

2018 NATIONAL TRAINEE SURVEY RESULTS

DERMATOLOGY

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (**new for 2018**)

Responses are colour coded as follows::

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, $n < 3$.

Yellow – There are no respondents for the indicator result.

219 Dermatology trainees (55 ST3, 54 ST4, 57 ST5 and 53 ST6 trainees) an overall increase of 6% compared to 2017, completed the 2018 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2017	2018	% Difference
Health Education East Midlands	13	13	+ 0%
Health Education East of England	10	13	+23%
Health Education Kent, Surrey and Sussex	7	8	+13%
Health Education N, C & E London	13	21	+38%
Health Education North East	9	10	+10%
Health Education North West	36	25	-31%
Health Education NW London	10	0	
Health Education South London	18	18	+ 0%
Health Education South West	6	9	+33%
Health Education Thames Valley	7	7	+ 0%
Health Education Wessex	11	10	- 9%
Health Education West Midlands	19	24	+21%
Health Education Yorkshire and the Humber	12	15	+20%
NHS Education for Scotland	24	26	+ 8%
Northern Ireland Medical & Dental Training Agency	8	9	+11%
Wales Deanery	12	11	- 8%
Total	205	219	+ 6%

	Reduction of >10% of trainees completing the NTS in 2018 compared to 2017
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Executive Summary

Data was available for 36% (31/85) Trusts/Boards with Dermatology trainees. Where data was available, there have been decreases in the number of Trust/Board red flags and increases in green flags in 2018 in comparison to the 2017 results. Red flags decreased by 2 to 10 (-17%) with green flags increasing by 11 to 92 (+12%).

Study Leave recorded the largest increase in the number of Trusts with red flags (+3) compared to 2017 while Curriculum Coverage recorded the largest increase in the number of green flags (+6).

The indicators showing the highest number of Trust red or green flags compared to 2017 were:

Indicator	Number	Indicator	Number
Study Leave	4 (+3)	Work Load	14 (-1)
Teamwork	3 (+2)	Clinical Supervision (out of hours)	12 (+2)
Educational Supervision	1 (+0)	Rota Design	12 (new)
Overall Satisfaction	1 (+0)	Adequate Experience	7 (+3)
Regional Teaching	1 (+1)	Curriculum Coverage	7 (+6)
		Reporting Systems	7 (+2)
		Induction	6 (+3)

Of the 10 red flags recorded for all of the indicators in 2018, 90% (9/10) were in Trusts in England with 10% (1/10) in Scotland. There were no red flags in Northern Ireland or Wales in 2017 or 2018.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 84.35, **down 0.05 on 2017**. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2017 Mean	2018 Mean	Difference
4	Health Education North East	90.67	92.30	+1.63
4	Health Education North Central and East London	90.31	91.76	+1.45
4	Health Education East of England	81.20	89.38	+8.18
4	Health Education West Midlands	85.16	87.92	+2.76
3	Health Education Wessex	95.09	86.10	-8.99
3	Health Education Thames Valley	90.86	84.29	-6.57
3	Wales Deanery	87.25	83.91	-3.34
3	Health Education East Midlands	79.00	83.15	+4.15
2	Health Education South West	78.33	82.89	+4.56
2	NHS Education for Scotland	79.33	81.58	+2.25
2	Health Education South London	87.17	81.39	-5.78
2	Health Education North West	81.12	80.96	-0.16
1	Health Education Kent, Surrey and Sussex	76.57	80.25	+3.68
1	Health Education Yorkshire and the Humber	80.75	80.00	-0.75
1	Northern Ireland Medical & Dental Training Agency	86.13	79.44	-6.69
1	Health Education North West London	81.40	0 trainees	N/A

	Increase in mean Overall Satisfaction score for 2018 compared to 2017
	decrease in mean Overall Satisfaction score for 2018 compared to 2017

