2018 NATIONAL TRAINEE SURVEY RESULTS

GASTROENTEROLOGY

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (new for 2018)

Responses are colour coded as follows:

Below outlier
Within the lower quartile (Q1), but not a below outlier
Within the middle quartile (Q2/IQR)
Within the upper quartile (Q3), but not an above outlier
Above outlier
3 or less trainees, result not published
0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

482 Gastroenterology trainees (101 ST3s, 100 ST4s, 115 ST5s, 88 ST6s and 78 ST7s) completed the survey. This was a decline of 4.2% (21 trainees) on the number of trainees completing the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2017	2018	% Difference
Defence Postgraduate Medical Deanery	2	1	-50%
Health Education East Midlands	36	31	-14%
Health Education East of England	49	44	-10%
Health Education Kent, Surrey and Sussex	26	30	+15%
Health Education London (N,C & E)	41	40	- 2%
Health Education London (NW)	32	35	+ 9%
Health Education London (South)	33	26	-21%
Health Education North East	28	24	-14%
Health Education North West	49	52	+ 6%
Health Education South West	27	26	- 4%
Health Education Thames Valley	10	14	+40%
Health Education Wessex	18	16	-11%
Health Education West Midlands	41	40	- 2%
Health Education Yorkshire and the Humber	37	31	-16%
NHS Education for Scotland	35	39	+11%
Northern Ireland Medical & Dental Training Agency	15	15	+ 0%
Wales Deanery	24	18	-25%
Total	503	483	- 4%

Executive Summary

Data was available for 42% (68/163) Trusts/Boards with Gastroenterology trainees. Where data was available, there have been increases in the number of Trust/Board red flags and decreases in the number of green flags in 2018 in comparison to the 2017 results. Red flags increased by 27 to 127 (+21%) with green flags decreasing by 7 to 38 (-16%).

Rota Design, a new indicator for 2018 showed the biggest 2018 increase in red flags with 12 while Curriculum Coverage and Rota Design showed biggest increase in green flags, up 3 compared to 2017.

The indicators showing the highest number of red or green flags compared to 2017 were:

Indicator (red flags)	No		Indicator (green flags)	No	
Rota design	12	(new)	Clinical Supervision (out of hours)	6	(-2)
Regional Teaching	11	(+8)	Regional Teaching	5	(-2)
Local Teaching	10	(+1)	Adequate Experience	4	(-1)
Workload	10	(+0)	Curriculum Coverage	3	(+3)
Overall Satisfaction	9	(+2)	Educational Governance	3	(-1)
Study Leave	9	(-2)	Rota Design	3	(+3)

Of the 127 red flags recorded for all of the indicators in 2018, 91% (116/127) were in Trusts in England with 6% (7/127) in Boards in Wales and 3% (4/127) Boards in Scotland. There were no red flags for Trusts in Northern Ireland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 77.55, down 2.54 on 2017. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2017 Mean	2018 Mean	Difference
4	Health Education Thames Valley	83.40	85.00	+1.60
4	Northern Ireland Medical & Dental Training Agency	88.80	84.73	-4.07
4	NHS Education for Scotland	82.86	83.64	+0.78
4	Health Education South West	80.41	80.65	+0.24
3	Health Education North East	86.96	80.58	-6.58
3	Health Education West Midlands	74.17	78.40	+4.23
3	Wales Deanery	83.21	78.11	-5.10
3	Health Education North West London	81.15	77.97	-3.18
2	Health Education North Central and East London	79.32	77.88	-1.44
2	Health Education South London	86.47	77.58	-8.89
2	Health Education North West	71.33	75.90	+4.57
2	Health Education Wessex	81.32	75.13	-6.19
1	Health Education Yorkshire and the Humber	75.73	74.03	-1.70
1	Health Education Kent, Surrey and Sussex	74.68	70.93	-3.75
1	Health Education East Midlands	77.24	70.48	-6.76
1	Health Education East of England	74.46	69.86	-4.60
1	Defence Postgraduate Medical Deanery	<3 trainees	<3 trainees	N/A

Increase in mean Overall Satisfaction score for 2018 compared to 2017 decrease in mean Overall Satisfaction score for 2018 compared to 2017

