

# 2017 NATIONAL TRAINEE SURVEY RESULTS

GASTROENTEROLOGY

GENERIC INDICATORS

AUGUST 2017

Warren Lynch / Aidan Simpson  
Quality Management Team  
Joint Royal Colleges of Physicians Training Board

# Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork (**new for 2017**)
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage (**new for 2017**)
- Educational Governance (**new for 2017**)
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

**Red** – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

**Green** - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

**Light Green** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

**Pink** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

**White** – Result is within the inter quartile range, suggesting that result for this indicator are average.

**Grey** – Insufficient number of respondents for the indicator result, n<3.

**Yellow** – There are no respondents for the indicator result.

503 Gastroenterology trainees (117 ST3, 123 ST4, 96 ST5, 88 ST6 and 79 ST7 trainees) an overall increase of 8% compared to 2016, completed the 2017 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2016	2017	% Difference
Defence Postgraduate Medical Deanery	1	2	+50%
Health Education East Midlands	29	36	+19%
Health Education East of England	32	49	+35%
Health Education Kent, Surrey and Sussex	26	26	+ 0%
Health Education London (N,C & E)	44	41	- 7%
Health Education London (NW)	32	32	+ 0%
Health Education London (South)	32	33	+ 3%
Health Education North East	22	28	+21%
Health Education North West	50	49	- 2%
Health Education South West	24	27	+11%
Health Education Thames Valley	14	10	-29%
Health Education Wessex	19	18	- 5%
Health Education West Midlands	45	41	- 9%
Health Education Yorkshire and the Humber	29	37	+22%
NHS Education for Scotland	33	35	+ 6%
Northern Ireland Medical & Dental Training Agency	15	15	+ 0%
Wales Deanery	18	24	+25%
<b>Total</b>	<b>465</b>	<b>503</b>	<b>+ 8%</b>

Reduction of >10% of trainees completing the NTS in 2017 compared to 2016

# Executive Summary

Data was available for 43% (69/162) Trusts/Boards with Gastroenterology trainees. Where data was available, there have been decreases in the number of Trust/Board red flags and increases in the number of green flags in 2017 in comparison to the 2016 results. Red flags decreased by 4 to 100 (-4%) with green flags increasing by 15 to 45 (+33%).

Clinical Supervision and Clinical Supervision (out of hours) showed the biggest 2017 increase in red flags, up from 3 to 4 and 6 to 7 respectively compared to 2016, with Clinical Supervision (out of hours) also showing the biggest increase in green flags, up from 1 to 8 compared to 2016.

The indicators showing the highest number of red or green flags compared to 2016 were:

Indicator (red flags)	No	Indicator (green flags)	No
Study Leave	11 (+0)	Clinical Supervision (out of hours)	8 (+7)
Workload	10 (-1)	Regional Teaching	7 (+2)
Local Teaching	9 (-5)	Teamwork	5 (new)
Overall Satisfaction	7 (-2)	Handover	5 (+3)
Clinical Supervision (out of hours)	7 (+1)	Adequate Experience	5 (+0)
Reporting Systems	7 (-3)	Educational Governance	4 (new)

Of the 100 red flags recorded for all of the indicators in 2017, 96% (96/100) were in Trusts in England with 2% (2/100) in Boards in Scotland and 2% (2/100) Boards in Wales. There were no red flags for Trusts in Northern Ireland.

**The average of the mean scores by Deanery / LETB for Overall Satisfaction** in 2017 was 80.09, **down 1.65 on 2016**. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2016 Mean	2017 Mean	Difference
4	Northern Ireland Medical & Dental Training Agency	85.60	88.80	+3.20
4	Health Education North East	79.64	86.96	+7.32
4	Health Education South London	84.50	86.47	+1.97
4	Health Education Thames Valley	87.43	83.40	-4.03
3	Wales Deanery	84.89	83.21	-1.68
3	NHS Education for Scotland	81.58	82.86	+1.28
3	Health Education Wessex	80.21	81.32	+1.11
3	Health Education North West London	80.00	81.15	+1.15
2	Health Education South West	79.50	80.41	+0.91
2	Health Education North Central and East London	82.73	79.32	-3.41
2	Health Education East Midlands	79.03	77.24	-1.79
2	Health Education Yorkshire and the Humber	83.03	75.73	-7.30
1	Health Education Kent, Surrey and Sussex	77.69	74.68	-3.01
1	Health Education East of England	84.13	74.46	-9.67
1	Health Education West Midlands	78.49	74.17	-4.32
1	Health Education North West	79.44	71.33	-8.11
1	Defence Postgraduate Medical Deanery	<3 trainees	<3 trainees	N/A

