2018 NATIONAL TRAINEE SURVEY RESULTS

RESPIRATORY MEDICINE

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

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- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (new for 2018)

Responses are colour coded as follows:

Below outlier
Within the lower quartile (Q1), but not a below outlier
Within the middle quartile (Q2/IQR)
Within the upper quartile (Q3), but not an above outlier
Above outlier
3 or less trainees, result not published
0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

512 Respiratory Medicine trainees (115 ST3s, 123 ST4s, 104 ST5s, 89 ST6s and 81 ST7s) completed the survey. This was a decrease of 1.3% (7 trainees) on the number of trainees completing the 2017 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2017	2018	% Difference
Defence Postgraduate Medical Deanery	2	4	+100%
Health Education East Midlands	32	29	- 9%
Health Education East of England	34	38	+ 12%
Health Education Kent, Surrey and Sussex	26	25	- 4%
Health Education N, C & E London	21	20	- 5%
Health Education North East	28	31	+ 7%
Health Education North West	62	63	+ 2%
Health Education NW London	21	34	+ 62%
Health Education South London	37	27	- 27%
Health Education South West	39	39	+ 0%
Health Education Thames Valley	13	17	+ 31%
Health Education Wessex	26	20	- 3%
Health Education West Midlands	48	40	- 17%
Health Education Yorkshire and the Humber	48	47	- 2%
NHS Education for Scotland	37	39	+ 5%
Northern Ireland Medical & Dental Training Agency	20	15	- 25%
Wales Deanery	25	24	- 4%
Total	519	512	- 1%

Reduction of >10% of trainees completing the NTS in 2018 compared to 2017

Executive Summary

Data was available for 46% (77/168) Trusts/Boards with Respiratory Medicine trainees.

Where data was available, there were decreases in the number of Trust/Board red flags and increases in the number of green flags in 2018 in comparison to the 2017 results.

Red flags decreased by 21 to 109 (-16%) with green flags increasing by 17 to 70 (+27%).

Rota Design (a new indicator in 2018) showed the biggest 2018 increase in Trust/Board red flag indicators with 14 and Regional Teaching recording the biggest increase in green flags, up from 6 to 14 compared to 2017.

The indicators showing the highest number of Trust red or green flags compared to 2017 were:

Indicator (red flags)	No	Indicator (green flags)	No	
Rota Design	14 (new)	Regional Teaching	14	(+8)
Local Teaching	11 (- 10)	Teamwork	9	(+4)
Overall Satisfaction	11 (- 2)	Supportive Environment	7	(+1)
Workload	11 (+ 1)	Local Teaching	6	(+6)
Study Leave	9 (+ 2)	Handover	5	(+3)
Clinical Supervision out of hours	8 (+ 0)	Adequate Experience	4	(- 5)
Handover	8 (- 3)	Clinical Supervision out of hours	4	(+2)
Induction	6 (- 6)	Curriculum Coverage	4	(+2)
Regional Teaching	6 (+ 1)	Rota Design	3	(new)
Supportive Environment	5 (- 5)	Workload	3	(+3)
Adequate Experience	4 (- 4)	Induction	3	(+2)

Of the 109 red flags recorded for all the indicators in 2019, 91% (99/109) were in Trusts in England, with 6% (6/109) Boards in Wales and 4% (4/109) Boards in Scotland. There were no red flags in Northern Ireland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 78.05, **down 0.41 on 2017.** From a regional perspective the scores were as follows:

	Deanery / LETB	2017 Mean	2018 Mean	Difference
4	Health Education North East	88.32	83.19	-5.13
4	Northern Ireland Medical & Dental Training Agency	81.60	82.87	+1.27
4	Health Education Wessex	79.19	81.00	+1.81
4	Health Education West Midlands	77.79	79.95	+2.16
3	Health Education North West London	81.81	79.71	-2.10
3	Wales Deanery	77.36	79.33	+1.97
3	Health Education East Midlands	69.63	79.21	+9.58
3	Health Education North Central and East London	81.81	78.50	-3.31
2	Health Education South West	81.13	77.21	-3.92
2	Health Education South London	82.43	77.07	-5.36
2	Health Education North West	77.29	76.81	-0.48
2	Health Education Kent, Surrey and Sussex	75.23	76.72	+1.09
1	Health Education Thames Valley	71.08	76.41	+5.33
1	Health Education East of England	80.38	75.95	-4.43
1	NHS Education for Scotland	76.65	75.15	-1.50
1	Defence Postgraduate Medical Deanery	<3 trainees	75.00	N/A
1	Health Education Yorkshire and the Humber	73.73	72.85	-0.88