Trusts/Boards with red flags

Trust / Board	2017 r	ed	2018 red
	flags		flags
Barking, Havering and Redbridge University Hospitals NHS Trust	9/17	(53%)	11/18 (61%)
East and North Hertfordshire NHS Trust	0/17	(0%)	9/14 (64%)
East Kent Hospitals University NHS Foundation Trust	2/17	(12%)	9/18 (50%)
West Hertfordshire Hospitals NHS Trust	7/17	(41%)	9/18 (50%)
Pennine Acute Hospitals NHS Trust	9/17	(53%)	8/17 (47%)
The Hillingdon Hospitals NHS Foundation Trust	1/16	(6%)	7/16 (44%)
Blackpool Teaching Hospitals NHS Foundation Trust	< 3 tı	rainees	5/18 (28%)
Lewisham and Greenwich NHS Trust	0/17	(0%)	5/18 (28%)
University Hospitals of Leicester NHS Trust	4/17	(24%)	5/18 (28%)
Cardiff & Vale University Lhb	0/17	(0%)	4/17 (24%)
Epsom and St Helier University Hospitals NHS Trust	0/17	(0%)	4/18 (22%)
Grampian	2/17	(12%)	4/18 (22%)
Heart of England NHS Foundation Trust	3/17	(18%)	4/16 (25%)
Northumbria Healthcare NHS Foundation Trust	< 3 tı	rainees	4/18 (22%)
Abertawe Bro Morgannwg University Lhb	1/17	(6%)	3/18 (17%)
Brighton and Sussex University Hospitals NHS Trust	0/17	(0%)	3/18 (17%)
East Lancashire Hospitals NHS Trust	0/17	(0%)	3/16 (19%)
Gloucestershire Hospitals NHS Foundation Trust	6/17	(35%)	3/18 (17%)
York Teaching Hospital NHS Foundation Trust	6/17	(35%)	3/17 (18%)

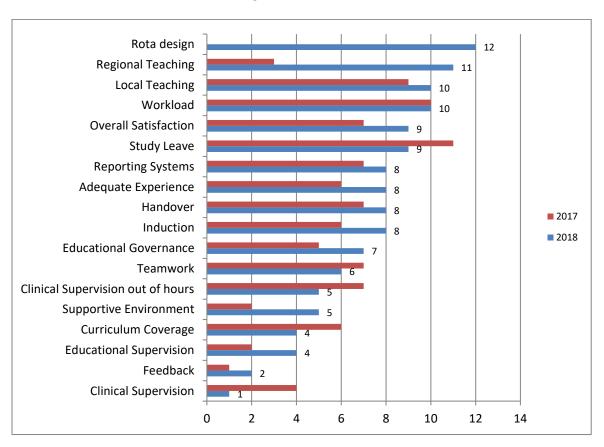
Trusts/Boards with green flags

Trust / Board	/ Board 2017 green	
	flags	flags
North Tees and Hartlepool NHS Foundation Trust	0/16 (0%)	8/18 (44%)
Royal Berkshire NHS Foundation Trust	<3 trainees	6/18 (33%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	1/17 (6%)	4/17 (24%)
Lothian	1/17 (6%)	3/18 (17%)
University College London Hospitals NHS Foundation Trust	0/17 (0%)	3/18 (17%)
Whittington Health NHS Trust	< 3 trainees	3/14 (21%)
Northumbria Healthcare NHS Foundation Trust	< 3 trainees	2/16 (12%)

Results by Trust / Board

Red flags by indicator

Gastroenterology had a total of **127 Trust / Board red flags** in the 2018 National Training Survey (an increase of 21% on 2017) in the following domains:



Red flags by indicator in consecutive surveys (2017 and 2018)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

