JRCPTB

Joint Royal Colleges of Physicians Training Board

2019 NATIONAL TRAINEE SURVEY RESULTS

HAEMATOLOGY

GENERIC INDICATORS

OCTOBER 2019

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Joint Royal Colleges of Physicians Training Board

ROYAL COLLEGE of PHYSICIANS of EDINBURGH

ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF GLASGOW

Royal College of Physicians

Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

415 Haematology trainees (88 ST3, 96 ST4, 82 ST5, 75 ST6 and 74 ST7) completed the 2019 survey. This was an overall increase of 6% (22 trainees) on the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2018	2019	% Difference
Health Education East Midlands	23	21	-9%
Health Education East of England	18	24	+33%
Health Education N, C & E London	51	56	+10%
Health Education NW London	35	35	+0%
Health Education South London	59	60	+2%
Health Education North East	13	15	+15%
Health Education North West	17	19	+12%
Health Education Mersey	11	11	+0%
Health Education Severn	13	16	+23%
Health Education South West Peninsula	8	4	-50%
Health Education Thames Valley	17	20	+18%
Health Education Wessex	13	14	+8%
Health Education West Midlands	20	26	+30%
Health Education Yorkshire and the Humber	27	30	+11%
Health Education and Improvement Wales	14	12	-14%
NHS Education for Scotland (East Region)	6	6	+0%
NHS Education for Scotland (North Region)	4	3	-25%
NHS Education for Scotland (South-East Region)	11	9	-18%
NHS Education for Scotland (West Region)	22	20	-9%
Northern Ireland Medical & Dental Training Agency	11	14	+27%
Total	**393**	**415**	**+6%**

Reduction of >10% trainees completing the NTS in 2019 compared to 2018

Executive Summary

Data was available for 36% (43/120) Trusts/Boards with Haematology trainees. Where data was available, there were decreases in the number of Trust/Board red flags and increases in the number of green flags in 2019 in comparison to the 2018 results.
Red flags decreased by 7 to 59 (-11%) with green flags increasing by 15 to 90 (+20%).

Adequate Experience showed the biggest 2019 increase in red flags, up from 1 to 4 compared to 2018, with Supportive Environment showing the biggest increase in green flags, up from 2 to 9 compared to 2018.

The indicators showing the highest number of Trusts with red or green flags compared to 2018 were:

Indicator (red flags)	No		Indicator (green flags)	No	
Regional Teaching	8	(-5)	Clinical Supervision (out of hours)	19	(+4)
Local Teaching	5	(-3)	Supportive Environment	9	(+7)
Rota Design	5	(+1)	Rota Design	8	(+3)
Supportive Environment	5	(+2)	Teamwork	8	(+2)
Adequate Experience	4	(+3)	Adequate Experience	7	(+0)
Educational Governance	4	(-2)	Reporting Systems	7	(+2)
Workload	4	(+2)	Handover	6	(-1)
Curriculum Coverage	3	(+2)	Educational Governance	5	(+4)
Educational Supervision	3	(-2)	Local Teaching	5	(-1)
Overall Satisfaction	3	(-1)	Overall Satisfaction	4	(+0)

Of the 59 red flags recorded for all of the indicators in 2019, 95% (56/59) were in Trusts in England, with 3% (2/59) Boards in Wales and 2% (1/59) Boards in Scotland. There were no red flags for Trusts in Northern Ireland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2019 was 82.10, **up 0.52 on 2018.** From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2018 Mean	2019 Mean	Difference
4	Northern Ireland Medical & Dental Training Agency	79.55	88.93	+9.38
4	Health Education North East	87.92	87.60	-0.32
4	Health Education West Midlands	83.65	87.08	+3.43
4	Health Education East Midlands	85.39	86.81	+1.42
3	Health Education North Central and East London	79.37	85.71	+6.34
3	NHS Education for Scotland	87.72	85.50	-2.22
3	Health Education Thames Valley	84.94	85.15	+0.21
2	Health Education East of England	86.11	83.21	-2.90
2	Health Education and Improvement Wales	83.79	80.42	-3.37
2	Health Education North West	80.57	80.27	-0.30
2	Health Education Wessex	81.92	79.07	-2.85
1	Health Education South West	78.43	78.70	+0.27
1	Health Education South London	74.20	78.50	+4.30
1	Health Education Yorkshire and the Humber	77.63	74.40	-3.23
1	Health Education North West London	72.51	70.20	-2.31
1	Defence Postgraduate Medical Deanery	0 trainees	0 trainees	N/A

