

2017 NATIONAL TRAINEE SURVEY RESULTS

GENITOURINARY MEDICINE

GENERIC INDICATORS

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Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork (**new for 2017**)
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage (**new for 2017**)
- Educational Governance (**new for 2017**)
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.


White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

96 Genitourinary Medicine trainees (22 ST3, 20 ST4, 33 ST5 and 21 ST6 trainees) completed the 2017 survey. This was an increase of 6% (6 trainees) compared to 2016. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2016	2017	% Difference
Health Education East Midlands	<3	4	N/A
Health Education East of England	3	<3	N/A
Health Education Kent, Surrey and Sussex	<3	4	N/A
Health Education N, C & E London	5	6	+20%
Health Education North East	<3	4	N/A
Health Education North West	11	9	-18%
Health Education NW London	16	26	+63%
Health Education South London	15	14	- 7%
Health Education South West	6	3	-50%
Health Education Thames Valley	3	3	+ 0%
Health Education Wessex	3	4	+25%
Health Education West Midlands	5	5	+ 0%
Health Education Yorkshire and the Humber	8	<3	N/A
NHS Education for Scotland	6	6	+ 0%
Northern Ireland Medical & Dental Training Agency	<3	<3	N/A
Wales Deanery	<3	3	N/A
Total	90	96	+12%

 Reduction of >10% of trainees completing the NTS in 2017 compared to 2016

Executive Summary

Data was available for 20% (11/56) Trusts/Boards with Genitourinary Medicine trainees. Where data was available, there have been increases in the number of Trust/Board red flags and decreases in green flags in 2017 in comparison to the 2016 results. Red flags increased by 1 to 5 (+20%) with green flags decreasing by 9 to 32 (-22%).

Supportive Environment showed the biggest 2017 increase in red flags, up from 0 to 2 compared to 2016, with Workload showing the biggest increase in green flags, up from 6 to 7 compared to 2016.

The indicators showing the highest number of Trusts with red or green flags compared to 2016 were:

	Indicator (red flags)	No	Indicator (green flags)	No
1	Supportive Environment	2 (+2)	Work Load	7 (+1)
2	Clinical Supervision	1 (-1)	Local Teaching	6 (-3)
3	Teamwork	1 (new)	Clinical Supervision (out of hours)	5 (+1)
4	Feedback	1 (+1)	Handover	3 (+1)

Of the 5 red flags recorded for all of the indicators in 2017, 60% (3/5) were in Boards in Scotland with 40% (2/5) Trusts in England. There were no red flags in Northern Ireland or Wales.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2017 was 83.60, **down 1.07 on 2016**. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2016 Mean	2017 Mean	Difference
4	Health Education Kent, Surrey and Sussex	<3 trainees	92.75	N/A
4	Health Education South London	86.93	89.57	+ 2.64
4	Health Education South West	90.67	87.33	- 3.34
4	Health Education Thames Valley	81.33	87.00	+ 5.33
3	Health Education West Midlands	83.20	86.40	+ 3.20
3	NHS Education for Scotland	81.33	85.67	+ 4.34
3	Health Education Wessex	93.33	83.25	-10.08
3	Health Education North West	91.64	82.56	- 9.08
2	Health Education North West London	81.25	81.50	+ 0.25
2	Health Education North Central and East London	82.40	80.83	- 1.57
2	Wales Deanery	<3 trainees	80.67	N/A
2	Health Education North East	<3 trainees	76.00	N/A
1	Health Education East Midlands	<3 trainees	73.25	N/A
1	Health Education East of England	81.33	<3 trainees	N/A
1	Health Education Yorkshire and the Humber	78.00	<3 trainees	N/A
1	Northern Ireland Medical & Dental Training Agency	<3 trainees	<3 trainees	N/A