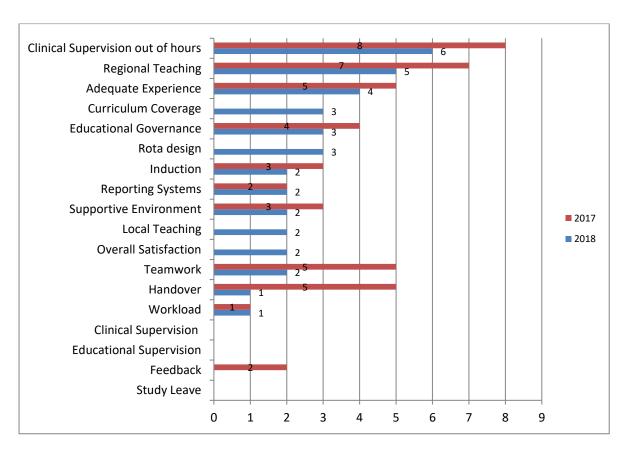
- Abertawe Bro Morgannwg University Lhb: Induction
- Barking, Havering and Redbridge University Hospitals NHS Trust: Overall Satisfaction, Clinical Supervision, Induction, Curriculum Coverage, Feedback, Local Teaching
- Grampian: Adequate Experience
- Heart of England NHS Foundation Trust: Local Teaching
- North Bristol NHS Trust: Supportive Environment
- North Middlesex University Hospital NHS Trust: Adequate Experience
- Pennine Acute Hospitals NHS Trust: Teamwork, Study Leave
- University Hospital Southampton NHS Foundation Trust: Clinical Supervision (out of hours)
- University Hospitals of Leicester NHS Trust: Curriculum Coverage
- University Hospitals of North Midlands NHS Trust: Induction
- West Hertfordshire Hospitals NHS Trust: Reporting Systems, Workload, Handover, Local Teaching
- York Teaching Hospital NHS Foundation Trust: Overall satisfaction, Adequate Experience

It should also be noted that red flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following Trusts / Boards:

- Aneurin Bevan University Lhb: Regional Teaching (last 4 consecutive years)
- Derby Teaching Hospitals NHSFT: Clinical Supervision out of hours (last 4 consecutive years)
- East Kent Hospitals University NHS Foundation Trust: Workload, Study Leave
- Gloucestershire Hospitals NHS Foundation Trust: Handover
- Leeds Teaching Hospitals NHS Trust: Regional Teaching (last 7 consecutive years)
- Pennine Acute Hospitals NHS Trust: Overall Satisfaction, Reporting Systems, Induction,
 Adequate Experience
- The Hillingdon Hospitals NHSFT: Workload (Red flag in last 5 consecutive years)
- University Hospitals of Leicester NHS Trust: Adequate Experience (Red flag in 6 of last 7 years)

Green flags by indicator

Gastroenterology had a total of **38 Trust / Board green flags** in the 2018 National Training Survey (a decrease of 16% on 2017) in the following domains:



Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Lothian: Clinical Supervision out of hours
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Clinical Supervision out of hours
- United Lincolnshire Hospitals NHS Trust: Regional Teaching

It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

Guy's and St Thomas' NHSFT: Adequate Experience (Green flag in 6 of last 7 years)

