

2018 NATIONAL TRAINEE SURVEY RESULTS

CARDIOLOGY

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage
- Educational Governance
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave
- Rota Design (**new for 2018**)

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, $n < 3$.

Yellow – There are no respondents for the indicator result.

584 Cardiology trainees (144 ST3, 139 ST4, 117 ST5, 96 ST6 and 88 ST7 trainees) completed the 2018 survey. A breakdown by Deanery / LETB and comparison to 2017 can be seen below:

Deanery / LETB	Year	ST3 – ST5	ST6 - ST8	TOTAL	% Difference
Defence Postgraduate Medical Deanery	2017	2	2	4	+ 0%
	2018	2	2	4	
Health Education East Midlands	2017	25	8	33	+ 9%
	2018	27	9	36	
Health Education East of England	2017	24	12	36	+ 22%
	2018	34	10	44	
Health Education Kent, Surrey and Sussex	2017	18	12	30	- 3%
	2018	21	8	29	
Health Education N, C & E London	2017	37	18	55	- 22%
	2018	33	10	43	
Health Education North East	2017	21	2	23	+ 13%
	2018	18	8	26	
Health Education North West	2017	34	22	56	+ 7%
	2018	44	16	60	
Health Education NW London	2017	21	6	27	+ 96%
	2018	39	14	53	
Health Education South London	2017	25	19	44	- 9%
	2018	22	18	40	
Health Education South West	2017	19	11	30	- 20%
	2018	14	10	24	
Health Education Thames Valley	2017	10	6	16	+ 25%
	2018	12	8	20	
Health Education Wessex	2017	21	5	26	+ 0%
	2018	19	7	26	
Health Education West Midlands	2017	24	12	36	- 6%
	2018	23	11	34	
Health Education Yorkshire and the Humber	2017	20	16	36	+ 6%
	2018	21	17	38	
NHS Education for Scotland	2017	34	11	45	+ 22%
	2018	32	23	55	
Northern Ireland Medical & Dental Training Agency	2017	9	7	16	+ 13%
	2018	12	6	18	
Wales Deanery	2017	27	9	36	- 6%
	2018	27	7	34	
TOTAL	2017	371	178	549	+ 6%
	2018	400	184	584	

	Reduction of >10% of trainees completing the NTS in 2018 compared to 2017
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Executive Summary

Data was available for 42% (68/163) of Trusts/Boards with Cardiology trainees. Where data was available, there have been increases in both the number of Trust/Board red and green flags in 2018 in comparison to the 2017 results. Red flags increased by 19 to 115 (+17%) with green flags increasing by 18 to 81 (+22%).

Local Teaching showed the biggest 2018 increase in red flags, up from 4 to 10 compared to 2017 with Regional Teaching showing the biggest increase in green flags, up from 2 to 9 compared to 2017. Rota Design, a new indicator in 2018, had high numbers of both red and green flags.

The indicators showing the highest number of Trusts with red or green flags compared to 2017 were:

Indicator (red flags)	No	Indicator (green flags)	No
Supportive Environment	11 (+0)	Clinical Supervision (out of hours)	13 (-7)
Workload	11 (+4)	Regional Teaching	9 (+7)
Local Teaching	10 (+1)	Adequate Experience	8 (+1)
Rota Design	10 (New)	Rota Design	8 (New)
Adequate Experience	9 (+1)	Reporting Systems	6 (+0)
Handover	9 (+2)	Curriculum Coverage	5 (+4)
Overall Satisfaction	9 (+3)	Supportive environment	5 (+1)
Teamwork	9 (+4)	Teamwork	5 (+2)

Of the 115 red flags recorded for all of the indicators in 2018 91% were for Trusts in England, with 5% in Boards in Scotland and 3% in Wales. There were no red flags in Trusts in Northern Ireland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2018 was 78.41, down 0.66 on 2017. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2017 Mean	2018 Mean	Difference
4	Northern Ireland Medical & Dental Training Agency	87.94	88.89	+0.95
4	Health Education Wessex	74.12	85.62	+11.50
4	Health Education North Central and East London	79.78	83.14	+3.36
4	Defence Postgraduate Medical Deanery	74.75	81.75	+7.00
3	Health Education Thames Valley	79.81	80.80	+0.99
3	Health Education Yorkshire and the Humber	77.14	79.76	+2.62
3	Health Education South West	83.47	79.46	-4.01
3	Health Education Kent, Surrey and Sussex	81.53	79.17	-2.36
2	Health Education North West London	74.63	79.11	+4.48
2	Health Education East of England	78.47	78.86	+0.39
2	Health Education West Midlands	84.94	76.68	-8.26
2	Wales Deanery	81.89	75.76	-6.13
1	NHS Education for Scotland	81.20	75.44	-5.76
1	Health Education South London	80.68	75.38	-5.30
1	Health Education North West	74.23	74.48	+0.25
1	Health Education North East	79.09	71.19	-7.90
1	Health Education East Midlands	70.58	67.56	-3.02

