2017 NATIONAL TRAINEE SURVEY RESULTS

ENDOCRINOLOGY AND DIABETES MELLITUS

GENERIC INDICATORS

SEPTEMBER 2017

Warren Lynch / Aidan Simpson
Quality Management Team
Joint Royal Colleges of Physicians Training Board

Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork **(new for 2017)**
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage **(new for 2017)**
- Educational Governance **(new for 2017)**
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees' perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

345 Endocrinology and Diabetes trainees (73 ST3, 69 ST4, 71 ST5, 66 ST6 and 66 ST7 trainees) an overall decrease of 1% compared to 2016, completed the 2017 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2016	2017	2016/17 Difference
Defence Postgraduate Medical Deanery	2	1	-50%
Health Education East Midlands	17	22	+23%
Health Education East of England	21	26	+19%
Health Education Kent, Surrey and Sussex	22	20	-9%
Health Education N, C & E London	29	16	-45%
Health Education NW London	27	24	-11%
Health Education South London	21	21	+0%
Health Education North East	21	19	-10%
Health Education North West	41	39	-5%
Health Education South West	20	18	-10%
Health Education Thames Valley	14	14	+0%
Health Education Wessex	10	11	+9%
Health Education West Midlands	24	23	-4%
Health Education Yorkshire and the Humber	25	31	+19%
NHS Education for Scotland	31	30	-3%
Northern Ireland Medical & Dental Care Agency	9	10	+10%
Wales Deanery	16	20	+20%
Total	**350**	**345**	**-1%**

	Reduction of >10% of trainees completing the NTS in 2017 compared to 2016

Executive Summary

Data was available for 28% (45/160) Trusts/Boards with Endocrinology and Diabetes Mellitus Medicine trainees. Where data was available, there have been increases in both the number of Trust/Board red and green flags in 2017 in comparison to the 2016 results. Red flags increased by 12 to 41 (+29%) with green flags increasing by 6 to 46 (+13%).

Regional Teaching showed the biggest 2017 increase in red flags, up from 2 to 7 compared to 2016, with Clinical Supervision (out of hours) showing the biggest increase in green flags, up from 1 to 7 compared to 2016.

The indicators showing the highest number of Trusts with red or green flags compared to 2016 were:

	Indicator (red flags)	No		Indicator (green flags)	No	
1	Regional Teaching	7	(+5)	Handover	9	(+4)
2	Study Leave	5	(+0)	Clinical Supervision (out of hours)	7	(+6)
3	Workload	4	(-1)	Adequate Experience	6	(+1)
4	Adequate Experience	4	(+0)	Supportive Environment	5	(+2)
5	Curriculum Coverage	4 (new)		Local Teaching	5	(+3)

Of the 41 red flags recorded for all of the indicators in 2017, 95% (39/41) were in Trusts in England with 2.5% (1/41) in Northern Ireland and 2.5% (1/41) in Boards in Wales. There were no red flags in Scotland.

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2017 was 76.36**, down 6.32 on 2016.** From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2016 Mean	2017 Mean	Difference
4	Health Education South West	87.20	86.50	**-0.70**
4	Health Education Thames Valley	89.43	86.06	**-3.37**
4	Health Education South London	81.90	85.40	**+3.50**
4	Wales Deanery	86.00	85.05	**-0.95**
3	Health Education Wessex	85.60	84.18	**-1.42**
3	NHS Education for Scotland	82.84	84.10	**+0.74**
3	Health Education North Central and East London	79.31	82.11	**+2.80**
3	Northern Ireland Medical & Dental Training Agency	82.67	81.80	**-0.87**
2	Health Education Kent, Surrey and Sussex	78.00	80.91	**+2.91**
2	Health Education East of England	81.52	80.06	**-1.46**
2	Health Education North East	86.48	80.05	**-6.43**
2	Health Education North West	83.61	79.69	**-3.92**
1	Health Education Yorkshire and the Humber	80.48	76.50	**-3.98**
1	Health Education North West London	82.67	76.18	**-6.49**
1	Health Education East Midlands	76.94	75.57	**-1.37**
1	Health Education West Midlands	78.17	74.00	**-4.17**
1	Defence Postgraduate Medical Deanery	<3 trainees	<3 trainees	**N/A**

	Increase in mean Overall Satisfaction score for 2017 compared to 2016
	decrease in mean Overall Satisfaction score for 2017 compared to 2016

Trusts/Boards with red flags

No	Trust / Board	2016 red flags	2017 red flags
1=	Mid Yorkshire Hospitals NHS Trust	0/14 (0%)	4/17 (24%)
1=	Royal Liverpool and Broadgreen University Hospitals NHS Trust	1/14 (7%)	4/17 (24%)
1=	West Hertfordshire Hospitals NHS Trust	1/14 (7%)	4/17 (24%)
4=	East Lancashire Hospitals NHS Trust	0/14 (0%)	3/15 (20%)
4=	Northern Lincolnshire and Goole NHS Foundation Trust	<3 trainees	3/15 (20%)
6=	Cambridge University Hospitals NHS Foundation Trust	0/14 (0%)	2/17 (12%)
6=	Hampshire Hospitals NHS Foundation Trust	0/13 (0%)	2/15 (13%)
6=	The Newcastle Upon Tyne Hospitals NHS Foundation Trust	0/14 (0%)	2/17 (6%)
6=	University Hospitals Birmingham NHS Foundation Trust	3/14 (21%)	2/17 (6%)
6=	University Hospitals Coventry and Warwickshire NHS Trust	<3 trainees	2/17 (6%)
6=	University Hospitals of Leicester NHS Trust	0/14 (0%)	2/17 (6%)
6=	York Teaching Hospital NHS Foundation Trust	<3 trainees	2/15 (13%)

Trusts/Boards with green flags

	Trust / Board	2016 green flags	2017 green flags
1	Lothian	0/14 (0%)	6/17 (35%)
2=	Cardiff & Vale University Lhb	0/14 (0%)	4/17 (24%)
2=	Leeds Teaching Hospitals NHS Trust	0/14 (0%)	4/17 (24%)
2=	Royal Devon and Exeter NHS Foundation Trust	0/14 (0%)	4/17 (24%)
2=	Tayside	<3 trainees	4/17 (24%)
6	King's College Hospital NHS Foundation Trust	1/14 (7%)	3/17 (18%)
7=	Abertawe Bro Morgannwg University Lhb	4/13 (31%)	2/17 (12%)
7=	Barts Health NHS Trust	0/14 (0%)	2/17 (12%)
7=	Buckinghamshire Healthcare NHS Trust	<3 trainees	2/17 (12%)
7=	Oxford University Hospitals NHS Foundation Trust	6/14 (43%)	2/17 (12%)
7=	Pennine Acute Hospitals NHS Trust	0/14 (0%)	2/17 (12%)

Results by Trust / Board

Red flags by indicator

Endocrinology and Diabetes Mellitus had a total of **41 Trust / Board red flags** in the 2017 National Training Survey (an increase of 29% on 2016) in the following domains:
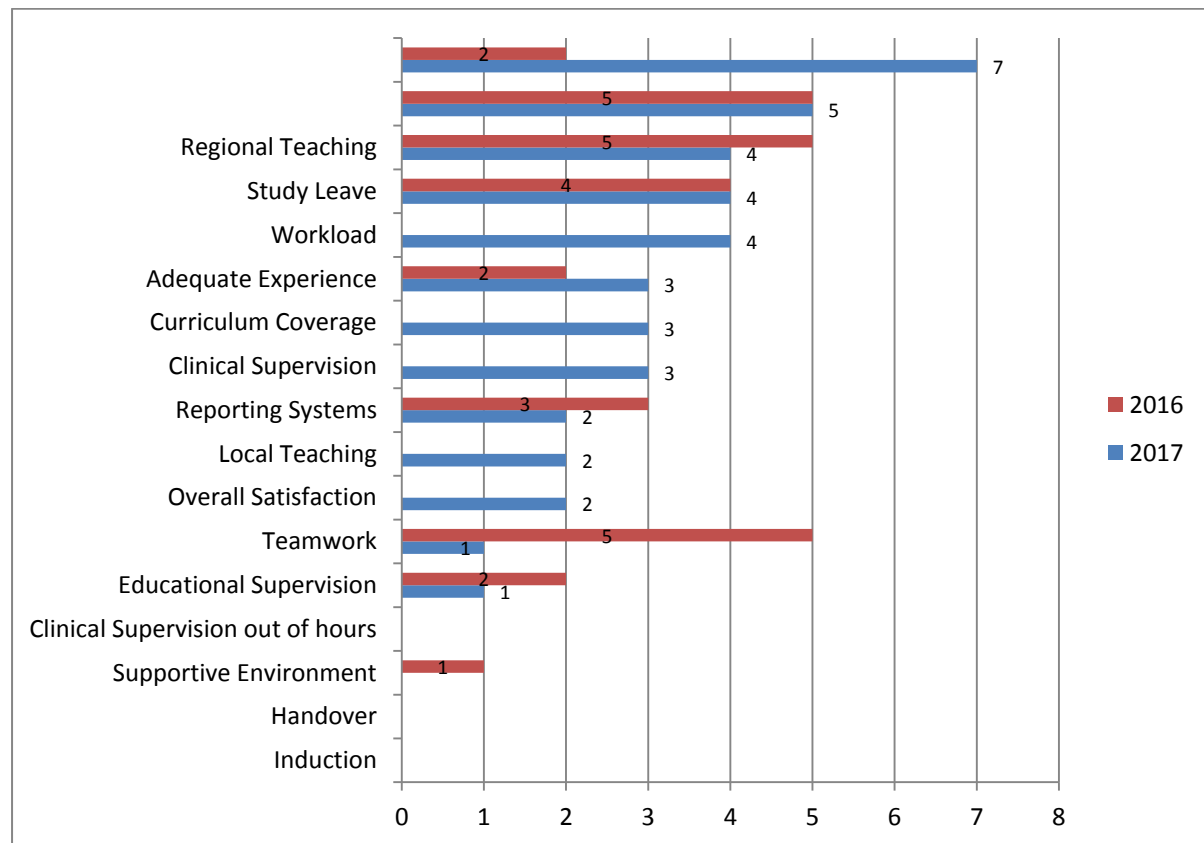
Red flags by indicator in consecutive surveys (2016 and 2017)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

- University Hospitals Birmingham NHS Foundation Trust: Adequate Experience

It should also be noted that red flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following Trusts / Boards:

- Oxford University Hospitals NHS Foundation Trust: Study Leave **(Red flag in last 4 years)**

Green flags by indicator

Endocrinology and Diabetes Mellitus had a total of **46 Trust / Board green flags** in the 2017 National Training Survey (an increase of 13% on 2016) in the following domains:
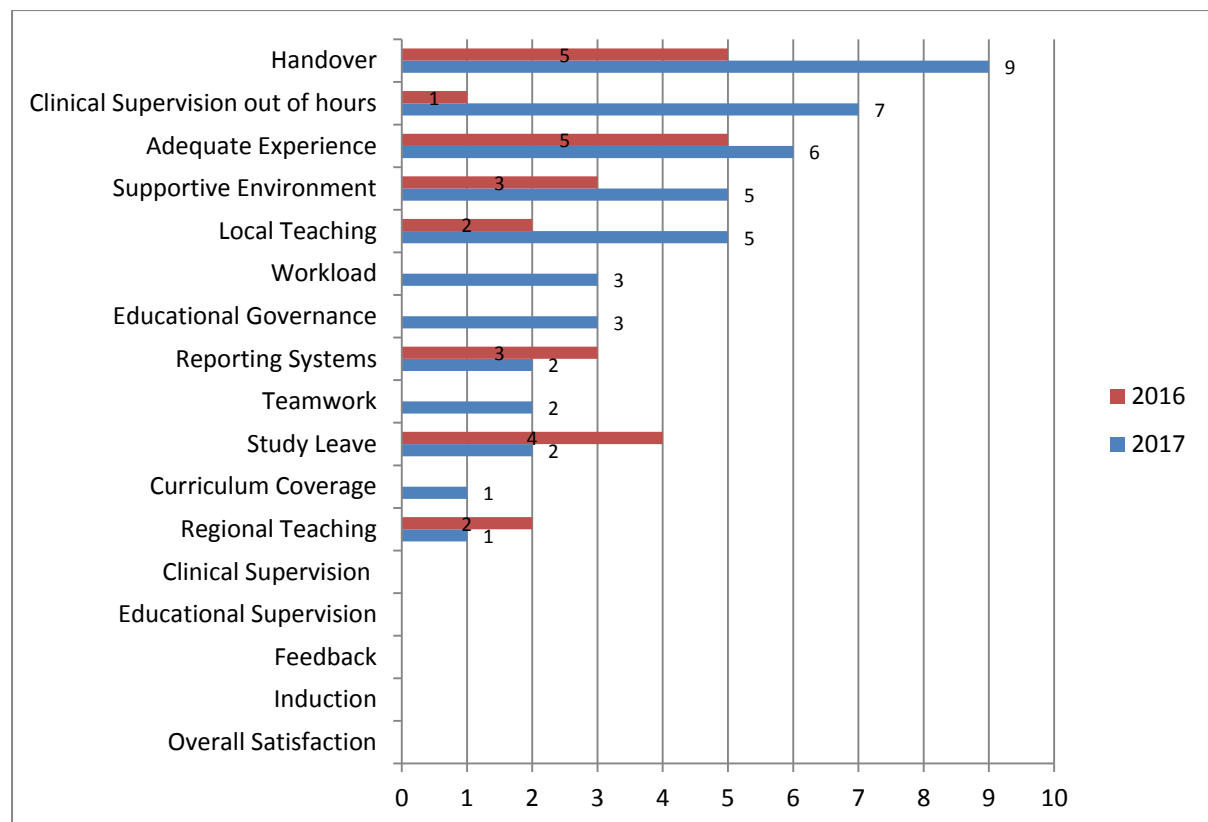
Green flags by indicator in consecutive surveys (2016 and 2017)

Green flags were reported in consecutive surveys in the following Trusts/Boards:
- Abertawe Bro Morgannwg University Lhb: Supportive environment
- Oxford University Hospitals NHS Foundation Trust: Clinical Supervision out of hours
- Royal Devon and Exeter NHS Foundation Trust: Supportive environment

It should also be noted that green flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following domains and Trusts / Boards:

- East Lancashire Hospitals NHS Trust: Handover

Appendix 1
Trusts / Boards with red flags in 2017

Indicator	2012	2013	2014	2015	2016	2017
Overall Satisfaction	93.33	77.33	80.00	92.00	97.33	94.20
Clinical Supervision	95.33	97.33	95.50	97.00	98.33	98.75
Clinical Supervision out of hours				97.33	95.67	97.19
Reporting systems						67.50
Work Load	54.17	27.08	51.56	58.33	43.75	51.67
Teamwork						83.33
Handover	70.83	83.33	68.75	62.50	77.78	72.92
Supportive environment				91.67	93.33	89.00
Induction	96.67	76.67	78.75	95.00	86.67	91.25
Adequate Experience	90.00	80.00	85.00	93.33	96.67	86.50
Curriculum Coverage						85.83
Educational Governance						85.00
Educational Supervision	100.00	91.67	87.50	100.00	100.00	96.67
Feedback	79.17	83.33			91.67	83.33
Local Teaching	81.67	60.67	59.25	62.00	67.33	51.80
Regional Teaching	73.17	72.67	60.69	59.33	70.17	71.55
Study Leave	98.33	69.44	57.50	81.11	90.00	70.42
Overall Satisfaction	76.00	81.33	90.00	97.00		85.67
Clinical Supervision	85.58	90.25	91.75	97.50		91.67
Clinical Supervision out of hours				91.25		88.33
Reporting systems						75.00
Work Load	31.25	37.50	40.63	48.44		35.42
Teamwork						77.78
Handover		87.50	93.75	96.88		77.78
Supportive environment				92.50		71.67
Induction	76.67	66.67	93.75	97.50		87.50
Adequate Experience	76.67	86.67	92.50	87.50		78.33
Curriculum Coverage						80.56
Educational Governance						66.67
Educational Supervision	91.67	83.33	93.75	100.00		93.05
Feedback			85.42	88.89		91.67
Local Teaching	60.33	59.00	50.00	59.00		59.00
Regional Teaching	68.17	65.42	67.38	69.88		58.50
Study Leave		70.56	91.25	83.75		32.64
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						

Category	Col1	Col2	Col3	Col4	Col5	Col6
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction			81.33	86.67		
Clinical Supervision			84.33	86.00		
Clinical Supervision out of hours				82.67		
Reporting systems						
Work Load			27.08	47.92		
Teamwork						
Handover			66.67	87.50		
Supportive environment				85.00		
Induction			85.00	86.67		
Adequate Experience			80.00	86.67		
Curriculum Coverage						
Educational Governance						
Educational Supervision			100.00	100.00		
Feedback			88.89	77.78		
Local Teaching			70.00	56.67		
Regional Teaching			67.67	61.50		
Study Leave			70.56	57.22		
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						

Domain	1	2	3	4	5	6
Induction		▨		▨		
Adequate Experience		▨		▨		
Curriculum Coverage	▨	▨	▨	▨	▨	
Educational Governance	▨	▨	▨	▨	▨	
Educational Supervision		▨		▨		
Feedback		▨		▨		
Local Teaching		▨		▨		
Regional Teaching		▨		▨		
Study Leave		▨		▨		
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	▨	▨	▨			▨
Reporting systems	▨	▨	▨	▨		
Work Load						
Teamwork	▨	▨	▨	▨	▨	
Handover						
Supportive environment	▨	▨	▨			
Induction						
Adequate Experience						
Curriculum Coverage	▨	▨	▨	▨	▨	
Educational Governance	▨	▨	▨	▨	▨	
Educational Supervision						
Feedback						▨
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				▨	▨	▨
Clinical Supervision				▨	▨	▨
Work Load				▨	▨	▨
Handover				▨	▨	▨
Induction				▨	▨	▨
Adequate Experience				▨	▨	▨
Educational Supervision				▨	▨	▨
Feedback				▨	▨	▨
Local Teaching				▨	▨	▨
Regional Teaching				▨	▨	▨
Study Leave			▨	▨	▨	▨
Overall Satisfaction	▨	▨				
Clinical Supervision	▨	▨				
Clinical Supervision out of hours	▨	▨	▨			
Reporting systems	▨	▨	▨	▨		
Work Load	▨	▨				
Teamwork	▨	▨	▨	▨	▨	
Handover	▨	▨				
Supportive environment	▨	▨	▨			
Induction	▨	▨				
Adequate Experience	▨	▨				

Metric						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	82.22	76.00	88.00	80.57	86.00	91.50
Clinical Supervision	89.83	88.50	89.29	91.43	91.88	97.03
Clinical Supervision out of hours				85.33	88.29	95.21
Reporting systems					77.50	86.25
Work Load	42.36	45.57	40.77	53.27	46.67	47.40
Teamwork						82.29
Handover	75.00	84.38	70.83	94.64	81.67	75.52
Supportive environment				77.86	82.50	78.13
Induction	78.89	68.75	86.43	92.14	93.50	82.81
Adequate Experience	82.22	76.25	84.29	80.00	79.00	87.50
Curriculum Coverage						82.81
Educational Governance						80.21
Educational Supervision	82.41	75.00	96.43	92.86	92.50	91.15
Feedback	78.57	70.83	73.22	70.83	75.70	83.33
Local Teaching	62.44	60.50	55.29	58.71	67.70	63.75
Regional Teaching	53.71	56.43	59.63	55.05	61.08	68.03
Study Leave	68.57	62.50	58.09	72.62	87.04	75.78
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						

Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	80.67	86.67	78.40	81.33	88.00	84.00
Clinical Supervision	93.00	95.33	90.80	94.00	93.25	95.83
Clinical Supervision out of hours				87.58	82.67	92.50
Reporting systems					74.17	80.00
Work Load	41.67	55.21	40.00	18.75	35.42	56.25
Teamwork						69.44
Handover	70.83	77.08	85.00	87.50	79.17	83.33
Supportive environment				68.33	75.83	70.00
Induction	73.89	85.00	63.75	83.33	94.17	87.50
Adequate Experience	83.33	88.33	76.00	80.00	88.33	79.58
Curriculum Coverage						75.00
Educational Governance						73.61
Educational Supervision	100.00	100.00	70.00	91.67	87.50	91.67
Feedback	81.67	75.70	64.16		80.56	73.96
Local Teaching	60.33	57.83	48.80	49.67	59.00	57.67
Regional Teaching	57.25	61.17	49.06	56.25	60.58	51.54
Study Leave	61.33	96.00	67.33	60.00	87.22	65.97
Overall Satisfaction		81.33		70.00		77.67
Clinical Supervision		88.58		73.75		91.67
Clinical Supervision out of hours				64.00		86.67
Reporting systems						73.33
Work Load		41.67		32.81		29.17
Teamwork						66.67
Handover		58.33		50.00		75.00
Supportive environment				58.75		76.67
Induction		66.67		62.50		75.00
Adequate Experience		76.67		67.50		73.33
Curriculum Coverage						63.89
Educational Governance						75.00
Educational Supervision		100.00		68.75		86.11
Feedback		77.78		51.04		75.00
Local Teaching		49.67		49.50		52.00
Regional Teaching		60.67		57.00		69.33
Study Leave		65.56		44.58		68.06
Overall Satisfaction						
Clinical Supervision						

Category	1	2	3	4	5	6
Clinical Supervision out of hours	yellow	yellow	yellow	gray	gray	gray
Reporting systems	yellow	yellow	yellow	yellow	gray	gray
Work Load	gray	gray	gray	gray	gray	gray
Teamwork	yellow	yellow	yellow	yellow	yellow	gray
Handover	gray	gray	gray	gray	gray	gray
Supportive environment	yellow	yellow	yellow	gray	gray	gray
Induction	gray	gray	gray	gray	gray	gray
Adequate Experience	gray	gray	gray	gray	gray	gray
Curriculum Coverage	yellow	yellow	yellow	yellow	yellow	gray
Educational Governance	yellow	yellow	yellow	yellow	yellow	gray
Educational Supervision	gray	gray	gray	gray	gray	gray
Feedback	gray	gray	gray	gray	yellow	gray
Local Teaching	gray	gray	gray	gray	gray	gray
Regional Teaching	gray	gray	gray	gray	gray	gray
Study Leave	gray	gray	gray	gray	gray	gray
Overall Satisfaction	yellow	gray	gray	gray	gray	gray
Clinical Supervision	yellow	gray	gray	gray	gray	gray
Clinical Supervision out of hours	yellow	yellow	yellow	gray	gray	gray
Reporting systems	yellow	yellow	yellow	yellow	gray	gray
Work Load	yellow	gray	gray	gray	gray	gray
Teamwork	yellow	yellow	yellow	yellow	yellow	gray
Handover	yellow	gray	gray	gray	gray	gray
Supportive environment	yellow	yellow	yellow	gray	gray	gray
Induction	yellow	gray	gray	gray	gray	gray
Adequate Experience	yellow	gray	gray	gray	gray	gray
Curriculum Coverage	yellow	yellow	yellow	yellow	yellow	gray
Educational Governance	yellow	yellow	yellow	yellow	yellow	gray
Educational Supervision	yellow	gray	gray	gray	gray	gray
Feedback	yellow	yellow	gray	yellow	gray	gray
Local Teaching	yellow	gray	gray	gray	gray	gray
Regional Teaching	yellow	gray	gray	gray	gray	gray
Study Leave	yellow	yellow	gray	gray	gray	yellow
Overall Satisfaction	yellow	yellow	gray	gray	yellow	gray
Clinical Supervision	yellow	yellow	gray	gray	yellow	gray
Clinical Supervision out of hours	yellow	yellow	yellow	gray	yellow	gray
Reporting systems	yellow	yellow	yellow	yellow	gray	gray
Work Load	yellow	yellow	gray	gray	yellow	gray
Teamwork	yellow	yellow	yellow	yellow	yellow	gray
Handover	yellow	yellow	gray	gray	yellow	gray
Supportive environment	yellow	yellow	yellow	gray	yellow	gray
Induction	yellow	yellow	gray	gray	yellow	gray
Adequate Experience	yellow	yellow	gray	gray	yellow	gray
Curriculum Coverage	yellow	yellow	yellow	yellow	yellow	gray
Educational Governance	yellow	yellow	yellow	yellow	yellow	gray
Educational Supervision	yellow	yellow	gray	gray	yellow	gray
Feedback	yellow	yellow	gray	gray	yellow	yellow
Local Teaching	yellow	yellow	gray	gray	yellow	gray

Regional Teaching						
Study Leave						
Overall Satisfaction	96.00					
Clinical Supervision	100.00					
Clinical Supervision out of hours						
Reporting systems						
Work Load	45.83					
Teamwork						
Handover	50.00					
Supportive environment						
Induction	86.67					
Adequate Experience	96.67					
Curriculum Coverage						
Educational Governance						
Educational Supervision	100.00					
Feedback	73.61					
Local Teaching	54.33					
Regional Teaching						
Study Leave	76.11					
Overall Satisfaction	90.67		82.67	84.80	79.00	74.40
Clinical Supervision	97.00		97.00	92.60	90.75	97.00
Clinical Supervision out of hours				85.20	90.00	87.00
Reporting systems					75.00	70.00
Work Load	33.33		56.25	47.50	34.38	50.00
Teamwork						75.00
Handover	75.00		70.83	85.00	70.84	78.33
Supportive environment				76.00	81.25	75.00
Induction	88.33		86.67	97.00	78.75	91.25
Adequate Experience	86.67		80.00	86.00	72.50	71.00
Curriculum Coverage						73.33
Educational Governance						73.33
Educational Supervision	100.00		100.00	95.00	81.25	86.67
Feedback	79.17			90.00	56.25	91.67
Local Teaching	61.00		49.00	56.20	49.75	54.60
Regional Teaching	59.08		62.67	57.90	64.33	64.25
Study Leave	88.33		66.67	58.33	60.00	67.08
Overall Satisfaction				64.00		85.33
Clinical Supervision				86.33		96.67
Clinical Supervision out of hours				95.67		91.25
Reporting systems						83.33
Work Load				41.67		56.25
Teamwork						77.78
Handover				66.67		86.11
Supportive environment				71.67		81.67
Induction				83.33		87.50
Adequate Experience				76.67		80.83
Curriculum Coverage						75.00

Educational Governance						69.44
Educational Supervision				83.33		95.83
Feedback				80.55		86.11
Local Teaching				48.33		72.67
Regional Teaching				71.83		66.25
Study Leave				50.00		76.39
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	84.50	78.00	70.67	82.29	86.50	86.33
Clinical Supervision	90.34	87.42	87.29	90.21	86.88	96.67
Clinical Supervision out of hours				87.92	81.93	93.33
Reporting systems					81.88	80.00
Work Load	32.81	20.83	17.36	33.93	35.94	30.21
Teamwork						87.50
Handover	85.94	85.42	93.75	92.86	84.52	83.34
Supportive environment				62.14	78.13	82.50

Induction	81.43	83.33	50.83	65.00	77.50	83.68
Adequate Experience	78.75	83.33	75.00	77.14	86.25	84.17
Curriculum Coverage						86.11
Educational Governance						79.17
Educational Supervision	75.00	95.83	87.50	91.67	84.38	94.45
Feedback	70.24	72.22	61.67	65.48	72.62	75.00
Local Teaching	57.38	52.50	56.17	58.71	63.88	68.33
Regional Teaching	53.03	53.38	44.67	60.25	56.21	62.13
Study Leave	48.96	43.00	39.00	68.81	57.08	35.42
Overall Satisfaction	77.71	84.00	82.67	76.00	81.60	81.50
Clinical Supervision	83.86	91.83	91.38	85.00	89.60	95.63
Clinical Supervision out of hours				82.15	84.70	95.83
Reporting systems					72.00	78.33
Work Load	41.07	46.88	48.96	41.25	50.00	65.63
Teamwork						79.17
Handover	66.07	41.67	54.17	52.50	72.50	73.61
Supportive environment				66.00	75.00	79.17
Induction	82.14	85.83	61.39	75.00	83.00	88.54
Adequate Experience	72.86	83.33	80.00	72.00	86.00	82.92
Curriculum Coverage						77.78
Educational Governance						80.56
Educational Supervision	92.86	83.33	72.22	85.00	93.33	94.44
Feedback	73.21	78.13	79.17	68.75	85.42	83.33
Local Teaching	63.57	69.83	64.50	54.00	54.20	77.17
Regional Teaching	66.42	70.29	66.08	58.85	64.50	79.92
Study Leave	59.52	65.56	50.00	66.67	73.75	70.14
Overall Satisfaction	96.00	91.33	88.67	61.00	86.00	84.25
Clinical Supervision	90.50	88.33	90.50	74.25	92.00	93.44
Clinical Supervision out of hours				74.00	80.33	76.67
Reporting systems					73.75	71.67
Work Load	50.00	52.08	55.21	21.88	40.63	56.25
Teamwork						66.67
Handover	75.00	91.67	95.83	87.50	72.92	52.09
Supportive environment				53.75	77.50	76.25
Induction	86.25	85.83	88.33	68.75	92.50	78.13
Adequate Experience	97.50	90.00	90.00	65.00	90.00	81.25
Curriculum Coverage						72.92
Educational Governance						70.83
Educational Supervision	87.50	95.83	91.67	93.75	100.00	90.63
Feedback	77.78	65.00	66.67	40.63	83.33	
Local Teaching	55.25	56.33	54.33	55.25	56.50	59.25
Regional Teaching	70.75	67.08	76.50	64.88	67.00	65.25
Study Leave	92.50	88.89	84.17	76.67	96.67	67.19
Overall Satisfaction	92.00					84.00
Clinical Supervision	94.92					
Clinical Supervision out of hours						
Reporting systems						65.00