(green)	Increase in mean Overall Satisfaction score for 2019 compared to 2018
(red)	decrease in mean Overall Satisfaction score for 2019 compared to 2018

Trusts/Boards with highest numbers of red flags

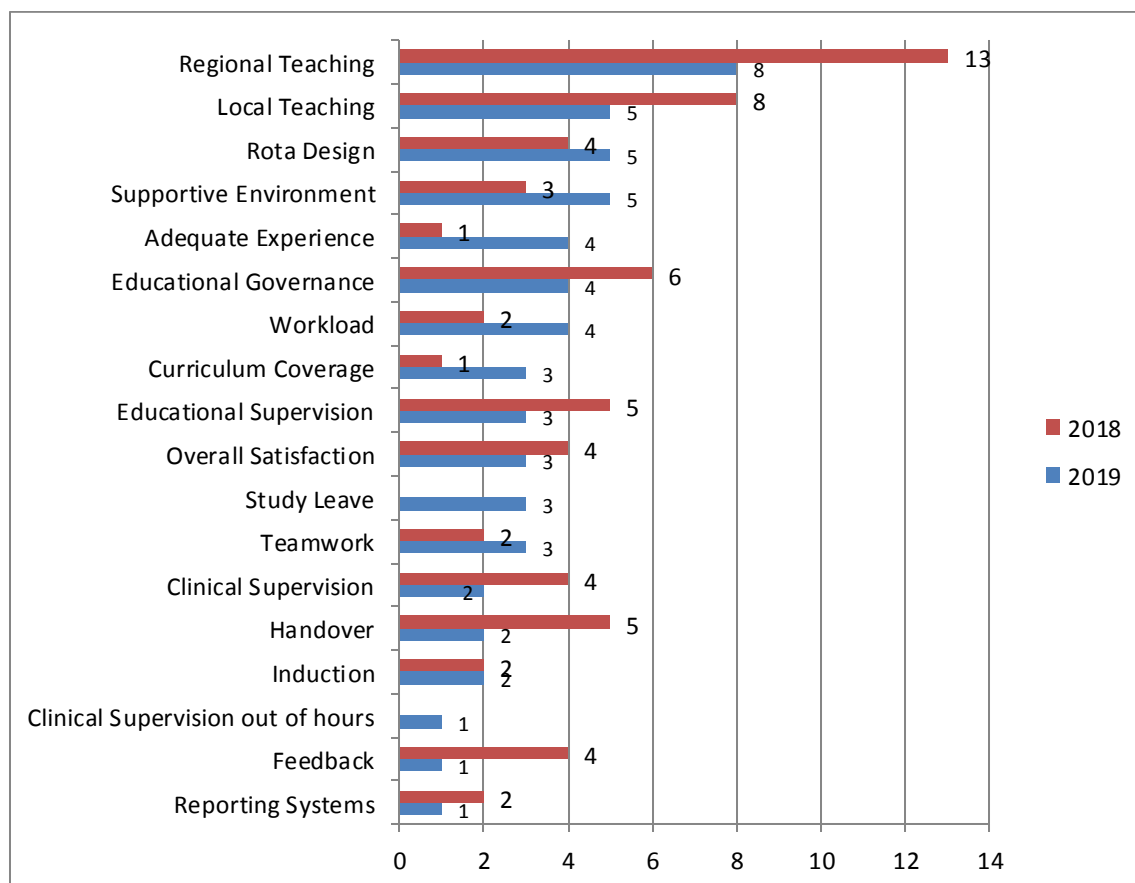| Trust / Board	2018 red flags	2019 red flags
Imperial College Healthcare NHS Trust	6/18 (33%)	10/18 (56%)
Leeds Teaching Hospitals NHS Trust	1/18 (6%)	10/18 (56%)
London North West Healthcare NHS Trust	11/18 (61%)	10/18 (56%)
Bradford Teaching Hospitals NHS Foundation Trust	<3 trainees	6/14 (43%)
King's College Hospital NHS Foundation Trust	6/18 (33%)	5/18 (28%)
Cardiff & Vale University Lhb	0/18 (0%)	2/18 (11%)
Lewisham and Greenwich NHS Trust	0/18 (0%)	2/17 (12%)
Manchester University NHS Foundation Trust	0/18 (0%)	2/17 (12%)
Birmingham Women's and Children's NHS Foundation Trust	0/15 (0%)	1/17 (6%)
Cambridge University Hospitals NHS Foundation Trust	0/18 (0%)	1/18 (6%)

