

2018 NATIONAL TRAINEE SURVEY RESULTS

GENITOURINARY MEDICINE

GENERIC INDICATORS

OCTOBER 2018

Warren Lynch / Aidan Simpson
Quality Management Team
Joint Royal Colleges of Physicians Training Board

Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (**new for 2018**)

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

96 Genitourinary Medicine trainees (22 ST3, 21 ST4, 22 ST5 and 31 ST6 trainees) completed the 2018 survey. This was no change compared to the number of trainees completing the 2017 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2017	2018	% Difference
Health Education East Midlands	4	4	+ 0%
Health Education East of England	<3	<3	
Health Education Kent, Surrey and Sussex	4	4	+ 0%
Health Education N, C & E London	6	12	+100%
Health Education North East	4	3	- 25%
Health Education North West	9	12	+ 33%
Health Education NW London	26	13	- 50%
Health Education South London	14	17	+ 21%
Health Education South West	3	4	+ 33%
Health Education Thames Valley	3	3	+ 0%
Health Education Wessex	4	<3	
Health Education West Midlands	5	6	+ 20%
Health Education Yorkshire and the Humber	<3	7	
NHS Education for Scotland	6	5	- 17%
Northern Ireland Medical & Dental Training Agency	<3	<3	
Wales Deanery	3	3	+ 0%
TOTAL (all trainees including where n<3)	96	96	+ 0%

	Reduction of >10% of trainees completing the NTS in 2018 compared to 2017
--	---

Executive Summary

Data was available for 21% (12/57) Trusts/Boards with Genitourinary Medicine trainees. Where data was available, there have been decreases in the number of Trust/Board red flags and increases in green flags in 2018 in comparison to the 2017 results. Red flags decreased by 4 to 1 (-80%) with green flags increasing by 12 to 44 (+27%).

Supportive Environment was the only reported red flag, down from 2 to 1 compared to 2017, with Local Teaching showing the biggest increase in green flags, up from 6 to 8 compared to 2017.

The indicators showing the highest number of Trusts with red or green flags compared to 2017 were:

Indicator (red flags)	No	Indicator (green flags)	No
Supportive Environment	1 (-1)	Work Load	8 (+1)
		Local Teaching	8 (+2)
		Clinical Supervision (out of hours)	6 (+1)
		Reporting Systems	4 (+2)
		Rota Design	4 (new)

The red flag for Supportive Environment was reported in Manchester University NHS Foundation Trust.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 84.94, up 1.34 on 2017. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2017 Mean	2018 Mean	Difference
4	Health Education Kent, Surrey and Sussex	92.75	94.00	+ 1.25
4	Health Education North Central and East London	80.83	90.33	+ 9.50
4	Health Education North East	76.00	90.33	+14.33
4	NHS Education for Scotland	85.67	88.40	+ 2.73
3	Health Education North West	82.56	88.33	+ 5.77
3	Health Education West Midlands	86.40	86.50	+ 0.10
3	Health Education South London	89.57	83.00	- 6.57
3	Health Education Thames Valley	87.00	82.33	- 4.67
2	Health Education Yorkshire and the Humber	<3 trainees	82.29	N/A
2	Health Education South West	87.33	81.75	- 5.58
2	Health Education North West London	81.50	81.00	- 0.50
2	Wales Deanery	80.67	79.00	- 1.67
1	Health Education East Midlands	73.25	77.00	+ 3.75
1	Health Education East of England	<3 trainees	<3 trainees	N/A
1	Health Education Wessex	83.25	0 trainees	N/A
1	Northern Ireland Medical & Dental Training Agency	<3 trainees	<3 trainees	N/A