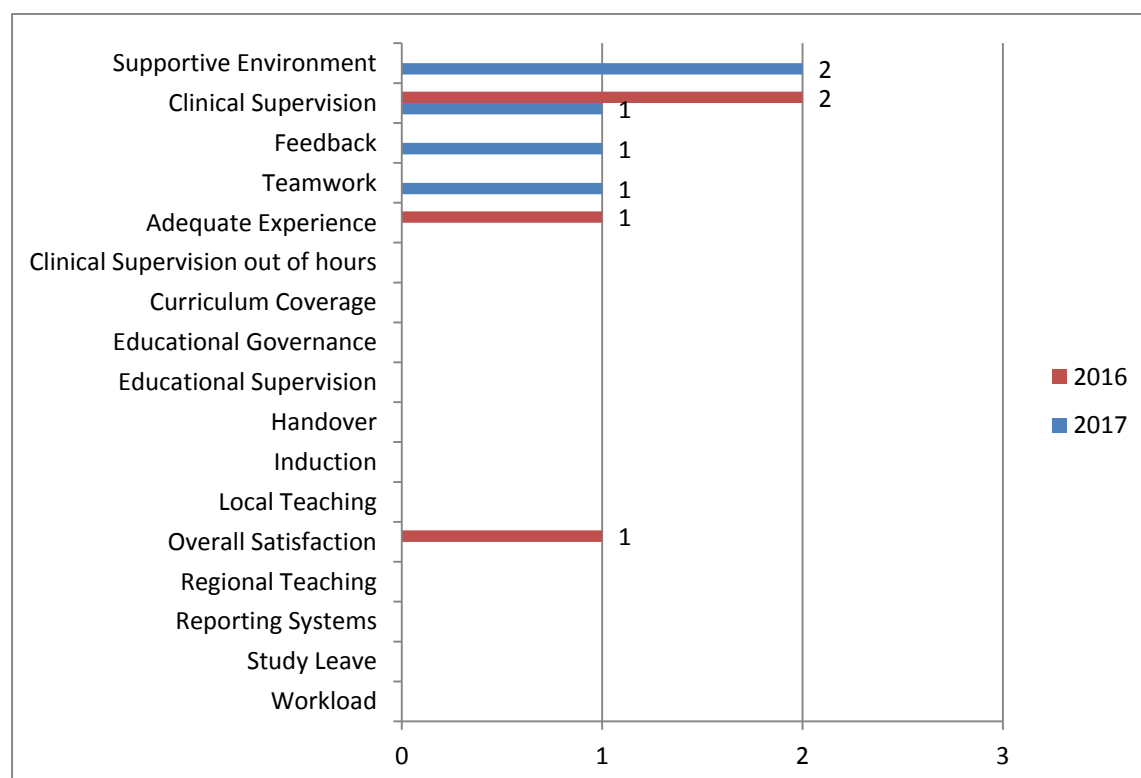
	Increase in mean Overall Satisfaction score for 2017 compared to 2016
	decrease in mean Overall Satisfaction score for 2017 compared to 2016

Trusts/Boards with red flags

Trust / Board	2016 red flags	2017 red flags
Greater Glasgow and Clyde	2/11 (18%)	3/14 (21%)
Barts Health NHS Trust	0/14 (0%)	1/17 (6%)
University Hospitals Birmingham NHS Foundation Trust	0/14 (0%)	1/16 (6%)

Red flags by indicator

Genitourinary Medicine had a total of **5 Trust / Board red flags** in the 2017 National Training Survey (an increase of 25% on 2016) in the following domains:



Red flags by indicator in consecutive surveys (2016 and 2017)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