	Increase in mean Overall Satisfaction score for 2018 compared to 2017
	Decrease in mean Overall Satisfaction score for 2018 compared to 2017

Trusts/Boards with highest proportion of red flags

Trust / Board	2017 red flags	2018 red flags
Northampton General Hospital NHS Trust	11/17 (65%)	10/17 (59%)
Royal Free London NHS Foundation Trust	2/17 (12%)	9/18 (50%)
Mid Yorkshire Hospitals NHS Trust	4/17 (24%)	8/18 (44%)
St George's University Hospitals NHS Foundation Trust	0/17 (0%)	7/18 (39%)
United Lincolnshire Hospitals NHS Trust	2/17 (12%)	7/18 (39%)
York Teaching Hospital NHS Foundation Trust	2/17 (12%)	7/18 (39%)
North West Anglia NHS Foundation Trust	3/15 (20%)	6/17 (35%)
University Hospitals of North Midlands NHS Trust	1/17 (6%)	5/18 (28%)
Manchester University NHS Foundation Trust	0 trainees	4/18 (22%)
University Hospitals Coventry and Warwickshire NHS Trust	0/17 (0%)	4/18 (22%)
University Hospitals Plymouth NHS Trust	0/17 (0%)	4/17 (24%)

Trusts/Boards with highest proportion of green flags

Trust / Board	2017 green flags	2018 green flags
East and North Hertfordshire NHS Trust	0/16 (0%)	11/18 (61%)
Ashford and St Peter's Hospitals NHS Foundation Trust	11/17 (65%)	8/17 (47%)
Liverpool Heart and Chest Hospital NHS Foundation Trust	2/17 (12%)	8/18 (44%)
Bradford Teaching Hospitals NHS Foundation Trust	0/17 (0%)	5/17 (29%)
South Tees Hospitals NHS Foundation Trust	4/17 (24%)	5/18 (28%)
Tayside	1/17 (6%)	5/18 (28%)
The Royal Wolverhampton NHS Trust	3/17 (18%)	5/18 (28%)
Leeds Teaching Hospitals NHS Trust	0/17 (0%)	4/18 (22%)