Trusts / Boards with the highest proportion of red flags

Trust / Board	2017 red flags	2018 red flags
Derby Teaching Hospitals NHS Foundation Trust	0/17 (0%)	1/17 (6%)
Grampian	0/16 (0%)	1/16 (6%)
Heart of England NHS Foundation Trust	0/17 (0%)	1/17 (6%)
Leeds Teaching Hospitals NHS Trust	3/17 (18%)	1/18 (6%)
Oxford University Hospitals NHS Foundation Trust	0/16 (0%)	1/16 (6%)
Royal Free London NHS Foundation Trust	1/15 (7%)	1/16 (6%)
Sandwell and West Birmingham Hospitals NHS Trust	0/17 (0%)	1/18 (6%)
Sheffield Teaching Hospitals NHS Foundation Trust	0/17 (0%)	1/17 (6%)
St George's University Hospitals NHS Foundation Trust	0/14 (0%)	1/17 (6%)
University Hospitals Bristol NHS Foundation Trust	<3 trainees	1/18 (6%)

Trusts / Boards with the highest proportion of green flags

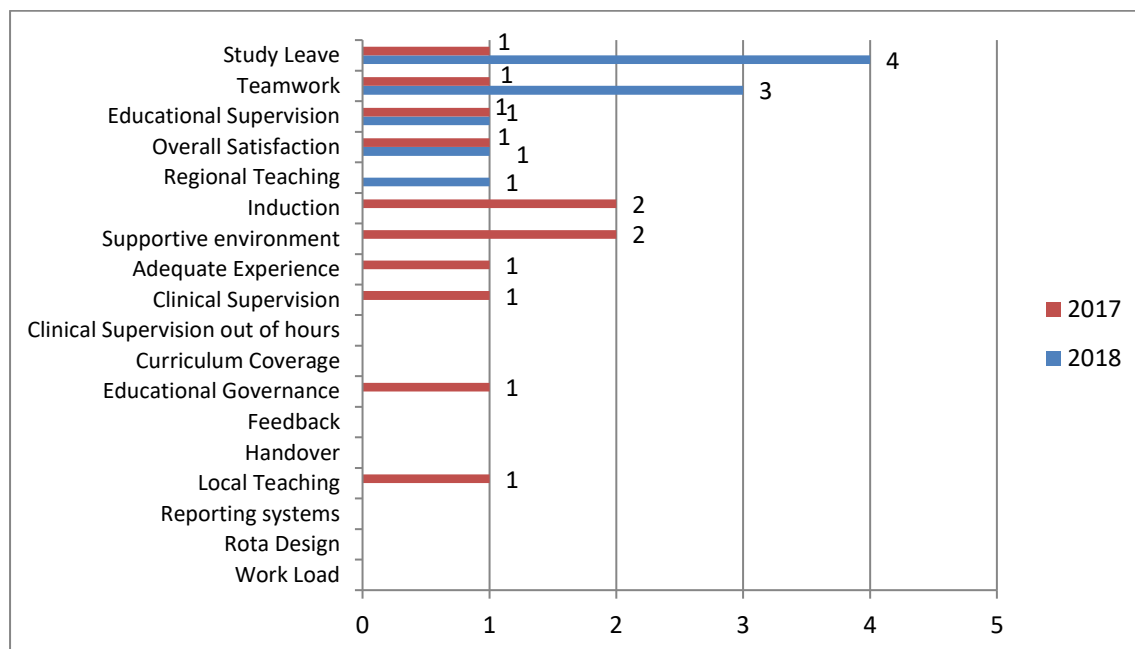
Trust / Board	2017 green flags	2018 green flags
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	12/17 (71%)	10/18 (56%)
Barts Health NHS Trust	8/17 (47%)	9/18 (50%)
Chelsea and Westminster Hospital NHS Foundation Trust	3/17 (18%)	8/18 (44%)
Abertawe Bro Morgannwg University Lhb	<3 trainees	6/16 (37%)
Betsi Cadwaladr University Lhb	5/14 (36%)	5/17 (29%)
Cambridge University Hospitals NHS Foundation Trust	1/17 (6%)	5/17 (29%)
Lothian	1/17 (6%)	5/18 (28%)
University Hospital Southampton NHS Foundation Trust	5/17 (29%)	5/17 (29%)
University Hospitals Coventry and Warwickshire NHS Trust	2/16 (12%)	4/18 (22%)
Belfast Health and Social Care Trust	2/17 (12%)	3/18 (17%)
Greater Glasgow and Clyde	4/17 (24%)	3/18 (17%)
King's College Hospital NHS Foundation Trust	2/16 (12%)	3/15 (20%)
Oxford University Hospitals NHS Foundation Trust	3/16 (19%)	3/16 (19%)
Royal Free London NHS Foundation Trust	1/15 (7%)	3/16 (19%)
University Hospitals Birmingham NHS Foundation Trust	1/16 (6%)	3/18 (17%)
Heart of England NHS Foundation Trust	3/17 (18%)	2/17 (12%)
Royal Liverpool and Broadgreen University Hospitals NHS Trust	2/17 (12%)	2/17 (12%)
Salford Royal NHS Foundation Trust	3/17 (18%)	2/18 (11%)
Sandwell and West Birmingham Hospitals NHS Trust	3/17 (18%)	2/18 (11%)
Sheffield Teaching Hospitals NHS Foundation Trust	1/17 (6%)	2/17 (12%)
Derby Teaching Hospitals NHS Foundation Trust	3/17 (18%)	1/17 (6%)
Grampian	1/16 (6%)	1/16 (6%)
Imperial College Healthcare NHS Trust	1/13 (7%)	1/18 (6%)
Leeds Teaching Hospitals NHS Trust	1/17 (6%)	1/18 (6%)
St George's University Hospitals NHS Foundation Trust	3/14 (21%)	1/17 (6%)
University Hospitals Bristol NHS Foundation Trust	<3 trainees	1/18 (6%)
University Hospitals of Leicester NHS Trust	0/17 (0%)	1/18 (6%)