Trusts/Boards with highest numbers of green flags

Trust / Board	2018 green flags	2019 green flags
City Hospitals Sunderland NHS Foundation Trust	2/16 (13%)	8/17 (47%)
Norfolk and Norwich University Hospitals NHS Foundation Trust	9/16 (56%)	8/18 (44%)
University Hospitals Coventry and Warwickshire NHS Trust	0/17 (0%)	8/17 (47%)
Barts Health NHS Trust	3/18 (17%)	6/18 (33%)
University Hospitals of Leicester NHS Trust	7/18 (39%)	6/18 (33%)
Belfast Health and Social Care Trust	1/18 (6%)	5/18 (28%)
Oxford University Hospitals NHS Foundation Trust	0/18 (0%)	5/18 (28%)
University Hospitals Birmingham NHS Foundation Trust	0/18 (0%)	5/18 (28%)
Guy's and St Thomas' NHS Foundation Trust	0/18 (0%)	4/18 (22%)
University College London Hospitals NHS Foundation Trust	1/18 (6%)	4/18 (22%)

Results by Trust / Board

Red flags by indicator

Haematology had a total of **59 Trust / Board red flags** in the 2019 National Training Survey (a decrease of 7 on 2018) in the following domains:

Red flags by indicator in consecutive surveys (2018 and 2019)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

- Cardiff & Vale University Lhb: Educational Governance **(2 of last 3 years)**
- Great Ormond Street Hospital for Children NHSFT: Regional Teaching **(3 of last 5 years)**
- Hull University Teaching Hospitals NHS Trust: Regional Teaching
- Imperial College Healthcare NHS Trust: Handover, Educational Governance, Educational Supervision
- King's College Hospital NHSFT: Supportive environment **(4 of last 5 years)**
- Leeds Teaching Hospitals NHS Trust: Local Teaching, Regional Teaching **(2 of last 3 years),** Study Leave **(3 of last 4 years)**
- London North West University Healthcare NHS Trust: Adequate Experience, Rota Design, Work Load.
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Handover
- Royal United Hospitals Bath NHSFT: Teamwork

It should also be noted that red flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following Trusts / Boards:

- Guy's and St Thomas' NHSFT: Regional Teaching **(4 of last 5 years)**
- Imperial College Healthcare NHS Trust: Feedback, Regional Teaching **(last 5 consecutive years)**
- King's College Hospital NHSFT: Educational Governance, Regional Teaching **(last 8 consecutive years)**
- London North West Healthcare NHS Trust**:** Clinical Supervision, Overall Satisfaction, Reporting systems, Teamwork, Supportive Environment **(last 5 years)**

