

# 2019 NATIONAL TRAINEE SURVEY RESULTS

DERMATOLOGY

GENERIC INDICATORS

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# Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (**new for 2018**)

Responses are colour coded as follows::

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

**Red** – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

**Green** - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

**Light Green** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

**Pink** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

**White** – Result is within the inter quartile range, suggesting that result for this indicator are average.

**Grey** – Insufficient number of respondents for the indicator result,  $n < 3$ .

**Yellow** – There are no respondents for the indicator result.

194 Dermatology trainees (64 ST3s, 39 ST4s, 47 ST5s and 44 ST6s) completed the survey. This was a decrease of 11% (25 trainees) compared to the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2018	2019	% Difference
Health Education East Midlands	13	12	-8%
Health Education East of England	13	12	-8%
Health Education Kent, Surrey and Sussex	8	8	+0%
Health Education N, C & E London	21	18	-14%
Health Education North East	10	7	-30%
Health Education North West	25	22	-12%
Health Education NW London	0	0	+0%
Health Education South London	18	19	+6%
Health Education South West	9	8	-11%
Health Education Thames Valley	7	6	-14%
Health Education Wessex	10	7	-30%
Health Education West Midlands	24	17	-29%
Health Education Yorkshire and the Humber	15	16	+7%
NHS Education for Scotland	26	22	-15%
Northern Ireland Medical & Dental Training Agency	9	8	-11%
Health Education and Improvement Wales	11	12	+9%
<b>TOTAL</b>	<b>219</b>	<b>194</b>	<b>-11%</b>

	Reduction of >10% of trainees completing the NTS in 2019 compared to 2018
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# Executive Summary

Data was available for 31% (27/87) Trusts/Boards with Dermatology trainees. Where data was available, there have been increases in the number of Trust/Board red flags and decreases in green flags in 2019 in comparison to the 2018 results. Red flags increased by 6 to 16 (+60%) with green flags decreasing by 13 to 79 (-14%).

Clinical Supervision, Educational Governance, Induction, and Local Teaching recorded the largest increase in the number of Trusts with red flags (+2) compared to 2018 while Local Teaching and Regional Teaching recorded the largest increase in the number of green flags (+3).

The indicators showing the highest number of Trust red or green flags compared to 2018 were:

Indicator	Number	Indicator	Number
Clinical Supervision	2 (+2)	Work Load	12 (-2)
Educational Governance	2 (+2)	Clinical Supervision (out of hours)	10 (-2)
Induction	2 (+2)	Local Teaching	8 (+3)
Local Teaching	2 (+2)	Rota Design	8 (-4)
Regional Teaching	2 (+1)	Induction	7 (+1)
Study Leave	2 (-2)	Regional Teaching	6 (+3)
Adequate Experience	1 (+1)	Handover	5 (+1)
Curriculum Coverage	1 (+1)	Adequate Experience	4 (-3)
Supportive environment	1 (+1)	Teamwork	4 (+2)
Teamwork	1 (-2)	Educational Governance	3 (-1)

Of the 16 red flags recorded for all of the indicators in 2019, 69% (11/16) were in Trusts in England, 25% (4/16) were in Boards in Wales, and 6% (1/16) were Trusts in regions in Scotland. There were no red flags for Trusts in Northern Ireland in 2019.

**The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2019 was 83.01, down 1.34 on 2018.** From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2018 Mean	2019 Mean	Difference
4	Health Education North East	92.30	94.57	+2.27
4	Health Education Thames Valley	84.29	87.17	+2.88
4	NHS Education for Scotland	81.58	86.82	+5.24
4	Health Education South London	81.39	86.21	+4.82
3	Health Education North Central and East London	91.76	84.94	-6.82
3	Health Education West Midlands	87.92	84.71	-3.21
3	Northern Ireland Medical & Dental Training Agency	79.44	83.88	+4.44
2	Health Education Wessex	86.10	83.00	-3.10
2	Health Education South West	82.89	82.75	-0.14
2	Health Education Yorkshire and the Humber	80.00	81.13	+1.13
2	Health Education East Midlands	83.15	79.17	-3.98
1	Health Education East of England	89.38	78.83	-10.55
1	Health Education and Improvement Wales	83.91	78.00	-5.91
1	Health Education North West	80.96	77.91	-3.05
1	Health Education Kent, Surrey and Sussex	80.25	76.00	-4.25
1	Health Education North West London	0 trainees	0 trainees	N/A

