2018 NATIONAL TRAINEE SURVEY RESULTS

GENERAL (INTERNAL) MEDICINE
SPECIALTY SPECIFIC QUESTIONS
(QUALITY CRITERIA)

SEPTEMBER 2018

Warren Lynch
Quality Management Officer
Joint Royal Colleges of Physicians Training Board

Introduction

The General (Internal) Medicine (GIM) and Acute (Internal) Medicine (AIM) Quality Criteria has been developed with the purpose of supporting the educational experience of doctors undertaking the demanding role of either GIM or AIM Registrar. The difficulties faced by Registrars involved in the unselected acute medical take were already well documented, however it was felt that specific and measurable quality criteria would help set a practical vision outlining how doctors might be better assisted and educationally supported to perform this role, which could also be monitored UK-wide via the General Medical Council's National Training Surveys.

The criteria have been grouped into the following three domains:

- 1 Ensuring safe and effective care
- 2 Creating a supportive environment
- 3 Improving Educational Experience

Questions relating to each of the domains have been developed and these were included in the 2018 GMC Trainee Survey as Programme Specific Questions. The details of these questions and the trainee responses can be found within this report.

2772 trainees completed the survey. All trainees training in the specialties below were requested to complete the survey, however **those NOT dual training in G(I)M only completed question 1**. The numbers of trainees in each specialty completing the survey were as follows:

Specialty	Specialty	Dual CCT	% on
	1	with GIM	dual CCT
Acute (Internal) Medicine	330	293	89
Allergy	8	0	0
Cardiology	584	238	41
Clinical Pharmacology and Therapeutics	28	24	86
Endocrinology and Diabetes Mellitus	346	343	99
Gastroenterology	482	435	90
Geriatric Medicine	618	597	97
Infectious Diseases	89	54	61
Renal Medicine	238	175	74
Respiratory Medicine	512	475	93
Rheumatology	224	138	62
Total	3459	2772	80



Executive Summary

Trainees dual training in General (Internal) Medicine surveyed reported a wide variety in terms of the percentage of trainees who agreed the Quality Criteria was being met. The average range (% difference in agreement between highest and lowest specialties) across all of the domains was 20.58.

Across each of the three domains, the range was as follows:

- 1 Ensuring safe and effective care: 17.33
- 2 Creating a supportive environment: 19.11
- 3 Improving Educational Experience: 28.75

High levels (more than 75%) of overall agreement that the Quality Criteria was being met were seen in four areas:

- Consultants on call are easily accessible for advice both 'in' and 'out of hours' (87% in overall agreement) with A(I)M, CPT and Endocrinology and Diabetes Mellitus recording >89%.
- Management of the acute take and out of hours care is effectively supported by
 multidisciplinary team working (e.g. by critical care outreach or Hospital at Night staff (80%
 overall agreement) with CPT, A(I)M, Endocrinology and Diabetes and Respiratory Medicine,
 Rheumatology (>82%)
- Consultants on call generally provide appropriate on site supervision. (77% in overall agreement) with CPT, Endocrinology and Diabetes and Respiratory Medicine (>79%)
- Educational supervisor's knowledge of the GIM curriculum and decision aid as very good or good. (77% in overall agreement) with CPT, Endocrinology and Diabetes, A(I)M, Rheumatology and Geriatric Medicine (>80%)

Low levels (less than 45%) of trainees in overall agreement that the Quality Criteria was being met were observed in seven areas. They were:

- Allocated and are able to spend, at least half a day per week of protected/bleep-free time to pursue learning opportunities specific to your GIM training (15% in overall agreement)
- Trainee representatives involved in (at least monthly) meetings to review service and/or rota difficulties? (19% in overall agreement)
- Consultants and trainee representatives involved in the design of GIM rotas (22% in overall agreement)
- Only appropriate calls and referrals are directed to the GIM Registrar (31% in overall agreement)
- Shifts are organised to ensure sufficient time is available for consultant supervised patient reviews and workplace based assessments at handover (35% overall agreement)
- A named lead takes responsibility for final decisions on covering rota gaps (38% in overall agreement)
- Training and assessment is provided for all essential procedures in the GIM curriculum (for example, in a simulated environment (38% in overall agreement)



Specialty Specific Questions (Quality Criteria)