Green flags by indicator

Haematology had a total of **90 Trust / Board green flags** in the 2019 National Training Survey (an increase of 15 on 2018) in the following domains:
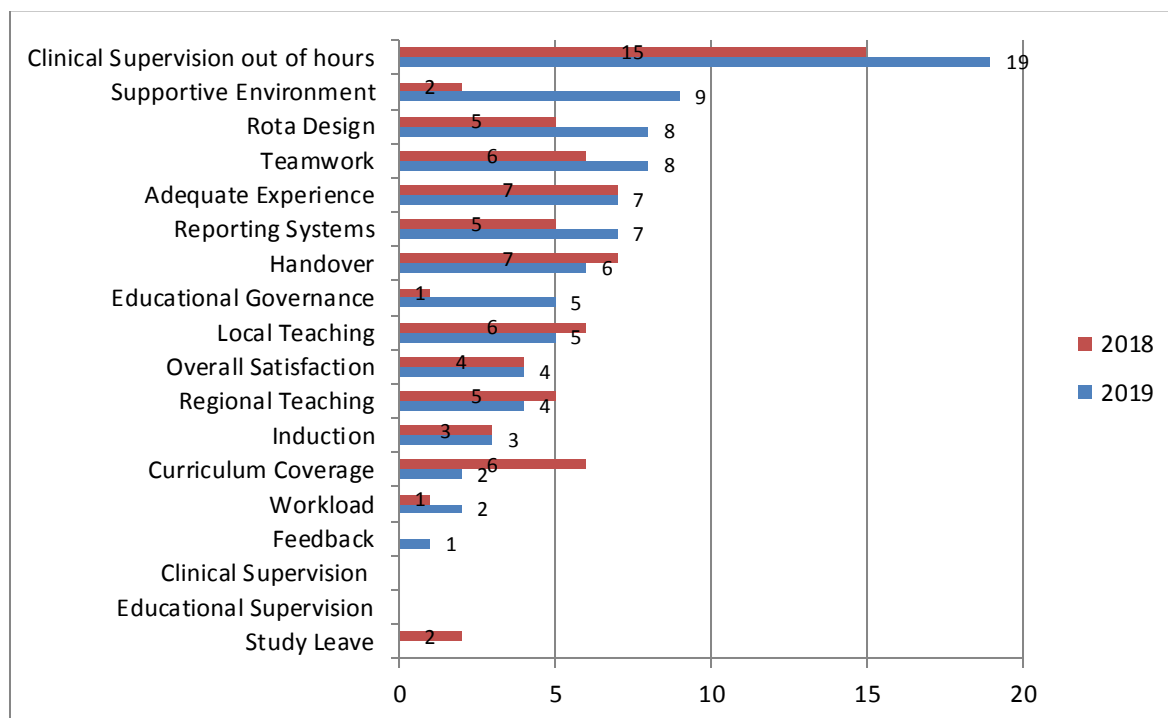
Green flags by indicator in consecutive surveys (2018 and 2019)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Barking, Havering and Redbridge University Hospitals NHS Trust: Adequate Experience **(4 of last 5 years),** Local Teaching **(3 of last 4 years)**
- Barts Health NHS Trust: Teamwork
- Belfast Health and Social Care Trust: Clinical Supervision out of hours
- Blackpool Teaching Hospitals NHSFT: Clinical Supervision out of hours **(3 of last 5 years),** Handover **(2 of last 3 years)**
- Grampian: Handover and Reporting systems
- Great Ormond Street Hospital for Children NHSFT: Clinical Supervision out of hours **(4 of last 5 years)**
- Greater Glasgow and Clyde: Teamwork
- Guy's and St Thomas' NHSFT: Handover and Teamwork
- Hull University Teaching Hospitals NHS Trust: Clinical Supervision out of hours **(3 of last 4 years)**
- Lewisham and Greenwich NHS Trust: Clinical Supervision out of hours **(3 of last 4 years)**
- Norfolk and Norwich University Hospitals NHSFT: Curriculum Coverage, Local Teaching, Rota Design, Adequate Experience and Induction **(4 of last 5 years)**
- Tayside: Handover and Induction **(3 of last 4 years)**
- The Hillingdon Hospitals NHSFT: Clinical Supervision out of hours **(2 of last 3 years)**
- The Newcastle Upon Tyne Hospitals NHSFT: Teamwork
- University College London Hospitals NHSFT: Clinical Supervision out of hours
- University Hospitals of Leicester NHS Trust : Adequate Experience **(3 of last 4 years),** Overall Satisfaction, Rota Design, Supportive environment

It should also be noted that green flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following domains and Trusts / Boards:

- City Hospitals Sunderland NHS Foundation Trust: Clinical Supervision out of hours, Regional Teaching **(last 5 consecutive years for both indicators)**
- The Newcastle Upon Tyne Hospitals NHSFT: Regional Teaching **(last 8 consecutive years)**
- University Hospitals of Leicester NHS Trust: Local Teaching **(last 4 consecutive years)**