2018 data from 44% (37/85 Trusts / Boards) was not available as there were less than 3 trainees who completed the survey.

Results by Trust / Board

Red flags by indicator

Dermatology had a total of **10 Trust / Board red flags** in the 2018 National Training Survey (a decrease of 17% on 2017) in the following domains:



Red flags by indicator in consecutive surveys (2017 and 2018)

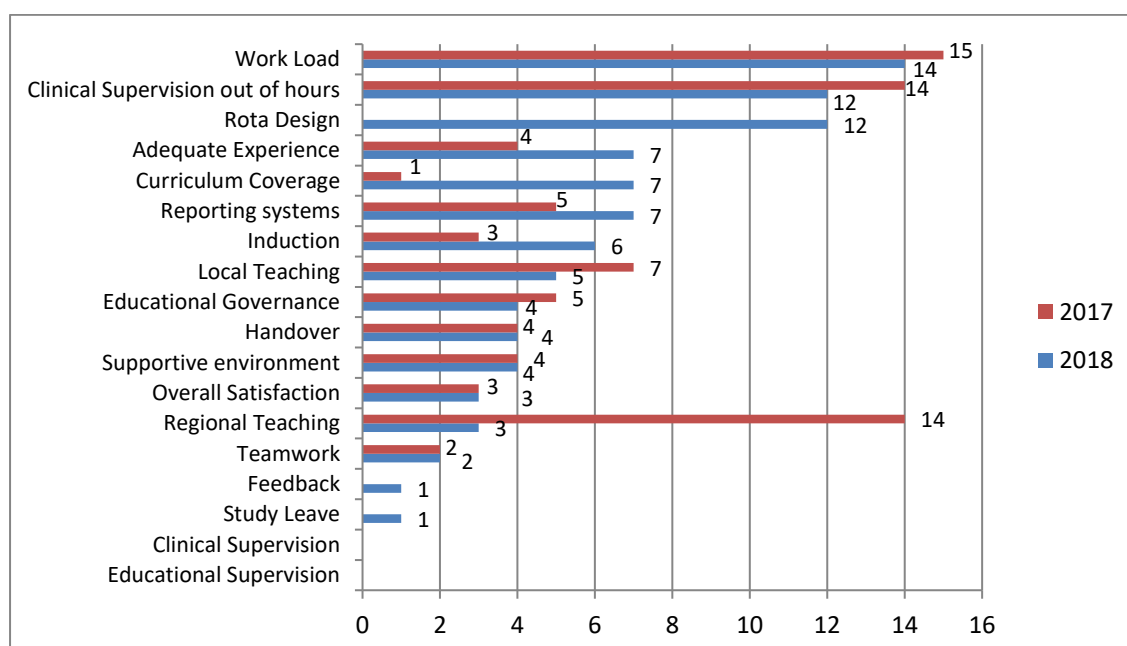
Red flags were reported in consecutive surveys in the following Trusts / Boards:

- Leeds Teaching Hospitals NHS Trust: Study Leave

There were no red flags reported in three consecutive years, (2016, 2018 and 2018).

Green flags by indicator

Dermatology had a total of **92 Trust / Board green flags** in the 2018 National Training Survey (an increase of 12% on 2017) in the following domains:



Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Barts Health NHS Trust: Reporting systems, Adequate Experience, Educational Governance
- Betsi Cadwaladr University Lhb: Work Load, Local Teaching
- Cambridge University Hospitals NHSFT: Clinical Supervision out of hours
- Oxford University Hospitals NHSFT: Clinical Supervision out of hours, Reporting systems
- Salford Royal NHSFT: Clinical Supervision out of hours, Handover, Handover
- Sandwell and West Birmingham Hospitals NHS Trust: Local Teaching
- The Newcastle Upon Tyne Hospitals NHSFT: Reporting Systems, Teamwork, Handover, Supportive environment, Adequate experience, Curriculum Coverage, Educational Governance
- University Hospital Southampton NHSFT: Educational Governance
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- Chelsea and Westminster Hospital NHSFT: Handover
- Derby Teaching Hospitals NHS Foundation Trust: Work Load
- Portsmouth Hospitals NHS Trust: Overall satisfaction, Supportive environment, Adequate Experience
- The Newcastle Upon Tyne Hospitals NHSFT: Induction
- University Hospital Southampton NHSFT: Clinical Supervision out of hours, Work Load, Local Teaching

It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

- Barts Health NHS Trust: Overall Satisfaction, Clinical Supervision out of hours , Supportive environment, Local Teaching
- Belfast Health and Social Care Trust: Clinical Supervision out of hours
- Chelsea and Westminster Hospital NHSFT: Handover
- Derby Teaching Hospitals NHS Foundation Trust: Work Load
- Greater Glasgow and Clyde: Clinical Supervision out of hours
- Greater Glasgow and Clyde: Workload **(last 7 consecutive years)**
- Lothian: Work Load **(last 4 consecutive years)**
- Royal Free London NHSFT: Clinical Supervision out of hours
- Royal Liverpool and Broadgreen University Hospitals NHS Trust: Work Load
- Sheffield Teaching Hospitals NHS Foundation Trust: Work Load **(last 5 consecutive years)**
- The Newcastle Upon Tyne Hospitals NHSFT: Induction
- The Newcastle Upon Tyne Hospitals NHSFT Work Load **(last 4 consecutive years)**
- University Hospital Southampton NHSFT: Clinical Supervision out of hours, Work load
- University Hospitals Birmingham NHSFT: **(last 6 consecutive years)**
- University Hospitals Coventry and Warwickshire NHS Trust: Regional Teaching **(last 7 consecutive years)**

Appendix 1

Trusts / Boards with red flags in 2018

Trust / Board	Indicator	2016	2017	2018
Derby Teaching Hospitals NHS Foundation Trust	Study Leave	83.33	62.15	50.00
Grampian	Overall Satisfaction	80.00	77.33	69.33
Heart of England NHS Foundation Trust	Teamwork		83.34	64.58
Leeds Teaching Hospitals NHS Trust	Study Leave	69.00	37.50	43.75
Oxford University Hospitals NHS Foundation Trust	Study Leave	60.00	82.08	39.06
Royal Free London NHS Foundation Trust	Educational Supervision	91.67	95.83	79.17
Sandwell and West Birmingham Hospitals NHS Trust	Study Leave	61.25	66.15	32.50
Sheffield Teaching Hospitals NHS Foundation Trust	Regional Teaching	62.67	62.92	57.50
St George's University Hospitals NHS Foundation Trust	Teamwork		63.89	63.89
University Hospitals Bristol NHS Foundation Trust	Teamwork			62.50