	Increase in mean Overall Satisfaction score for 2017 compared to 2016
	decrease in mean Overall Satisfaction score for 2017 compared to 2016

## Trusts/Boards with red flags

No	Trust / Board	2016 red flags	2017 red flags
1=	Barking, Havering and Redbridge University Hospitals NHS Trust	0/14 (0%)	9/17 (53%)
1=	Pennine Acute Hospitals NHS Trust	7/14 (50%)	9/17 (53%)
3=	Shrewsbury and Telford Hospital NHS Trust	4/12 (33%)	7/16 (44%)
3=	West Hertfordshire Hospitals NHS Trust	0/14 (0%)	7/17 (41%)
5=	Gloucestershire Hospitals NHS Foundation Trust	3/14 (21%)	6/17 (35%)
5=	York Teaching Hospital NHS Foundation Trust	0/13 (0%)	6/17 (35%)
7	Portsmouth Hospitals NHS Trust	3/13 (23%)	5/16 (31%)
8=	Maidstone and Tunbridge Wells NHS Trust	0/13 (0%)	4/17 (24%)
8=	University Hospitals of Leicester NHS Trust	6/13 (46%)	4/17 (24%)
8=	University Hospitals of Morecambe Bay NHS Foundation Trust	0/13 (0%)	4/13 (31%)
8=	University Hospitals of North Midlands NHS Trust	1/14 (7%)	4/17 (24%)