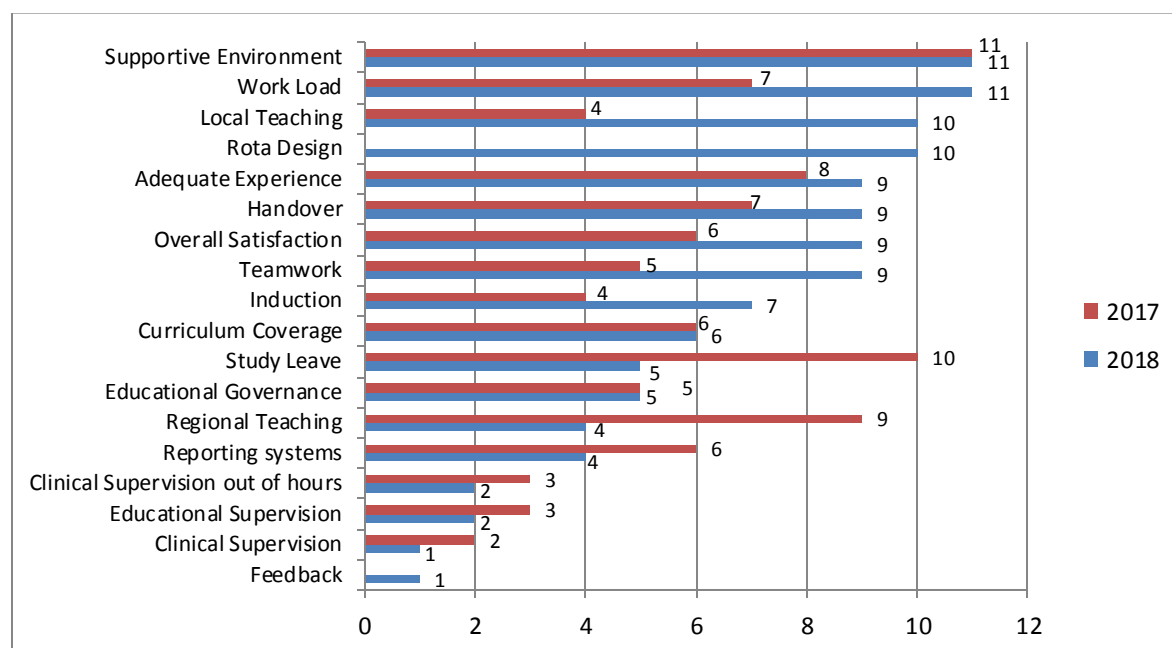
Trust / Board	Indicator	2017	2018
East and North Hertfordshire NHS Trust	Overall Satisfaction	56.33	96.67
East and North Hertfordshire NHS Trust	Clinical Supervision	86.67	100.00
East and North Hertfordshire NHS Trust	Clinical Supervision out of hours	90.00	100.00
East and North Hertfordshire NHS Trust	Reporting systems		98.33
East and North Hertfordshire NHS Trust	Work Load	37.50	56.25
East and North Hertfordshire NHS Trust	Teamwork	61.11	97.22
East and North Hertfordshire NHS Trust	Handover	69.44	85.42
East and North Hertfordshire NHS Trust	Supportive environment	60.00	100.00
East and North Hertfordshire NHS Trust	Induction	72.92	91.67
East and North Hertfordshire NHS Trust	Adequate Experience	47.50	100.00
East and North Hertfordshire NHS Trust	Curriculum Coverage	58.33	100.00
East and North Hertfordshire NHS Trust	Educational Governance	52.78	97.22
East and North Hertfordshire NHS Trust	Educational Supervision	77.78	100.00
East and North Hertfordshire NHS Trust	Feedback	52.78	94.45
East and North Hertfordshire NHS Trust	Local Teaching	67.33	78.33
East and North Hertfordshire NHS Trust	Regional Teaching	57.67	100.00
East and North Hertfordshire NHS Trust	Study Leave	25.00	72.92
East and North Hertfordshire NHS Trust	Rota Design		97.92

In the 2018 survey, East and North Hertfordshire NHS Trust recorded a total of 11 green flags and a further 2 light green flags. It may be useful to know how this result was achieved as this may be an example of good practice that could be disseminated to other Trusts to perhaps improve educational and training opportunities.

Results by Trust / Board

Red flags by indicator

Cardiology had a total of **115 Trust / Board red flags** in the 2018 National Training Survey (an increase of 17% on 2017) in the following domains:



Red flags by indicator in consecutive surveys (2017 and 2018)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