Appendix 1 Trusts / Boards with red flags in 2018

Trust / Board	Indicator	2016	2017	2018
Abertawe Bro Morgannwg University Lhb	Reporting systems		68.75	61.75
Abertawe Bro Morgannwg University Lhb	Induction	75.00	67.19	52.00
Abertawe Bro Morgannwg University Lhb	Study Leave		70.31	37.92
Aintree University Hospital NHS Foundation Trust	Feedback	79.17		17.71
Aneurin Bevan University Lhb	Regional Teaching	55.55	51.03	63.33
Barking, Havering and Redbridge University Hospitals NHS Trust	Overall Satisfaction	74.67	46.25	57.80
Barking, Havering and Redbridge University Hospitals NHS Trust	Clinical Supervision	81.67	70.00	76.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Clinical Supervision out of hours	80.17	86.56	78.75
Barking, Havering and Redbridge University Hospitals NHS Trust	Reporting systems	60.83	63.75	59.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Supportive environment	62.50	63.75	57.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Induction	76.67	59.38	55.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Adequate Experience	80.00	60.63	63.50
Barking, Havering and Redbridge University Hospitals NHS Trust	Curriculum Coverage		54.17	56.67
Barking, Havering and Redbridge University Hospitals NHS Trust	Feedback	74.31	12.50	30.55
Barking, Havering and Redbridge University Hospitals NHS Trust	Local Teaching	48.67	33.50	50.33
Barking, Havering and Redbridge University Hospitals NHS Trust	Rota Design			20.00
Blackpool Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	90.00		79.17
Blackpool Teaching Hospitals NHS Foundation Trust	Reporting systems	76.67		40.00
Blackpool Teaching Hospitals NHS Foundation Trust	Handover	80.56		20.83
Blackpool Teaching Hospitals NHS Foundation Trust	Educational Governance			44.45
Blackpool Teaching Hospitals NHS Foundation Trust	Rota Design			29.17
Brighton and Sussex University Hospitals NHS Trust	Work Load	33.33	62.50	27.50
Brighton and Sussex University Hospitals NHS Trust	Teamwork		83.33	53.33
Brighton and Sussex University Hospitals NHS Trust	Rota Design			32.50
Cambridge University Hospitals NHS Foundation Trust	Regional Teaching	58.50	65.11	55.19
Cardiff & Vale University Lhb	Reporting systems	70.00	72.00	63.75
Cardiff & Vale University Lhb	Work Load	42.36	41.07	29.69
Cardiff & Vale University Lhb	Regional Teaching	62.42	64.55	60.00
Cardiff & Vale University Lhb	Study Leave	68.33	71.13	32.81
Derby Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	70.67	74.00	79.17
East Kent Hospitals University NHS Foundation Trust	Reporting systems	49.69	63.75	56.25
East Kent Hospitals University NHS Foundation Trust	Work Load	21.88	22.50	21.88
East Kent Hospitals University NHS Foundation Trust	Teamwork		65.00	52.08
East Kent Hospitals University NHS Foundation Trust	Handover	50.00	71.67	32.81
East Kent Hospitals University NHS Foundation Trust	Induction	52.50	80.00	38.75
East Kent Hospitals University NHS Foundation Trust	Local Teaching	46.50	54.80	41.25
East Kent Hospitals University NHS Foundation Trust	Regional Teaching	58.44	64.90	42.29
East Kent Hospitals University NHS Foundation Trust	Study Leave	40.83	41.67	25.00
East Kent Hospitals University NHS Foundation Trust	Rota Design			14.06

Trust / Board	Indicator	2016	2017	2018
East Lancashire Hospitals NHS Trust	Teamwork		86.11	50.00
East Lancashire Hospitals NHS Trust	Regional Teaching	63.00	61.25	63.33
East Lancashire Hospitals NHS Trust	Study Leave	46.11	54.17	45.83
East and North Hertfordshire NHS Trust	Overall Satisfaction		77.00	54.67
East and North Hertfordshire NHS Trust	Work Load		39.06	20.83
East and North Hertfordshire NHS Trust	Adequate Experience		77.50	50.83
East and North Hertfordshire NHS Trust	Curriculum Coverage		75.00	58.33
East and North Hertfordshire NHS Trust	Educational Governance		79.17	50.00
East and North Hertfordshire NHS Trust	Educational Supervision		93.75	77.08
East and North Hertfordshire NHS Trust	Local Teaching		47.25	46.67
East and North Hertfordshire NHS Trust	Regional Teaching		63.00	47.78
East and North Hertfordshire NHS Trust	Rota Design			31.25
Epsom and St Helier University Hospitals NHS Trust	Overall Satisfaction	79.00	83.25	41.50
Epsom and St Helier University Hospitals NHS Trust	Adequate Experience	77.50	88.13	46.25
Epsom and St Helier University Hospitals NHS Trust	Educational Governance		77.09	41.67
Epsom and St Helier University Hospitals NHS Trust	Rota Design			26.56
Gloucestershire Hospitals NHS Foundation Trust	Handover	55.55	52.78	40.63
Gloucestershire Hospitals NHS Foundation Trust	Supportive environment	70.00	56.67	55.00
Gloucestershire Hospitals NHS Foundation Trust	Rota Design			31.25
Grampian	Adequate Experience	83.33	68.50	56.67
Grampian	Educational Supervision	91.67	88.33	72.92
Grampian	Local Teaching	59.00	52.00	57.50
Grampian	Regional Teaching		65.67	40.83
Hampshire Hospitals NHS Foundation Trust	Educational Governance		75.00	58.33
Heart of England NHS Foundation Trust	Clinical Supervision out of hours	96.00	88.75	81.25
Heart of England NHS Foundation Trust	Work Load	21.88	37.50	23.44
Heart of England NHS Foundation Trust	Local Teaching	60.00	46.20	62.92
Heart of England NHS Foundation Trust	Study Leave		53.75	42.19
Hull and East Yorkshire Hospitals NHS Trust	Work Load	37.50	39.06	18.75
Hull and East Yorkshire Hospitals NHS Trust	Regional Teaching	39.67	58.63	55.55
Leeds Teaching Hospitals NHS Trust	Regional Teaching	48.25	53.13	65.00
Lewisham and Greenwich NHS Trust	Work Load	34.38	39.06	29.69
Lewisham and Greenwich NHS Trust	Supportive environment	73.75	85.00	61.25
Lewisham and Greenwich NHS Trust	Induction	88.75	64.06	60.00
Lewisham and Greenwich NHS Trust	Local Teaching	46.75	52.00	60.42
Lewisham and Greenwich NHS Trust	Rota Design			39.06
Manchester University NHS Foundation Trust	Handover			49.11
Manchester University NHS Foundation Trust	Study Leave			42.71
North Bristol NHS Trust	Supportive environment		56.67	50.00
North Bristol NHS Trust	Educational Supervision		93.06	77.08
North Middlesex University Hospital NHS Trust	Adequate Experience		61.88	40.83
North Middlesex University Hospital NHS Trust	Curriculum Coverage		64.59	61.11
Northumbria Healthcare NHS Foundation Trust	Overall Satisfaction			58.33
Northumbria Healthcare NHS Foundation Trust	Induction			56.67