Trusts / Boards with the highest proportion of red flags

Trust / Board	2017	2018
	red flags	red flags
University Hospitals Bristol NHS Foundation Trust	0/17 (0%)	9/18 (50%)
West Hertfordshire Hospitals NHS Trust	<3 trainees	9/17 (53%)
Mid Yorkshire Hospitals NHS Trust	0/17 (0%)	8/18 (44%)
Sheffield Teaching Hospitals NHS Foundation Trust	2/17 (12%)	7/18 (39%)
University Hospitals Plymouth NHS Trust	1/17 (6%)	7/18 (39%)
University Hospitals of Leicester NHS Trust	6/17 (35%)	6/18 (33%)
Maidstone and Tunbridge Wells NHS Trust	<3 trainees	5/18 (28%)
North Tees and Hartlepool NHS Foundation Trust	0/17 (0%)	4/18 (22%)
Royal Brompton & Harefield NHS Foundation Trust	0/17 (0%)	4/18 (22%)
Aneurin Bevan University Lhb	3/17 (18%)	3/18 (17%)
Buckinghamshire Healthcare NHS Trust	0/16 (0%)	3/18 (17%)
Chelsea and Westminster Hospital NHS Foundation Trust	5/17 (29%)	3/18 (17%)
Colchester Hospital University NHS Foundation Trust	<3 trainees	3/18 (17%)
Royal Free London NHS Foundation Trust	0/17 (0%)	3/18 (17%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	4/17 (24%)	3/18 (17%)
Southend University Hospital NHS Foundation Trust	<3 trainees	3/18 (17%)
Tayside	4/17 (24%)	3/18 (17%)

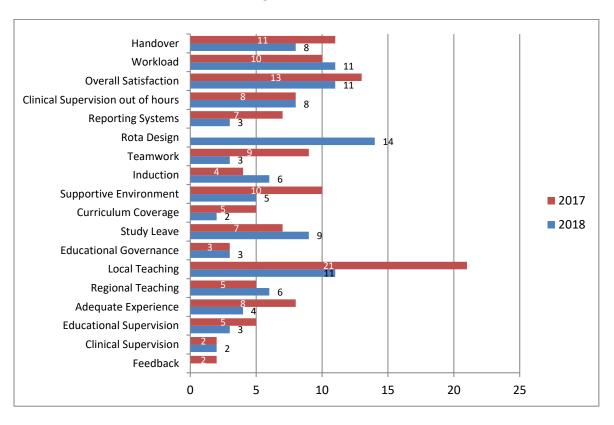
Trusts / Boards with the highest proportion of green flags

Trust / Board	2017 green	2018
	flags	green flags
County Durham and Darlington NHS Foundation Trust	0/17 (0%)	7/18 (39%)
Liverpool Heart and Chest Hospital NHS Foundation Trust	<3 trainees	7/14 (50%)
Royal United Hospitals Bath NHS Foundation Trust	0/17 (0%)	5/18 (28%)
London North West University Healthcare NHS Trust	1/16 (6%)	4/18 (22%)
Lothian	2/17 (12%)	4/18 (22%)
Northumbria Healthcare NHS Foundation Trust	2/17 (12%)	4/18 (22%)
Sherwood Forest Hospitals NHS Foundation Trust	<3 trainees	3/17 (18%)

Results by Trust / Board

Red flags by indicator

Respiratory Medicine had a total of **109 Trust / Board red flags** in the 2018 National Training Survey (a decrease of 21 on 2017) in the following domains:



Red flags by indicator in consecutive surveys (2017 and 2018)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

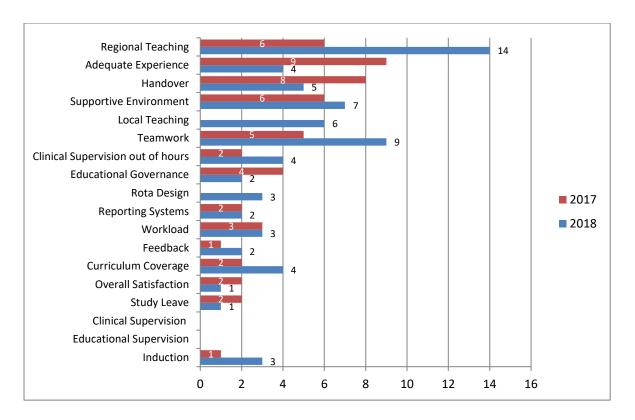
- Aneurin Bevan University Lhb: Handover
- Chelsea and Westminster Hospital NHSFT: Local Teaching
- Heart of England NHS Foundation Trust: Study Leave
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Overall Satisfaction
- Sheffield Teaching Hospitals NHSFT: Overall Satisfaction, Study Leave
- Tayside: Overall Satisfaction, Regional Teaching
- University Hospitals of Leicester NHS Trust: Teamwork, Handover