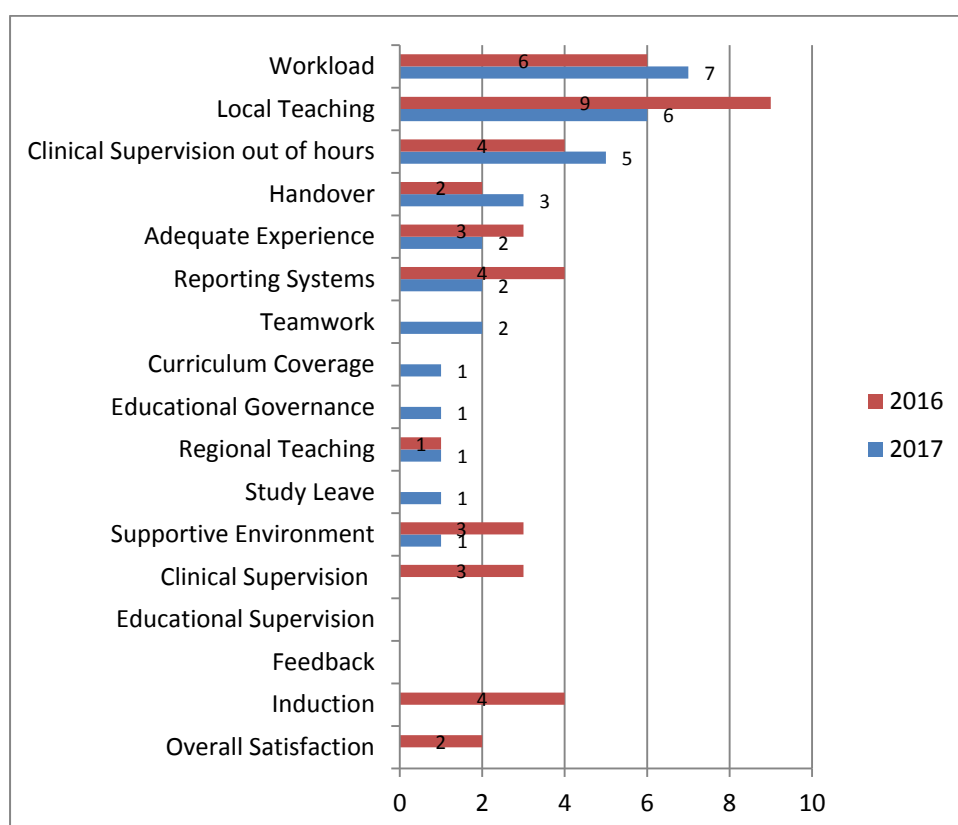
- Greater Glasgow and Clyde: Clinical Supervision

Trusts/Boards with green flags

Trust / Board	2016 green flags	2017 green flags
Brighton and Sussex University Hospitals NHS Trust	0/14 (0%)	7/17 (41%)
Central Manchester University Hospitals NHS Foundation Trust	9/14 (64%)	5/17 (29%)
Central and North West London NHS Foundation Trust	2/14 (14%)	4/17 (24%)
University Hospitals Birmingham NHS Foundation Trust	2/14 (14%)	4/16 (25%)
Greater Glasgow and Clyde	1/11 (9%)	3/14 (21%)
Imperial College Healthcare NHS Trust	4/14 (29%)	3/17 (18%)
Barts Health NHS Trust	2/14 (14%)	2/17 (12%)
King's College Hospital NHS Foundation Trust	6/14 (43%)	2/17 (12%)
Guy's and St Thomas' NHS Foundation Trust	7/14 (50%)	1/17 (6%)
Solent NHS Trust	<3 trainees	1/14 (7%)

Green flags by indicator

Genitourinary Medicine had a total of **32 Trust / Board green flags** in the 2017 National Training Survey (a decrease of 22% on 2016) in the following domains:



Green flags by indicator in consecutive surveys (2016 and 2017)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Central and North West London NHSFT: Work Load **(5 of last 6 years)**
- Greater Glasgow and Clyde: Local Teaching
- Leeds Teaching Hospitals NHS Trust: Clinical Supervision out of hours, Reporting systems, Handover
- Imperial College Healthcare NHS Trust: Clinical Supervision out of hours, Local Teaching
- King's College Hospital NHS Foundation Trust: Adequate Experience
- University Hospitals Birmingham NHSFT: Workload **(5 of last 6 years)**
- University Hospitals Birmingham NHSFT: Local Teaching

It should also be noted that green flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following domains and Trusts / Boards:

- Barts Health NHS Trust: Local Teaching
- Central Manchester University Hospitals NHSFT: Clinical Supervision out of hours, Work Load
- Central and North West London NHSFT: Local Teaching **(last 6 consecutive years)**
- Guy's and St Thomas' NHSFT: Adequate Experience
- King's College Hospital NHS Foundation Trust: Work Load **(last 6 consecutive years)**

Although not in the last two consecutive years, green flags have also been reported in the following Trusts / Boards:

- Greater Glasgow and Clyde: Study Leave, Work Load **(4 of last 5 years)**

Appendix 1

Trusts / Boards with red flags in 2017

Trust / Board	Indicator	2015	2016	2017
Barts Health NHS Trust	Supportive environment	87.14	75.00	62.50
Greater Glasgow and Clyde	Clinical Supervision	77.75	79.67	82.19
Greater Glasgow and Clyde	Teamwork			66.67
Greater Glasgow and Clyde	Supportive environment	55.00	68.33	58.75
University Hospitals Birmingham NHS Foundation Trust	Feedback		88.89	65.28

Appendix 2

Trusts / Boards with green flags in 2017

Trust / Board	Indicator	2015	2016	2017
Barts Health NHS Trust	Clinical Supervision out of hours	93.50	91.20	97.50
Barts Health NHS Trust	Local Teaching	74.43	70.20	72.00
Brighton and Sussex University Hospitals NHS Trust	Clinical Supervision out of hours	94.70	92.67	98.13
Brighton and Sussex University Hospitals NHS Trust	Reporting systems		73.33	91.67
Brighton and Sussex University Hospitals NHS Trust	Teamwork			84.72
Brighton and Sussex University Hospitals NHS Trust	Handover	56.25	75.00	81.95
Brighton and Sussex University Hospitals NHS Trust	Supportive environment	90.83	71.67	86.67
Brighton and Sussex University Hospitals NHS Trust	Educational Governance			86.11
Brighton and Sussex University Hospitals NHS Trust	Local Teaching	62.17	58.67	75.67
Central Manchester University Hospitals NHS Foundation Trust	Clinical Supervision out of hours	98.75	98.20	100.00
Central Manchester University Hospitals NHS Foundation Trust	Work Load	64.06	61.25	66.67
Central Manchester University Hospitals NHS Foundation Trust	Teamwork			94.44
Central Manchester University Hospitals NHS Foundation Trust	Handover		82.50	88.89
Central Manchester University Hospitals NHS Foundation Trust	Curriculum Coverage			94.44
Central and North West London NHS Foundation Trust	Reporting systems		76.67	83.33
Central and North West London NHS Foundation Trust	Work Load	56.25	61.11	60.63
Central and North West London NHS Foundation Trust	Handover		70.83	77.08
Central and North West London NHS Foundation Trust	Local Teaching	75.00	70.83	71.90
Greater Glasgow and Clyde	Work Load	61.11	55.55	58.33
Greater Glasgow and Clyde	Local Teaching	65.00	73.67	80.00
Greater Glasgow and Clyde	Study Leave	100.00	86.67	98.44
Guy's and St Thomas' NHS Foundation Trust	Adequate Experience	93.33	95.00	91.00
Imperial College Healthcare NHS Trust	Clinical Supervision out of hours	80.58	97.40	96.67
Imperial College Healthcare NHS Trust	Work Load	47.62	52.50	63.54
Imperial College Healthcare NHS Trust	Local Teaching	62.29	69.80	78.33
King's College Hospital NHS Foundation Trust	Work Load	64.58	68.75	57.14
King's College Hospital NHS Foundation Trust	Adequate Experience	86.67	92.86	92.14
Solent NHS Trust	Work Load			70.83
University Hospitals Birmingham NHS Foundation Trust	Clinical Supervision out of hours		96.00	96.25
University Hospitals Birmingham NHS Foundation Trust	Work Load		66.67	62.50
University Hospitals Birmingham NHS Foundation Trust	Local Teaching		77.67	76.33
University Hospitals Birmingham NHS Foundation Trust	Regional Teaching		76.00	84.17