	Increase in mean Overall Satisfaction score for 2019 compared to 2018
	decrease in mean Overall Satisfaction score for 2019 compared to 2018

## Trusts / Boards with the highest proportion of red flags

Trust / Board	2018 red flags	2019 red flags
Salford Royal NHS Foundation Trust	0/18 (0%)	5/18 (28%)
Cardiff & Vale University Lhb	0/16 (0%)	4/17 (24%)
Sandwell and West Birmingham Hospitals NHS Trust	1/18 (6%)	2/18 (11%)
Cambridge University Hospitals NHS Foundation Trust	0/17 (0%)	1/17 (6%)
Imperial College Healthcare NHS Trust	0/18 (0%)	1/18 (6%)
Leeds Teaching Hospitals NHS Trust	1/18 (6%)	1/18 (6%)
Lothian	0/18 (0%)	1/18 (6%)
Portsmouth Hospitals NHS Trust	<3 trainees	1/17 (6%)

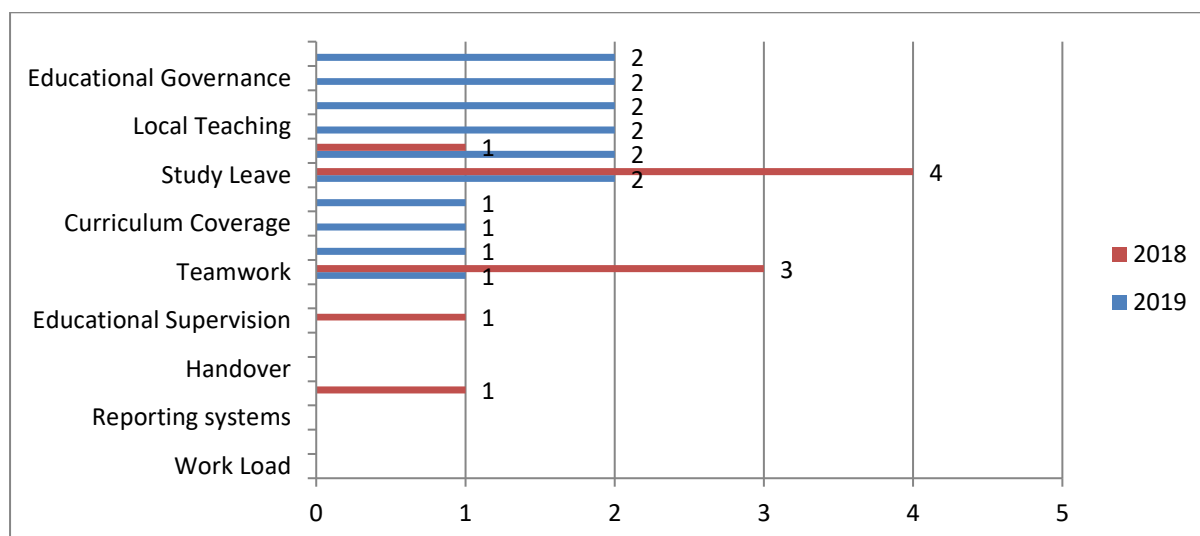
## Trusts / Boards with the highest proportion of green flags