Quality Criteria	% trainees 2017/2018		Agreement Highes	it	Agreement Low	% difference	
	agreeing overall	Difference					[Range]
1.1: (Q2) Shifts are organised to allow consultants, GIM Registrars and other			Endo & Diabetes A(I)M	74% 73%	Geriatrics Cardiology	64% 66%	
key staff to be present for the	69%	N/A	Respiratory	72%	Infectious Diseases	67%	10
duration of handover.	0370	,/.	CPT	71%	Renal, Gastro	68%	[64-74]
			Rheumatology	69%	, , , , , , , , ,		
1.1 (Q3) Shifts are organised to			Endo & Diabetes	46%	Infectious Diseases	24%	
ensure sufficient time is available for			A(I)M	45%	СРТ	29%	22
consultant supervised patient reviews	35%		Rheumatology	38%	Respiratory	30%	22
and workplace based assessments at			Cardiology	37%	Gastroenterology	34%	[24-46]
handover.			Geriatric, Renal	35%			
1.2: (Q4) Do you usually have contact with the consultant(s) on duty? (tick all that apply)							
End of shift	47%	21/2	CPT	58%	Infectious Disease	35%	23
 Start of shift 	74%	N/A	A(I)M	84%	CPT	67%	17
 Before going off site 	26%		Endo & Diabetes, ID	35%	Renal	20%	15
No contact	10%		ID, Renal	15%	A(I)M	5%	10
1.3: (Q5) In general, consultants on			СРТ	96%	Infectious Diseases	74%	
call are easily accessible for advice	87%	N/A	A(I)M, Endo & Diabetes	90%	Renal Medicine	79%	22
both 'in' and 'out of hours'	6770	IN/A	Geriatrics	89%	Gastroenterology	87%	[74-96]
			Cardio, Resp, Rheum	88%			
1.3 (Q6) Consultants on call generally			CPT, Endo & Diabetes	83%	Renal	69%	
provide appropriate on site	77%	N/A	Respiratory	80%	Infectious Diseases	74%	14
supervision.	7770	IV/ C	Rheumatology	78%	Cardiology	75%	[69-83]
			A(I)M, Gastro, Geriatrics	76%			

Quality Criteria	% trainees agreeing overall	2017/2018 Difference	Agreement High	Agreement Low	est	% difference [Range]	
1.5: (Q7) Effective arrangements are in place to ensure that skilled staff are always available to perform emergency procedures (e.g. insertion of chest drains and central venous cannulation). cannulation	55%	N/A	A(I)M Endo & Diabetes Cardiology, Resp CPT Gastroenterology	65% 63% 59% 58% 57%	Infectious Diseases Renal Medicine Geriatrics Rheumatology	43% 46% 48% 55%	22 [43-65]
1.6: (Q8) Management of the acute take and out of hours care is effectively supported by multidisciplinary team working (e.g. by critical care outreach or Hospital at Night staff).	80%	N/A	CPT A(I)M, Endo, Resp Rheumatology Gastroenterology	88% 84% 83% 79%	Infectious Diseases Geriatrics, Cardio Renal Medicine	74% 75% 77%	14 [74-88]
2.1; (Q9) My contribution as a GIM Registrar is valued by the Trust/Board.	53%	N/A	A(I)M Endo & Diabetes Rheumatology Respiratory	65% 63% 59% 54%	Infectious Diseases CPT Gastro, Renal Cardio, Geriatrics	39% 46% 47% 53%	26 [39-65]
2.2: (Q10) I am regularly required to undertake basic administrative and clinical tasks that could be performed by other suitably qualified staff.	54%	N/A	Geriatrics Respiratory A(I)M Cardiology	61% 59% 56% 55%	Endo & Diabetes Rheumatology Renal Medicine CPT, Gastro, ID	48% 49% 52% 54%	13 [48-61]
2.2 (Q11) In general, only appropriate calls and referrals are directed to the GIM Registrar.	31%	N/A	Endo & Diabetes Geriatrics A(I)M, Resp, Rheum	36% 34% 33%	Cardio, CPT Gastro, Renal Infectious Diseases	25% 29% 32%	11 [25-36]
2.2 (Q12) In general, I feel I am treated with respect by colleagues in other services.	70%	N/A	Endo & Diabetes Rheumatology Respiratory A(I)M Geriatrics	79% 76% 72% 71% 70%	Renal Medicine Infectious Diseases Cardio, CPT Gastroenterology	62% 65% 67% 68%	17 [62-79]