Work Load	44.44					35.42
Teamwork						86.11
Handover	45.83					52.78
Supportive environment						76.67
Induction	86.67					93.75
Adequate Experience	80.00					85.00
Curriculum Coverage						83.33
Educational Governance						91.67
Educational Supervision	66.67					95.83
Feedback						62.50
Local Teaching	47.33					69.67
Regional Teaching	69.00					69.83
Study Leave	70.56					83.33
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	88.00					
Clinical Supervision	96.67					
Clinical Supervision out of hours						
Reporting systems						
Work Load	46.53					
Teamwork						
Handover						
Supportive environment						
Induction	95.00					
Adequate Experience	86.67					
Curriculum Coverage						
Educational Governance						
Educational Supervision	100.00					
Feedback	86.11					
Local Teaching	60.67					
Regional Teaching	71.50					
Study Leave	89.44					

Category	1	2	3	4	5	6
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching			Y			
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						

Category	C1	C2	C3	C4	C5	C6
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	60.00			79.00	80.00	
Clinical Supervision	89.00			90.44	84.33	
Clinical Supervision out of hours				90.81	83.92	
Reporting systems					81.67	
Work Load	20.83			42.19	56.25	
Teamwork						
Handover	62.50			59.38	86.11	
Supportive environment				78.75	75.00	
Induction	63.33			68.75	96.67	
Adequate Experience	63.33			75.00	83.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision	69.44			100.00	100.00	
Feedback	55.55			83.33	88.89	
Local Teaching	47.00			51.00	54.33	
Regional Teaching	57.08			60.69	75.17	
Study Leave	31.67			46.67	80.00	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						

Category						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				73.33	78.67	85.67
Clinical Supervision				91.92	87.67	93.75
Clinical Supervision out of hours				80.33	75.67	
Reporting systems					75.00	83.33
Work Load				45.83	31.25	41.67
Teamwork						91.67
Handover				95.83	77.78	83.33
Supportive environment				75.00	73.33	81.67
Induction				56.67	91.67	89.58
Adequate Experience				70.00	73.33	89.17
Curriculum Coverage						88.89
Educational Governance						83.33
Educational Supervision				83.33	100.00	93.06
Feedback					77.78	83.33
Local Teaching				49.67	56.33	71.00
Regional Teaching				53.25	54.08	74.92
Study Leave				76.67		70.83
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						

Category	1	2	3	4	5	6
Teamwork	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Handover	Yellow	Gray	Gray	Yellow	Yellow	Gray
Supportive environment	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Induction	Gray	Gray	Gray	Yellow	Yellow	Gray
Adequate Experience	Gray	Gray	Gray	Yellow	Yellow	Gray
Curriculum Coverage	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Educational Governance	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Educational Supervision	Gray	Gray	Gray	Yellow	Yellow	Gray
Feedback	Gray	Gray	Gray	Yellow	Yellow	Gray
Local Teaching	Gray	Gray	Gray	Yellow	Yellow	Gray
Regional Teaching	Yellow	Gray	Gray	Yellow	Yellow	Gray
Study Leave	Yellow	Gray	Yellow	Yellow	Yellow	Gray
Overall Satisfaction	Gray	Gray	Gray	Yellow	Yellow	Yellow
Clinical Supervision	Gray	Gray	Gray	Yellow	Yellow	Yellow
Work Load	Gray	Gray	Gray	Yellow	Yellow	Yellow
Handover	Gray	Gray	Gray	Yellow	Yellow	Yellow
Induction	Gray	Gray	Gray	Yellow	Yellow	Yellow
Adequate Experience	Gray	Gray	Gray	Yellow	Yellow	Yellow
Educational Supervision	Gray	Gray	Gray	Yellow	Yellow	Yellow
Feedback	Gray	Gray	Gray	Yellow	Yellow	Yellow
Local Teaching	Gray	Gray	Gray	Yellow	Yellow	Yellow
Regional Teaching	Gray	Gray	Gray	Yellow	Yellow	Yellow
Study Leave	Yellow	Gray	Gray	Yellow	Yellow	Yellow
Overall Satisfaction	Gray	Gray	Yellow	Gray	Gray	Gray
Clinical Supervision	Gray	Gray	Yellow	Gray	Gray	Gray
Clinical Supervision out of hours	Yellow	Yellow	Yellow	Gray	Gray	Gray
Reporting systems	Yellow	Yellow	Yellow	Yellow	Gray	Yellow
Work Load	Gray	Gray	Yellow	Gray	Gray	Gray
Teamwork	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Handover	Gray	Gray	Yellow	Gray	Gray	Gray
Supportive environment	Yellow	Yellow	Yellow	Gray	Gray	Gray
Induction	Gray	Gray	Yellow	Gray	Gray	Gray
Adequate Experience	Gray	Gray	Yellow	Gray	Gray	Gray
Curriculum Coverage	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Educational Governance	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Educational Supervision	Gray	Gray	Yellow	Gray	Gray	Gray
Feedback	Gray	Gray	Yellow	Gray	Gray	Gray
Local Teaching	Gray	Gray	Yellow	Gray	Gray	Gray
Regional Teaching	Gray	Gray	Yellow	Gray	Gray	Gray
Study Leave	Gray	Gray	Yellow	Gray	Gray	Gray
Overall Satisfaction	Gray	Gray	Yellow	Yellow	Gray	Gray
Clinical Supervision	Gray	Gray	Yellow	Yellow	Gray	Gray
Clinical Supervision out of hours	Yellow	Yellow	Yellow	Yellow	Gray	Gray
Reporting systems	Yellow	Yellow	Yellow	Yellow	Gray	Gray
Work Load	Gray	Gray	Yellow	Yellow	Gray	Gray
Teamwork	Yellow	Yellow	Yellow	Yellow	Yellow	Gray
Handover	Gray	Gray	Yellow	Yellow	Gray	Gray

Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				88.00	88.00	72.67
Clinical Supervision				96.67	96.58	
Clinical Supervision out of hours				86.08	86.83	
Reporting systems					91.67	71.67
Work Load				43.75	47.92	33.33
Teamwork						77.78
Handover				91.67	94.44	80.55
Supportive environment				83.33	85.00	71.67
Induction				95.00	98.33	89.58
Adequate Experience				90.00	86.67	73.33
Curriculum Coverage						75.00
Educational Governance						69.44
Educational Supervision				100.00	100.00	93.06
Feedback					88.89	66.67
Local Teaching				60.33	55.33	45.00
Regional Teaching				65.17	64.83	48.25
Study Leave				86.67	96.11	47.92
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	66.67		62.67	82.67		74.33
Clinical Supervision	84.42		73.33	91.00		90.00
Clinical Supervision out of hours						91.67

Metric	C1	C2	C3	C4	C5	C6
Reporting systems						73.33
Work Load	39.58		35.42	33.33		35.42
Teamwork						77.78
Handover	87.50		79.17	75.00		66.67
Supportive environment				76.67		80.00
Induction	85.00		63.33	86.67		79.17
Adequate Experience	76.67		66.67	83.33		78.33
Curriculum Coverage						72.22
Educational Governance						75.00
Educational Supervision	83.33		83.33	91.67		94.44
Feedback	77.78		75.00	88.89		72.22
Local Teaching	44.33		52.33	68.00		69.00
Regional Teaching	53.50			51.83		
Study Leave	50.00		53.33	43.33		70.83
Overall Satisfaction	85.33					
Clinical Supervision	88.33					
Clinical Supervision out of hours						
Reporting systems						
Work Load	50.00					
Teamwork						
Handover	54.17					
Supportive environment						
Induction	65.00					
Adequate Experience	80.00					
Curriculum Coverage						
Educational Governance						
Educational Supervision	100.00					
Feedback	83.33					
Local Teaching	49.33					
Regional Teaching	68.17					
Study Leave	91.67					
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						

Category						Value
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						68.00
Clinical Supervision						95.00
Clinical Supervision out of hours						91.67
Reporting systems						
Work Load						31.25
Teamwork						76.39
Handover						77.78
Supportive environment						61.67
Induction						91.67
Adequate Experience						73.33
Curriculum Coverage						77.78
Educational Governance						58.33
Educational Supervision						100.00
Feedback						80.55
Local Teaching						58.00
Regional Teaching						67.08
Study Leave						81.25
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						

Domain	1	2	3	4	5	6
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	93.60	95.20	95.20	89.00	84.00	88.00
Clinical Supervision	92.40	91.35	95.75	91.75	89.63	93.75
Clinical Supervision out of hours				88.19	82.75	85.31
Reporting systems					77.50	78.75
Work Load	42.50	38.75	48.75	39.06	42.71	40.63
Teamwork						79.17
Handover	80.00	65.00	67.50	59.38	79.17	87.50
Supportive environment				77.50	77.50	86.25
Induction	85.00	85.00	90.00	87.50	94.17	85.94
Adequate Experience	92.00	90.00	94.00	80.00	76.67	88.75
Curriculum Coverage						79.17
Educational Governance						77.08
Educational Supervision	85.00	95.00	90.00	87.50	100.00	95.84
Feedback	87.50	89.58	80.00	87.50	81.25	91.67
Local Teaching	54.20	51.00	52.00	51.00	47.83	59.00
Regional Teaching	72.08	63.00				71.00
Study Leave	55.00	50.00	59.33	77.78	79.72	81.77
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						

Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	84.89	83.50	81.33	88.80	77.20	77.70
Clinical Supervision	92.25	95.38	87.58	93.60	90.00	92.50
Clinical Supervision out of hours				87.20	85.98	87.50
Reporting systems					71.50	76.50
Work Load	49.31	53.91	52.08	48.75	36.88	37.50
Teamwork						70.83
Handover	73.61	73.44	75.00	65.00	65.83	60.00
Supportive environment				79.00	79.50	70.50
Induction	84.44	92.50	89.17	94.00	71.50	85.00
Adequate Experience	87.78	83.75	85.00	90.00	78.00	82.25
Curriculum Coverage						81.67
Educational Governance						79.17
Educational Supervision	91.67	93.75	100.00	95.00	100.00	94.17
Feedback	82.41	75.00	88.33	87.50	83.33	81.95
Local Teaching	58.56	57.38	58.67	56.80	47.60	53.60
Regional Teaching	65.78	69.59	65.71	49.06	59.08	59.14
Study Leave	82.50	84.79	55.00	80.83	72.83	65.42
Overall Satisfaction	91.00	97.00	88.00	93.14	91.33	79.57
Clinical Supervision	89.69	96.81	92.20	91.36	93.67	90.54
Clinical Supervision out of hours				91.50	88.96	88.93
Reporting systems					74.17	72.08
Work Load	31.77	32.29	21.25	47.62	39.58	37.50
Teamwork						77.38
Handover	66.07	71.43	65.00	66.67	80.56	69.05
Supportive environment				79.29	78.33	68.57
Induction	79.38	86.88	89.00	92.14	90.00	78.57
Adequate Experience	85.00	93.75	86.00	88.57	90.00	77.86
Curriculum Coverage						70.24
Educational Governance						69.05
Educational Supervision	87.50	96.88	85.00	100.00	95.83	86.31
Feedback	71.35	65.62	82.29	85.71	82.50	80.55
Local Teaching	69.13	71.88	52.20	64.71	71.50	64.00
Regional Teaching	53.71	68.50	65.85	70.32	65.46	62.38

Study Leave	70.00	69.52	84.00	86.19	87.50	54.46
Overall Satisfaction			74.67		81.33	71.00
Clinical Supervision			86.33		92.33	
Clinical Supervision out of hours						79.17
Reporting systems					75.00	61.25
Work Load			43.75		50.00	56.25
Teamwork						61.11
Handover			50.00		75.00	55.56
Supportive environment					75.00	51.67
Induction			86.67		95.00	72.92
Adequate Experience			70.00		76.67	70.00
Curriculum Coverage						69.45
Educational Governance						69.45
Educational Supervision			75.00		91.67	91.66
Feedback			58.33		73.61	
Local Teaching			46.67		55.00	52.00
Regional Teaching			62.67		78.25	63.50
Study Leave			79.44		50.00	56.25
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	76.00	73.60	75.20	72.67	80.00	
Clinical Supervision	93.67	80.05	88.55	78.04	86.00	
Clinical Supervision out of hours				84.17	88.33	
Reporting systems					66.67	
Work Load	41.67	40.00	52.92	44.79	56.25	
Teamwork						
Handover	100.00	95.00	100.00	95.83	83.33	
Supportive environment				65.00	73.33	
Induction	95.00	73.00	78.00	76.67	95.00	
Adequate Experience	80.00	76.00	78.00	78.33	76.67	
Curriculum Coverage						
Educational Governance						

Category	1	2	3	4	5	6
Educational Supervision	91.67	95.00	90.00	83.33	100.00	
Feedback		66.67	80.00	72.92		
Local Teaching	63.33	51.20	51.80	55.67	67.00	
Regional Teaching	69.33	61.85	58.70	70.88	67.67	
Study Leave		44.00	43.00	54.72		
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						