It should also be noted that red flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

- Aneurin Bevan University LHB: Work Load (red flag in last 7 consecutive years)
- University Hospitals of Leicester NHS Trust: Supportive Environment, Study Leave

Green flags by indicator

Respiratory Medicine had a total of **70 Trust / Board green flags** in the 2018 National Training Survey (an increase of 17 on 2017) in the following domains:



Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Belfast Health and Social Care Trust: Supportive Environment
- Great Western Hospitals NHSFT: Adequate Experience, Curriculum Coverage
- Leeds Teaching Hospitals NHS Trust: Handover
- Lothian: Handover
- Royal Papworth Hospital NHSFT: Teamwork

It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

- Gateshead Health NHSFT: Regional Teaching (green flag in 4 of last 5 years)
- Northumbria Healthcare NHSFT: Regional Teaching (green flag in last 5 consecutive years)
- Royal United Hospitals Bath NHSFT: Induction (green flag in 4 of last 5 years)
- The Newcastle Upon Tyne Hospitals NHSFT: Regional Teaching (green flag in 5 of last 6 years)

Appendix 1 Trusts / Boards with red flags in 2018

Trust / Board	Indicator	2016	2017	2018
Aintree University Hospital NHS Foundation Trust	Rota Design			25.00
Aneurin Bevan University Lhb	Work Load	17.50	27.50	25.00
Aneurin Bevan University Lhb	Handover	63.33	50.83	45.00
Aneurin Bevan University Lhb	Rota Design			38.75
Barts Health NHS Trust	Overall Satisfaction	74.18	78.25	69.43
Buckinghamshire Healthcare NHS Trust	Overall Satisfaction	85.33	74.67	69.67
Buckinghamshire Healthcare NHS Trust	Clinical Supervision out of hours	82.33	86.67	83.33
Buckinghamshire Healthcare NHS Trust	Study Leave	58.89	79.17	45.83
Cardiff & Vale University Lhb	Handover	68.75	54.17	52.08
Chelsea and Westminster Hospital NHS Foundation Trust	Local Teaching	43.40	45.00	47.50
Chelsea and Westminster Hospital NHS Foundation Trust	Regional Teaching	75.90	67.81	41.46
Chelsea and Westminster Hospital NHS Foundation Trust	Rota Design			40.63
City Hospitals Sunderland NHS Foundation Trust	Clinical Supervision out of hours	62.67	93.33	83.33
Colchester Hospital University NHS Foundation Trust	Overall Satisfaction			58.67
Colchester Hospital University NHS Foundation Trust	Work Load			18.75
Colchester Hospital University NHS Foundation Trust	Rota Design			31.25
Countess of Chester Hospital NHS Foundation Trust	Overall Satisfaction			66.33
Countess of Chester Hospital NHS Foundation Trust	Local Teaching			56.67
Cwm Taf University Lhb	Study Leave			29.69
Cwm Taf University Lhb	Rota Design			29.69
Great Western Hospitals NHS Foundation Trust	Clinical Supervision out of hours		93.33	81.25
Greater Glasgow and Clyde	Supportive environment	76.88	75.00	63.18
Guy's and St Thomas' NHS Foundation Trust	Induction	85.63	78.13	63.30
Hampshire Hospitals NHS Foundation Trust	Study Leave		65.97	42.19
Heart of England NHS Foundation Trust	Educational Governance		70.83	63.54
Heart of England NHS Foundation Trust	Study Leave	80.00	43.75	47.40
Hull and East Yorkshire Hospitals NHS Trust	Rota Design			40.00
Imperial College Healthcare NHS Trust	Regional Teaching	75.48	64.58	53.61
Lewisham and Greenwich NHS Trust	Educational Supervision		88.54	70.83
Maidstone and Tunbridge Wells NHS Trust	Overall Satisfaction			59.67
Maidstone and Tunbridge Wells NHS Trust	Work Load			16.67
Maidstone and Tunbridge Wells NHS Trust	Adequate Experience			63.33
Maidstone and Tunbridge Wells NHS Trust	Local Teaching			40.55
Maidstone and Tunbridge Wells NHS Trust	Rota Design			31.25
Mid Yorkshire Hospitals NHS Trust	Reporting systems	65.00	70.00	60.00
Mid Yorkshire Hospitals NHS Trust	Work Load	45.14	39.29	24.22
Mid Yorkshire Hospitals NHS Trust	Teamwork		82.14	60.42
Mid Yorkshire Hospitals NHS Trust	Handover	60.19	66.67	50.78
Mid Yorkshire Hospitals NHS Trust	Induction	75.56	87.50	63.75
Mid Yorkshire Hospitals NHS Trust	Local Teaching	55.78	50.00	55.63
Mid Yorkshire Hospitals NHS Trust	Study Leave	80.62	68.75	42.71
Mid Yorkshire Hospitals NHS Trust	Rota Design			27.34