Trust / Board	2018 green flags	2019 green flags
King's College Hospital NHS Foundation Trust	3/15 (20%)	13/18 (72%)
University Hospitals Coventry and Warwickshire NHS Trust	4/18 (22%)	8/17 (47%)
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	10/18 (56%)	6/18 (33%)
Chelsea and Westminster Hospital NHS Foundation Trust	8/18 (44%)	5/18 (28%)
Greater Glasgow and Clyde	3/18 (17%)	5/18 (28%)
Sandwell and West Birmingham Hospitals NHS Trust	2/18 (11%)	5/18 (28%)
Swansea Bay University Local Health Board	6/16 (38%)	5/15 (33%)
Tayside	0/17 (0%)	5/18 (28%)
Barts Health NHS Trust	9/17 (53%)	4/17 (24%)
Belfast Health and Social Care Trust	3/18 (17%)	3/18 (17%)
Guy's and St Thomas' NHS Foundation Trust	0/18 (0%)	3/18 (17%)
Betsi Cadwaladr University Lhb	5/17 (29%)	2/17 (13%)
Lothian	5/18 (28%)	2/18 (11%)
Salford Royal NHS Foundation Trust	2/18 (11%)	2/18 (11%)
Sheffield Teaching Hospitals NHS Foundation Trust	2/17 (12%)	2/18 (11%)
St George's University Hospitals NHS Foundation Trust	1/17 (6%)	2/17 (12%)
University Hospitals Birmingham NHS Foundation Trust	3/18 (17%)	2/18 (11%)
University Hospitals of Derby and Burton NHS Foundation Trust	1/17 (6%)	2/15 (13%)
Oxford University Hospitals NHS Foundation Trust	3/16 (19%)	1/18 (6%)
Portsmouth Hospitals NHS Trust	<3 trainees	1/17 (6%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	2/17 (12%)	1/17 (6%)

## Results by Trust / Board

### Red flags by indicator

Dermatology had a total of **16 Trust / Board red flags** in the 2019 National Training Survey (an increase of 6 on 2018) in the following domains:



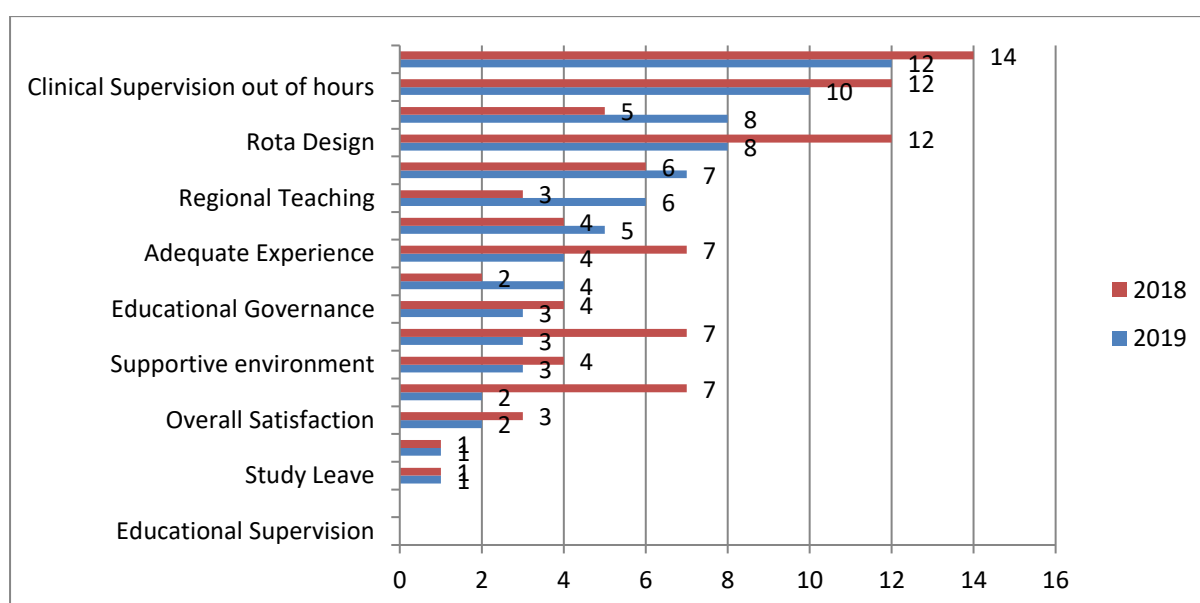
### Red flags by indicator in consecutive surveys (2018 and 2019)

There were no Trust / Board red flags reported in consecutive surveys.