Pennine Acute Hospitals NHS Trust Induction Pennine Acute Hospitals NHS Trust Pennine Acute Hospitals NHS Trust Adequate Experience 72.00 Pennine Acute Hospitals NHS Trust Study Leave 61.25 South Tees Hospitals NHS Foundation Trust Local Teaching	47.25 50.00 52.08 39.59 61.25	63.89 45.56 63.00 56.67 61.11 47.92
Pennine Acute Hospitals NHS Trust Induction Pennine Acute Hospitals NHS Trust Pennine Acute Hospitals NHS Trust Adequate Experience 72.00 Pennine Acute Hospitals NHS Trust Study Leave South Tees Hospitals NHS Foundation Trust Local Teaching	50.00 52.08 39.59	63.00 56.67 61.11
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Pennine Acute Hospitals NHS Trust Study Leave 61.25 3 South Tees Hospitals NHS Foundation Trust Local Teaching 6	50.52	51.67
South Tees Hospitals NHS Foundation Trust Local Teaching 6	46.88	63.33
·	30.73	13.89
The Hillingdon Hospitals NHS Foundation Trust Overall Satisfaction 73.33 7	63.00	58.89
	77.67	60.00
The Hillingdon Hospitals NHS Foundation Trust Work Load 22.92 2	29.17	20.83
The Hillingdon Hospitals NHS Foundation Trust Teamwork 7	75.00	50.00
The Hillingdon Hospitals NHS Foundation Trust Handover 80.56 7	75.00	45.83
The Hillingdon Hospitals NHS Foundation Trust Regional Teaching 77.67 7	75.67	39.17
The Hillingdon Hospitals NHS Foundation Trust Study Leave 56.11 6	60.42	30.56
The Hillingdon Hospitals NHS Foundation Trust Rota Design		35.42
The Royal Wolverhampton NHS Trust Teamwork 9	94.45	58.33
United Lincolnshire Hospitals NHS Trust Handover 69.44 5	52.08	47.92
University Hospital Southampton NHS Foundation Trust Clinical Supervision out of hours 82.75 8	81.75	75.00
University Hospitals Birmingham NHS Foundation Trust Regional Teaching 58.82 5	57.67	54.24
University Hospitals Coventry and Warwickshire NHS Trust Reporting systems 70.00 6	61.67	50.00
University Hospitals Coventry and Warwickshire NHS Trust Rota Design		35.42
University Hospitals of Leicester NHS Trust Overall Satisfaction 69.60 7	71.22	68.25
University Hospitals of Leicester NHS Trust Adequate Experience 66.00 7	71.39	59.38
University Hospitals of Leicester NHS Trust Curriculum Coverage 6	64.82	64.58
University Hospitals of Leicester NHS Trust Educational Governance 6	68.52	65.63
University Hospitals of Leicester NHS Trust Local Teaching 40.80 5	51.22	61.25
University Hospitals of North Midlands NHS Trust Induction 75.00 4	49.48	61.67
University Hospitals of North Midlands NHS Trust Rota Design		39.58
West Hertfordshire Hospitals NHS Trust Overall Satisfaction 76.00 7	72.25	67.50
West Hertfordshire Hospitals NHS Trust Reporting systems 60.00 3	38.75	46.25
West Hertfordshire Hospitals NHS Trust Work Load 27.08	25.00	21.88
West Hertfordshire Hospitals NHS Trust Handover 63.89	31.25	34.38
West Hertfordshire Hospitals NHS Trust Induction 85.00 7	79.69	57.50
West Hertfordshire Hospitals NHS Trust Educational Governance 6	60.42	52.08
West Hertfordshire Hospitals NHS Trust Local Teaching 57.00 4	42.75	60.83
West Hertfordshire Hospitals NHS Trust Study Leave 61.67 7	72.92	45.31
West Hertfordshire Hospitals NHS Trust Rota Design		28.13
Western Sussex Hospitals NHS Foundation Trust Educational Supervision 83.33		70.83
	59.60	64.00
	48.75	23.44
<u> </u>	61.50	55.63