Quality Criteria	% trainees agreeing overall	2017/2018 Difference	Agreement High	Agreement Low	% difference [Range]		
2.4: (Q13) Are both consultants and trainee representatives involved in the design of GIM rotas?	22%	N/A	CPT 33% A(I)M 25% Renal, Rheum 23% Endo, Geriatrics 22%		Gastroenterology Infectious Diseases Cardio, Respiratory	17% 19% 20%	16 [17-33]
2.5: (Q14) Does a named lead take responsibility for final decisions on covering rota gaps?	38%	N/A	CPT A(I)M, Endo Rheumatology Renal, Respiratory	50% 44% 40% 36%	Infectious Diseases Gastroenterology Cardio, Geriatrics	26% 34% 35%	24 [36-50]
2.6 (Q15) Are trainee representatives involved in (at least monthly) meetings to review service and/or rota difficulties?	19%	N/A	CPT Infectious Diseases A(I)M Geriatrics Respiratory	29% 28% 23% 19% 18%	Rheumatology Gastroenterology Cardiology Endo & Diabetes Renal	13% 14% 15% 16% 17%	16 [13-29]
2.7 (Q16) The IT systems available in my Trust/Board support the effective and safe management of the acute take.	51%	N/A	Endo & Diabetes A(I)M Gastro, Rheum Cardio, Renal	62% 56% 53% 51%	Infectious Diseases Geriatrics CPT, Respiratory	35% 49% 50%	27 [35-62]
2.8 (Q17) Do you have easy access to workstations that are private and secure?	62%	N/A	Endo & Diabetes Gastro, Rheum Renal Respiratory	72% 68% 65% 63%	Infectious Diseases CPT A(I)M, Geriatrics Cardiology	50% 54% 59% 61%	22 [50-72]
2.9 (Q18) Which of the following are usually available to you at all times of the day? (tick all that apply) • Hot/cold food/drink • Kitchen facilities • Parking • Rest areas • None of the above	38% 58% 49% 45% 15%	N/A	Rheumatology A(I)M Cardiology Rheumatology CPT	45% 67% 58% 54% 29%	Infectious Diseases Rheumatology Infectious Diseases CPT Respiratory	26% 53% 24% 29% 8%	19 14 34 25 21

Quality Criteria	% trainees agreeing overall	2017/2018 Difference	Agreement Highe	Agreement Low	% difference [Range]		
3.1 (Q19) Do you have opportunities to lead the post-take ward round with the duty Consultant present?	58%	N/A	CPT A(I)M Endo & Diabetes Rheumatology Cardio, Respiratory	67% 65% 63% 61% 58%	Renal Geriatrics Infectious Diseases Gastroenterology	51% 53% 54% 55%	16 [51-67]
3.2 (Q20) Training and assessment is provided for all essential procedures in the GIM curriculum (for example, in a simulated environment).	38%	N/A	A(I)M Endo & Diabetes CPT Rheumatology Geriatrics	56% 43% 42% 40% 39%	Infectious Diseases Gastro, Renal, Resp Cardiology	30% 33% 35%	26 [30-56]
3.3 (Q21) Are you allocated, and are able to spend, at least half a day per week of protected/bleep-free time to pursue learning opportunities specific to your GIM training?	15%	N/A	A(I)M CPT Endo & Diabetes, Geri Rheumatology Cardiology	41% 21% 16% 15% 13%	ID, Renal, Resp Gastroenterology	7% 12%	34 [7-41]
 3.4 (Q22) Please rate your named educational supervisor's knowledge of the GIM curriculum and decision aid. Very good/Good 	77%	N/A	CPT Endo & Diabetes A(I)M Rheumatology Geriatrics	96% 86% 85% 83% 81%	Infectious Diseases Renal Cardiology Gastroenterology Respiratory	57% 58% 71% 77% 78%	39 [57-96]
Good practice states that you should meet with your GIM educational supervisor at specified points throughout the year. Which meetings have already taken place/ expected to take place in the future? • First 2 mths of training year • Midway through year • 3 mths before ARCP • No meetings	81% 52% 46% 11%	N/A	Respiratory Rheumatology CPT Renal	91% 61% 54% 22%	Cardiology Cardiology Cardiology A(I)M	63% 41% 33% 5%	28 20 21 17



The numbers directly blow each question are the percentage of trainees in the specialty agreeing the quality criteria in relation to that question has been met. Specialties are listed alphabetically by quartile in the table below with 'quartile four' containing the highest ranked and 'quartile one' the lowest. The data was produced by taking an average of all quality criteria percentages. Information on questions 1, 4 and 18 are shown on pages 9-18 of this report.