Appendix 1
Trusts / Boards with red flags in 2019

Trust / Board	Indicator	2017	2018	2019
Birmingham Women's and Children's NHS Foundation Trust	Local Teaching		66.67	53.34
Bradford Teaching Hospitals NHS Foundation Trust	Overall Satisfaction			59.67
Bradford Teaching Hospitals NHS Foundation Trust	Induction			35.00
Bradford Teaching Hospitals NHS Foundation Trust	Adequate Experience			69.17
Bradford Teaching Hospitals NHS Foundation Trust	Educational Supervision			47.92
Bradford Teaching Hospitals NHS Foundation Trust	Study Leave			20.14
Bradford Teaching Hospitals NHS Foundation Trust	Rota Design			39.58
Cambridge University Hospitals NHS Foundation Trust	Rota Design		51.39	39.90
Cardiff & Vale University Lhb	Educational Governance	57.64	80.00	63.89
Cardiff & Vale University Lhb	Study Leave	61.63	74.31	40.05
Grampian	Clinical Supervision	94.00	91.25	86.67
Great Ormond Street Hospital for Children NHS Foundation Trust	Regional Teaching	60.36		64.44
Guy's and St Thomas' NHS Foundation Trust	Regional Teaching	52.65	41.85	55.68
Hull University Teaching Hospitals NHS Trust	Regional Teaching		62.78	58.75
Imperial College Healthcare NHS Trust	Teamwork	72.02	75.69	62.30
Imperial College Healthcare NHS Trust	Handover	59.61	54.17	54.56
Imperial College Healthcare NHS Trust	Supportive environment	65.71	70.00	59.29
Imperial College Healthcare NHS Trust	Induction	75.89	71.67	69.11
Imperial College Healthcare NHS Trust	Adequate Experience	75.18	76.81	69.52
Imperial College Healthcare NHS Trust	Curriculum Coverage	74.11	69.91	67.46
Imperial College Healthcare NHS Trust	Educational Governance	67.26	57.41	59.92
Imperial College Healthcare NHS Trust	Educational Supervision	85.12	76.04	75.60
Imperial College Healthcare NHS Trust	Feedback	45.83	52.88	48.33
Imperial College Healthcare NHS Trust	Regional Teaching	57.58	54.22	61.94
King's College Hospital NHS Foundation Trust	Work Load	33.17	38.24	30.97
King's College Hospital NHS Foundation Trust	Supportive environment	60.38	56.18	52.67
King's College Hospital NHS Foundation Trust	Educational Governance	60.90	61.77	58.89
King's College Hospital NHS Foundation Trust	Regional Teaching	56.44	42.79	62.78
King's College Hospital NHS Foundation Trust	Rota Design		45.96	40.00
Leeds Teaching Hospitals NHS Trust	Overall Satisfaction	77.29	73.10	70.25
Leeds Teaching Hospitals NHS Trust	Work Load	40.18	36.88	26.82
Leeds Teaching Hospitals NHS Trust	Supportive environment	78.57	65.00	61.88
Leeds Teaching Hospitals NHS Trust	Adequate Experience	80.36	72.75	71.56
Leeds Teaching Hospitals NHS Trust	Curriculum Coverage	75.60	74.17	64.29
Leeds Teaching Hospitals NHS Trust	Educational Governance	70.84	66.67	65.63
Leeds Teaching Hospitals NHS Trust	Local Teaching	51.71	54.33	49.58
Leeds Teaching Hospitals NHS Trust	Regional Teaching	56.83	69.00	49.64
Leeds Teaching Hospitals NHS Trust	Study Leave	41.37	53.96	39.06
Leeds Teaching Hospitals NHS Trust	Rota Design		50.23	31.25

Trust / Board	Indicator	2017	2018	2019
Lewisham and Greenwich NHS Trust	Educational Supervision	86.46	71.88	75.00
Lewisham and Greenwich NHS Trust	Regional Teaching	57.63	60.21	52.50
London North West University Healthcare NHS Trust	Overall Satisfaction	57.44	62.40	61.44
London North West University Healthcare NHS Trust	Clinical Supervision	76.11	89.13	75.63
London North West University Healthcare NHS Trust	Clinical Supervision out of hours	83.89	87.92	74.74
London North West University Healthcare NHS Trust	Reporting systems	58.33	61.50	61.53
London North West University Healthcare NHS Trust	Work Load	39.58	28.75	29.17
London North West University Healthcare NHS Trust	Teamwork	46.30	60.42	59.26
London North West University Healthcare NHS Trust	Supportive environment	20.56	41.50	50.00
London North West University Healthcare NHS Trust	Adequate Experience	72.22	63.50	68.33
London North West University Healthcare NHS Trust	Regional Teaching	58.22	58.05	55.42
London North West University Healthcare NHS Trust	Rota Design		35.00	35.42
Manchester University NHS Foundation Trust	Supportive environment		76.43	61.00
Manchester University NHS Foundation Trust	Local Teaching		66.67	58.67
North Middlesex University Hospital NHS Trust	Work Load		41.67	22.92
Royal Free London NHS Foundation Trust	Local Teaching	41.57	54.79	51.43
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Handover	69.17	40.63	40.63
Royal United Hospitals Bath NHS Foundation Trust	Teamwork		55.56	47.92
Sheffield Teaching Hospitals NHS Foundation Trust	Local Teaching	62.17	57.86	40.48
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Curriculum Coverage		75.00	66.67