Trust / Board	Indicator	2016	2017	2018
North Tees and Hartlepool NHS Foundation Trust	Overall Satisfaction	2010	87.00	66.67
North Tees and Hartlepool NHS Foundation Trust	Work Load		56.25	25.00
North Tees and Hartlepool NHS Foundation Trust	Supportive environment		73.33	56.67
North Tees and Hartlepool NHS Foundation Trust	Rota Design			37.50
Nottingham University Hospitals NHS Trust	Clinical Supervision out of hours	86.25	85.56	78.87
Nottingham University Hospitals NHS Trust	Handover	62.04	61.36	53.57
Royal Brompton & Harefield NHS Foundation Trust	Induction	72.22	82.64	62.75
Royal Brompton & Harefield NHS Foundation Trust	Educational Supervision	83.33	92.13	73.75
Royal Brompton & Harefield NHS Foundation Trust	Local Teaching	52.89	60.67	57.00
Royal Brompton & Harefield NHS Foundation Trust	Regional Teaching	62.60	60.05	46.67
Royal Free London NHS Foundation Trust	Work Load	33.33	43.75	28.13
Royal Free London NHS Foundation Trust	Supportive environment	78.89	80.71	61.67
Royal Free London NHS Foundation Trust	Local Teaching	53.56	66.57	59.72
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Overall Satisfaction	74.00	64.00	59.33
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Induction	92.50	65.63	51.88
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Local Teaching	59.25	52.67	50.00
Sandwell and West Birmingham Hospitals NHS Trust	Work Load	45.83	45.31	28.13
Sheffield Teaching Hospitals NHS Foundation Trust	Overall Satisfaction	78.00	65.71	50.33
Sheffield Teaching Hospitals NHS Foundation Trust	Work Load	34.72	45.54	25.70
Sheffield Teaching Hospitals NHS Foundation Trust	Adequate Experience	65.00	66.79	51.25
Sheffield Teaching Hospitals NHS Foundation Trust	Curriculum Coverage		69.05	51.39
Sheffield Teaching Hospitals NHS Foundation Trust	Local Teaching	51.83	52.14	50.28
Sheffield Teaching Hospitals NHS Foundation Trust	Study Leave	60.67	36.61	40.97
Sheffield Teaching Hospitals NHS Foundation Trust	Rota Design			21.88
Southend University Hospital NHS Foundation Trust	Clinical Supervision			85.00
Southend University Hospital NHS Foundation Trust	Induction			66.67
Southend University Hospital NHS Foundation Trust	Rota Design			33.33
St George's University Hospitals NHS Foundation Trust	Regional Teaching	59.54	64.70	59.17
St Helens and Knowsley Hospital Services NHS Trust	Local Teaching	48.67	60.33	62.22
Tayside	Overall Satisfaction	71.00	66.67	67.60
Tayside	Work Load	34.38	42.36	30.00
Tayside	Regional Teaching	63.19	51.42	59.00
The Dudley Group NHS Foundation Trust	Rota Design			35.42
University Hospitals Bristol NHS Foundation Trust	Overall Satisfaction	79.33	82.33	44.75
University Hospitals Bristol NHS Foundation Trust	Clinical Supervision	88.83	95.83	78.75
University Hospitals Bristol NHS Foundation Trust	Handover	68.06	63.89	54.69
University Hospitals Bristol NHS Foundation Trust	Supportive environment	77.50	78.33	48.75
University Hospitals Bristol NHS Foundation Trust	Adequate Experience	80.00	72.50	53.75
University Hospitals Bristol NHS Foundation Trust	Curriculum Coverage		76.39	58.33
University Hospitals Bristol NHS Foundation Trust	Educational Governance		72.22	54.17
University Hospitals Bristol NHS Foundation Trust	Educational Supervision	95.83	95.83	50.00
University Hospitals Bristol NHS Foundation Trust	Local Teaching	46.00	47.00	55.00
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Trust / Board	Indicator	2016	2017	2018
University Hospitals Plymouth NHS Trust	Clinical Supervision out of hours	87.00	89.17	83.33
University Hospitals Plymouth NHS Trust	Reporting systems	76.00	69.17	64.17
University Hospitals Plymouth NHS Trust	Work Load	33.75	43.75	25.00
University Hospitals Plymouth NHS Trust	Handover	68.33	65.28	37.50
University Hospitals Plymouth NHS Trust	Educational Governance		73.61	63.89
University Hospitals Plymouth NHS Trust	Study Leave	75.33	78.13	46.53
University Hospitals Plymouth NHS Trust	Rota Design			29.17
University Hospitals of Leicester NHS Trust	Reporting systems	62.22	65.00	58.50
University Hospitals of Leicester NHS Trust	Teamwork		63.54	57.50
University Hospitals of Leicester NHS Trust	Handover	53.70	54.17	42.50
University Hospitals of Leicester NHS Trust	Supportive environment	62.22	51.88	57.00
University Hospitals of Leicester NHS Trust	Study Leave	40.74	33.33	45.42
University Hospitals of Leicester NHS Trust	Rota Design			41.25
University Hospitals of North Midlands NHS Trust	Clinical Supervision out of hours	91.29	87.50	84.17
University Hospitals of North Midlands NHS Trust	Regional Teaching	62.85	66.14	60.83
Warrington and Halton Hospitals NHS Foundation Trust	Clinical Supervision out of hours		78.75	66.67
West Hertfordshire Hospitals NHS Trust	Overall Satisfaction			60.00
West Hertfordshire Hospitals NHS Trust	Clinical Supervision out of hours			79.17
West Hertfordshire Hospitals NHS Trust	Work Load			18.75
West Hertfordshire Hospitals NHS Trust	Teamwork			61.11
West Hertfordshire Hospitals NHS Trust	Handover			39.58
West Hertfordshire Hospitals NHS Trust	Induction			68.33
West Hertfordshire Hospitals NHS Trust	Adequate Experience			62.50
West Hertfordshire Hospitals NHS Trust	Local Teaching			55.00
West Hertfordshire Hospitals NHS Trust	Study Leave			36.11

