

# 2019 NATIONAL TRAINEE SURVEY RESULTS

GENITOURINARY MEDICINE

GENERIC INDICATORS

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# Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

**Red** – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

**Green** - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

**Light Green** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

**Pink** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

**White** – Result is within the inter quartile range, suggesting that result for this indicator are average.

**Grey** – Insufficient number of respondents for the indicator result, n<3.

**Yellow** – There are no respondents for the indicator result.

91 Genitourinary Medicine trainees (14 ST3, 20 ST4, 23 ST5 and 34 ST6 trainees) completed the 2019 survey. This was an overall decrease of 5% (5 trainees) on the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2018	2019	% Difference
Health Education East Midlands	4	3	-25%
Health Education East of England	<3	<3	N/A
Health Education Kent, Surrey and Sussex	4	5	+25%
Health Education N, C & E London	12	14	+17%
Health Education North East	3	<3	N/A
Health Education North West	12	7	-42%
Health Education NW London	13	16	+23%
Health Education South London	17	14	-18%
Health Education South West	4	3	-25%
Health Education Thames Valley	3	3	+0%
Health Education Wessex	<3	<3	N/A
Health Education West Midlands	6	8	+33%
Health Education Yorkshire and the Humber	7	6	-14%
Health Education and Improvement Wales	3	<3	N/A
NHS Education for Scotland	5	5	+0%
Northern Ireland Medical & Dental Training Agency	<3	<3	N/A
<b>TOTAL (all trainees including where n&lt;3)</b>	<b>96</b>	<b>91</b>	<b>-5%</b>

	Reduction of >10% of trainees completing the NTS in 2019 compared to 2018
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# Executive Summary

Data was available for 19% (11/58) Trusts/Boards with Genitourinary Medicine trainees. Where data was available, there has been no change in the number of Trust/Board red flags and decreases in green flags in 2019 in comparison to the 2018 results. Red flags remained at 1 (+0%) with green flags decreasing by 2 to 42 (-5%).

Rota Design was the only reported red flag, up from 0 to 1 compared to 2018, with Local Teaching showing the biggest increase in green flags, up from 6 to 8 compared to 2017.

The indicators showing the highest number of Trusts with red or green flags compared to 2017 were:

Indicator (red flags)	No	Indicator (green flags)	No
Rota design	1 (+1)	Work Load	6 (-2)
		Local Teaching	6 (-2)
		Clinical Supervision (out of hours)	5 (-1)
		Reporting Systems	5 (-1)
		Educational Governance	4 (+3)
		Handover	4 (+3)
		Rota Design	4 (+0)

The red flag for Rota Design was reported in King's College Hospital NHS Foundation Trust.

**The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2019 was 85.77, up 0.83 on 2018.** From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2018 Mean	2019 Mean	Difference
4	Health Education South West	81.75	96.67	+14.92
4	Health Education Kent, Surrey and Sussex	94.00	93.20	-0.80
4	Health Education West Midlands	86.50	92.13	+5.63
4	Health Education North West London	81.00	87.69	+6.69
3	Health Education North West	88.33	87.43	-0.90
3	NHS Education for Scotland	88.40	87.40	-1.00
3	Health Education North Central and East London	90.33	86.29	-4.04
3	Health Education South London	83.00	83.50	+0.50
2	Health Education Yorkshire and the Humber	82.29	77.50	-4.79
2	Health Education East Midlands	77.00	77.33	+0.33
2	Health Education Thames Valley	82.33	74.33	-8.00
2	Health Education East of England	<3 trainees	<3 trainees	N/A
1	Health Education North East	90.33	<3 trainees	N/A
1	Health Education Wessex	0 trainees	<3 trainees	N/A
1	Health Education and Improvement Wales	79.00	<3 trainees	N/A
1	Northern Ireland Medical & Dental Training Agency	<3 trainees	<3 trainees	N/A

	Increase in mean Overall Satisfaction score for 2019 compared to 2018
	decrease in mean Overall Satisfaction score for 2019 compared to 2018

## Trusts/Boards with red flags

Trust / Board	2018 red flags	2019 red flags
King's College Hospital NHS Foundation Trust	0/18 (0%)	1/18 (6%)

### Red flags by indicator

Genitourinary Medicine had a total of **1 Trust / Board red flag** in the 2019 National Training Survey (the same as 2018) in the following domains:



### Red flags by indicator in consecutive surveys (2018 and 2019)

There were no Trust / Board red flags were reported in consecutive surveys.