Appendix 2
Trusts / Boards with green flags in 2019

Trust / Board	Indicator	2017	2018	2019
Barking, Havering and Redbridge University Hospitals NHS Trust	Adequate Experience	85.63	97.50	91.25
Barking, Havering and Redbridge University Hospitals NHS Trust	Local Teaching	62.75	95.00	83.75
Barts Health NHS Trust	Clinical Supervision out of hours	93.54	90.42	94.23
Barts Health NHS Trust	Reporting systems	78.64	78.00	82.88
Barts Health NHS Trust	Teamwork	79.86	84.17	87.50
Barts Health NHS Trust	Supportive environment	82.50	79.00	86.43
Barts Health NHS Trust	Educational Governance	76.39	78.33	83.93
Barts Health NHS Trust	Rota Design		64.38	77.83
Belfast Health and Social Care Trust	Clinical Supervision out of hours	93.75	98.13	98.08
Belfast Health and Social Care Trust	Reporting systems	80.91	75.00	86.67
Belfast Health and Social Care Trust	Teamwork	75.64	76.67	83.93
Belfast Health and Social Care Trust	Supportive environment	70.77	76.50	83.93
Belfast Health and Social Care Trust	Educational Governance	70.51	76.67	86.91
Blackpool Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	93.33		97.92
Blackpool Teaching Hospitals NHS Foundation Trust	Handover	77.78		80.56
Blackpool Teaching Hospitals NHS Foundation Trust	Rota Design			77.08
Cambridge University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	94.86	93.75	95.19
City Hospitals Sunderland NHS Foundation Trust	Overall Satisfaction	88.67	90.67	98.75
City Hospitals Sunderland NHS Foundation Trust	Clinical Supervision out of hours	98.33	100.00	98.44
City Hospitals Sunderland NHS Foundation Trust	Work Load	47.92	60.42	64.06
City Hospitals Sunderland NHS Foundation Trust	Handover		63.19	79.17
City Hospitals Sunderland NHS Foundation Trust	Supportive environment	83.33	76.67	90.00
City Hospitals Sunderland NHS Foundation Trust	Adequate Experience	88.33	89.17	94.38
City Hospitals Sunderland NHS Foundation Trust	Educational Governance	77.78	75.00	100.00
City Hospitals Sunderland NHS Foundation Trust	Regional Teaching	91.67	100.00	93.75
Grampian	Reporting systems	85.00	88.75	83.33
Grampian	Handover	78.33	87.50	89.58
Grampian	Induction	93.75	78.75	91.25
Great Ormond Street Hospital for Children NHS Foundation Trust	Clinical Supervision out of hours	98.75		100.00
Great Ormond Street Hospital for Children NHS Foundation Trust	Supportive environment	76.25		85.00
Great Ormond Street Hospital for Children NHS Foundation Trust	Rota Design			86.81
Greater Glasgow and Clyde	Clinical Supervision out of hours	93.38	92.28	94.17
Greater Glasgow and Clyde	Teamwork	78.43	86.11	83.89
Guy's and St Thomas' NHS Foundation Trust	Reporting systems	78.33	79.38	86.36
Guy's and St Thomas' NHS Foundation Trust	Teamwork	87.50	75.93	88.64
Guy's and St Thomas' NHS Foundation Trust	Handover	85.76	63.80	78.41
Guy's and St Thomas' NHS Foundation Trust	Supportive environment	70.00	73.89	85.00
Hull University Teaching Hospitals NHS Trust	Clinical Supervision out of hours		95.14	97.92
Lewisham and Greenwich NHS Trust	Clinical Supervision out of hours	84.69	95.31	96.36