There were no red flags reported in three consecutive years, (2017, 2018 and 2019).

### Green flags by indicator

Dermatology had a total of **79 Trust / Board green flags** in the 2019 National Training Survey (a decrease of 13 on 2018) in the following domains:



## Green flags by indicator in consecutive surveys (2018 and 2019)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Belfast Health and Social Care Trust: Rota Design
- Chelsea and Westminster Hospital NHSFT: Clinical Supervision out of hours, Induction, Reporting systems, Rota Design
- Greater Glasgow and Clyde: Regional Teaching **(2 of last 3 years)**
- Kings College Hospital NHSFT: Adequate experience, Workload, Local Teaching **(2 of last 3 years)**
- Lothian: Adequate experience
- Portsmouth Hospitals NHS Trust: Clinical Supervision out of hours **(2 of last 3 years)**
- Sandwell and West Birmingham Hospitals NHS Trust: Rota Design, Regional Teaching **(5 of last 6 years)**
- St George's University Hospitals NHSFT: Clinical Supervision out of hours, Induction **(2 of last 3 years)**
- Swansea Bay University Local Health Board: Induction, Local Teaching, Regional Teaching, Rota Design, Work Load
- Tayside: Work Load **(2 of last 3 years)**
- The Newcastle Upon Tyne Hospitals NHSFT: Rota Design, Clinical Supervision out of hours **(2 of last 3 years)**
- University Hospitals Coventry and Warwickshire NHS Trust: Adequate experience, Work Load **(2 of last 3 years)**

**It should also be noted that green flags have been reported in three consecutive years, (2017, 2018 and 2019) for the following domains and Trusts / Boards:**

- Barts Health NHS Trust: Clinical Supervision out of hours , Local Teaching, Supportive environment **(last 4 consecutive years)**
- Betsi Cadwaladr University Lhb: Local Teaching, Work Load
- Greater Glasgow and Clyde: Clinical Supervision out of hours **(last 5 consecutive years)**, Workload **(last 8 consecutive years)**
- Lothian: Work Load **(last 5 consecutive years)**
- Oxford University Hospitals NHSFT: Reporting systems
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Work Load **(last 4 consecutive years)**
- Salford Royal NHSFT: Clinical Supervision out of hours, Handover
- Sandwell and West Birmingham Hospitals NHS Trust: Local Teaching
- Sheffield Teaching Hospitals NHS Foundation Trust: Work Load **(last 6 consecutive years)**
- The Newcastle Upon Tyne Hospitals NHSFT: Induction **(last 4 consecutive years)**, Work Load **(last 5 consecutive years)**,
- University Hospitals Birmingham NHSFT: Regional Teaching **(last 7 consecutive years)**
- University Hospitals Coventry and Warwickshire NHS Trust: Regional Teaching **(last 8 consecutive years)**