Category							
Overall Satisfaction							
Clinical Supervision							
Clinical Supervision out of hours							
Reporting systems							
Work Load							
Teamwork							
Handover							
Supportive environment							
Induction							
Adequate Experience							
Curriculum Coverage							
Educational Governance							
Educational Supervision							
Feedback							
Local Teaching							
Regional Teaching							
Study Leave							
Overall Satisfaction				82.67			
Clinical Supervision				85.33			
Clinical Supervision out of hours				73.33			
Reporting systems							
Work Load				20.83			
Teamwork							
Handover				70.83			
Supportive environment				60.00			
Induction				66.67			
Adequate Experience				83.33			
Curriculum Coverage							
Educational Governance							
Educational Supervision				83.33			
Feedback				70.83			
Local Teaching				59.67			
Regional Teaching				58.25			
Study Leave							
Overall Satisfaction							
Clinical Supervision							
Clinical Supervision out of hours							
Reporting systems							
Work Load							
Teamwork							
Handover							
Supportive environment							
Induction							
Adequate Experience							
Curriculum Coverage							
Educational Governance							
Educational Supervision							

Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	89.78	91.14	90.40	91.27	90.86	80.00
Clinical Supervision	97.00	92.75	94.60	89.64	93.93	93.23
Clinical Supervision out of hours				87.63	90.70	91.59
Reporting systems					73.93	70.83
Work Load	43.75	41.67	47.50	49.43	46.88	44.27
Teamwork						75.70
Handover	75.00	73.96	77.50	84.72	68.59	75.69
Supportive environment				80.00	82.50	69.17
Induction	93.33	82.86	94.50	93.64	92.14	80.73
Adequate Experience	84.44	87.86	91.00	88.18	87.14	75.00
Curriculum Coverage						69.10
Educational Governance						69.44
Educational Supervision	80.56	75.00	90.00	93.18	94.64	88.19
Feedback	88.02	69.79	81.55	77.32	73.81	79.17
Local Teaching	63.89	55.71	63.70	63.82	63.29	61.92
Regional Teaching	62.39	57.39	62.39	65.19	61.35	56.56
Study Leave	88.54	68.97	73.33	83.96	74.31	60.42
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						

Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	70.00	90.67	88.00	94.00	70.67	94.20
Clinical Supervision	76.46	93.25	95.75	95.42	89.13	98.00
Clinical Supervision out of hours				92.60	93.15	97.92
Reporting systems					69.17	82.50
Work Load	17.71	33.68	28.82	54.86	18.06	43.33
Teamwork						85.00
Handover	78.13	85.42	77.08	80.00	77.78	78.33
Supportive environment				84.17	64.17	78.00
Induction	90.00	78.33	90.00	100.00	82.50	85.00
Adequate Experience	75.00	93.33	88.33	91.67	76.67	91.00
Curriculum Coverage						84.17
Educational Governance						73.33

Educational Supervision	75.00	79.17	79.17	83.33	84.72	90.00
Feedback	66.67	78.47	79.86	79.17	83.33	76.04
Local Teaching	44.50	50.50	55.00	55.50	49.50	54.40
Regional Teaching	55.63	61.71	63.08	67.13	62.25	64.05
Study Leave	43.61	73.33	65.00	88.89	56.00	92.19
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction		84.00				
Clinical Supervision		89.33				
Clinical Supervision out of hours						
Reporting systems						
Work Load		45.83				
Teamwork						
Handover		87.50				
Supportive environment						

Induction		78.33				
Adequate Experience		76.67				
Curriculum Coverage						
Educational Governance						
Educational Supervision		100.00				
Feedback						
Local Teaching		46.00				
Regional Teaching		69.58				
Study Leave		43.33				
Overall Satisfaction	69.00	73.60	92.80	96.00	85.60	92.20
Clinical Supervision	83.88	78.95	89.60	97.75	89.00	98.00
Clinical Supervision out of hours				93.25	79.25	87.50
Reporting systems					75.94	77.00
Work Load	35.94	32.50	48.75	56.25	38.75	51.25
Teamwork						83.33
Handover	81.25	67.50	75.00	78.13	76.67	81.67
Supportive environment				87.50	69.00	92.00
Induction	65.00	90.00	97.00	98.75	95.00	92.50
Adequate Experience	72.50	74.00	92.00	92.50	82.00	93.50
Curriculum Coverage						83.33
Educational Governance						85.00
Educational Supervision	93.75	100.00	100.00	100.00	100.00	95.00
Feedback	71.87	63.54	84.16	83.33	73.33	85.42
Local Teaching	44.25	53.00	75.80	69.75	63.40	79.80
Regional Teaching	56.38	53.05	71.35	66.13	68.50	72.05
Study Leave	70.83	56.00	71.67	78.33	54.00	71.25
Overall Satisfaction			89.33	73.33	72.00	85.67
Clinical Supervision			98.33	84.42	87.83	93.33
Clinical Supervision out of hours				86.33	87.83	90.83
Reporting systems					63.33	75.42
Work Load			33.33	22.92	22.92	35.42
Teamwork						86.11
Handover			70.83	70.83	38.89	77.78
Supportive environment				73.33	71.67	71.67
Induction			96.67	68.33	93.33	81.25
Adequate Experience			80.00	80.00	73.33	88.33
Curriculum Coverage						77.78
Educational Governance						80.56
Educational Supervision			91.67	66.67	100.00	95.83
Feedback			88.89		52.78	
Local Teaching			45.67	48.67	49.67	46.67
Regional Teaching			68.50	64.33	61.58	65.75
Study Leave			63.33	67.22	53.33	70.83
Overall Satisfaction				74.40	76.00	69.86
Clinical Supervision				73.90	81.29	90.54
Clinical Supervision out of hours				66.05	76.50	90.83
Reporting systems					68.57	73.57

Work Load				28.75	27.68	30.36
Teamwork						80.95
Handover				72.50	69.05	76.19
Supportive environment				60.00	64.29	70.00
Induction				80.00	80.71	85.71
Adequate Experience				78.00	75.71	77.50
Curriculum Coverage						73.81
Educational Governance						75.00
Educational Supervision				80.00	92.86	85.71
Feedback				80.21	79.17	81.67
Local Teaching				51.20	54.29	48.14
Regional Teaching				55.70	60.42	58.57
Study Leave				72.33	61.67	59.52
Overall Satisfaction	94.00	93.00	91.00	91.11	88.80	91.44
Clinical Supervision	97.28	96.22	95.63	95.39	92.88	97.64
Clinical Supervision out of hours				89.75	90.78	95.47
Reporting systems					74.00	81.67
Work Load	61.25	53.13	50.78	55.56	56.25	49.31
Teamwork						84.26
Handover	95.83	93.75	94.64	89.29	73.61	86.46
Supportive environment				84.44	83.50	88.33
Induction	95.00	93.75	92.86	87.22	91.50	93.06
Adequate Experience	94.00	90.00	91.25	88.89	90.00	91.39
Curriculum Coverage						87.04
Educational Governance						85.19
Educational Supervision	85.00	87.50	96.88	86.11	90.00	93.98
Feedback	85.65	81.25	82.14	91.67	80.73	91.67
Local Teaching	74.80	70.38	72.50	67.00	67.60	71.89
Regional Teaching	61.25	82.00	70.54	78.05	68.32	66.82
Study Leave	80.33	89.05	87.29	86.04	88.89	86.57
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						

Category	1	2	3	4	5	6
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y	Y	
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						
Feedback						Y
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y	Y	
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						

Category	Col1	Col2	Col3	Col4	Col5	Col6
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				82.67	84.00	70.25
Clinical Supervision				82.33	92.00	85.00
Clinical Supervision out of hours				79.33	86.67	83.44
Reporting systems					71.67	56.88
Work Load				45.83	41.67	40.63
Teamwork						56.25
Handover				75.00	80.55	44.44
Supportive environment				80.00	86.67	75.00
Induction				86.67	81.67	67.19
Adequate Experience				86.67	80.00	71.88
Curriculum Coverage						66.67
Educational Governance						60.42
Educational Supervision				91.67	100.00	83.33
Feedback				90.28	66.67	64.58
Local Teaching				63.67	52.67	59.25
Regional Teaching				69.83	79.83	70.06
Study Leave				61.67	75.56	64.06
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						

Item	Col1	Col2	Col3	Col4	Col5	Col6
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	82.00				66.67	
Clinical Supervision	94.50				89.33	
Clinical Supervision out of hours					89.33	
Reporting systems					80.00	
Work Load	55.21				53.47	
Teamwork						
Handover	58.33				52.78	
Supportive environment					70.00	
Induction	97.50					
Adequate Experience	77.50				63.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision	100.00				83.33	
Feedback	81.25				86.11	
Local Teaching	55.00				48.33	
Regional Teaching	48.63				68.75	
Study Leave	68.75					
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						

Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	86.40	74.67	85.33			
Clinical Supervision	92.40	90.63	93.33			
Work Load	53.75	40.63	53.82			
Handover	90.00	85.42	90.00			

Induction	86.00	80.00	91.67			
Adequate Experience	86.00	73.33	86.67			
Educational Supervision	95.00	95.83	95.83			
Feedback	76.67	80.55	79.17			
Local Teaching	59.60	53.83	63.33			
Regional Teaching	60.55	57.38	68.88			
Study Leave	79.67	83.00	87.33			
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						70.00
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						80.00
Work Load						41.67
Teamwork						55.56
Handover						80.56
Supportive environment						58.33
Induction						72.92
Adequate Experience						62.50
Curriculum Coverage						66.67
Educational Governance						63.89
Educational Supervision						72.22
Feedback						48.61
Local Teaching						55.67
Regional Teaching						51.00
Study Leave						20.83
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						

Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	70.67	86.00	91.00	82.67	73.33	75.00
Clinical Supervision	75.00	88.63	91.44	83.79	80.25	90.50
Clinical Supervision out of hours				83.25	73.67	87.50
Reporting systems					68.33	83.75
Work Load	47.92	53.13	39.06	40.63	41.67	46.25
Teamwork						71.67
Handover	45.83	40.63	84.38	82.50	66.67	66.67
Supportive environment				73.33	65.00	73.00
Induction	86.67	88.75	81.25	80.83	85.00	87.50
Adequate Experience	80.00	85.00	87.50	86.67	70.00	73.50
Curriculum Coverage						75.00
Educational Governance						63.33
Educational Supervision	91.67	81.25	75.00	79.17	91.67	88.33
Feedback	66.67	79.17	86.11	73.61	76.39	63.33
Local Teaching	46.00	49.75	64.00	69.33	64.33	60.00
Regional Teaching	65.17	73.00	71.75	68.33	55.17	56.05
Study Leave	66.67	82.92	58.75	61.00	61.11	49.17
Overall Satisfaction	84.00	84.57	96.00	91.33	96.00	90.38
Clinical Supervision	89.25	88.57	96.71	94.29	97.68	97.50
Clinical Supervision out of hours				92.00	97.83	95.54
Reporting systems					91.43	80.00
Work Load	37.50	41.37	44.64	38.54	44.05	47.66
Teamwork						81.25
Handover	68.75	60.71	64.29	62.50	80.56	87.50
Supportive environment				82.50	87.14	85.00
Induction	82.50	80.71	91.43	98.33	86.43	91.41
Adequate Experience	87.50	85.71	91.43	88.33	92.86	87.81
Curriculum Coverage						89.06
Educational Governance						84.38
Educational Supervision	87.50	75.00	82.14	95.83	85.71	94.27
Feedback	77.09	58.33	68.33	75.83	79.76	73.81
Local Teaching	53.50	58.14	59.00	58.83	64.29	57.25
Regional Teaching	61.92	63.68	68.79	68.20	68.21	75.31
Study Leave	68.75	60.24	44.45	43.33	59.29	48.18
Overall Satisfaction		92.00	81.33		88.00	88.67
Clinical Supervision		100.00	82.00		87.00	

Category						
Clinical Supervision out of hours					83.00	89.17
Reporting systems					65.00	81.67
Work Load		45.83	37.50		39.58	39.58
Teamwork						83.33
Handover		75.00	83.33		63.89	77.78
Supportive environment					81.67	78.33
Induction		95.00	95.00		73.33	93.75
Adequate Experience		90.00	76.67		93.33	78.33
Curriculum Coverage						77.78
Educational Governance						77.78
Educational Supervision		100.00	91.67		100.00	98.61
Feedback		80.55	83.33		86.11	88.89
Local Teaching		66.33	60.00		56.00	81.00
Regional Teaching		66.58	68.75		69.92	63.25
Study Leave		87.78	63.33		70.56	81.25
Overall Satisfaction			92.00		87.00	87.33
Clinical Supervision			91.81		84.56	91.67
Clinical Supervision out of hours					87.00	95.83
Reporting systems					76.25	80.00
Work Load			31.25		32.81	45.83
Teamwork						88.89
Handover			62.50		91.67	83.33
Supportive environment					83.75	81.67
Induction			83.75		96.25	81.25
Adequate Experience			90.00		87.50	85.00
Curriculum Coverage						88.89
Educational Governance						86.11
Educational Supervision			87.50		93.75	97.22
Feedback			71.88		85.42	86.11
Local Teaching			61.00		69.25	67.00
Regional Teaching			68.81		80.50	69.83
Study Leave			56.67		90.83	81.25
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						

	Col1	Col2	Col3	Col4	Col5	Col6
Regional Teaching						
Study Leave						
Overall Satisfaction	90.67	94.67				
Clinical Supervision	93.67	100.00				
Clinical Supervision out of hours						
Reporting systems						
Work Load	50.00	52.08				
Teamwork						
Handover	79.17	87.50				
Supportive environment						
Induction	95.00	98.33				
Adequate Experience	86.67	93.33				
Curriculum Coverage						
Educational Governance						
Educational Supervision	91.67	100.00				
Feedback	83.33	88.89				
Local Teaching	57.67	70.00				
Regional Teaching	75.67	80.17				
Study Leave	56.67	81.67				
Overall Satisfaction					84.00	
Clinical Supervision					86.92	
Clinical Supervision out of hours					86.67	
Reporting systems						
Work Load					39.58	
Teamwork						
Handover					72.22	
Supportive environment					80.00	
Induction					85.00	
Adequate Experience					83.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision					100.00	
Feedback					76.39	
Local Teaching					64.67	
Regional Teaching					62.42	
Study Leave					61.67	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						

Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction		88.00	93.33	92.00	92.00	95.00
Clinical Supervision		90.33	92.92	93.67	95.67	98.33
Clinical Supervision out of hours				89.33	89.67	93.33
Reporting systems					73.33	98.33
Work Load		41.67	50.69	50.00	50.00	41.67
Teamwork						86.11
Handover		54.17		62.50	72.22	66.67
Supportive environment				83.33	95.00	86.67
Induction		76.67	76.67	81.11	95.00	87.50
Adequate Experience		83.33	90.00	80.00	93.33	93.33
Curriculum Coverage						94.44
Educational Governance						88.89
Educational Supervision		83.33	83.33	75.00	100.00	95.83
Feedback		72.22	80.56	69.44	88.89	86.11
Local Teaching		58.33	72.67	53.67	61.67	67.00
Regional Teaching		62.92	75.42	72.67	72.33	71.50
Study Leave		78.33	72.78		46.11	70.83
Overall Satisfaction					68.00	
Clinical Supervision					79.42	
Clinical Supervision out of hours					90.83	
Reporting systems					63.33	
Work Load					31.25	
Teamwork						
Handover					72.22	
Supportive environment					60.00	
Induction					40.00	
Adequate Experience					63.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision					66.67	
Feedback						
Local Teaching					48.00	
Regional Teaching					47.42	
Study Leave						
Overall Satisfaction	79.00	66.67	85.00	78.00	79.00	71.00
Clinical Supervision	85.75	89.67	94.75	82.25	83.63	87.50
Clinical Supervision out of hours				79.67	89.44	81.67
Reporting systems					82.50	75.00
Work Load	46.88	35.42	40.11	45.31	20.31	25.00
Teamwork						83.33
Handover	100.00	91.67	96.88	90.63	66.67	72.22

Supportive environment				68.75	77.50	55.00
Induction	85.00	66.67	90.00	81.25	81.25	81.25
Adequate Experience	75.00	63.33	85.00	82.50	82.50	67.50
Curriculum Coverage						72.22
Educational Governance						72.22
Educational Supervision	93.75	83.33	93.75	87.50	93.75	77.78
Feedback	77.78	69.44	70.83	79.17	83.33	66.67
Local Teaching	61.75	61.00	56.50	52.75	57.50	40.00
Regional Teaching	64.88	61.50	65.69	59.69	64.00	66.25
Study Leave	35.83		68.33	65.83	70.42	33.33
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	40.00			89.33	77.33	88.67
Clinical Supervision	63.88			80.67	89.00	93.75
Clinical Supervision out of hours					75.83	91.67

Reporting systems					78.33	
Work Load	16.15			56.25	27.08	66.67
Teamwork						70.83
Handover	100.00			75.00	72.22	77.78
Supportive environment				81.67	66.67	75.00
Induction	57.50			88.33	96.67	85.42
Adequate Experience	47.50			90.00	66.67	74.17
Curriculum Coverage						75.00
Educational Governance						72.22
Educational Supervision	68.75			100.00	100.00	93.05
Feedback	63.54			83.33	83.33	
Local Teaching	32.75			62.67	60.33	69.67
Regional Teaching				72.33	59.08	45.17
Study Leave	39.44			77.78	66.67	83.33
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						

Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	83.33	85.71	86.40	85.00	75.33	80.14
Clinical Supervision	92.67	92.14	91.90	90.19	81.50	93.57
Clinical Supervision out of hours				85.25	81.17	87.14
Reporting systems					75.83	83.33
Work Load	38.54	30.36	40.00	46.88	32.29	37.50
Teamwork						75.00
Handover	87.50	78.57	82.50	75.00	68.06	72.62
Supportive environment				72.50	76.67	77.14
Induction	66.67	70.71	61.00	87.50	71.67	68.75
Adequate Experience	75.00	82.86	78.00	82.50	73.33	74.64
Curriculum Coverage						66.67
Educational Governance						85.71
Educational Supervision	83.33	82.14	80.00	75.00	83.33	91.67
Feedback	63.54	76.19	76.66	76.04	65.00	72.02
Local Teaching	64.33	60.71	50.20	61.00	53.17	54.00
Regional Teaching	69.25	72.46	75.50	64.88	68.50	61.96
Study Leave	81.94	75.00	72.00	77.50	85.00	69.64
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						

Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	65.33		94.67	90.67	91.00	83.67
Clinical Supervision	83.17		93.67	97.00	92.44	95.00
Clinical Supervision out of hours				91.33	90.25	93.33
Reporting systems					80.00	83.33
Work Load	39.58		54.17	60.42	50.00	33.33
Teamwork						88.89

Handover	41.67		54.17	79.17	87.50	80.55
Supportive environment				90.00	86.25	71.67
Induction	46.67		63.33	100.00	97.50	81.25
Adequate Experience	53.33		93.33	90.00	92.50	88.33
Curriculum Coverage						75.00
Educational Governance						75.00
Educational Supervision	75.00		66.67	100.00	100.00	95.83
Feedback	80.55		86.11	88.89	89.58	88.89
Local Teaching	40.67		52.33	54.67	68.50	56.00
Regional Teaching	71.58		71.50	72.42	73.81	80.50
Study Leave	54.44		76.67	90.00	89.58	85.42
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	81.33	81.33		88.00		
Clinical Supervision	78.67	89.92		85.67		

Clinical Supervision out of hours				80.25		
Reporting systems						
Work Load	29.17	39.58		43.75		
Teamwork						
Handover	41.67	66.67		62.50		
Supportive environment				88.33		
Induction	83.33	73.33		96.67		
Adequate Experience	80.00	80.00		93.33		
Curriculum Coverage						
Educational Governance						
Educational Supervision	83.33	75.00		83.33		
Feedback	77.78	84.72		88.89		
Local Teaching	59.67	62.33		63.00		
Regional Teaching	62.33			58.75		
Study Leave		71.67				
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						

Domain						
Study Leave						
Overall Satisfaction	80.00	90.00	94.00	86.40	75.20	90.25
Clinical Supervision	80.00	93.00	89.50	81.10	93.10	96.67
Clinical Supervision out of hours				83.50	93.80	91.67
Reporting systems					68.00	75.00
Work Load	29.17	48.44	44.79	31.25	31.67	40.63
Teamwork						72.92
Handover	79.17	100.00	77.50	92.50	70.00	72.92
Supportive environment				68.00	61.00	76.25
Induction	48.33	93.75	95.83	80.00	72.50	82.81
Adequate Experience	86.67	90.00	95.00	84.00	80.00	91.25
Curriculum Coverage						81.25
Educational Governance						68.75
Educational Supervision	75.00	93.75	91.67	80.00	80.00	91.67
Feedback	70.83	89.59	90.28	85.42	78.13	91.67
Local Teaching	55.67	66.00	70.67	74.60	54.40	66.25
Regional Teaching	66.50	72.92	74.29	57.05	58.05	67.13
Study Leave	76.11	71.67	87.78	57.67	45.00	79.69
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						

	1	2	3	4	5	6
Regional Teaching	Y					Y
Study Leave	Y					Y
Overall Satisfaction	Y	Y			Y	
Clinical Supervision	Y	Y			Y	
Clinical Supervision out of hours	Y	Y	Y		Y	
Reporting systems	Y	Y	Y	Y	Y	
Work Load	Y	Y			Y	
Teamwork	Y	Y	Y	Y	Y	
Handover	Y	Y			Y	
Supportive environment	Y	Y	Y		Y	
Induction	Y	Y			Y	
Adequate Experience	Y	Y			Y	
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision	Y	Y			Y	
Feedback	Y	Y		Y	Y	
Local Teaching	Y	Y			Y	
Regional Teaching	Y	Y			Y	
Study Leave	Y	Y			Y	
Overall Satisfaction					Y	Y
Clinical Supervision					Y	Y
Clinical Supervision out of hours	Y	Y	Y		Y	Y
Work Load					Y	Y
Handover					Y	Y
Supportive environment	Y	Y	Y		Y	Y
Induction					Y	Y
Adequate Experience					Y	Y
Educational Supervision					Y	Y
Feedback					Y	Y
Local Teaching					Y	Y
Regional Teaching					Y	Y
Study Leave					Y	Y
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						
Feedback						
Local Teaching						

Measure	Col1	Col2	Col3	Col4	Col5	Col6
Regional Teaching						
Study Leave						
Overall Satisfaction	96.00					92.00
Clinical Supervision	96.67					100.00
Clinical Supervision out of hours						96.67
Reporting systems						75.00
Work Load	48.61					62.50
Teamwork						86.11
Handover	70.83					
Supportive environment						93.33
Induction	98.33					93.75
Adequate Experience	96.67					93.33
Curriculum Coverage						86.11
Educational Governance						94.44
Educational Supervision	91.67					93.05
Feedback	88.89					
Local Teaching	59.00					61.33
Regional Teaching						
Study Leave	90.00					83.33
Overall Satisfaction			93.00		97.33	
Clinical Supervision			95.50		90.00	
Reporting systems					91.67	
Work Load			39.59		38.89	
Teamwork						
Handover						
Supportive environment					88.33	
Induction			72.50		78.33	
Adequate Experience			97.50		100.00	
Curriculum Coverage						
Educational Governance						
Educational Supervision			68.75		100.00	
Feedback			76.39			
Local Teaching			49.50		65.67	
Regional Teaching			74.75		65.17	
Study Leave			90.00		95.56	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						

Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	87.50	86.67	87.43	88.57	93.71	82.80
Clinical Supervision	93.63	96.50	90.86	91.96	96.57	97.00
Clinical Supervision out of hours				87.17	90.29	95.00
Reporting systems					82.86	81.25
Work Load	43.75	46.53	35.71	48.21	43.75	46.25
Teamwork						81.67
Handover	78.13	81.25	69.64	75.00	82.14	86.67
Supportive environment				70.71	82.14	81.00
Induction	82.50	95.00	80.71	68.57	93.57	87.50
Adequate Experience	87.50	83.33	87.14	87.14	94.29	73.00
Curriculum Coverage						60.00
Educational Governance						70.00
Educational Supervision	96.88	100.00	96.43	89.29	96.43	93.33
Feedback	84.37	81.94	80.95	76.79	86.90	91.67
Local Teaching	56.38	59.17	64.57	62.71	60.86	58.20
Regional Teaching	65.94	66.58	64.14	70.86	62.11	60.70
Study Leave	65.63	94.72	54.29	70.24	61.43	55.83
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						

Category	C1	C2	C3	C4	C5	C6
Adequate Experience	Y	Y				Y
Educational Supervision	Y	Y				Y
Feedback	Y	Y				Y
Local Teaching	Y	Y				Y
Regional Teaching	Y	Y			Y	Y
Study Leave	Y	Y				Y
Overall Satisfaction	Y	Y	Y			Y
Clinical Supervision	Y	Y	Y			Y
Clinical Supervision out of hours	Y	Y	Y			Y
Reporting systems	Y	Y	Y	Y		Y
Work Load	Y	Y	Y			Y
Handover	Y	Y	Y			Y
Supportive environment	Y	Y	Y			Y
Induction	Y	Y	Y			Y
Adequate Experience	Y	Y	Y			Y
Educational Supervision	Y	Y	Y			Y
Feedback	Y	Y	Y			Y
Local Teaching	Y	Y	Y			Y
Regional Teaching	Y	Y	Y			Y
Study Leave	Y	Y	Y		Y	Y
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						
Curriculum Coverage	Y	Y	Y	Y	Y	
Educational Governance	Y	Y	Y	Y	Y	
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Y	Y	Y			
Reporting systems	Y	Y	Y	Y		
Work Load						
Teamwork	Y	Y	Y	Y	Y	
Handover						
Supportive environment	Y	Y	Y			
Induction						
Adequate Experience						

Domain	1	2	3	4	5	6
Curriculum Coverage	yellow	yellow	yellow	yellow	yellow	grey
Educational Governance	yellow	yellow	yellow	yellow	yellow	grey
Educational Supervision	grey	grey	grey	grey	grey	grey
Feedback	grey	grey	grey	grey	grey	grey
Local Teaching	grey	grey	grey	grey	grey	grey
Regional Teaching	grey	grey	grey	grey	grey	grey
Study Leave	grey	grey	grey	grey	grey	grey
Overall Satisfaction	grey	grey	grey	grey	grey	grey
Clinical Supervision	grey	grey	grey	grey	grey	grey
Clinical Supervision out of hours	yellow	yellow	yellow	grey	grey	grey
Reporting systems	yellow	yellow	yellow	yellow	grey	grey
Work Load	grey	grey	grey	grey	grey	grey
Teamwork	yellow	yellow	yellow	yellow	yellow	grey
Handover	grey	grey	grey	grey	grey	grey
Supportive environment	yellow	yellow	yellow	grey	grey	grey
Induction	grey	grey	grey	grey	grey	grey
Adequate Experience	grey	grey	grey	grey	grey	grey
Curriculum Coverage	yellow	yellow	yellow	yellow	yellow	grey
Educational Governance	yellow	yellow	yellow	yellow	yellow	grey
Educational Supervision	grey	grey	grey	grey	grey	grey
Feedback	grey	grey	grey	grey	grey	grey
Local Teaching	grey	grey	grey	grey	grey	grey
Regional Teaching	grey	grey	grey	grey	grey	grey
Study Leave	grey	grey	grey	grey	grey	grey
Overall Satisfaction	grey	grey	grey	grey	grey	grey
Clinical Supervision	grey	grey	grey	grey	grey	grey
Clinical Supervision out of hours	yellow	yellow	yellow	grey	grey	grey
Reporting systems	yellow	yellow	yellow	yellow	grey	grey
Work Load	grey	grey	grey	grey	grey	grey
Teamwork	yellow	yellow	yellow	yellow	yellow	grey
Handover	grey	grey	grey	grey	grey	grey
Supportive environment	yellow	yellow	yellow	grey	grey	grey
Induction	grey	grey	grey	grey	grey	grey
Adequate Experience	grey	grey	grey	grey	grey	grey
Curriculum Coverage	yellow	yellow	yellow	yellow	yellow	grey
Educational Governance	yellow	yellow	yellow	yellow	yellow	grey
Educational Supervision	grey	grey	grey	grey	grey	grey
Feedback	grey	grey	grey	grey	grey	grey
Local Teaching	grey	grey	grey	grey	grey	grey
Regional Teaching	grey	grey	grey	grey	grey	grey
Study Leave	grey	grey	grey	grey	grey	grey
Overall Satisfaction	grey	yellow	yellow	yellow	yellow	yellow
Clinical Supervision	grey	yellow	yellow	yellow	yellow	yellow
Work Load	grey	yellow	yellow	yellow	yellow	yellow
Handover	grey	yellow	yellow	yellow	yellow	yellow
Induction	grey	yellow	yellow	yellow	yellow	yellow
Adequate Experience	grey	yellow	yellow	yellow	yellow	yellow