Trust / Board	Indicator	2017	2018	2019
Norfolk and Norwich University Hospitals NHS Foundation Trust	Clinical Supervision out of hours		91.67	96.88
Norfolk and Norwich University Hospitals NHS Foundation Trust	Handover			84.38
Norfolk and Norwich University Hospitals NHS Foundation Trust	Induction		95.00	93.75
Norfolk and Norwich University Hospitals NHS Foundation Trust	Adequate Experience		100.00	94.38
Norfolk and Norwich University Hospitals NHS Foundation Trust	Curriculum Coverage		97.22	93.75
Norfolk and Norwich University Hospitals NHS Foundation Trust	Feedback			93.06
Norfolk and Norwich University Hospitals NHS Foundation Trust	Local Teaching		100.00	95.84
Norfolk and Norwich University Hospitals NHS Foundation Trust	Rota Design		81.25	82.81
North Middlesex University Hospital NHS Trust	Overall Satisfaction		76.00	97.00
North Middlesex University Hospital NHS Trust	Adequate Experience		74.17	96.67
Nottingham University Hospitals NHS Trust	Clinical Supervision out of hours	94.17	93.06	94.53
Nottingham University Hospitals NHS Trust	Rota Design		52.78	75.78
Oxford University Hospitals NHS Foundation Trust	Reporting systems	79.50	82.00	85.71
Oxford University Hospitals NHS Foundation Trust	Teamwork	75.76	80.00	86.31
Oxford University Hospitals NHS Foundation Trust	Supportive environment	75.00	79.00	83.57
Oxford University Hospitals NHS Foundation Trust	Educational Governance	75.76	78.33	83.33
Oxford University Hospitals NHS Foundation Trust	Rota Design		68.75	77.68
Royal United Hospitals Bath NHS Foundation Trust	Clinical Supervision out of hours		91.67	96.88
Sheffield Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	90.00	90.18	94.79
Tayside	Handover	73.33	83.33	84.58
Tayside	Induction	87.50	92.29	93.00
The Christie NHS Foundation Trust	Clinical Supervision out of hours	93.13	90.63	97.92
The Hillingdon Hospitals NHS Foundation Trust	Clinical Supervision out of hours	96.67	93.75	97.92
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Teamwork	80.21	86.91	85.42
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Supportive environment	88.13	83.57	80.63
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Regional Teaching	96.88	96.43	95.83
University College London Hospitals NHS Foundation Trust	Clinical Supervision out of hours	94.06	95.59	96.35
University College London Hospitals NHS Foundation Trust	Reporting systems	77.73	73.75	84.63
University College London Hospitals NHS Foundation Trust	Teamwork	80.21	78.95	87.04
University College London Hospitals NHS Foundation Trust	Local Teaching	55.31	62.89	81.76
University Hospitals Birmingham NHS Foundation Trust	Clinical Supervision out of hours	86.56	91.25	97.54
University Hospitals Birmingham NHS Foundation Trust	Teamwork	61.46	75.00	84.03
University Hospitals Birmingham NHS Foundation Trust	Adequate Experience	70.94	86.50	94.58
University Hospitals Birmingham NHS Foundation Trust	Educational Governance	77.09	85.00	86.81
University Hospitals Birmingham NHS Foundation Trust	Regional Teaching	76.34	76.00	85.42

Trust / Board	Indicator	2017	2018	2019
University Hospitals Coventry and Warwickshire NHS Trust	Overall Satisfaction		74.33	96.67
University Hospitals Coventry and Warwickshire NHS Trust	Clinical Supervision out of hours		89.58	97.92
University Hospitals Coventry and Warwickshire NHS Trust	Supportive environment		65.00	90.00
University Hospitals Coventry and Warwickshire NHS Trust	Adequate Experience		77.50	100.00
University Hospitals Coventry and Warwickshire NHS Trust	Curriculum Coverage		80.56	94.44
University Hospitals Coventry and Warwickshire NHS Trust	Local Teaching		66.67	81.67
University Hospitals Coventry and Warwickshire NHS Trust	Regional Teaching		71.11	92.22
University Hospitals Coventry and Warwickshire NHS Trust	Rota Design		52.08	77.08
University Hospitals of Leicester NHS Trust	Overall Satisfaction	86.29	97.22	95.13
University Hospitals of Leicester NHS Trust	Reporting systems	70.00	76.67	84.38
University Hospitals of Leicester NHS Trust	Supportive environment	82.14	85.00	88.13
University Hospitals of Leicester NHS Trust	Adequate Experience	84.64	96.67	93.13
University Hospitals of Leicester NHS Trust	Local Teaching	77.71	87.22	84.79
University Hospitals of Leicester NHS Trust	Rota Design		82.64	76.56
West Hertfordshire Hospitals NHS Trust	Clinical Supervision out of hours	93.33	91.67	97.22
West Hertfordshire Hospitals NHS Trust	Work Load	50.00	51.39	66.67