## Appendix 1

### Trusts / Boards with red flags in 2019

Trust / Board	Indicator	2017	2018	2019
Cambridge University Hospitals NHS Foundation Trust	Local Teaching	58.50	73.89	58.00
Cardiff & Vale University Lhb	Clinical Supervision	97.50	96.67	86.88
Cardiff & Vale University Lhb	Supportive environment	73.75	80.00	60.00
Cardiff & Vale University Lhb	Educational Governance	72.92	66.67	50.00
Cardiff & Vale University Lhb	Local Teaching	60.25	79.45	47.50
Imperial College Healthcare NHS Trust	Study Leave	60.42	54.58	32.81
Leeds Teaching Hospitals NHS Trust	Curriculum Coverage	77.08	77.78	66.67
Lothian	Regional Teaching	60.21	69.44	53.75
Portsmouth Hospitals NHS Trust	Clinical Supervision	96.25		73.33
Salford Royal NHS Foundation Trust	Induction	72.32	73.08	62.16
Salford Royal NHS Foundation Trust	Adequate Experience	73.57	75.00	73.64
Salford Royal NHS Foundation Trust	Educational Governance	78.28	68.59	56.82
Salford Royal NHS Foundation Trust	Regional Teaching	76.47	69.65	45.53
Salford Royal NHS Foundation Trust	Study Leave	55.51	50.00	46.88
Sandwell and West Birmingham Hospitals NHS Trust	Teamwork	81.25	73.33	55.55
Sandwell and West Birmingham Hospitals NHS Trust	Induction	81.25	78.00	48.33



## Appendix 2

### Trusts / Boards with green flags in 2019

Trust / Board	Indicator	2017	2018	2019
Barts Health NHS Trust	Clinical Supervision out of hours	99.29	97.32	97.50
Barts Health NHS Trust	Work Load	55.95	55.65	67.08
Barts Health NHS Trust	Supportive environment	95.71	92.14	90.00
Barts Health NHS Trust	Local Teaching	78.00	82.86	79.00
Belfast Health and Social Care Trust	Induction	93.75	88.13	93.13
Belfast Health and Social Care Trust	Feedback	85.94	75.00	93.75
Belfast Health and Social Care Trust	Rota Design		82.03	80.47
Betsi Cadwaladr University Lhb	Work Load	72.92	77.08	75.00
Betsi Cadwaladr University Lhb	Local Teaching	78.00	96.67	94.59
Chelsea and Westminster Hospital NHS Foundation Trust	Clinical Supervision out of hours	90.00	96.88	95.00
Chelsea and Westminster Hospital NHS Foundation Trust	Reporting systems	82.00	90.00	85.00
Chelsea and Westminster Hospital NHS Foundation Trust	Induction	93.33	96.25	96.00
Chelsea and Westminster Hospital NHS Foundation Trust	Educational Governance	73.33	83.33	85.00
Chelsea and Westminster Hospital NHS Foundation Trust	Rota Design		85.94	87.50
Greater Glasgow and Clyde	Clinical Supervision out of hours	99.00	96.09	97.22
Greater Glasgow and Clyde	Work Load	61.25	66.87	62.71
Greater Glasgow and Clyde	Induction	81.25	90.00	92.50
Greater Glasgow and Clyde	Regional Teaching	83.70	79.67	86.50
Greater Glasgow and Clyde	Rota Design		75.00	77.87
Guy's and St Thomas' NHS Foundation Trust	Teamwork	83.33	73.61	84.38
Guy's and St Thomas' NHS Foundation Trust	Handover	58.34	61.61	77.43
Guy's and St Thomas' NHS Foundation Trust	Local Teaching	66.14	66.85	82.08
King's College Hospital NHS Foundation Trust	Overall Satisfaction	92.00	95.00	99.00
King's College Hospital NHS Foundation Trust	Clinical Supervision out of hours	96.25		100.00
King's College Hospital NHS Foundation Trust	Work Load	49.30	69.45	68.23
King's College Hospital NHS Foundation Trust	Teamwork	75.00	77.78	100.00
King's College Hospital NHS Foundation Trust	Handover			89.06
King's College Hospital NHS Foundation Trust	Supportive environment	63.33	81.67	95.00
King's College Hospital NHS Foundation Trust	Induction	87.50	83.33	93.75
King's College Hospital NHS Foundation Trust	Adequate Experience	85.83	95.83	97.50
King's College Hospital NHS Foundation Trust	Curriculum Coverage	80.55	86.11	100.00
King's College Hospital NHS Foundation Trust	Educational Governance	75.00	83.33	100.00
King's College Hospital NHS Foundation Trust	Local Teaching	72.33	81.11	93.33
King's College Hospital NHS Foundation Trust	Regional Teaching	73.17	73.33	85.42
King's College Hospital NHS Foundation Trust	Rota Design		74.31	97.92
Lothian	Work Load	70.54	65.63	62.50
Lothian	Adequate Experience	83.57	92.08	93.75
Oxford University Hospitals NHS Foundation Trust	Reporting systems	86.00	90.00	84.17
Portsmouth Hospitals NHS Trust	Clinical Supervision out of hours	100.00		95.83