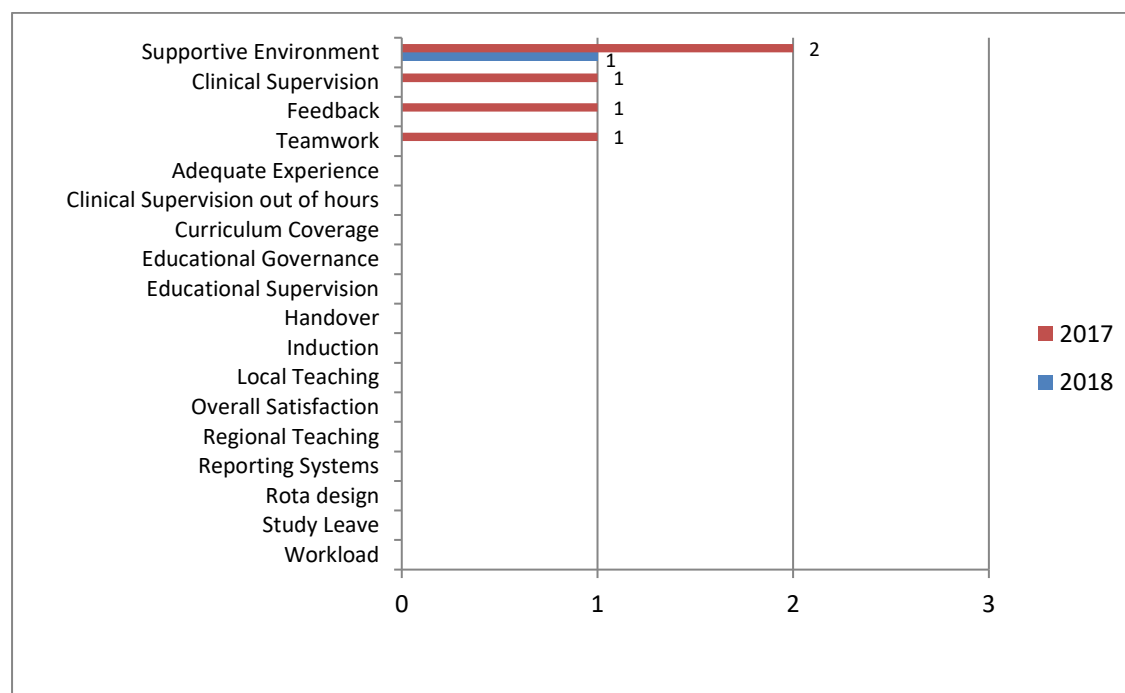
	Increase in mean Overall Satisfaction score for 2018 compared to 2017
	decrease in mean Overall Satisfaction score for 2018 compared to 2017

Trusts/Boards with red flags

Trust / Board	2017 red flags	2018 red flags
Manchester University NHS Foundation Trust	0 trainees	1/18 (6%)

Red flags by indicator

Genitourinary Medicine had a total of **1 Trust / Board red flag** in the 2018 National Training Survey (a decrease of 80% on 2017) in the following domains:



Red flags by indicator in consecutive surveys (2017 and 2018)

There were no Trust / Board red flags were reported in consecutive surveys.

Pink flags by indicator

14 Trust / Board pink flags were reported in 2018 in the following Trusts / Boards:

- Central and North West London NHS Foundation Trust: Feedback
- Chelsea and Westminster Hospital NHS Foundation Trust: Feedback
- Greater Glasgow and Clyde: Clinical Supervision, Teamwork
- Imperial College Healthcare NHS Trust: Feedback, Study Leave
- King's College Hospital NHS Foundation Trust: Supportive environment, Induction, Educational Supervision, Feedback
- Leeds Teaching Hospitals NHS Trust: Clinical Supervision, Regional Teaching
- Manchester University NHS Foundation Trust: Educational Governance
- University Hospitals Bristol NHS Foundation Trust: Induction