Appendix 2 Trusts / Boards with green flags in 2018

Trust / Board	Indicator	2016	2017	2018
Abertawe Bro Morgannwg University Lhb	Regional Teaching	69.31	66.75	92.22
Aneurin Bevan University Lhb	Regional Teaching	70.25	68.10	92.33
Belfast Health and Social Care Trust	Supportive environment	79.00	85.77	86.25
Brighton and Sussex University Hospitals NHS Trust	Work Load	34.38	35.94	60.42
Cambridge University Hospitals NHS Foundation Trust	Regional Teaching	73.25	76.83	87.78
Cambridge University Hospitals NHS Foundation Trust	Rota Design			77.50
City Hospitals Sunderland NHS Foundation Trust	Teamwork		55.56	87.50
Colchester Hospital University NHS Foundation Trust	Regional Teaching			87.22
Countess of Chester Hospital NHS Foundation Trust	Regional Teaching			87.22
County Durham and Darlington NHS Foundation Trust	Overall Satisfaction		85.67	95.25
County Durham and Darlington NHS Foundation Trust	Supportive environment		76.67	85.00
County Durham and Darlington NHS Foundation Trust	Induction		83.33	92.50
County Durham and Darlington NHS Foundation Trust	Adequate Experience		80.83	91.88
County Durham and Darlington NHS Foundation Trust	Educational Governance		77.78	91.67
County Durham and Darlington NHS Foundation Trust	Regional Teaching		75.67	97.92
County Durham and Darlington NHS Foundation Trust	Rota Design			81.25
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Feedback			93.06
East Lancashire Hospitals NHS Trust	Handover	75.00	80.56	81.25
Frimley Health NHS Foundation Trust	Teamwork		72.92	88.33
Frimley Health NHS Foundation Trust	Curriculum Coverage		79.17	88.33
Gateshead Health NHS Foundation Trust	Regional Teaching	87.33	87.33	97.22
Great Western Hospitals NHS Foundation Trust	Adequate Experience		100.00	91.67
Great Western Hospitals NHS Foundation Trust	Curriculum Coverage		97.22	88.89
Guy's and St Thomas' NHS Foundation Trust	Reporting systems	83.13	74.00	88.18
Guy's and St Thomas' NHS Foundation Trust	Teamwork		76.67	84.09
Heart of England NHS Foundation Trust	Local Teaching	51.57	51.75	80.21
Imperial College Healthcare NHS Trust	Local Teaching	60.40	60.56	83.15
Leeds Teaching Hospitals NHS Trust	Handover	82.50	76.85	76.52
Liverpool Heart and Chest Hospital NHS Foundation Trust	Clinical Supervision out of hours			97.92
Liverpool Heart and Chest Hospital NHS Foundation Trust	Work Load	81.94		69.44
Liverpool Heart and Chest Hospital NHS Foundation Trust	Teamwork			88.89
Liverpool Heart and Chest Hospital NHS Foundation Trust	Supportive environment	65.00		95.00
Liverpool Heart and Chest Hospital NHS Foundation Trust	Induction	75.00		98.33
Liverpool Heart and Chest Hospital NHS Foundation Trust	Adequate Experience	83.33		95.83
