 |
| Guy's and St Thomas' NHS Foundation Trust | Handover | 78.13 | | 79.17 |
| Guy's and St Thomas' NHS Foundation Trust | Supportive environment | 53.75 | | 90.00 |
| Guy's and St Thomas' NHS Foundation Trust | Induction | 83.33 | | 95.00 |
| Guy's and St Thomas' NHS Foundation Trust | Adequate Experience | 90.00 | | 95.83 |
| Guy's and St Thomas' NHS Foundation Trust | Curriculum Coverage | | | 94.45 |
| Guy's and St Thomas' NHS Foundation Trust | Educational Governance | | | 94.45 |
| Guy's and St Thomas' NHS Foundation Trust | Local Teaching | 54.75 | | 88.34 |
| Guy's and St Thomas' NHS Foundation Trust | Rota Design | | | 89.58 |
| Leeds Teaching Hospitals NHS Trust | Handover | | 91.67 | 83.33 |
| Leeds Teaching Hospitals NHS Trust | Adequate Experience | 90.00 | 100.00 | 95.83 |
| The Newcastle Upon Tyne Hospitals NHS Foundation Trust | Clinical Supervision out of hours | 94.33 | 98.33 | 97.92 |
| The Newcastle Upon Tyne Hospitals NHS Foundation Trust | Teamwork | | 91.67 | 91.67 |
| The Newcastle Upon Tyne Hospitals NHS Foundation Trust | Supportive environment | 66.67 | 90.00 | 90.00 |
| The Newcastle Upon Tyne Hospitals NHS Foundation Trust | Rota Design | | | 83.33 |
| University Hospitals of Leicester NHS Trust | Clinical Supervision out of hours | 94.33 | 91.88 | 95.83 |
| University Hospitals of Leicester NHS Trust | Curriculum Coverage | | 81.25 | 94.45 |