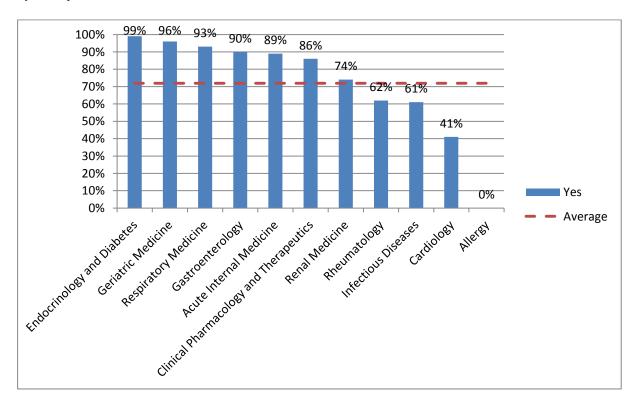
Quartile	Specialty	Year	N=	Q2	Q3	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13	Q14	Q15	Q16	Q17	Q19	Q20	Q21	Q22
4	Acute Internal Medicine	2018	293	73	45	90	76	65	84	65	56	33	71	25	44	23	56	59	65	56	41	85
4	Clinical Pharmacology and Therapeutics	2018	24	71	29	96	83	58	88	46	54	25	67	33	50	29	50	54	67	42	21	96
4	Endocrinology and Diabetes	2018	343	74	46	90	83	63	84	63	48	36	7 9	22	44	16	62	72	63	43	16	86
3	Respiratory Medicine	2018	475	72	30	88	80	59	84	54	59	33	72	20	36	18	50	63	58	33	7	78
3	Rheumatology	2018	138	69	38	88	78	55	83	59	49	33	76	23	40	13	53	68	61	40	15	83
2	Cardiology	2018	238	66	37	88	75	59	75	53	55	25	67	20	35	15	51	61	58	35	13	71
2	Geriatric Medicine	2018	597	64	35	89	76	48	75	53	61	34	70	22	35	19	49	59	53	39	16	81
1	Gastroenterology	2018	435	68	34	87	76	57	79	47	54	29	68	17	34	14	53	68	55	33	12	77
1	Infectious Diseases	2018	54	67	24	74	74	43	74	39	54	32	65	19	26	28	35	50	54	30	7	57
1	Renal Medicine	2018	175	68	35	79	69	46	77	47	52	29	62	23	36	17	51	65	51	33	7	58

0 – 50% of trainees in agreement	51 – 75% of trainees in agreement	76-100% of trainees in agreement

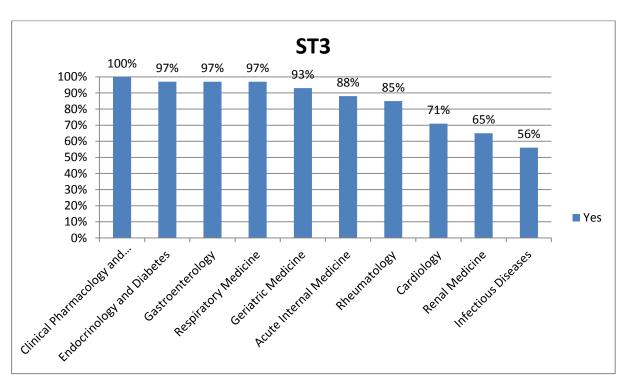


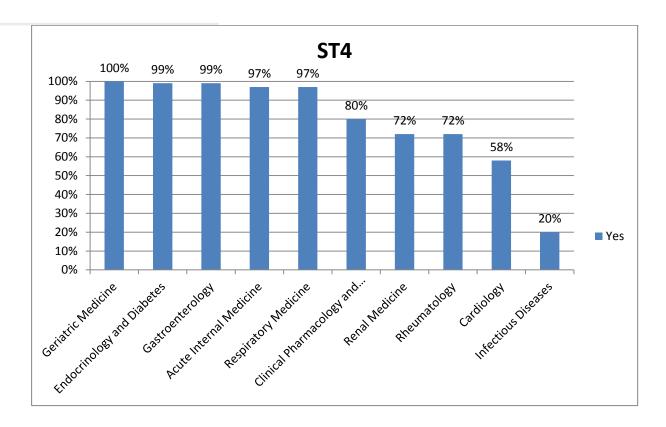
Q1. Are you training in General (Internal) Medicine as specialty two?