Category					
Educational Supervision					
Feedback					
Local Teaching					
Regional Teaching					
Study Leave					
Overall Satisfaction					
Clinical Supervision					
Clinical Supervision out of hours					
Reporting systems					
Work Load					
Teamwork					
Handover					
Supportive environment					
Induction					
Adequate Experience					
Curriculum Coverage					
Educational Governance					
Educational Supervision					
Feedback					
Local Teaching					
Regional Teaching					
Study Leave					
Overall Satisfaction	87.00	83.00	89.60	90.00	94.00
Clinical Supervision	87.13	89.63	92.40	95.25	94.94
Clinical Supervision out of hours				94.50	
Reporting systems					83.75
Work Load	25.00	29.69	33.75	48.44	45.84
Teamwork					
Handover	70.83	90.63		71.88	79.17
Supportive environment				75.00	86.25
Induction	66.25	81.25	87.00	92.50	96.25
Adequate Experience	77.50	87.50	88.00	87.50	95.00
Curriculum Coverage					
Educational Governance					
Educational Supervision	87.50	87.50	100.00	87.50	100.00
Feedback	77.08	81.25	83.34	68.75	90.63
Local Teaching	57.50	56.25	64.40	74.50	70.00
Regional Teaching	56.75	64.88	70.55	67.56	67.42
Study Leave	66.67	80.00	79.67	76.25	100.00
Overall Satisfaction	77.33		82.67	52.00	
Clinical Supervision	88.58		87.33	77.17	
Clinical Supervision out of hours				80.00	
Reporting systems					
Work Load	29.17		50.00	29.17	
Teamwork					
Handover	70.83		54.17	83.33	
Supportive environment				65.00	

Induction	76.67		90.00	65.00		
Adequate Experience	76.67		76.67	63.33		
Curriculum Coverage						
Educational Governance						
Educational Supervision	91.67		100.00	91.67		
Feedback	66.67		83.33			
Local Teaching	69.33		53.00	36.00		
Regional Teaching	62.67		74.58			
Study Leave	61.67		68.33	52.22		
Overall Satisfaction				88.00	88.00	71.33
Clinical Supervision				93.33	89.00	93.33
Clinical Supervision out of hours				81.67	86.33	83.33
Reporting systems					76.67	60.00
Work Load				52.08	47.92	45.83
Teamwork						63.89
Handover				95.83	66.67	72.22
Supportive environment				71.67	78.33	61.67
Induction				73.33	93.33	68.75
Adequate Experience				86.67	86.67	70.00
Curriculum Coverage						61.11
Educational Governance						63.89
Educational Supervision				83.33	91.67	95.83
Feedback					75.00	
Local Teaching				54.67	58.67	58.00
Regional Teaching				69.00	64.33	61.00
Study Leave					65.00	97.22
Overall Satisfaction	79.20	84.00	80.00	78.67	74.40	82.00
Clinical Supervision	88.00	90.60	86.33	90.46	86.00	90.00
Clinical Supervision out of hours				85.15	86.40	83.75
Reporting systems					68.75	76.25
Work Load	46.25	31.25	35.42	34.72	30.00	48.44
Teamwork						56.25
Handover	43.75	37.50	54.17	54.17	51.67	58.34
Supportive environment				62.50	67.00	67.50
Induction	95.00	88.00	80.00	88.33	95.00	81.25
Adequate Experience	80.00	86.00	85.00	85.00	72.00	72.50
Curriculum Coverage						64.58
Educational Governance						66.67
Educational Supervision	90.00	80.00	87.50	83.33	85.00	85.42
Feedback	48.96	54.17	84.17	75.00	76.04	85.42
Local Teaching	54.40	50.20	48.17	53.00	53.00	66.50
Regional Teaching	69.88	67.70	69.46	62.79	66.55	59.25
Study Leave	60.00	47.08	59.17	56.11	38.00	63.54
Overall Satisfaction	86.00	77.33	59.00			
Clinical Supervision	90.75	86.00	89.00			
Clinical Supervision out of hours						
Reporting systems						

Work Load	47.92	36.81	34.38			
Teamwork						
Handover	54.17		65.63			
Supportive environment						
Induction	80.00	93.33	86.25			
Adequate Experience	82.50	80.00	65.00			
Curriculum Coverage						
Educational Governance						
Educational Supervision	87.50	83.33	75.00			
Feedback	80.21	80.56	58.33			
Local Teaching	60.00	49.67	53.00			
Regional Teaching	54.08	61.33	54.00			
Study Leave	67.08	82.78	53.75			
Overall Satisfaction	87.00	74.00	64.00	81.33		78.50
Clinical Supervision	84.25	76.00	73.92	86.92		85.00
Clinical Supervision out of hours				81.08		80.00
Reporting systems						66.67
Work Load	42.19	40.63	29.17	41.67		40.63
Teamwork						66.67
Handover	87.50	65.63	41.67	79.17		68.75
Supportive environment				73.33		67.50
Induction	76.25	78.75	63.33	95.00		89.06
Adequate Experience	90.00	65.00	66.67	76.67		75.00
Curriculum Coverage						66.67
Educational Governance						66.67
Educational Supervision	93.75	93.75	91.67	100.00		93.75
Feedback	83.33	76.04				
Local Teaching	65.00	61.75	57.00	59.00		54.00
Regional Teaching	66.94	67.13	54.58	65.17		76.38
Study Leave	81.25	77.08	36.67	47.78		72.92
Overall Satisfaction	78.67	83.00	77.33	77.71	76.67	74.14
Clinical Supervision	89.33	91.50	80.38	82.29	88.17	87.86
Clinical Supervision out of hours				90.67	87.50	88.57
Reporting systems					70.83	73.57
Work Load	39.58	43.75	47.92	28.57	31.25	49.11
Teamwork						75.00
Handover	70.83	56.25	62.50	57.14	61.11	73.81
Supportive environment				64.29	68.33	64.29
Induction		92.50	75.83	77.14	68.61	80.36
Adequate Experience	83.33	80.00	78.33	80.00	73.33	65.00
Curriculum Coverage						63.69
Educational Governance						65.48
Educational Supervision	91.67	87.50	87.50	78.57	91.67	88.09
Feedback	73.61	83.33	70.83	66.67	77.08	80.36
Local Teaching	51.00	64.00	58.83	63.43	50.33	65.14
Regional Teaching	54.08	66.56	63.50	64.79	58.79	60.82
Study Leave	43.33	47.08	62.67	56.67	53.00	52.98

Overall Satisfaction				80.00		
Clinical Supervision				89.00		
Clinical Supervision out of hours				87.67		
Reporting systems						
Work Load				39.58		
Teamwork						
Handover				83.33		
Supportive environment				83.33		
Induction				88.33		
Adequate Experience				76.67		
Curriculum Coverage						
Educational Governance						
Educational Supervision				83.33		
Feedback						
Local Teaching				44.33		
Regional Teaching				65.67		
Study Leave				77.78		
Overall Satisfaction		84.00	84.00	90.67	86.67	
Clinical Supervision		97.33	89.33	92.33	96.67	
Clinical Supervision out of hours				87.67	89.67	
Reporting systems						
Work Load		42.36	45.83	45.83	43.75	
Teamwork						
Handover			70.83	75.00	72.22	
Supportive environment				85.00	76.67	
Induction		86.67	75.00	78.33	83.33	
Adequate Experience		80.00	83.33	93.33	73.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision		83.33	100.00	100.00	100.00	
Feedback			83.33	88.89		
Local Teaching		56.00	48.00	60.33	57.67	
Regional Teaching		66.83	65.67	73.50	58.75	
Study Leave		87.78	70.00	80.56	86.67	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						

Category						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction		74.67	84.00			
Clinical Supervision		91.00	97.00			
Clinical Supervision out of hours						
Reporting systems						
Work Load		39.58	50.00			
Teamwork						
Handover		70.83	95.83			
Supportive environment						
Induction		95.00	96.67			
Adequate Experience		73.33	83.33			
Curriculum Coverage						
Educational Governance						
Educational Supervision		100.00	91.67			
Feedback		77.78	93.06			
Local Teaching		56.33	52.33			
Regional Teaching		69.83	76.83			
Study Leave		81.67	59.45			
Overall Satisfaction		77.00		89.33	80.00	87.00
Clinical Supervision		90.50		97.00	87.33	85.00
Clinical Supervision out of hours					82.00	80.00
Reporting systems					75.00	61.67
Work Load		23.44		39.58	39.58	20.83
Teamwork						75.00
Handover		75.00		58.33	63.89	61.11
Supportive environment				71.67	81.67	75.00
Induction		73.75		86.67	95.00	87.50
Adequate Experience		80.00		90.00	80.00	92.50
Curriculum Coverage						91.67
Educational Governance						69.45
Educational Supervision		100.00		91.67	100.00	94.44
Feedback		65.63		75.00	73.61	88.89
Local Teaching		47.75		50.67	49.00	67.00
Regional Teaching		51.58		59.58	68.25	58.50
Study Leave		56.25			71.67	60.42
Overall Satisfaction		62.67				
Clinical Supervision		83.83				
Clinical Supervision out of hours						
Work Load		57.64				
Handover		83.33				
Supportive environment						
Induction		31.67				
Adequate Experience		66.67				
Educational Supervision		75.00				

Category						
Feedback		45.83				
Local Teaching		41.00				
Regional Teaching		77.67				
Study Leave		93.89				
Overall Satisfaction	89.33					
Clinical Supervision	95.33					
Clinical Supervision out of hours						
Reporting systems						
Work Load	41.67					
Handover	62.50					
Supportive environment						
Induction	96.67					
Adequate Experience	80.00					
Educational Supervision	91.67					
Feedback	86.11					
Local Teaching	62.33					
Regional Teaching	62.42					
Study Leave	58.89					
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						

Category	1	2	3	4	5	6
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						Yellow
Clinical Supervision						Yellow
Clinical Supervision out of hours	Yellow	Yellow	Yellow			Yellow
Reporting systems	Yellow	Yellow	Yellow	Yellow		Yellow
Work Load						Yellow
Handover						Yellow
Supportive environment	Yellow	Yellow	Yellow			Yellow
Induction						Yellow
Adequate Experience						Yellow
Educational Supervision						Yellow
Feedback				Yellow		Yellow
Local Teaching						Yellow
Regional Teaching						Yellow
Study Leave						Yellow
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours	Yellow	Yellow	Yellow			
Reporting systems	Yellow	Yellow	Yellow	Yellow		
Work Load						
Teamwork	Yellow	Yellow	Yellow	Yellow	Yellow	
Handover						
Supportive environment	Yellow	Yellow	Yellow			
Induction						
Adequate Experience						
Curriculum Coverage	Yellow	Yellow	Yellow	Yellow	Yellow	
Educational Governance	Yellow	Yellow	Yellow	Yellow	Yellow	
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction					Yellow	
Clinical Supervision					Yellow	
Clinical Supervision out of hours	Yellow	Yellow	Yellow		Yellow	
Reporting systems	Yellow	Yellow	Yellow	Yellow	Yellow	
Work Load					Yellow	
Teamwork	Yellow	Yellow	Yellow	Yellow	Yellow	
Handover					Yellow	
Supportive environment	Yellow	Yellow	Yellow		Yellow	
Induction					Yellow	
Adequate Experience					Yellow	
Curriculum Coverage	Yellow	Yellow	Yellow	Yellow	Yellow	

Indicator						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction		69.33	90.67			68.00
Clinical Supervision		92.33	87.92			89.17
Clinical Supervision out of hours						85.00
Reporting systems						
Work Load		35.42	39.58			29.17

Appendix 2
Trusts / Boards with green flags in 2017

Indicator	2012	2013	2014	2015	2016	2017
Overall Satisfaction	93.33	77.33	80.00	92.00	97.33	94.20
Clinical Supervision	95.33	97.33	95.50	97.00	98.33	98.75
Clinical Supervision out of hours				97.33	95.67	97.19
Reporting systems						67.50
Work Load	54.17	27.08	51.56	58.33	43.75	51.67
Teamwork						83.33
Handover	70.83	83.33	68.75	62.50	77.78	72.92
Supportive environment				91.67	93.33	89.00
Induction	96.67	76.67	78.75	95.00	86.67	91.25
Adequate Experience	90.00	80.00	85.00	93.33	96.67	86.50
Curriculum Coverage						85.83
Educational Governance						85.00
Educational Supervision	100.00	91.67	87.50	100.00	100.00	96.67

Feedback	79.17	83.33			91.67	83.33
Local Teaching	81.67	60.67	59.25	62.00	67.33	51.80
Regional Teaching	73.17	72.67	60.69	59.33	70.17	71.55
Study Leave	98.33	69.44	57.50	81.11	90.00	70.42
Overall Satisfaction	76.00	81.33	90.00	97.00		85.67
Clinical Supervision	85.58	90.25	91.75	97.50		91.67
Clinical Supervision out of hours				91.25		88.33
Reporting systems						75.00
Work Load	31.25	37.50	40.63	48.44		35.42
Teamwork						77.78
Handover		87.50	93.75	96.88		77.78
Supportive environment				92.50		71.67
Induction	76.67	66.67	93.75	97.50		87.50
Adequate Experience	76.67	86.67	92.50	87.50		78.33
Curriculum Coverage						80.56
Educational Governance						66.67
Educational Supervision	91.67	83.33	93.75	100.00		93.05
Feedback			85.42	88.89		91.67
Local Teaching	60.33	59.00	50.00	59.00		59.00
Regional Teaching	68.17	65.42	67.38	69.88		58.50
Study Leave		70.56	91.25	83.75		32.64
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction			81.33	86.67		
Clinical Supervision			84.33	86.00		
Clinical Supervision out of hours				82.67		
Reporting systems						
Work Load			27.08	47.92		
Teamwork						
Handover			66.67	87.50		
Supportive environment				85.00		
Induction			85.00	86.67		

Adequate Experience			80.00	86.67		
Curriculum Coverage						
Educational Governance						
Educational Supervision			100.00	100.00		
Feedback			88.89	77.78		
Local Teaching			70.00	56.67		
Regional Teaching			67.67	61.50		
Study Leave			70.56	57.22		
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						

Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	82.22	76.00	88.00	80.57	86.00	91.50
Clinical Supervision	89.83	88.50	89.29	91.43	91.88	97.03
Clinical Supervision out of hours				85.33	88.29	95.21
Reporting systems					77.50	86.25
Work Load	42.36	45.57	40.77	53.27	46.67	47.40
Teamwork						82.29
Handover	75.00	84.38	70.83	94.64	81.67	75.52
Supportive environment				77.86	82.50	78.13
Induction	78.89	68.75	86.43	92.14	93.50	82.81
Adequate Experience	82.22	76.25	84.29	80.00	79.00	87.50

Curriculum Coverage						82.81
Educational Governance						80.21
Educational Supervision	82.41	75.00	96.43	92.86	92.50	91.15
Feedback	78.57	70.83	73.22	70.83	75.70	83.33
Local Teaching	62.44	60.50	55.29	58.71	67.70	63.75
Regional Teaching	53.71	56.43	59.63	55.05	61.08	68.03
Study Leave	68.57	62.50	58.09	72.62	87.04	75.78
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	80.67	86.67	78.40	81.33	88.00	84.00
Clinical Supervision	93.00	95.33	90.80	94.00	93.25	95.83
Clinical Supervision out of hours				87.58	82.67	92.50
Reporting systems					74.17	80.00
Work Load	41.67	55.21	40.00	18.75	35.42	56.25
Teamwork						69.44

Handover	70.83	77.08	85.00	87.50	79.17	83.33
Supportive environment				68.33	75.83	70.00
Induction	73.89	85.00	63.75	83.33	94.17	87.50
Adequate Experience	83.33	88.33	76.00	80.00	88.33	79.58
Curriculum Coverage						75.00
Educational Governance						73.61
Educational Supervision	100.00	100.00	70.00	91.67	87.50	91.67
Feedback	81.67	75.70	64.16		80.56	73.96
Local Teaching	60.33	57.83	48.80	49.67	59.00	57.67
Regional Teaching	57.25	61.17	49.06	56.25	60.58	51.54
Study Leave	61.33	96.00	67.33	60.00	87.22	65.97
Overall Satisfaction		81.33		70.00		77.67
Clinical Supervision		88.58		73.75		91.67
Clinical Supervision out of hours				64.00		86.67
Reporting systems						73.33
Work Load		41.67		32.81		29.17
Teamwork						66.67
Handover		58.33		50.00		75.00
Supportive environment				58.75		76.67
Induction		66.67		62.50		75.00
Adequate Experience		76.67		67.50		73.33
Curriculum Coverage						63.89
Educational Governance						75.00
Educational Supervision		100.00		68.75		86.11
Feedback		77.78		51.04		75.00
Local Teaching		49.67		49.50		52.00
Regional Teaching		60.67		57.00		69.33
Study Leave		65.56		44.58		68.06
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						

Item	Value					
Clinical Supervision out of hours				Green	Gray	Gray
Reporting systems				Green	Gray	Gray
Work Load				Green	Gray	Gray
Teamwork				Green	Yellow	Gray
Handover				Green	Gray	Gray
Supportive environment				Green	Gray	Gray
Induction				Green	Gray	Gray
Adequate Experience				Green	Gray	Gray
Curriculum Coverage				Green	Yellow	Gray
Educational Governance				Green	Yellow	Gray
Educational Supervision				Green	Gray	Gray
Feedback				Green	Gray	Gray
Local Teaching				Green	Gray	Gray
Regional Teaching				Green	Gray	Gray
Study Leave				Green	Gray	Yellow
Overall Satisfaction				Green	Yellow	Gray
Clinical Supervision				Green	Yellow	Gray
Clinical Supervision out of hours				Green	Yellow	Gray
Reporting systems				Green	Yellow	Gray
Work Load				Green	Yellow	Gray
Teamwork				Green	Yellow	Gray
Handover				Green	Yellow	Gray
Supportive environment				Green	Yellow	Gray
Induction				Green	Yellow	Gray
Adequate Experience				Green	Yellow	Gray
Curriculum Coverage				Green	Yellow	Gray
Educational Governance				Green	Yellow	Gray
Educational Supervision				Green	Yellow	Gray
Feedback				Green	Yellow	Yellow
Local Teaching				Green	Yellow	Gray
Regional Teaching				Green	Yellow	Yellow
Study Leave				Green	Yellow	Gray
Overall Satisfaction	96.00			Green	Gray	Gray
Clinical Supervision	100.00			Green	Gray	Gray
Clinical Supervision out of hours				Green	Gray	Gray
Reporting systems				Green	Gray	Gray
Work Load	45.83			Green	Gray	Gray
Teamwork				Green	Yellow	Gray
Handover	50.00			Green	Gray	Gray
Supportive environment				Green	Gray	Gray
Induction	86.67			Green	Gray	Gray
Adequate Experience	96.67			Green	Gray	Gray
Curriculum Coverage				Green	Yellow	Gray
Educational Governance				Green	Yellow	Gray
Educational Supervision	100.00			Green	Gray	Gray
Feedback	73.61			Green	Gray	Gray
Local Teaching	54.33			Green	Gray	Gray

Regional Teaching						
Study Leave	76.11					
Overall Satisfaction	90.67		82.67	84.80	79.00	74.40
Clinical Supervision	97.00		97.00	92.60	90.75	97.00
Clinical Supervision out of hours				85.20	90.00	87.00
Reporting systems					75.00	70.00
Work Load	33.33		56.25	47.50	34.38	50.00
Teamwork						75.00
Handover	75.00		70.83	85.00	70.84	78.33
Supportive environment				76.00	81.25	75.00
Induction	88.33		86.67	97.00	78.75	91.25
Adequate Experience	86.67		80.00	86.00	72.50	71.00
Curriculum Coverage						73.33
Educational Governance						73.33
Educational Supervision	100.00		100.00	95.00	81.25	86.67
Feedback	79.17			90.00	56.25	91.67
Local Teaching	61.00		49.00	56.20	49.75	54.60
Regional Teaching	59.08		62.67	57.90	64.33	64.25
Study Leave	88.33		66.67	58.33	60.00	67.08
Overall Satisfaction				64.00		85.33
Clinical Supervision				86.33		96.67
Clinical Supervision out of hours				95.67		91.25
Reporting systems						83.33
Work Load				41.67		56.25
Teamwork						77.78
Handover				66.67		86.11
Supportive environment				71.67		81.67
Induction				83.33		87.50
Adequate Experience				76.67		80.83
Curriculum Coverage						75.00
Educational Governance						69.44
Educational Supervision				83.33		95.83
Feedback				80.55		86.11
Local Teaching				48.33		72.67
Regional Teaching				71.83		66.25
Study Leave				50.00		76.39
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						

Educational Governance						
Educational Supervision						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	84.50	78.00	70.67	82.29	86.50	86.33
Clinical Supervision	90.34	87.42	87.29	90.21	86.88	96.67
Clinical Supervision out of hours				87.92	81.93	93.33
Reporting systems					81.88	80.00
Work Load	32.81	20.83	17.36	33.93	35.94	30.21
Teamwork						87.50
Handover	85.94	85.42	93.75	92.86	84.52	83.34
Supportive environment				62.14	78.13	82.50
Induction	81.43	83.33	50.83	65.00	77.50	83.68
Adequate Experience	78.75	83.33	75.00	77.14	86.25	84.17
Curriculum Coverage						86.11
Educational Governance						79.17
Educational Supervision	75.00	95.83	87.50	91.67	84.38	94.45
Feedback	70.24	72.22	61.67	65.48	72.62	75.00
Local Teaching	57.38	52.50	56.17	58.71	63.88	68.33
Regional Teaching	53.03	53.38	44.67	60.25	56.21	62.13
Study Leave	48.96	43.00	39.00	68.81	57.08	35.42
Overall Satisfaction	77.71	84.00	82.67	76.00	81.60	81.50
Clinical Supervision	83.86	91.83	91.38	85.00	89.60	95.63
Clinical Supervision out of hours				82.15	84.70	95.83
Reporting systems					72.00	78.33
Work Load	41.07	46.88	48.96	41.25	50.00	65.63
Teamwork						79.17
Handover	66.07	41.67	54.17	52.50	72.50	73.61
Supportive environment				66.00	75.00	79.17

Item	Col1	Col2	Col3	Col4	Col5	Col6
Induction	82.14	85.83	61.39	75.00	83.00	88.54
Adequate Experience	72.86	83.33	80.00	72.00	86.00	82.92
Curriculum Coverage						77.78
Educational Governance						80.56
Educational Supervision	92.86	83.33	72.22	85.00	93.33	94.44
Feedback	73.21	78.13	79.17	68.75	85.42	83.33
Local Teaching	63.57	69.83	64.50	54.00	54.20	77.17
Regional Teaching	66.42	70.29	66.08	58.85	64.50	79.92
Study Leave	59.52	65.56	50.00	66.67	73.75	70.14
Overall Satisfaction	96.00	91.33	88.67	61.00	86.00	84.25
Clinical Supervision	90.50	88.33	90.50	74.25	92.00	93.44
Clinical Supervision out of hours				74.00	80.33	76.67
Reporting systems					73.75	71.67
Work Load	50.00	52.08	55.21	21.88	40.63	56.25
Teamwork						66.67
Handover	75.00	91.67	95.83	87.50	72.92	52.09
Supportive environment				53.75	77.50	76.25
Induction	86.25	85.83	88.33	68.75	92.50	78.13
Adequate Experience	97.50	90.00	90.00	65.00	90.00	81.25
Curriculum Coverage						72.92
Educational Governance						70.83
Educational Supervision	87.50	95.83	91.67	93.75	100.00	90.63
Feedback	77.78	65.00	66.67	40.63	83.33	
Local Teaching	55.25	56.33	54.33	55.25	56.50	59.25
Regional Teaching	70.75	67.08	76.50	64.88	67.00	65.25
Study Leave	92.50	88.89	84.17	76.67	96.67	67.19
Overall Satisfaction	92.00					84.00
Clinical Supervision	94.92					
Clinical Supervision out of hours						
Reporting systems						65.00
Work Load	44.44					35.42
Teamwork						86.11
Handover	45.83					52.78
Supportive environment						76.67
Induction	86.67					93.75
Adequate Experience	80.00					85.00
Curriculum Coverage						83.33
Educational Governance						91.67
Educational Supervision	66.67					95.83
Feedback						62.50
Local Teaching	47.33					69.67
Regional Teaching	69.00					69.83
Study Leave	70.56					83.33
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						

Item	Value					
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	88.00					
Clinical Supervision	96.67					
Clinical Supervision out of hours						
Reporting systems						
Work Load	46.53					
Teamwork						
Handover						
Supportive environment						
Induction	95.00					
Adequate Experience	86.67					
Curriculum Coverage						
Educational Governance						
Educational Supervision	100.00					
Feedback	86.11					
Local Teaching	60.67					
Regional Teaching	71.50					
Study Leave	89.44					
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						

Category				Status		
Overall Satisfaction				🟩		
Clinical Supervision				🟩		
Clinical Supervision out of hours				🟩		
Reporting systems				🟩		
Work Load				🟩		
Teamwork				🟩	🟨	
Handover				🟩		
Supportive environment				🟩		
Induction				🟩		
Adequate Experience				🟩		
Curriculum Coverage				🟩	🟨	
Educational Governance				🟩	🟨	
Educational Supervision				🟩		
Feedback				🟩		
Local Teaching				🟩		
Regional Teaching				🟩		
Study Leave				🟩		
Overall Satisfaction				🟩		
Clinical Supervision				🟩		
Clinical Supervision out of hours				🟩		
Reporting systems				🟩		
Work Load				🟩		
Teamwork				🟩	🟨	
Handover				🟩		
Supportive environment				🟩		
Induction				🟩		
Adequate Experience				🟩		
Curriculum Coverage				🟩	🟨	
Educational Governance				🟩	🟨	
Educational Supervision				🟩		
Feedback				🟩		
Local Teaching				🟩		
Regional Teaching				🟩		
Study Leave				🟩		
Overall Satisfaction				🟩		
Clinical Supervision				🟩		
Clinical Supervision out of hours				🟩		
Reporting systems				🟩	🟨	
Work Load				🟩		
Teamwork				🟩	🟨	
Handover				🟩		
Supportive environment				🟩		
Induction				🟩		
Adequate Experience				🟩		
Curriculum Coverage				🟩	🟨	
Educational Governance				🟩	🟨	
Educational Supervision				🟩		

Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	60.00			79.00	80.00	
Clinical Supervision	89.00			90.44	84.33	
Clinical Supervision out of hours				90.81	83.92	
Reporting systems					81.67	
Work Load	20.83			42.19	56.25	
Teamwork						
Handover	62.50			59.38	86.11	
Supportive environment				78.75	75.00	
Induction	63.33			68.75	96.67	
Adequate Experience	63.33			75.00	83.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision	69.44			100.00	100.00	
Feedback	55.55			83.33	88.89	
Local Teaching	47.00			51.00	54.33	
Regional Teaching	57.08			60.69	75.17	
Study Leave	31.67			46.67	80.00	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				73.33	78.67	85.67
Clinical Supervision				91.92	87.67	93.75
Clinical Supervision out of hours				80.33	75.67	
Reporting systems					75.00	83.33
Work Load				45.83	31.25	41.67
Teamwork						91.67
Handover				95.83	77.78	83.33
Supportive environment				75.00	73.33	81.67
Induction				56.67	91.67	89.58

Adequate Experience				70.00	73.33	89.17
Curriculum Coverage						88.89
Educational Governance						83.33
Educational Supervision				83.33	100.00	93.06
Feedback					77.78	83.33
Local Teaching				49.67	56.33	71.00
Regional Teaching				53.25	54.08	74.92
Study Leave				76.67		70.83
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						

Category				Col A	Col B	Col C
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				88.00	88.00	72.67
Clinical Supervision				96.67	96.58	
Clinical Supervision out of hours				86.08	86.83	
Reporting systems					91.67	71.67
Work Load				43.75	47.92	33.33
Teamwork						77.78
Handover				91.67	94.44	80.55