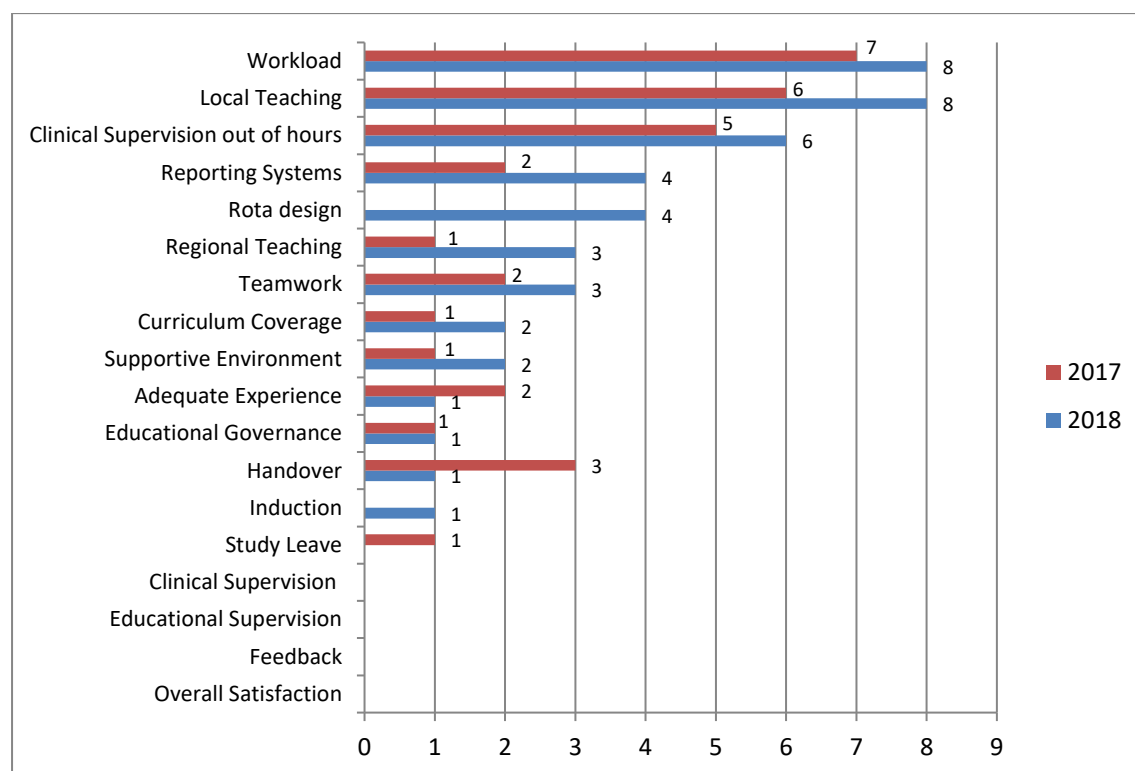
Although not a below outlier, this might indicate perceptions are negative.

Trusts/Boards with green flags

Trust / Board	2017 green flags	2018 green flags
Central and North West London NHS Foundation Trust	4/17 (24%)	6/18 (33%)
University Hospitals Birmingham NHS Foundation Trust	4/16 (25%)	6/18 (33%)
Brighton and Sussex University Hospitals NHS Trust	7/17 (41%)	5/18 (28%)
Guy's and St Thomas' NHS Foundation Trust	1/17 (6%)	5/18 (28%)
Manchester University NHS Foundation Trust	0 trainees	5/18 (28%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	<3 trainees	4/15 (27%)
Leeds Teaching Hospitals NHS Trust	<3 trainees	3/18 (17%)
University Hospitals Bristol NHS Foundation Trust	<3 trainees	3/14 (21%)
Chelsea and Westminster Hospital NHS Foundation Trust	0/17 (0%)	2/18 (11%)
Imperial College Healthcare NHS Trust	3/17 (18%)	2/18 (11%)
King's College Hospital NHS Foundation Trust	2/17 (12%)	2/18 (11%)
Greater Glasgow and Clyde	3/14 (21%)	1/16 (6%)

Green flags by indicator

Genitourinary Medicine had a total of **44 Trust / Board green flags** in the 2018 National Training Survey (an increase of 27% on 2017) in the following domains:



Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Brighton and Sussex University Hospitals NHS Trust: Clinical Supervision out of hours, Reporting systems, Teamwork, Supportive Environment, Educational Governance
- Central and North West London NHSFT: Reporting systems
- Imperial College Healthcare NHS Trust: Work Load
- University Hospitals Birmingham NHSFT: Clinical Supervision out of hours, Regional Teaching

It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

- Central and North West London NHSFT: Local Teaching (**last 7 consecutive years**)
- Imperial College Healthcare NHS Trust: Local Teaching
- University Hospitals Birmingham NHSFT: Local Teaching
- University Hospitals Birmingham NHSFT: Work Load (**6 of last 7 years**)

Although not in the last three consecutive years, green flags have also been reported in the following Trusts / Boards:

- Greater Glasgow and Clyde: Work Load (**5 of last 6 years**)
- Guy's and St Thomas' NHS Foundation Trust: Clinical Supervision out of hours (**3 of last 4 years**)