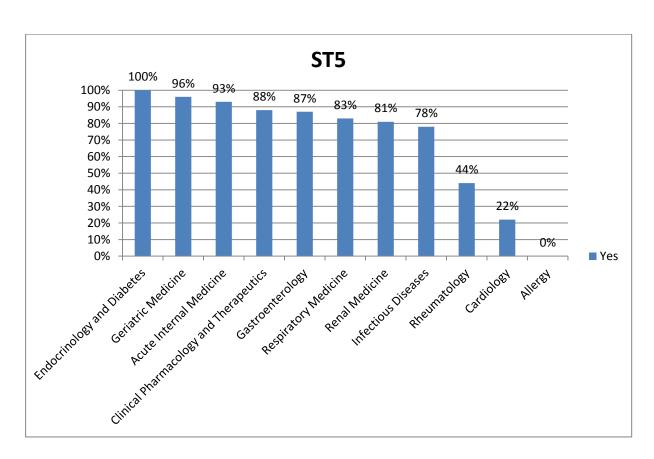
Specialty

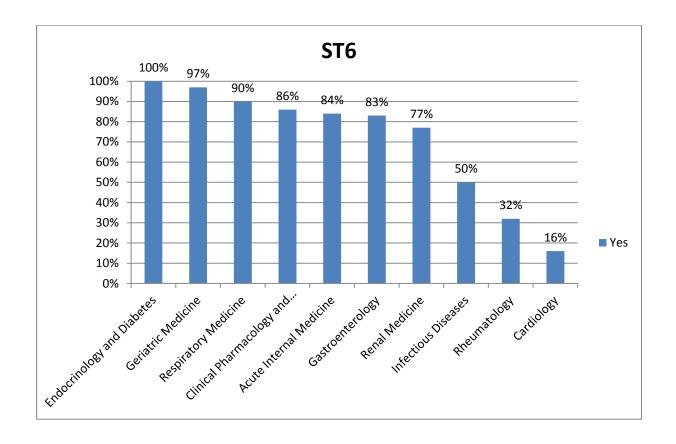


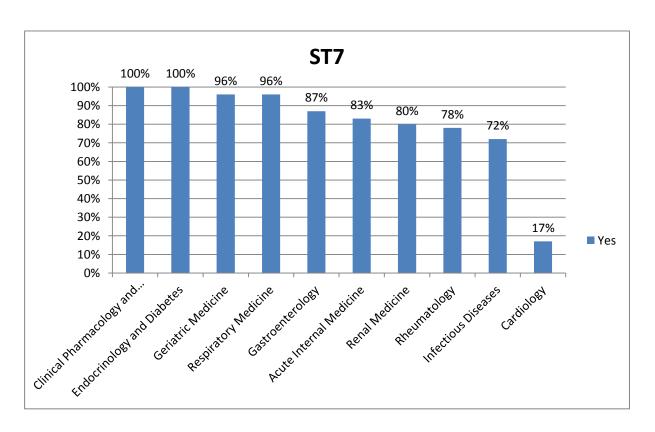
Grade







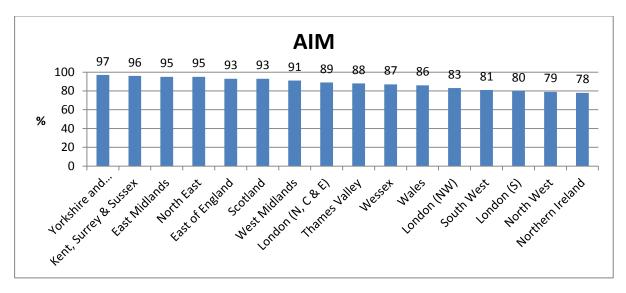


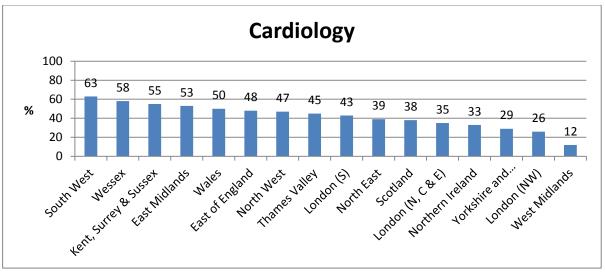


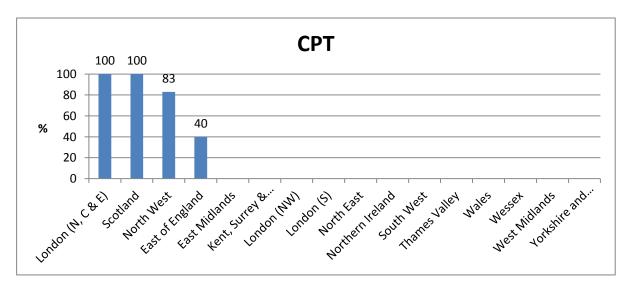


Joint Royal Colleges of Physicians Training Board