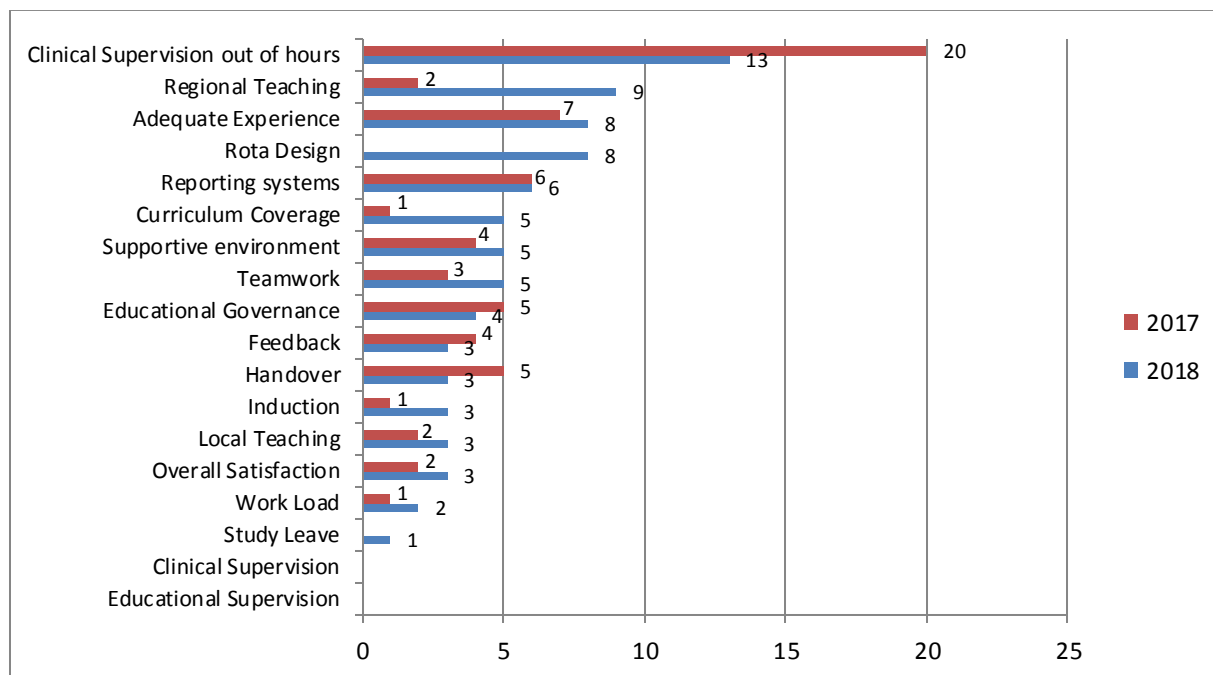
- Cambridge University Hospitals NHSFT: Overall Satisfaction, Supportive Environment
- Frimley Health NHS Foundation Trust: Work Load
- Imperial College Healthcare NHS Trust: Teamwork, Supportive Environment
- Mid Yorkshire Hospitals NHS Trust: Reporting systems, Induction
- North West Anglia NHS Foundation Trust: Work Load, Adequate Experience
- Northampton General Hospital NHS Trust: Overall Satisfaction, Teamwork, Supportive Environment, Study Leave
- Royal Free London NHS Foundation Trust: Overall Satisfaction, Reporting systems
- The Newcastle Upon Tyne Hospitals NHS Foundation Trust: Supportive environment
- University Hospitals Bristol NHS Foundation Trust: Work Load
- University Hospitals of Leicester NHS Trust: Induction
- University Hospitals of North Midlands NHS Trust: Work Load
- York Teaching Hospital NHS Foundation Trust: Work Load

It should also be noted that red flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following Trusts / Boards:

- Cambridge University Hospitals NHS Foundation Trust: Adequate Experience
- Northampton General Hospital NHS Trust: Reporting systems, Induction
- Northampton General Hospital NHS Trust: Work Load (**Red flag in last 7 years**)
- University Hospitals of Leicester NHS Trust: Study Leave (**Red flag in last 4 years**)

Green flags by indicator

Cardiology had a total of **81 Trust / Board green flags** in the 2018 National Training Survey (an increase of 22% on 2017) in the following domains:



Green flags by indicator in consecutive surveys (2017 and 2018)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Ashford and St Peter's Hospitals NHS Foundation Trust: Overall Satisfaction, Supportive environment, Adequate Experience, Curriculum Coverage, Educational Governance, Local Teaching
- Basildon and Thurrock University Hospitals NHS Foundation Trust: Feedback
- Liverpool Heart and Chest Hospital NHS Foundation Trust: Reporting systems
- South Tees Hospitals NHS Foundation Trust: Clinical Supervision out of hours
- Tayside: Clinical Supervision out of hours
- The Royal Wolverhampton NHS Trust: Clinical Supervision out of hours

It should also be noted that green flags have been reported in three consecutive years, (2016, 2017 and 2018) for the following domains and Trusts / Boards:

- Ashford and St Peter's Hospitals NHSFT: Induction **(Green flag in last 4 years)**
- Brighton and Sussex University Hospitals NHS Trust: Clinical Supervision out of hours
- Liverpool Heart and Chest Hospital NHS Foundation Trust: Adequate Experience **(Green flag in last 7 years)**
- South Tees Hospitals NHS Foundation Trust: Adequate Experience
- University Hospitals Plymouth NHS Trust: Clinical Supervision out of hours **(Green flag in last 4 years)**