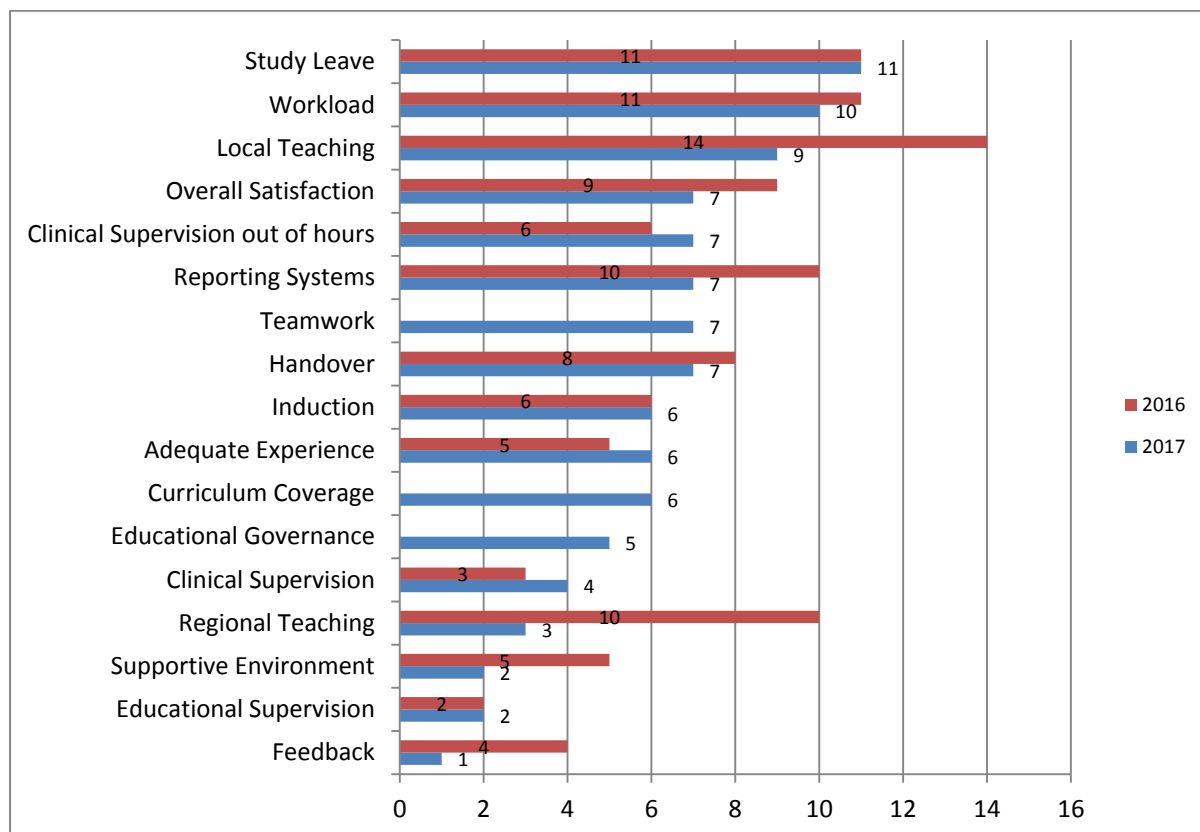
## Trusts/Boards with green flags

	Trust / Board	2016 green flags	2017 green flags
1=	Lewisham and Greenwich NHS Trust	0/14 (0%)	5/17 (29%)
1=	South Tees Hospitals NHS Foundation Trust	<3 trainees	5/17 (29%)
3=	Brighton and Sussex University Hospitals NHS Trust	1/14 (7%)	4/17 (24%)
3=	The Newcastle Upon Tyne Hospitals NHS Foundation Trust	1/14 (7%)	4/17 (24%)
5	Aintree University Hospital NHS Foundation Trust	0/14 (0%)	3/16 (19%)
6=	Belfast Health and Social Care Trust	2/13 (15%)	2/17 (12%)
6=	Chelsea and Westminster Hospital NHS Foundation Trust	1/14 (7%)	2/17 (12%)
6=	Epsom and St Helier University Hospitals NHS Trust	0/14 (0%)	2/17 (12%)
6=	Royal Free London NHS Foundation Trust	0/14 (0%)	2/17 (12%)
6=	The Royal Wolverhampton NHS Trust	<3 trainees	2/17 (6%)

## Results by Trust / Board

### Red flags by indicator

Gastroenterology had a total of **100 Trust / Board red flags** in the 2017 National Training Survey (a decrease of 4% on 2016) in the following domains:



### Red flags by indicator in consecutive surveys (2016 and 2017)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

- East Kent Hospitals University NHS Foundation Trust: Workload
- Pennine Acute Hospitals NHS Trust: Overall Satisfaction, Reporting Systems, Induction, Adequate Experience
- Portsmouth Hospitals NHS Trust: Workload
- Sandwell and West Birmingham Hospitals NHS Trust: Study Leave
- Shrewsbury and Telford Hospital NHS Trust: Overall Satisfaction, Reporting Systems, Local Teaching
- University Hospitals Coventry and Warwickshire NHS Trust: Workload
- University Hospitals of Leicester NHS Trust: Reporting Systems, Study Leave