Appendix 2

Trusts / Boards with green flags in 2018

Trust / Board	Indicator	2016	2017	2018
Abertawe Bro Morgannwg University Lhb	Work Load	62.50		72.92
Abertawe Bro Morgannwg University Lhb	Induction	92.50		95.00
Abertawe Bro Morgannwg University Lhb	Curriculum Coverage			94.44
Abertawe Bro Morgannwg University Lhb	Local Teaching	79.00		90.55
Abertawe Bro Morgannwg University Lhb	Regional Teaching	83.19		95.00
Abertawe Bro Morgannwg University Lhb	Rota Design			81.25
Barts Health NHS Trust	Overall Satisfaction	95.33	97.86	96.57
Barts Health NHS Trust	Clinical Supervision out of hours	97.00	99.29	97.32
Barts Health NHS Trust	Reporting systems	80.83	85.00	91.46
Barts Health NHS Trust	Supportive environment		95.71	92.14
Barts Health NHS Trust	Adequate Experience	90.00	91.79	95.36
Barts Health NHS Trust	Curriculum Coverage		89.29	90.48
Barts Health NHS Trust	Educational Governance		89.29	89.29
Barts Health NHS Trust	Local Teaching	71.33	78.00	82.86
Barts Health NHS Trust	Rota Design			90.48
Belfast Health and Social Care Trust	Clinical Supervision out of hours	96.33	96.88	96.09
Belfast Health and Social Care Trust	Supportive environment	75.00	81.25	81.25
Belfast Health and Social Care Trust	Rota Design			82.03
Betsi Cadwaladr University Lhb	Clinical Supervision out of hours			97.92
Betsi Cadwaladr University Lhb	Work Load		72.92	77.08
Betsi Cadwaladr University Lhb	Induction		87.50	92.50
Betsi Cadwaladr University Lhb	Local Teaching		78.00	96.67
Betsi Cadwaladr University Lhb	Rota Design			87.50