Appendix 1

Trusts / Boards with red flags in 2018

Trust / Board	Indicator	2016	2017	2018
Basildon and Thurrock University Hospitals NHS Foundation Trust	Work Load	42.97	38.28	21.88
Betsi Cadwaladr University Lhb	Educational Supervision	81.25	85.42	70.31
Betsi Cadwaladr University Lhb	Study Leave	62.50	63.54	48.96
Blackpool Teaching Hospitals NHS Foundation Trust	Regional Teaching	70.05	58.75	65.33
Cambridge University Hospitals NHS Foundation Trust	Overall Satisfaction	66.40	64.40	63.71
Cambridge University Hospitals NHS Foundation Trust	Supportive environment	66.00	56.00	58.57
Cambridge University Hospitals NHS Foundation Trust	Adequate Experience	56.00	52.50	58.57
Cardiff & Vale University Lhb	Supportive environment	77.78	69.58	61.82
Cardiff & Vale University Lhb	Educational Supervision	86.11	86.46	77.27
Derby Teaching Hospitals NHS Foundation Trust	Work Load	32.64	43.75	25.00
Derby Teaching Hospitals NHS Foundation Trust	Regional Teaching		78.83	66.11
Derby Teaching Hospitals NHS Foundation Trust	Study Leave	47.22	68.75	36.81
East Sussex Healthcare NHS Trust	Teamwork		80.00	63.33
East Sussex Healthcare NHS Trust	Handover	70.83	65.00	42.50
East Sussex Healthcare NHS Trust	Educational Governance		73.33	65.00
Frimley Health NHS Foundation Trust	Work Load	33.33	26.56	29.69
Gloucestershire Hospitals NHS Foundation Trust	Work Load			27.08
Gloucestershire Hospitals NHS Foundation Trust	Adequate Experience			58.33
Greater Glasgow and Clyde	Adequate Experience	76.67	75.83	63.13
Greater Glasgow and Clyde	Regional Teaching	54.20	63.77	60.21
Imperial College Healthcare NHS Trust	Teamwork			63.89
Imperial College Healthcare NHS Trust	Supportive environment	71.67		63.18
Imperial College Healthcare NHS Trust	Local Teaching	63.62	52.47	59.85
King's College Hospital NHS Foundation Trust	Work Load	26.70	42.50	29.69
Kingston Hospital NHS Foundation Trust	Overall Satisfaction			65.00
Kingston Hospital NHS Foundation Trust	Adequate Experience			61.67
Kingston Hospital NHS Foundation Trust	Local Teaching			60.00
Lanarkshire	Clinical Supervision out of hours	81.50	83.75	84.17
Lanarkshire	Teamwork		83.33	58.33
Lothian	Induction	81.67	93.54	64.17
Manchester University NHS Foundation Trust	Teamwork			66.07
Manchester University NHS Foundation Trust	Handover			41.07
Manchester University NHS Foundation Trust	Educational Governance			58.93
Manchester University NHS Foundation Trust	Local Teaching			60.83
Mid Yorkshire Hospitals NHS Trust	Reporting systems	76.67	45.00	52.81
Mid Yorkshire Hospitals NHS Trust	Work Load	31.25	41.67	29.69
Mid Yorkshire Hospitals NHS Trust	Teamwork		75.00	58.33
Mid Yorkshire Hospitals NHS Trust	Handover	70.84	41.67	40.63
Mid Yorkshire Hospitals NHS Trust	Supportive environment	78.75	83.33	62.50
Mid Yorkshire Hospitals NHS Trust	Induction	93.75	68.75	57.50
Mid Yorkshire Hospitals NHS Trust	Local Teaching	64.50	53.33	52.50
Mid Yorkshire Hospitals NHS Trust	Rota Design			34.38