**It should also be noted that red flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following Trusts / Boards:**

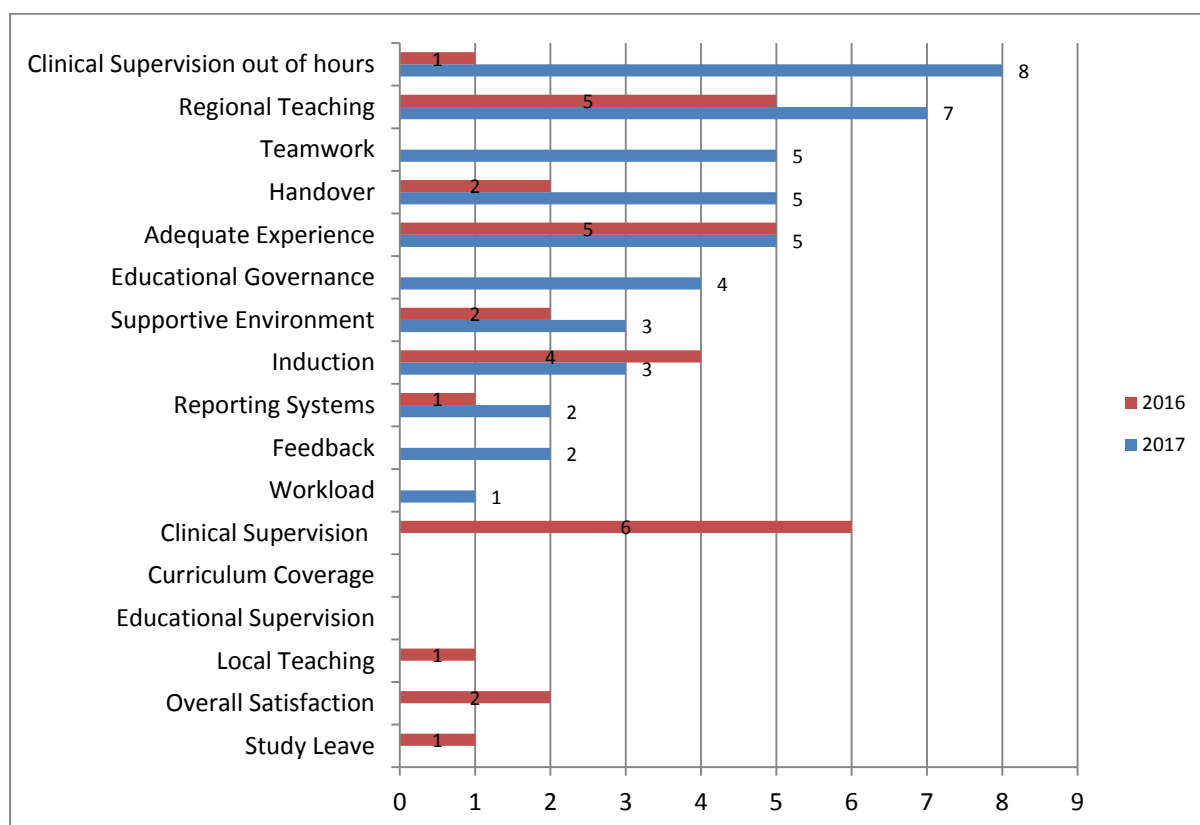
- Aneurin Bevan University Lhb: Regional Teaching
- Derby Teaching Hospitals NHSFT: Clinical Supervision out of hours
- Leeds Teaching Hospitals NHS Trust: Regional Teaching (**Red flag in last 6 consecutive years**)
- Pennine Acute Hospitals NHS Trust: Local Teaching (**Red flag in last 4 consecutive years**)
- The Hillingdon Hospitals NHSFT: Workload (**Red flag in last 4 consecutive years**)
- University Hospitals of Leicester NHS Trust: Adequate Experience (**Red flag in 5 of last 6 years**)

Although not in consecutive years, **Barking, Havering and Redbridge University Hospitals NHS Trust has reported a red flag for Local Teaching in 4 of the last 6 years.**

Although not in consecutive years, **East Kent Hospitals University NHSFT has reported a red flag for Study Leave in 4 of the last 6 years.**

### Green flags by indicator

Gastroenterology had a total of **45 Trust / Board green flags** in the 2017 National Training Survey (an increase of 33% on 2016) in the following domains:



### Green flags by indicator in consecutive surveys (2016 and 2017)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Chelsea and Westminster Hospital NHSFT: Induction
- St George's University Hospitals NHSFT: Induction
- The Newcastle Upon Tyne Hospitals NHS Foundation Trust: Clinical Supervision out of hours

**It should also be noted that green flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following domains and Trusts / Boards:**

- Guy's and St Thomas' NHSFT: Adequate Experience (**Green flag in 5 of last 6 years**)
- Oxford University Hospitals NHSFT: Regional Teaching (**Green flag in 5 of last 6 years**)