Appendix 1

Trusts / Boards with red flags in 2018

Trust / Board	Indicator	2016	2017	2018
Manchester University NHS Foundation Trust	Teamwork			59.17

Appendix 2

Trusts / Boards with green flags in 2018

Trust / Board	Indicator	2016	2017	2018
Brighton and Sussex University Hospitals NHS Trust	Clinical Supervision out of hours	92.67	98.13	98.75
Brighton and Sussex University Hospitals NHS Trust	Reporting systems	73.33	91.67	89.00
Brighton and Sussex University Hospitals NHS Trust	Teamwork		84.72	86.67
Brighton and Sussex University Hospitals NHS Trust	Supportive environment	71.67	86.67	86.00
Brighton and Sussex University Hospitals NHS Trust	Educational Governance		86.11	85.00
Central and North West London NHS Foundation Trust	Clinical Supervision out of hours	91.00	86.67	94.79
Central and North West London NHS Foundation Trust	Reporting systems	76.67	83.33	85.63
Central and North West London NHS Foundation Trust	Teamwork		77.78	84.26
Central and North West London NHS Foundation Trust	Induction	87.50	87.50	90.28
Central and North West London NHS Foundation Trust	Curriculum Coverage		86.25	89.82
Central and North West London NHS Foundation Trust	Local Teaching	70.83	71.90	94.82

Trust / Board	Indicator	2016	2017	2018
Chelsea and Westminster Hospital NHS Foundation Trust	Work Load	51.67	53.33	60.19
Chelsea and Westminster Hospital NHS Foundation Trust	Local Teaching	77.80	67.00	89.26
Greater Glasgow and Clyde	Work Load	55.55	58.33	62.50
Guy's and St Thomas' NHS Foundation Trust	Clinical Supervision out of hours	98.00	88.33	96.25
Guy's and St Thomas' NHS Foundation Trust	Reporting systems	83.75	86.00	86.00
Guy's and St Thomas' NHS Foundation Trust	Work Load	56.25	53.75	63.75
Guy's and St Thomas' NHS Foundation Trust	Teamwork		88.33	90.00
Guy's and St Thomas' NHS Foundation Trust	Supportive environment	87.50	81.00	86.00
Imperial College Healthcare NHS Trust	Work Load	52.50	63.54	68.75
Imperial College Healthcare NHS Trust	Local Teaching	69.80	78.33	87.09
King's College Hospital NHS Foundation Trust	Clinical Supervision out of hours	96.29	93.93	96.43
King's College Hospital NHS Foundation Trust	Local Teaching	75.00	68.00	81.67
Leeds Teaching Hospitals NHS Trust	Work Load	50.00		61.46
Leeds Teaching Hospitals NHS Trust	Local Teaching	58.67		81.94
Leeds Teaching Hospitals NHS Trust	Rota Design			77.08
Manchester University NHS Foundation Trust	Clinical Supervision out of hours			96.25
Manchester University NHS Foundation Trust	Work Load			61.11
Manchester University NHS Foundation Trust	Adequate Experience			94.58
Manchester University NHS Foundation Trust	Curriculum Coverage			94.44
Manchester University NHS Foundation Trust	Regional Teaching			90.28
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Work Load			68.75
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Local Teaching			88.89
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Regional Teaching			87.22
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Rota Design			81.25
University Hospitals Birmingham NHS Foundation Trust	Clinical Supervision out of hours	96.00	96.25	96.88
University Hospitals Birmingham NHS Foundation Trust	Work Load	66.67	62.50	70.31
University Hospitals Birmingham NHS Foundation Trust	Handover	81.94	80.56	85.42
University Hospitals Birmingham NHS Foundation Trust	Local Teaching	77.67	76.33	88.33
University Hospitals Birmingham NHS Foundation Trust	Regional Teaching	76.00	84.17	96.67
University Hospitals Birmingham NHS Foundation Trust	Rota Design			76.56
University Hospitals Bristol NHS Foundation Trust	Reporting systems	97.50		91.67
University Hospitals Bristol NHS Foundation Trust	Local Teaching	71.00		88.33
University Hospitals Bristol NHS Foundation Trust	Rota Design			86.81