### Pink flags by indicator

11 Trust / Board pink flags were reported in 2019 in the following Trusts / Boards:

- Barts Health NHS Trust: Feedback
- Chelsea and Westminster Hospital NHS Foundation Trust: Feedback
- Greater Glasgow and Clyde: Adequate Experience, Educational Governance
- Guy's and St Thomas' NHS Foundation Trust: Feedback
- Imperial College Healthcare NHS Trust: Feedback
- King's College Hospital NHS Foundation Trust: Educational Governance, Feedback
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Educational Governance, Educational Supervision, Feedback

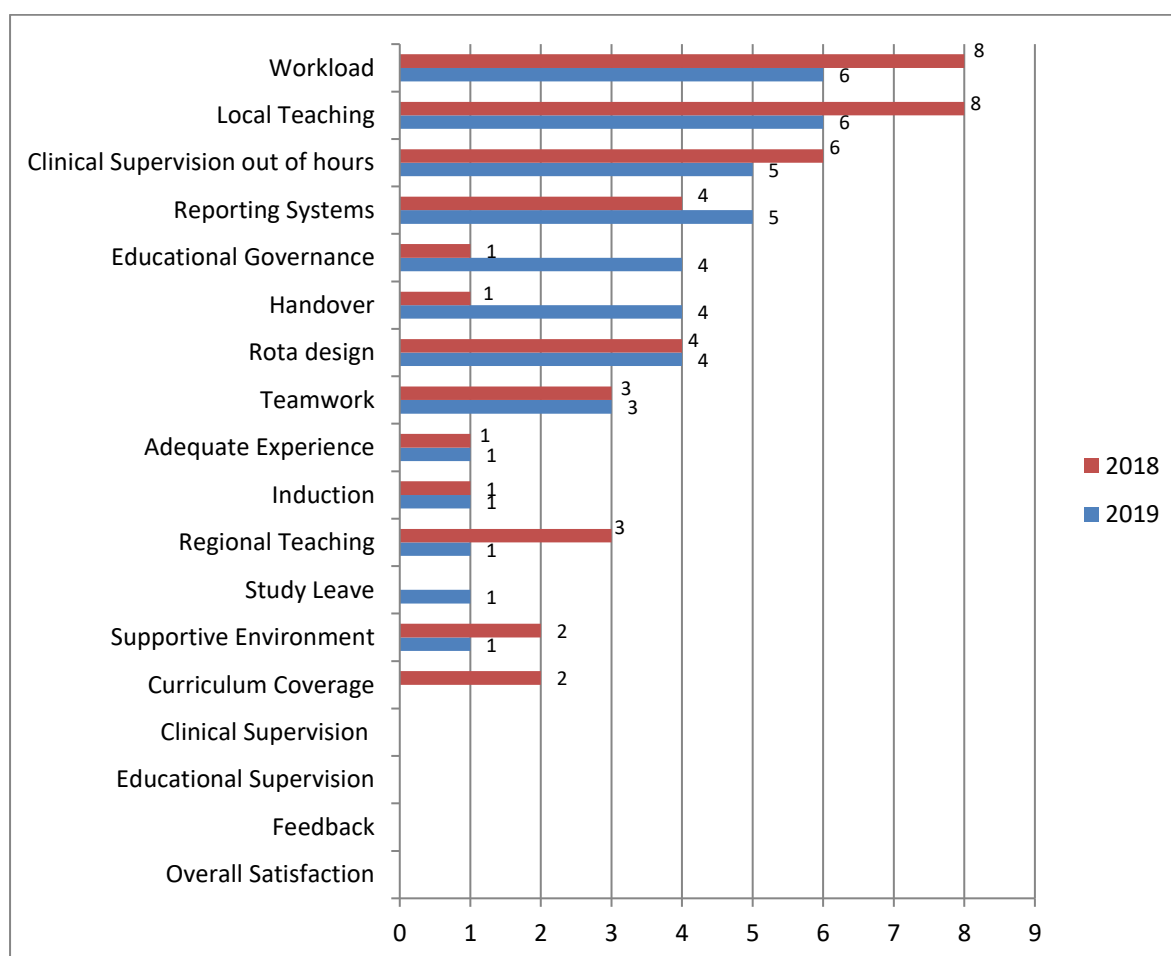
Although not a below outlier, this might indicate perceptions are negative.

## Trusts/Boards with green flags

Trust / Board	2018 green flags	2019 green flags
Imperial College Healthcare NHS Trust	2/18 (11%)	7/18 (39%)
Guy's and St Thomas' NHS Foundation Trust	5/18 (28%)	6/18 (33%)
University Hospitals Birmingham NHS Foundation Trust	6/18 (33%)	6/18 (33%)
Brighton and Sussex University Hospitals NHS Trust	5/18 (28%)	5/18 (28%)
Barts Health NHS Trust	<3 trainees	4/18 (22%)
Central and North West London NHS Foundation Trust	6/18 (33%)	4/17 (24%)
King's College Hospital NHS Foundation Trust	2/18 (11%)	4/18 (22%)
Leeds Teaching Hospitals NHS Trust	3/18 (17%)	3/18 (17%)
Chelsea and Westminster Hospital NHS Foundation Trust	2/18 (11%)	1/18 (6%)
Greater Glasgow and Clyde	1/16 (6%)	1/15 (7%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	4/15 (27%)	1/16 (6%)

## Green flags by indicator

Genitourinary Medicine had a total of **42 Trust / Board green flags** in the 2018 National Training Survey (a decrease of 5% on 2018) in the following domains:



## Green flags by indicator in consecutive surveys (2018 and 2019)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Central and North West London NHSFT: Clinical Supervision (out of hours)
- Guy's and St Thomas' NHSFT: Reporting Systems, Workload, Teamwork
- King's College Hospital NHSFT: Clinical Supervision (out of hours), Local Teaching
- Leeds Teaching Hospitals NHS Trust: Workload, Local Teaching, Rota Design
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Workload
- University Hospitals Birmingham NHSFT: Handover

**It should also be noted that green flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following domains and Trusts / Boards:**

- Brighton and Sussex University Hospitals NHS Trust: Reporting systems, Teamwork, Supportive Environment, Educational Governance
- Central and North West London NHSFT: Reporting Systems and **Local Teaching (last 7 consecutive years)**
- Imperial College Healthcare NHS Trust: Workload, **Local Teaching (last 4 consecutive years)**
- University Hospitals Birmingham NHSFT: Clinical Supervision (out of hours)
- University Hospitals Birmingham NHSFT: Work Load **(7 of last 8 years)**

## Appendix 1

### Trusts / Boards with red flags in 2019

Trust / Board	Indicator	2017	2018	2019
King's College Hospital NHS Foundation Trust	Rota Design		64.84	37.50

## Appendix 2

### Trusts / Boards with green flags in 2019

Trust / Board	Indicator	2017	2018	2019
Barts Health NHS Trust	Clinical Supervision out of hours	97.50		95.00
Barts Health NHS Trust	Work Load	57.81		62.50
Barts Health NHS Trust	Adequate Experience	86.25		93.00
Barts Health NHS Trust	Rota Design			81.25
Brighton and Sussex University Hospitals NHS Trust	Reporting systems	91.67	89.00	87.86
Brighton and Sussex University Hospitals NHS Trust	Teamwork	84.72	86.67	84.53
Brighton and Sussex University Hospitals NHS Trust	Handover	81.95	64.58	77.08
Brighton and Sussex University Hospitals NHS Trust	Supportive environment	86.67	86.00	87.14
Brighton and Sussex University Hospitals NHS Trust	Educational Governance	86.11	85.00	83.33
Central and North West London NHS Foundation Trust	Clinical Supervision out of hours	86.67	94.79	94.21
Central and North West London NHS Foundation Trust	Reporting systems	83.33	85.63	85.00
Central and North West London NHS Foundation Trust	Educational Governance	79.63	83.33	85.18
Central and North West London NHS Foundation Trust	Local Teaching	71.90	94.82	80.00
Chelsea and Westminster Hospital NHS Foundation Trust	Reporting systems	70.00	76.67	83.57
Greater Glasgow and Clyde	Local Teaching	80.00	85.00	83.33
Guy's and St Thomas' NHS Foundation Trust	Reporting systems	86.00	86.00	86.43
Guy's and St Thomas' NHS Foundation Trust	Work Load	53.75	63.75	59.23
Guy's and St Thomas' NHS Foundation Trust	Teamwork	88.33	90.00	89.29
Guy's and St Thomas' NHS Foundation Trust	Educational Governance	76.67	88.33	85.71
Guy's and St Thomas' NHS Foundation Trust	Local Teaching	60.00	78.67	81.91
Guy's and St Thomas' NHS Foundation Trust	Rota Design		75.00	78.57
Imperial College Healthcare NHS Trust	Clinical Supervision out of hours	96.67	93.75	96.09
Imperial College Healthcare NHS Trust	Work Load	63.54	68.75	70.05
Imperial College Healthcare NHS Trust	Handover	79.86	75.00	80.21
Imperial College Healthcare NHS Trust	Induction	91.67	75.00	91.88
Imperial College Healthcare NHS Trust	Educational Governance	69.45	72.92	86.46
Imperial College Healthcare NHS Trust	Local Teaching	78.33	87.09	93.75
Imperial College Healthcare NHS Trust	Rota Design		68.23	78.91
King's College Hospital NHS Foundation Trust	Clinical Supervision out of hours	93.93	96.43	97.92
King's College Hospital NHS Foundation Trust	Handover	73.61	58.68	84.03
King's College Hospital NHS Foundation Trust	Local Teaching	68.00	81.67	90.55
King's College Hospital NHS Foundation Trust	Regional Teaching	71.00	84.58	88.89
Leeds Teaching Hospitals NHS Trust	Work Load		61.46	67.71
Leeds Teaching Hospitals NHS Trust	Local Teaching		81.94	80.42
Leeds Teaching Hospitals NHS Trust	Rota Design		77.08	79.17
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Work Load		68.75	75.00
University Hospitals Birmingham NHS Foundation Trust	Clinical Supervision out of hours	96.25	96.88	98.44
University Hospitals Birmingham NHS Foundation Trust	Reporting systems		85.00	87.50
University Hospitals Birmingham NHS Foundation Trust	Work Load	62.50	70.31	60.94
University Hospitals Birmingham NHS Foundation Trust	Teamwork	80.56	81.25	93.75
University Hospitals Birmingham NHS Foundation Trust	Handover	80.56	85.42	85.94
University Hospitals Birmingham NHS Foundation Trust	Study Leave	56.94	73.96	98.44