## Appendix 1

### Trusts / Boards with red flags in 2017

Trust / Board	Indicator	2015	2016	2017
Abertawe Bro Morgannwg University Lhb	Induction	74.00	75.00	67.19
Aneurin Bevan University Lhb	Regional Teaching	54.08	55.55	51.03
Barking, Havering and Redbridge University Hospitals NHS Trust	Overall Satisfaction	73.33	74.67	46.25
Barking, Havering and Redbridge University Hospitals NHS Trust	Clinical Supervision	82.83	81.67	70.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Teamwork			62.50
Barking, Havering and Redbridge University Hospitals NHS Trust	Induction	77.50	76.67	59.38
Barking, Havering and Redbridge University Hospitals NHS Trust	Curriculum Coverage			54.17
Barking, Havering and Redbridge University Hospitals NHS Trust	Educational Governance			58.33
Barking, Havering and Redbridge University Hospitals NHS Trust	Educational Supervision	91.67	87.50	65.63
Barking, Havering and Redbridge University Hospitals NHS Trust	Feedback	75.69	74.31	12.50
Barking, Havering and Redbridge University Hospitals NHS Trust	Local Teaching	52.33	48.67	33.50
Derby Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	72.67	70.67	74.00
East Kent Hospitals University NHS Foundation Trust	Work Load	33.33	21.88	22.50
East Kent Hospitals University NHS Foundation Trust	Study Leave	38.06	40.83	41.67
Gloucestershire Hospitals NHS Foundation Trust	Reporting systems		66.67	37.92
Gloucestershire Hospitals NHS Foundation Trust	Work Load	31.25	31.25	25.00
Gloucestershire Hospitals NHS Foundation Trust	Teamwork			52.78
Gloucestershire Hospitals NHS Foundation Trust	Handover	83.33	55.55	52.78
Gloucestershire Hospitals NHS Foundation Trust	Local Teaching	55.00	44.33	40.33
Gloucestershire Hospitals NHS Foundation Trust	Study Leave	36.11	35.00	27.08
Grampian	Adequate Experience	97.50	83.33	68.50
Grampian	Curriculum Coverage			58.33
Heart of England NHS Foundation Trust	Overall Satisfaction	84.00	84.00	67.60
Heart of England NHS Foundation Trust	Teamwork			61.67
Heart of England NHS Foundation Trust	Local Teaching	52.00	60.00	46.20
Kettering General Hospital NHS Foundation Trust	Induction	95.00	80.00	77.08
Leeds Teaching Hospitals NHS Trust	Educational Governance			62.50
Leeds Teaching Hospitals NHS Trust	Regional Teaching	44.92	48.25	53.13
Leeds Teaching Hospitals NHS Trust	Study Leave	61.33	57.78	35.94
London North West Healthcare NHS Trust	Handover	76.39	70.37	49.48
Maidstone and Tunbridge Wells NHS Trust	Reporting systems		70.00	53.33
Maidstone and Tunbridge Wells NHS Trust	Handover	68.75	66.67	37.50
Maidstone and Tunbridge Wells NHS Trust	Educational Governance			58.33
Maidstone and Tunbridge Wells NHS Trust	Local Teaching	49.75	50.00	44.75
Norfolk and Norwich University Hospitals NHS Foundation Trust	Regional Teaching	64.20	64.20	55.35
North Bristol NHS Trust	Work Load	39.58		27.08
North Bristol NHS Trust	Supportive environment	70.00		56.67
North Bristol NHS Trust	Study Leave	48.89		41.67