Trust / Board	Indicator	2016	2017	2018
North West Anglia NHS Foundation Trust	Clinical Supervision		85.00	88.33
North West Anglia NHS Foundation Trust	Clinical Supervision out of hours		78.33	81.25
North West Anglia NHS Foundation Trust	Work Load		22.92	22.92
North West Anglia NHS Foundation Trust	Handover		52.78	43.75
North West Anglia NHS Foundation Trust	Adequate Experience		58.33	62.50
North West Anglia NHS Foundation Trust	Curriculum Coverage		58.33	61.11
Northampton General Hospital NHS Trust	Overall Satisfaction	61.33	49.75	69.75
Northampton General Hospital NHS Trust	Reporting systems	55.00	53.75	58.75
Northampton General Hospital NHS Trust	Work Load	10.42	17.19	25.00
Northampton General Hospital NHS Trust	Teamwork		47.92	40.63
Northampton General Hospital NHS Trust	Supportive environment	56.67	52.50	58.75
Northampton General Hospital NHS Trust	Induction	51.67	57.81	43.75
Northampton General Hospital NHS Trust	Curriculum Coverage		62.50	63.54
Northampton General Hospital NHS Trust	Local Teaching	46.00	48.50	48.75
Northampton General Hospital NHS Trust	Study Leave		44.79	29.69
Northampton General Hospital NHS Trust	Rota Design			21.88
Pennine Acute Hospitals NHS Trust	Rota Design			37.50
Royal Free London NHS Foundation Trust	Overall Satisfaction	83.33	64.67	61.50
Royal Free London NHS Foundation Trust	Reporting systems	80.83	61.67	63.54
Royal Free London NHS Foundation Trust	Induction	71.67	71.53	61.67
Royal Free London NHS Foundation Trust	Adequate Experience	86.67	65.83	60.42
Royal Free London NHS Foundation Trust	Educational Governance		69.45	62.50
Royal Free London NHS Foundation Trust	Feedback	85.42	58.33	42.71
Royal Free London NHS Foundation Trust	Local Teaching	50.50	55.67	56.39
Royal Free London NHS Foundation Trust	Study Leave	61.67	62.85	28.82
Royal Free London NHS Foundation Trust	Rota Design			38.54
Sheffield Teaching Hospitals NHS Foundation Trust	Rota Design			38.39
St George's University Hospitals NHS Foundation Trust	Overall Satisfaction	86.00	83.40	62.09
St George's University Hospitals NHS Foundation Trust	Teamwork		77.09	59.85
St George's University Hospitals NHS Foundation Trust	Handover	74.31	63.33	51.88
St George's University Hospitals NHS Foundation Trust	Supportive environment	65.42	74.00	59.55
St George's University Hospitals NHS Foundation Trust	Induction	93.33	86.88	67.73
St George's University Hospitals NHS Foundation Trust	Educational Governance		81.67	50.00
St George's University Hospitals NHS Foundation Trust	Rota Design			35.23
Tayside	Regional Teaching		67.38	52.78
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Overall Satisfaction	85.09	67.71	64.67
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Supportive environment	77.73	55.71	56.67
United Lincolnshire Hospitals NHS Trust	Overall Satisfaction	81.00	72.40	60.60
United Lincolnshire Hospitals NHS Trust	Teamwork		66.67	58.33
United Lincolnshire Hospitals NHS Trust	Handover	77.09	63.33	43.75
United Lincolnshire Hospitals NHS Trust	Supportive environment	85.00	68.00	50.00
United Lincolnshire Hospitals NHS Trust	Induction	96.25	76.25	59.00
United Lincolnshire Hospitals NHS Trust	Curriculum Coverage		71.67	56.67
United Lincolnshire Hospitals NHS Trust	Rota Design			37.50

Trust / Board	Indicator	2016	2017	2018
University Hospitals Bristol NHS Foundation Trust	Work Load	40.18	28.13	27.50
University Hospitals Bristol NHS Foundation Trust	Handover	62.50	62.50	38.75
University Hospitals Bristol NHS Foundation Trust	Supportive environment	79.29	71.88	61.00
University Hospitals Coventry and Warwickshire NHS Trust	Adequate Experience	72.50	80.83	60.63
University Hospitals Coventry and Warwickshire NHS Trust	Curriculum Coverage		83.33	63.89
University Hospitals Coventry and Warwickshire NHS Trust	Local Teaching	44.25	68.33	60.00
University Hospitals Coventry and Warwickshire NHS Trust	Rota Design			34.38
University Hospitals Plymouth NHS Trust	Overall Satisfaction	91.20	79.00	70.20
University Hospitals Plymouth NHS Trust	Supportive environment	86.00	77.00	52.00
University Hospitals Plymouth NHS Trust	Adequate Experience	86.00	73.00	57.00
University Hospitals Plymouth NHS Trust	Curriculum Coverage		70.00	65.00
University Hospitals of Leicester NHS Trust	Teamwork		57.14	57.50
University Hospitals of Leicester NHS Trust	Induction	72.86	59.52	61.00
University Hospitals of Leicester NHS Trust	Study Leave	43.81	35.71	41.25
University Hospitals of North Midlands NHS Trust	Reporting systems	83.91	71.07	63.75
University Hospitals of North Midlands NHS Trust	Work Load	32.81	29.69	27.55
University Hospitals of North Midlands NHS Trust	Supportive environment	83.13	70.63	62.78
University Hospitals of North Midlands NHS Trust	Educational Governance		70.84	58.33
University Hospitals of North Midlands NHS Trust	Local Teaching	65.38	67.25	51.30
West Hertfordshire Hospitals NHS Trust	Handover	69.44	77.08	53.13
West Hertfordshire Hospitals NHS Trust	Rota Design			29.69
Western Sussex Hospitals NHS Foundation Trust	Local Teaching	63.50	58.67	60.00
York Teaching Hospital NHS Foundation Trust	Overall Satisfaction		61.67	69.67
York Teaching Hospital NHS Foundation Trust	Work Load		18.75	25.00
York Teaching Hospital NHS Foundation Trust	Handover		80.56	47.92
York Teaching Hospital NHS Foundation Trust	Adequate Experience		54.17	59.17
York Teaching Hospital NHS Foundation Trust	Curriculum Coverage		66.67	61.11
York Teaching Hospital NHS Foundation Trust	Local Teaching		50.67	56.67
York Teaching Hospital NHS Foundation Trust	Rota Design			39.58