Trust / Board	Indicator	2016	2017	2018
Cambridge University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	89.50	97.50	96.88
Cambridge University Hospitals NHS Foundation Trust	Teamwork		70.83	86.11
Cambridge University Hospitals NHS Foundation Trust	Supportive environment	78.75	81.25	90.00
Cambridge University Hospitals NHS Foundation Trust	Educational Governance		79.17	88.89
Cambridge University Hospitals NHS Foundation Trust	Rota Design			87.50
Chelsea and Westminster Hospital NHS Foundation Trust	Overall Satisfaction	93.60	90.40	96.50
Chelsea and Westminster Hospital NHS Foundation Trust	Clinical Supervision out of hours	91.30	90.00	96.88
Chelsea and Westminster Hospital NHS Foundation Trust	Reporting systems	83.00	82.00	90.00
Chelsea and Westminster Hospital NHS Foundation Trust	Handover	85.00	85.42	88.02
Chelsea and Westminster Hospital NHS Foundation Trust	Induction	97.00	93.33	96.25
Chelsea and Westminster Hospital NHS Foundation Trust	Adequate Experience	92.00	82.00	97.50
Chelsea and Westminster Hospital NHS Foundation Trust	Curriculum Coverage		78.33	89.58
Chelsea and Westminster Hospital NHS Foundation Trust	Rota Design			85.94
Derby Teaching Hospitals NHS Foundation Trust	Work Load	69.44	67.71	68.33
Grampian	Work Load	56.25	52.08	61.81
Greater Glasgow and Clyde	Clinical Supervision out of hours	96.38	99.00	96.09
Greater Glasgow and Clyde	Work Load	57.55	61.25	66.87
Greater Glasgow and Clyde	Curriculum Coverage		85.00	87.50
Heart of England NHS Foundation Trust	Feedback	88.89	72.92	94.45
Heart of England NHS Foundation Trust	Rota Design			89.58
Imperial College Healthcare NHS Trust	Work Load	62.50	41.67	58.75
King's College Hospital NHS Foundation Trust	Work Load	68.75	49.30	69.45
King's College Hospital NHS Foundation Trust	Adequate Experience	80.00	85.83	95.83
King's College Hospital NHS Foundation Trust	Study Leave	84.44	67.36	92.36
Leeds Teaching Hospitals NHS Trust	Reporting systems	79.00	80.00	81.25
Lothian	Clinical Supervision out of hours	95.80	95.00	95.83
Lothian	Work Load	62.50	70.54	65.63
Lothian	Adequate Experience	90.00	83.57	92.08
Lothian	Curriculum Coverage		78.57	88.89
Lothian	Rota Design			78.75
Oxford University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	92.67	97.00	98.44
Oxford University Hospitals NHS Foundation Trust	Reporting systems	75.00	86.00	90.00
Oxford University Hospitals NHS Foundation Trust	Induction	95.00	87.50	91.25
Royal Free London NHS Foundation Trust	Clinical Supervision out of hours	97.33	100.00	97.92
Royal Free London NHS Foundation Trust	Adequate Experience	73.33	67.50	96.67
Royal Free London NHS Foundation Trust	Local Teaching	64.67	59.00	80.55
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Work Load	67.19	61.01	70.31
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Induction	77.50	76.79	91.56
Salford Royal NHS Foundation Trust	Clinical Supervision out of hours	89.10	95.38	95.31
Salford Royal NHS Foundation Trust	Handover	74.48	77.50	77.92
Sandwell and West Birmingham Hospitals NHS Trust	Local Teaching	67.00	78.00	81.33
Sandwell and West Birmingham Hospitals NHS Trust	Rota Design			76.25
Sheffield Teaching Hospitals NHS Foundation Trust	Reporting systems	74.00	76.25	81.00
Sheffield Teaching Hospitals NHS Foundation Trust	Work Load	65.00	62.50	66.25
St George's University Hospitals NHS Foundation Trust	Clinical Supervision out of hours			95.83

Trust / Board	Indicator	2016	2017	2018
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Reporting systems	83.33	91.00	89.00
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Work Load	61.11	63.33	61.67
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Teamwork		88.33	91.67
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Handover	76.39	86.67	83.86
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Supportive environment	81.67	89.00	93.00
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Induction	96.67	96.25	95.00
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Adequate Experience	90.00	95.50	95.50
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Curriculum Coverage		96.67	95.00
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Educational Governance		100.00	93.33
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Rota Design			88.75
University Hospital Southampton NHS Foundation Trust	Clinical Supervision out of hours	97.75	98.75	95.83
University Hospital Southampton NHS Foundation Trust	Reporting systems	88.33	82.50	87.25
University Hospital Southampton NHS Foundation Trust	Work Load	60.42	58.33	60.07
University Hospital Southampton NHS Foundation Trust	Educational Governance		95.00	88.89
University Hospital Southampton NHS Foundation Trust	Rota Design			82.29
University Hospitals Birmingham NHS Foundation Trust	Overall Satisfaction	97.00	82.00	95.17
University Hospitals Birmingham NHS Foundation Trust	Regional Teaching	87.88	89.13	86.95
University Hospitals Birmingham NHS Foundation Trust	Rota Design			81.25
University Hospitals Bristol NHS Foundation Trust	Work Load	54.58		68.23
University Hospitals Coventry and Warwickshire NHS Trust	Handover	77.78		75.52
University Hospitals Coventry and Warwickshire NHS Trust	Adequate Experience	97.50	73.33	91.25
University Hospitals Coventry and Warwickshire NHS Trust	Curriculum Coverage		69.44	89.58
University Hospitals Coventry and Warwickshire NHS Trust	Regional Teaching	82.75	93.83	90.00
University Hospitals of Leicester NHS Trust	Work Load	55.73	50.70	65.28