Trust / Board	Indicator	2015	2016	2017
North Middlesex University Hospital NHS Trust	Overall Satisfaction	69.33		64.00
North Middlesex University Hospital NHS Trust	Adequate Experience	60.00		61.88
North Middlesex University Hospital NHS Trust	Local Teaching	42.67		43.75
Nottingham University Hospitals NHS Trust	Clinical Supervision	87.94	85.33	85.83
Nottingham University Hospitals NHS Trust	Study Leave	37.14	56.67	37.27
Oxford University Hospitals NHS Foundation Trust	Work Load	40.63	34.82	28.13
Pennine Acute Hospitals NHS Trust	Overall Satisfaction	69.00	74.40	47.25
Pennine Acute Hospitals NHS Trust	Clinical Supervision	87.75	82.75	76.25
Pennine Acute Hospitals NHS Trust	Reporting systems		59.00	50.00
Pennine Acute Hospitals NHS Trust	Teamwork			52.08
Pennine Acute Hospitals NHS Trust	Induction	71.67	61.00	50.52
Pennine Acute Hospitals NHS Trust	Adequate Experience	75.00	72.00	46.88
Pennine Acute Hospitals NHS Trust	Curriculum Coverage			47.92
Pennine Acute Hospitals NHS Trust	Local Teaching	42.25	43.20	39.75
Pennine Acute Hospitals NHS Trust	Study Leave	66.67	61.25	30.73
Portsmouth Hospitals NHS Trust	Work Load	27.08	18.75	27.08
Portsmouth Hospitals NHS Trust	Handover	83.33	36.11	41.67
Portsmouth Hospitals NHS Trust	Supportive environment	71.67	70.00	50.00
Portsmouth Hospitals NHS Trust	Induction	93.33	70.00	43.75
Portsmouth Hospitals NHS Trust	Educational Governance			55.56
Sandwell and West Birmingham Hospitals NHS Trust	Clinical Supervision out of hours	90.25	88.60	71.67
Sandwell and West Birmingham Hospitals NHS Trust	Study Leave	87.92	56.11	44.44
Sheffield Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	79.40	88.81	77.50
Shrewsbury and Telford Hospital NHS Trust	Overall Satisfaction	69.33	62.67	54.00
Shrewsbury and Telford Hospital NHS Trust	Clinical Supervision	84.67	86.00	88.33
Shrewsbury and Telford Hospital NHS Trust	Reporting systems		63.33	64.58
Shrewsbury and Telford Hospital NHS Trust	Work Load	43.75	25.00	25.00
Shrewsbury and Telford Hospital NHS Trust	Educational Supervision	66.67	100.00	86.11
Shrewsbury and Telford Hospital NHS Trust	Local Teaching	47.33	41.33	37.00
Shrewsbury and Telford Hospital NHS Trust	Study Leave	51.67	58.33	12.50
The Hillingdon Hospitals NHS Foundation Trust	Work Load	29.17	22.92	29.17
University Hospital Southampton NHS Foundation Trust	Clinical Supervision out of hours	78.00	82.75	81.75
University Hospital Southampton NHS Foundation Trust	Handover	95.00	70.00	53.33
University Hospitals Birmingham NHS Foundation Trust	Work Load	47.73	39.42	29.86
University Hospitals Birmingham NHS Foundation Trust	Study Leave	70.37	63.19	40.51
University Hospitals Bristol NHS Foundation Trust	Study Leave			43.75
University Hospitals Coventry and Warwickshire NHS Trust	Work Load	37.50	30.00	25.00
University Hospitals of Leicester NHS Trust	Reporting systems		63.00	68.06
University Hospitals of Leicester NHS Trust	Adequate Experience	75.56	66.00	71.39
University Hospitals of Leicester NHS Trust	Curriculum Coverage			64.82
University Hospitals of Leicester NHS Trust	Study Leave	52.50	42.00	45.83

Trust / Board	Indicator	2015	2016	2017
University Hospitals of Morecambe Bay NHS Foundation Trust	Overall Satisfaction	74.67	77.33	69.33
University Hospitals of Morecambe Bay NHS Foundation Trust	Handover	83.33	66.67	44.44
University Hospitals of Morecambe Bay NHS Foundation Trust	Curriculum Coverage			66.67
University Hospitals of Morecambe Bay NHS Foundation Trust	Local Teaching	56.33	53.67	44.00
University Hospitals of North Midlands NHS Trust	Clinical Supervision out of hours	90.17	86.42	82.50
University Hospitals of North Midlands NHS Trust	Teamwork			66.67
University Hospitals of North Midlands NHS Trust	Induction	93.33	75.00	49.48
University Hospitals of North Midlands NHS Trust	Adequate Experience	76.67	73.33	71.88
West Hertfordshire Hospitals NHS Trust	Clinical Supervision out of hours	76.67	93.33	75.00
West Hertfordshire Hospitals NHS Trust	Reporting systems		60.00	38.75
West Hertfordshire Hospitals NHS Trust	Work Load	35.42	27.08	25.00
West Hertfordshire Hospitals NHS Trust	Teamwork			60.42
West Hertfordshire Hospitals NHS Trust	Handover	58.33	63.89	31.25
West Hertfordshire Hospitals NHS Trust	Curriculum Coverage			62.50
West Hertfordshire Hospitals NHS Trust	Local Teaching	48.00	57.00	42.75
York Teaching Hospital NHS Foundation Trust	Overall Satisfaction	81.00	82.67	59.60
York Teaching Hospital NHS Foundation Trust	Clinical Supervision out of hours	93.94	87.67	79.00
York Teaching Hospital NHS Foundation Trust	Reporting systems			58.00
York Teaching Hospital NHS Foundation Trust	Teamwork			63.33
York Teaching Hospital NHS Foundation Trust	Adequate Experience	80.00	83.33	61.50
York Teaching Hospital NHS Foundation Trust	Educational Governance			56.67