Appendix 2

Trusts / Boards with green flags in 2018

Trust / Board	Indicator	2016	2017	2018
Aintree University Hospital NHS Foundation Trust	Regional Teaching			92.22
Aintree University Hospital NHS Foundation Trust	Rota Design			77.08
Ashford and St Peter's Hospitals NHS Foundation Trust	Overall Satisfaction	90.67	98.33	98.33
Ashford and St Peter's Hospitals NHS Foundation Trust	Supportive environment	75.00	93.33	93.33
Ashford and St Peter's Hospitals NHS Foundation Trust	Induction	96.67	95.83	93.33
Ashford and St Peter's Hospitals NHS Foundation Trust	Adequate Experience	90.00	100.00	100.00
Ashford and St Peter's Hospitals NHS Foundation Trust	Curriculum Coverage		97.22	97.22
Ashford and St Peter's Hospitals NHS Foundation Trust	Educational Governance		97.22	91.67
Ashford and St Peter's Hospitals NHS Foundation Trust	Local Teaching	55.67	86.33	84.45
Ashford and St Peter's Hospitals NHS Foundation Trust	Regional Teaching	68.50	71.92	92.22
Barts Health NHS Trust	Reporting systems	80.07	78.38	83.64
Barts Health NHS Trust	Rota Design			78.43
Basildon and Thurrock University Hospitals NHS Foundation Trust	Feedback	88.02	95.83	93.06
Belfast Health and Social Care Trust	Clinical Supervision out of hours	91.55	94.00	95.83
Belfast Health and Social Care Trust	Adequate Experience	84.55	83.00	91.67
Blackpool Teaching Hospitals NHS Foundation Trust	Feedback	86.11	65.63	94.45
Bradford Teaching Hospitals NHS Foundation Trust	Teamwork		66.67	100.00
Bradford Teaching Hospitals NHS Foundation Trust	Supportive environment	65.00	68.33	96.67
Bradford Teaching Hospitals NHS Foundation Trust	Adequate Experience	80.00	77.50	96.67
Bradford Teaching Hospitals NHS Foundation Trust	Curriculum Coverage		75.00	94.45
Bradford Teaching Hospitals NHS Foundation Trust	Educational Governance		69.44	94.44
Brighton and Sussex University Hospitals NHS Trust	Clinical Supervision out of hours	97.38	96.67	95.54
Chelsea and Westminster Hospital NHS Foundation Trust	Clinical Supervision out of hours	80.75		94.79
Chelsea and Westminster Hospital NHS Foundation Trust	Reporting systems	84.69	68.33	90.00
East and North Hertfordshire NHS Trust	Overall Satisfaction	64.00	56.33	96.67
East and North Hertfordshire NHS Trust	Clinical Supervision out of hours	89.67	90.00	100.00
East and North Hertfordshire NHS Trust	Reporting systems	58.33		98.33
East and North Hertfordshire NHS Trust	Teamwork		61.11	97.22
East and North Hertfordshire NHS Trust	Supportive environment	60.00	60.00	100.00
East and North Hertfordshire NHS Trust	Adequate Experience	70.00	47.50	100.00
East and North Hertfordshire NHS Trust	Curriculum Coverage		58.33	100.00
East and North Hertfordshire NHS Trust	Educational Governance		52.78	97.22
East and North Hertfordshire NHS Trust	Feedback	86.11	52.78	94.45
East and North Hertfordshire NHS Trust	Regional Teaching	58.75	57.67	100.00
East and North Hertfordshire NHS Trust	Rota Design			97.92
Frimley Health NHS Foundation Trust	Handover	75.00	62.50	79.17
Hampshire Hospitals NHS Foundation Trust	Supportive environment		61.67	90.00
Hull and East Yorkshire Hospitals NHS Trust	Clinical Supervision out of hours	91.00	94.38	94.79
Kingston Hospital NHS Foundation Trust	Regional Teaching			92.22