Liverpool Heart and Chest Hospital NHS Foundation Trust	Regional Teaching	69.67		87.78
London North West University Healthcare NHS Trust	Teamwork		77.78	90.00
London North West University Healthcare NHS Trust	Supportive environment	71.25	84.17	86.00
London North West University Healthcare NHS Trust	Curriculum Coverage		80.56	88.34
London North West University Healthcare NHS Trust	Educational Governance		76.39	90.00

Trust / Board	Indicator	2016	2017	2018
Lothian	Reporting systems	74.38	82.22	85.00
Lothian	Handover	70.84	80.56	78.01
Lothian	Supportive environment	75.63	81.67	90.00
Lothian	Rota Design			77.08
Manchester University NHS Foundation Trust	Clinical Supervision out of hours			94.89
Northumbria Healthcare NHS Foundation Trust	Clinical Supervision out of hours	89.00	88.75	95.83
Northumbria Healthcare NHS Foundation Trust	Local Teaching	54.67	73.25	83.75
Northumbria Healthcare NHS Foundation Trust	Regional Teaching	76.58	83.81	95.84
Northumbria Healthcare NHS Foundation Trust	Study Leave	88.33	77.61	94.79
Oxford University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	93.14	91.00	95.83
Oxford University Hospitals NHS Foundation Trust	Regional Teaching	66.82	71.00	91.43
Royal Papworth Hospital NHS Foundation Trust	Teamwork		91.67	86.67
Royal Papworth Hospital NHS Foundation Trust	Supportive environment	86.43	77.22	81.50
Royal United Hospitals Bath NHS Foundation Trust	Teamwork		64.59	86.67
Royal United Hospitals Bath NHS Foundation Trust	Supportive environment	86.67	75.00	86.00
Royal United Hospitals Bath NHS Foundation Trust	Induction	98.33	92.19	96.00
Royal United Hospitals Bath NHS Foundation Trust	Curriculum Coverage		77.09	88.33
Royal United Hospitals Bath NHS Foundation Trust	Regional Teaching	61.25	62.56	90.67
Sandwell and West Birmingham Hospitals NHS Trust	Regional Teaching		65.75	89.17
Sherwood Forest Hospitals NHS Foundation Trust	Handover			79.17
Sherwood Forest Hospitals NHS Foundation Trust	Feedback			94.45
Sherwood Forest Hospitals NHS Foundation Trust	Local Teaching			87.78
Shrewsbury and Telford Hospital NHS Trust	Teamwork		75.00	91.67
Southend University Hospital NHS Foundation Trust	Handover			77.08
Taunton and Somerset NHS Foundation Trust	Teamwork		83.33	85.42
Taunton and Somerset NHS Foundation Trust	Adequate Experience	96.67	92.50	94.38
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Local Teaching	63.80	69.56	87.96
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Regional Teaching	77.45	83.22	86.48
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Local Teaching	55.00	59.00	80.55
The Royal Wolverhampton NHS Trust	Work Load	43.75	33.75	58.75
Worcestershire Acute Hospitals NHS Trust	Regional Teaching			95.00