Appendix 2 Trusts / Boards with green flags in 2018

Trust / Board	Indicator	2016	2017	2018
Aintree University Hospital NHS Foundation Trust	Clinical Supervision out of hours	92.80	95.00	95.00
Greater Glasgow and Clyde	Curriculum Coverage		76.04	89.58
Guy's and St Thomas' NHS Foundation Trust	Adequate Experience	96.00	92.50	91.00
Leeds Teaching Hospitals NHS Trust	Clinical Supervision out of hours	95.83	93.13	94.79
Lothian	Clinical Supervision out of hours	93.00	96.36	95.45
Lothian	Supportive environment	79.00	81.36	82.27
Lothian	Educational Governance		71.97	83.33
North Tees and Hartlepool NHS Foundation Trust	Overall Satisfaction		85.50	100.00
North Tees and Hartlepool NHS Foundation Trust	Supportive environment		71.25	90.00
North Tees and Hartlepool NHS Foundation Trust	Induction		81.25	96.25
North Tees and Hartlepool NHS Foundation Trust	Adequate Experience		86.25	100.00
North Tees and Hartlepool NHS Foundation Trust	Curriculum Coverage		81.25	100.00
North Tees and Hartlepool NHS Foundation Trust	Educational Governance		76.04	95.83
North Tees and Hartlepool NHS Foundation Trust	Local Teaching		54.00	90.42
North Tees and Hartlepool NHS Foundation Trust	Regional Teaching		62.81	97.92
Northumbria Healthcare NHS Foundation Trust	Work Load			60.42
Northumbria Healthcare NHS Foundation Trust	Regional Teaching			92.22
Oxford University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	94.14	94.17	95.00
Royal Berkshire NHS Foundation Trust	Overall Satisfaction	85.33		98.33
Royal Berkshire NHS Foundation Trust	Handover	66.67		83.33
Royal Berkshire NHS Foundation Trust	Adequate Experience	76.67		95.83
Royal Berkshire NHS Foundation Trust	Local Teaching	56.67		92.78
Royal Berkshire NHS Foundation Trust	Regional Teaching	85.67		97.22
Royal Berkshire NHS Foundation Trust	Rota Design			77.08
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Clinical Supervision out of hours	90.33	96.00	95.00
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Adequate Experience	91.67	84.00	95.00
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Curriculum Coverage		85.00	88.33
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Rota Design			80.00
Sandwell and West Birmingham Hospitals NHS Trust	Regional Teaching	59.35	54.33	92.50
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Teamwork		84.38	88.10
United Lincolnshire Hospitals NHS Trust	Regional Teaching	74.58	76.94	87.22
University College London Hospitals NHS Foundation Trust	Clinical Supervision out of hours	95.14	92.50	96.25
University College London Hospitals NHS Foundation Trust	Reporting systems	83.13	78.13	87.00
University College London Hospitals NHS Foundation Trust	Rota Design			78.33
University Hospitals Bristol NHS Foundation Trust	Reporting systems		68.33	88.33
Whittington Health NHS Trust	Teamwork			91.67
Whittington Health NHS Trust	Induction			93.33
Whittington Health NHS Trust	Educational Governance			91.67