Trust / Board	Indicator	2016	2017	2018
Leeds Teaching Hospitals NHS Trust	Clinical Supervision out of hours	91.90	94.29	96.88
Leeds Teaching Hospitals NHS Trust	Supportive environment	73.50	78.57	82.00
Leeds Teaching Hospitals NHS Trust	Adequate Experience	87.00	85.36	90.75
Leeds Teaching Hospitals NHS Trust	Curriculum Coverage		83.33	90.00
Liverpool Heart and Chest Hospital NHS Foundation Trust	Overall Satisfaction	91.64	91.33	97.00
Liverpool Heart and Chest Hospital NHS Foundation Trust	Clinical Supervision out of hours	96.82	94.44	97.66
Liverpool Heart and Chest Hospital NHS Foundation Trust	Reporting systems	79.09	85.00	83.75
Liverpool Heart and Chest Hospital NHS Foundation Trust	Teamwork		76.85	86.46
Liverpool Heart and Chest Hospital NHS Foundation Trust	Adequate Experience	90.91	95.00	93.13
Liverpool Heart and Chest Hospital NHS Foundation Trust	Curriculum Coverage		84.26	92.71
Liverpool Heart and Chest Hospital NHS Foundation Trust	Educational Governance		72.22	84.38
Liverpool Heart and Chest Hospital NHS Foundation Trust	Rota Design			84.38
London North West University Healthcare NHS Trust	Reporting systems	68.75	75.00	81.25
Norfolk and Norwich University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	94.00	95.00	94.45
Norfolk and Norwich University Hospitals NHS Foundation Trust	Adequate Experience	83.33	83.50	90.42
North West Anglia NHS Foundation Trust	Regional Teaching		71.33	89.44
Oxford University Hospitals NHS Foundation Trust	Local Teaching	56.91	60.40	84.17
Portsmouth Hospitals NHS Trust	Induction	94.00	79.17	93.00
Portsmouth Hospitals NHS Trust	Rota Design			78.75
Royal Berkshire NHS Foundation Trust	Clinical Supervision out of hours	87.00	95.00	95.31
Royal Berkshire NHS Foundation Trust	Regional Teaching		66.08	87.34
Royal Papworth Hospital NHS Foundation Trust	Work Load	56.67	47.92	62.50
Sandwell and West Birmingham Hospitals NHS Trust	Regional Teaching		67.67	92.92
Sandwell and West Birmingham Hospitals NHS Trust	Rota Design			76.56
South Tees Hospitals NHS Foundation Trust	Clinical Supervision out of hours	95.50	98.00	96.25
South Tees Hospitals NHS Foundation Trust	Adequate Experience	91.67	90.50	91.00
South Tees Hospitals NHS Foundation Trust	Local Teaching	70.50	63.00	83.00
South Tees Hospitals NHS Foundation Trust	Study Leave	87.00	70.00	95.42
South Tees Hospitals NHS Foundation Trust	Rota Design			78.75
Tayside	Clinical Supervision out of hours	92.00	96.00	95.54
Tayside	Reporting systems	68.33	72.50	83.33
Tayside	Work Load	54.69	52.50	59.82
Tayside	Handover	83.33	78.33	77.08
Tayside	Rota Design			78.75
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Teamwork		78.33	83.33
The Royal Wolverhampton NHS Trust	Clinical Supervision out of hours		97.00	95.31
The Royal Wolverhampton NHS Trust	Teamwork		70.00	89.58
The Royal Wolverhampton NHS Trust	Handover		78.33	82.81
The Royal Wolverhampton NHS Trust	Induction		75.00	91.25
The Royal Wolverhampton NHS Trust	Regional Teaching		65.40	90.42
University Hospitals Plymouth NHS Trust	Clinical Supervision out of hours	100.00	97.00	95.00
University Hospitals of North Midlands NHS Trust	Regional Teaching	70.79	71.25	87.41