Trust / Board	Indicator	2016	2017	2018
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Work Load	61.01	70.31	68.33
Salford Royal NHS Foundation Trust	Clinical Supervision out of hours	95.38	95.31	95.42
Salford Royal NHS Foundation Trust	Handover	77.50	77.92	79.51
Sandwell and West Birmingham Hospitals NHS Trust	Clinical Supervision out of hours	89.38	93.75	95.83
Sandwell and West Birmingham Hospitals NHS Trust	Handover	80.56	69.58	77.08
Sandwell and West Birmingham Hospitals NHS Trust	Local Teaching	78.00	81.33	88.33
Sandwell and West Birmingham Hospitals NHS Trust	Regional Teaching	86.13	81.00	95.55
Sandwell and West Birmingham Hospitals NHS Trust	Rota Design		76.25	75.69
Sheffield Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	92.50	93.75	94.79
Sheffield Teaching Hospitals NHS Foundation Trust	Work Load	62.50	66.25	65.63
St George's University Hospitals NHS Foundation Trust	Clinical Supervision out of hours		95.83	95.83
St George's University Hospitals NHS Foundation Trust	Induction	95.83	86.67	91.67
Swansea Bay University Local Health Board	Work Load		72.92	80.55
Swansea Bay University Local Health Board	Induction		95.00	98.33
Swansea Bay University Local Health Board	Local Teaching		90.55	88.89
Swansea Bay University Local Health Board	Regional Teaching		95.00	85.00
Swansea Bay University Local Health Board	Rota Design		81.25	83.33
Tayside	Work Load	60.42	56.25	66.67
Tayside	Teamwork	76.39	73.33	83.33
Tayside	Handover	63.33		80.42
Tayside	Curriculum Coverage	83.34	75.00	93.06
Tayside	Rota Design		60.94	79.17
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Clinical Supervision out of hours	97.50	96.25	95.31
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Work Load	63.33	61.67	64.58
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Induction	96.25	95.00	93.44
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Local Teaching	67.00	81.67	80.84
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Study Leave	81.67	78.33	92.19
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Rota Design		88.75	81.25
University Hospitals Birmingham NHS Foundation Trust	Teamwork	72.92	81.95	85.00
University Hospitals Birmingham NHS Foundation Trust	Regional Teaching	89.13	86.95	88.00
University Hospitals Coventry and Warwickshire NHS Trust	Overall Satisfaction	76.33	90.25	100.00
University Hospitals Coventry and Warwickshire NHS Trust	Reporting systems	63.33	87.50	91.67
University Hospitals Coventry and Warwickshire NHS Trust	Work Load	58.33	43.75	68.75
University Hospitals Coventry and Warwickshire NHS Trust	Supportive environment	63.33	80.00	91.67
University Hospitals Coventry and Warwickshire NHS Trust	Adequate Experience	73.33	91.25	95.83
University Hospitals Coventry and Warwickshire NHS Trust	Educational Governance	61.11	75.00	91.67
University Hospitals Coventry and Warwickshire NHS Trust	Local Teaching	59.00	78.33	93.33
University Hospitals Coventry and Warwickshire NHS Trust	Regional Teaching	93.83	90.00	95.55
University Hospitals of Derby and Burton NHS Foundation Trust	Work Load	67.71	68.33	73.33
University Hospitals of Derby and Burton NHS Foundation Trust	Adequate Experience	82.92	84.00	90.50