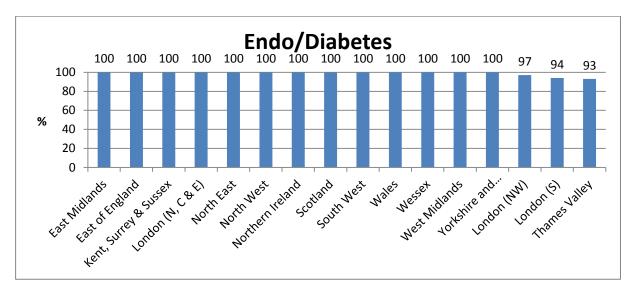
Deanery

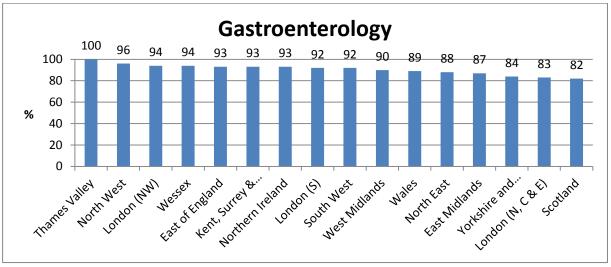


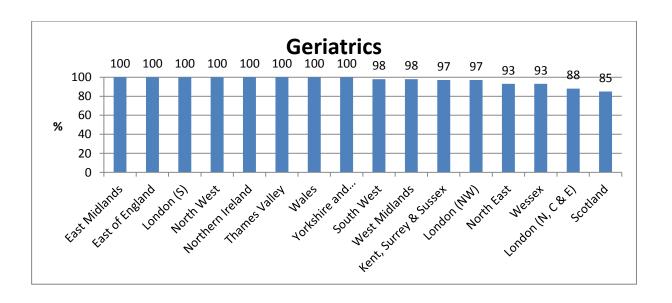




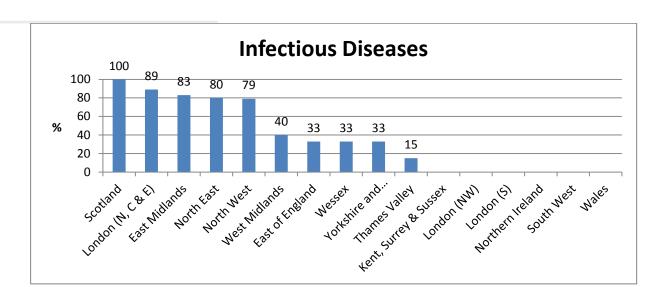


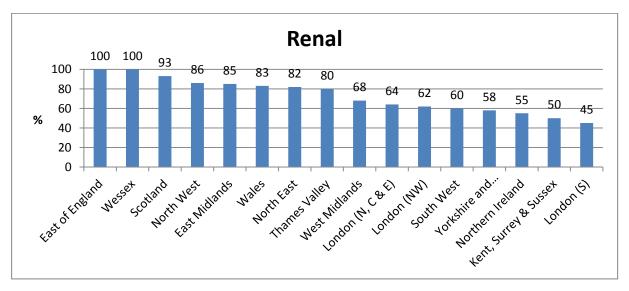


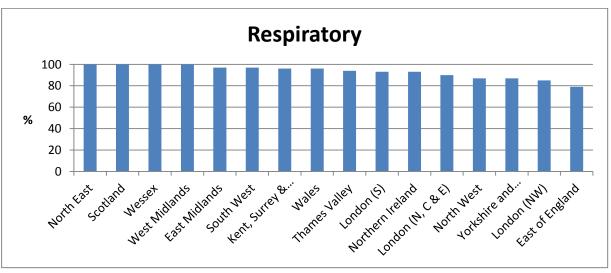




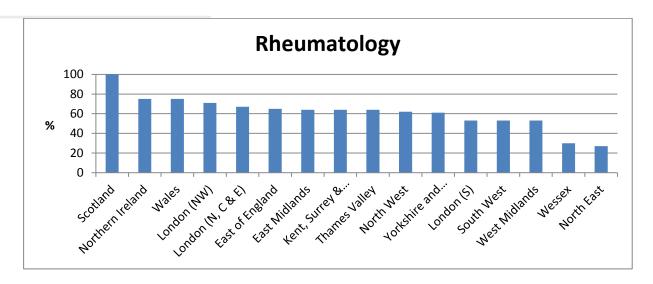




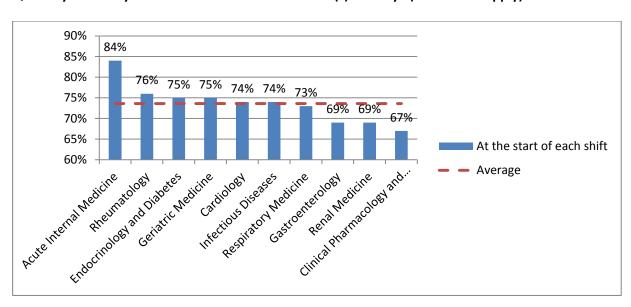