## Appendix 2

### Trusts / Boards with green flags in 2017

Trust / Board	Indicator	2015	2016	2017
Aintree University Hospital NHS Foundation Trust	Teamwork			88.33
Aintree University Hospital NHS Foundation Trust	Handover	87.50	71.67	86.67
Aintree University Hospital NHS Foundation Trust	Adequate Experience	86.00	88.00	91.00
Barking, Havering and Redbridge University Hospitals NHS Trust	Regional Teaching	77.71	65.00	81.50
Belfast Health and Social Care Trust	Handover	78.57	73.33	86.11
Belfast Health and Social Care Trust	Feedback	93.75		94.17
Brighton and Sussex University Hospitals NHS Trust	Clinical Supervision out of hours	90.20	94.67	96.67
Brighton and Sussex University Hospitals NHS Trust	Work Load	44.17	33.33	62.50
Brighton and Sussex University Hospitals NHS Trust	Supportive environment	71.00	81.67	91.67
Brighton and Sussex University Hospitals NHS Trust	Feedback	84.38	83.33	94.45
Cambridge University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	90.98	90.11	95.58
Chelsea and Westminster Hospital NHS Foundation Trust	Induction	88.75	95.71	94.79
Chelsea and Westminster Hospital NHS Foundation Trust	Educational Governance			86.11
East Lancashire Hospitals NHS Trust	Handover	75.00	69.45	97.22
Epsom and St Helier University Hospitals NHS Trust	Clinical Supervision out of hours	86.67	92.25	96.25
Epsom and St Helier University Hospitals NHS Trust	Regional Teaching	73.50	69.06	76.94
Grampian	Reporting systems		88.33	80.25
Guy's and St Thomas' NHS Foundation Trust	Adequate Experience	94.00	96.00	92.50
Hampshire Hospitals NHS Foundation Trust	Adequate Experience	80.00		91.25
Imperial College Healthcare NHS Trust	Teamwork			83.33
Lewisham and Greenwich NHS Trust	Clinical Supervision out of hours	91.50	89.00	96.67
Lewisham and Greenwich NHS Trust	Reporting systems		52.50	83.75
Lewisham and Greenwich NHS Trust	Teamwork			89.58
Lewisham and Greenwich NHS Trust	Adequate Experience	90.00	80.00	94.38
Lewisham and Greenwich NHS Trust	Educational Governance			85.42
Lothian	Clinical Supervision out of hours	91.56	93.00	96.36
Oxford University Hospitals NHS Foundation Trust	Regional Teaching	85.06	88.32	84.04
Royal Free London NHS Foundation Trust	Clinical Supervision out of hours	98.50	93.13	96.36
Royal Free London NHS Foundation Trust	Handover	78.13	65.83	81.67
Royal Liverpool and Broadgreen University Hospitals NHS Trust	Clinical Supervision out of hours	84.00	90.33	96.00
South Tees Hospitals NHS Foundation Trust	Teamwork			91.67
South Tees Hospitals NHS Foundation Trust	Supportive environment			91.67
South Tees Hospitals NHS Foundation Trust	Adequate Experience			100.00
South Tees Hospitals NHS Foundation Trust	Educational Governance			91.67
South Tees Hospitals NHS Foundation Trust	Regional Teaching			79.00
St George's University Hospitals NHS Foundation Trust	Induction	78.00	97.00	95.31
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Clinical Supervision out of hours	92.11	96.43	95.63
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Handover	67.86	79.17	80.21
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Induction	87.14	90.71	94.53
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Educational Governance			89.58

Trust / Board	Indicator	2015	2016	2017
The Royal Wolverhampton NHS Trust	Teamwork			94.45
The Royal Wolverhampton NHS Trust	Supportive environment			95.00
United Lincolnshire Hospitals NHS Trust	Regional Teaching	72.67	74.58	76.94
Wirral University Teaching Hospital NHS Foundation Trust	Regional Teaching	75.67		78.50
Worcestershire Acute Hospitals NHS Trust	Regional Teaching	74.00	72.33	79.33