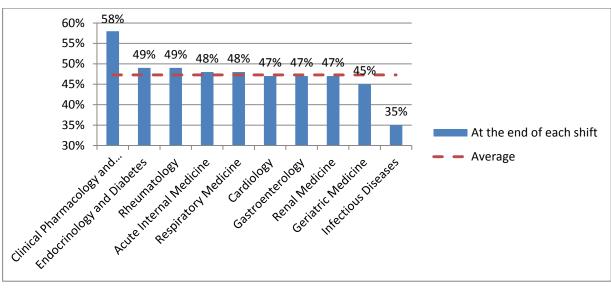




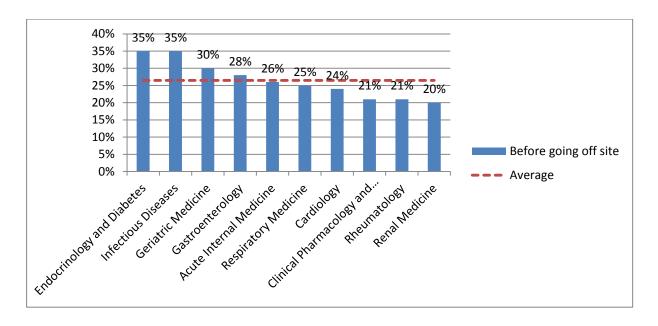


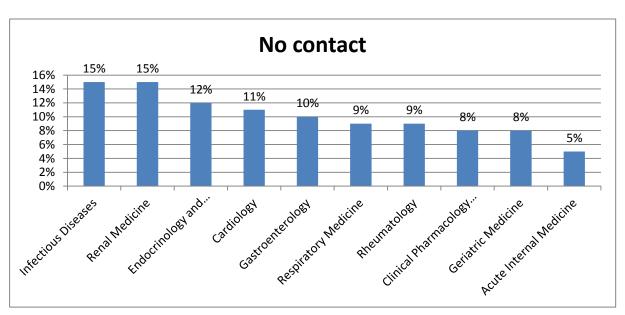
Q 4. Do you usually have contact with the consultant(s) on duty? (tick all that apply)













Q18. Which of the following are usually available to you at all times of the day? (tick all that apply)