Supportive environment				83.33	85.00	71.67
Induction				95.00	98.33	89.58
Adequate Experience				90.00	86.67	73.33
Curriculum Coverage						75.00
Educational Governance						69.44
Educational Supervision				100.00	100.00	93.06
Feedback					88.89	66.67
Local Teaching				60.33	55.33	45.00
Regional Teaching				65.17	64.83	48.25
Study Leave				86.67	96.11	47.92
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	66.67		62.67	82.67		74.33
Clinical Supervision	84.42		73.33	91.00		90.00
Clinical Supervision out of hours						91.67
Reporting systems						73.33
Work Load	39.58		35.42	33.33		35.42
Teamwork						77.78
Handover	87.50		79.17	75.00		66.67
Supportive environment				76.67		80.00
Induction	85.00		63.33	86.67		79.17
Adequate Experience	76.67		66.67	83.33		78.33
Curriculum Coverage						72.22
Educational Governance						75.00
Educational Supervision	83.33		83.33	91.67		94.44
Feedback	77.78		75.00	88.89		72.22
Local Teaching	44.33		52.33	68.00		69.00
Regional Teaching	53.50			51.83		
Study Leave	50.00		53.33	43.33		70.83
Overall Satisfaction	85.33					
Clinical Supervision	88.33					
Clinical Supervision out of hours						

Category						
Reporting systems				🟩	⬜	⬜
Work Load	50.00			🟩	⬜	⬜
Teamwork				🟩	🟨	⬜
Handover	54.17			🟩	⬜	⬜
Supportive environment				🟩	⬜	⬜
Induction	65.00			🟩	⬜	⬜
Adequate Experience	80.00			🟩	⬜	⬜
Curriculum Coverage				🟩	🟨	⬜
Educational Governance				🟩	🟨	⬜
Educational Supervision	100.00			🟩	⬜	⬜
Feedback	83.33			🟩	⬜	🟨
Local Teaching	49.33			🟩	⬜	⬜
Regional Teaching	68.17			🟩	⬜	⬜
Study Leave	91.67			🟩	⬜	⬜
Overall Satisfaction				🟩	⬜	🟨
Clinical Supervision				🟩	⬜	🟨
Clinical Supervision out of hours				🟩	⬜	🟨
Reporting systems				🟩	⬜	🟨
Work Load				🟩	⬜	🟨
Handover				🟩	⬜	🟨
Supportive environment				🟩	⬜	🟨
Induction				🟩	⬜	🟨
Adequate Experience				🟩	⬜	🟨
Educational Supervision				🟩	⬜	🟨
Feedback				🟩	⬜	🟨
Local Teaching				🟩	⬜	🟨
Regional Teaching				🟩	⬜	🟨
Study Leave				🟩	⬜	🟨
Overall Satisfaction				🟩	⬜	🟨
Clinical Supervision				🟩	⬜	🟨
Clinical Supervision out of hours				🟩	⬜	🟨
Reporting systems				🟩	⬜	🟨
Work Load				🟩	⬜	🟨
Handover				🟩	⬜	🟨
Supportive environment				🟩	⬜	🟨
Induction				🟩	⬜	🟨
Adequate Experience				🟩	⬜	🟨
Educational Supervision				🟩	⬜	🟨
Feedback				🟩	⬜	🟨
Local Teaching				🟩	⬜	🟨
Regional Teaching				🟩	⬜	🟨
Study Leave				🟩	⬜	🟨
Overall Satisfaction				🟩	⬜	🟥 68.00
Clinical Supervision				🟩	⬜	95.00
Clinical Supervision out of hours				🟩	⬜	91.67
Reporting systems				🟩	⬜	⬜
Work Load				🟩	⬜	31.25

Category						Value
Teamwork						76.39
Handover						77.78
Supportive environment						61.67
Induction						91.67
Adequate Experience						73.33
Curriculum Coverage						77.78
Educational Governance						58.33
Educational Supervision						100.00
Feedback						80.55
Local Teaching						58.00
Regional Teaching						67.08
Study Leave						81.25
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						

Category	Col1	Col2	Col3	Col4	Col5	Col6
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	93.60	95.20	95.20	89.00	84.00	88.00
Clinical Supervision	92.40	91.35	95.75	91.75	89.63	93.75
Clinical Supervision out of hours				88.19	82.75	85.31
Reporting systems					77.50	78.75
Work Load	42.50	38.75	48.75	39.06	42.71	40.63
Teamwork						79.17
Handover	80.00	65.00	67.50	59.38	79.17	87.50
Supportive environment				77.50	77.50	86.25
Induction	85.00	85.00	90.00	87.50	94.17	85.94
Adequate Experience	92.00	90.00	94.00	80.00	76.67	88.75
Curriculum Coverage						79.17
Educational Governance						77.08
Educational Supervision	85.00	95.00	90.00	87.50	100.00	95.84
Feedback	87.50	89.58	80.00	87.50	81.25	91.67
Local Teaching	54.20	51.00	52.00	51.00	47.83	59.00
Regional Teaching	72.08	63.00				71.00
Study Leave	55.00	50.00	59.33	77.78	79.72	81.77
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	84.89	83.50	81.33	88.80	77.20	77.70
Clinical Supervision	92.25	95.38	87.58	93.60	90.00	92.50
Clinical Supervision out of hours				87.20	85.98	87.50

Category						
Reporting systems					71.50	76.50
Work Load	49.31	53.91	52.08	48.75	36.88	37.50
Teamwork						70.83
Handover	73.61	73.44	75.00	65.00	65.83	60.00
Supportive environment				79.00	79.50	70.50
Induction	84.44	92.50	89.17	94.00	71.50	85.00
Adequate Experience	87.78	83.75	85.00	90.00	78.00	82.25
Curriculum Coverage						81.67
Educational Governance						79.17
Educational Supervision	91.67	93.75	100.00	95.00	100.00	94.17
Feedback	82.41	75.00	88.33	87.50	83.33	81.95
Local Teaching	58.56	57.38	58.67	56.80	47.60	53.60
Regional Teaching	65.78	69.59	65.71	49.06	59.08	59.14
Study Leave	82.50	84.79	55.00	80.83	72.83	65.42
Overall Satisfaction	91.00	97.00	88.00	93.14	91.33	79.57
Clinical Supervision	89.69	96.81	92.20	91.36	93.67	90.54
Clinical Supervision out of hours				91.50	88.96	88.93
Reporting systems					74.17	72.08
Work Load	31.77	32.29	21.25	47.62	39.58	37.50
Teamwork						77.38
Handover	66.07	71.43	65.00	66.67	80.56	69.05
Supportive environment				79.29	78.33	68.57
Induction	79.38	86.88	89.00	92.14	90.00	78.57
Adequate Experience	85.00	93.75	86.00	88.57	90.00	77.86
Curriculum Coverage						70.24
Educational Governance						69.05
Educational Supervision	87.50	96.88	85.00	100.00	95.83	86.31
Feedback	71.35	65.62	82.29	85.71	82.50	80.55
Local Teaching	69.13	71.88	52.20	64.71	71.50	64.00
Regional Teaching	53.71	68.50	65.85	70.32	65.46	62.38
Study Leave	70.00	69.52	84.00	86.19	87.50	54.46
Overall Satisfaction			74.67		81.33	71.00
Clinical Supervision			86.33		92.33	
Clinical Supervision out of hours						79.17
Reporting systems					75.00	61.25
Work Load			43.75		50.00	56.25
Teamwork						61.11
Handover			50.00		75.00	55.56
Supportive environment					75.00	51.67
Induction			86.67		95.00	72.92
Adequate Experience			70.00		76.67	70.00
Curriculum Coverage						69.45
Educational Governance						69.45
Educational Supervision			75.00		91.67	91.66
Feedback			58.33		73.61	
Local Teaching			46.67		55.00	52.00
Regional Teaching			62.67		78.25	63.50

Category						
Study Leave			79.44		50.00	56.25
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	76.00	73.60	75.20	72.67	80.00	
Clinical Supervision	93.67	80.05	88.55	78.04	86.00	
Clinical Supervision out of hours				84.17	88.33	
Reporting systems					66.67	
Work Load	41.67	40.00	52.92	44.79	56.25	
Teamwork						
Handover	100.00	95.00	100.00	95.83	83.33	
Supportive environment				65.00	73.33	
Induction	95.00	73.00	78.00	76.67	95.00	
Adequate Experience	80.00	76.00	78.00	78.33	76.67	
Curriculum Coverage						
Educational Governance						
Educational Supervision	91.67	95.00	90.00	83.33	100.00	
Feedback		66.67	80.00	72.92		
Local Teaching	63.33	51.20	51.80	55.67	67.00	
Regional Teaching	69.33	61.85	58.70	70.88	67.67	
Study Leave		44.00	43.00	54.72		
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						

Item						
Clinical Supervision				Green	Yellow	Grey
Clinical Supervision out of hours				Green	Yellow	Grey
Reporting systems				Green	Yellow	Grey
Work Load				Green	Yellow	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Yellow	Grey
Supportive environment				Green	Yellow	Grey
Induction				Green	Yellow	Grey
Adequate Experience				Green	Yellow	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Yellow	Grey
Feedback				Green	Yellow	Grey
Local Teaching				Green	Yellow	Grey
Regional Teaching				Green	Yellow	Grey
Study Leave				Green	Yellow	Grey
Overall Satisfaction				Green	Grey	
Clinical Supervision				Green	Grey	Yellow
Clinical Supervision out of hours				Green	Grey	Yellow
Reporting systems				Green	Grey	
Work Load				Green	Grey	
Handover				Green	Grey	
Supportive environment				Green	Grey	
Induction				Green	Grey	
Adequate Experience				Green	Grey	
Educational Supervision				Green	Grey	
Feedback				Green	Grey	Yellow
Local Teaching				Green	Grey	
Regional Teaching				Green	Grey	Yellow
Study Leave				Green	Grey	
Overall Satisfaction				Green	Grey	
Clinical Supervision				Green	Grey	
Clinical Supervision out of hours				Green	Grey	
Reporting systems				Green	Grey	
Work Load				Green	Grey	
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	
Supportive environment				Green	Grey	
Induction				Green	Grey	
Adequate Experience				Green	Grey	
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	
Feedback				Green	Grey	
Local Teaching				Green	Grey	
Regional Teaching				Green	Grey	
Study Leave				Green	Grey	

Overall Satisfaction				82.67		
Clinical Supervision				85.33		
Clinical Supervision out of hours				73.33		
Reporting systems						
Work Load				20.83		
Teamwork						
Handover				70.83		
Supportive environment				60.00		
Induction				66.67		
Adequate Experience				83.33		
Curriculum Coverage						
Educational Governance						
Educational Supervision				83.33		
Feedback				70.83		
Local Teaching				59.67		
Regional Teaching				58.25		
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	89.78	91.14	90.40	91.27	90.86	80.00
Clinical Supervision	97.00	92.75	94.60	89.64	93.93	93.23
Clinical Supervision out of hours				87.63	90.70	91.59
Reporting systems					73.93	70.83
Work Load	43.75	41.67	47.50	49.43	46.88	44.27
Teamwork						75.70
Handover	75.00	73.96	77.50	84.72	68.59	75.69
Supportive environment				80.00	82.50	69.17
Induction	93.33	82.86	94.50	93.64	92.14	80.73
Adequate Experience	84.44	87.86	91.00	88.18	87.14	75.00
Curriculum Coverage						69.10
Educational Governance						69.44
Educational Supervision	80.56	75.00	90.00	93.18	94.64	88.19

Feedback	88.02	69.79	81.55	77.32	73.81	79.17
Local Teaching	63.89	55.71	63.70	63.82	63.29	61.92
Regional Teaching	62.39	57.39	62.39	65.19	61.35	56.56
Study Leave	88.54	68.97	73.33	83.96	74.31	60.42
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						

Category	C1	C2	C3	C4	C5	C6
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	70.00	90.67	88.00	94.00	70.67	94.20
Clinical Supervision	76.46	93.25	95.75	95.42	89.13	98.00
Clinical Supervision out of hours				92.60	93.15	97.92
Reporting systems					69.17	82.50
Work Load	17.71	33.68	28.82	54.86	18.06	43.33
Teamwork						85.00
Handover	78.13	85.42	77.08	80.00	77.78	78.33
Supportive environment				84.17	64.17	78.00
Induction	90.00	78.33	90.00	100.00	82.50	85.00
Adequate Experience	75.00	93.33	88.33	91.67	76.67	91.00
Curriculum Coverage						84.17
Educational Governance						73.33
Educational Supervision	75.00	79.17	79.17	83.33	84.72	90.00
Feedback	66.67	78.47	79.86	79.17	83.33	76.04
Local Teaching	44.50	50.50	55.00	55.50	49.50	54.40
Regional Teaching	55.63	61.71	63.08	67.13	62.25	64.05
Study Leave	43.61	73.33	65.00	88.89	56.00	92.19
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						

Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction		84.00				
Clinical Supervision		89.33				
Clinical Supervision out of hours						
Reporting systems						
Work Load		45.83				
Teamwork						
Handover		87.50				
Supportive environment						
Induction		78.33				
Adequate Experience		76.67				
Curriculum Coverage						
Educational Governance						
Educational Supervision		100.00				
Feedback						
Local Teaching		46.00				
Regional Teaching		69.58				
Study Leave		43.33				
Overall Satisfaction	69.00	73.60	92.80	96.00	85.60	92.20
Clinical Supervision	83.88	78.95	89.60	97.75	89.00	98.00
Clinical Supervision out of hours				93.25	79.25	87.50
Reporting systems					75.94	77.00
Work Load	35.94	32.50	48.75	56.25	38.75	51.25
Teamwork						83.33
Handover	81.25	67.50	75.00	78.13	76.67	81.67
Supportive environment				87.50	69.00	92.00

Category	C1	C2	C3	C4	C5	C6
Induction	65.00	90.00	97.00	98.75	95.00	92.50
Adequate Experience	72.50	74.00	92.00	92.50	82.00	93.50
Curriculum Coverage						83.33
Educational Governance						85.00
Educational Supervision	93.75	100.00	100.00	100.00	100.00	95.00
Feedback	71.87	63.54	84.16	83.33	73.33	85.42
Local Teaching	44.25	53.00	75.80	69.75	63.40	79.80
Regional Teaching	56.38	53.05	71.35	66.13	68.50	72.05
Study Leave	70.83	56.00	71.67	78.33	54.00	71.25
Overall Satisfaction			89.33	73.33	72.00	85.67
Clinical Supervision			98.33	84.42	87.83	93.33
Clinical Supervision out of hours				86.33	87.83	90.83
Reporting systems					63.33	75.42
Work Load			33.33	22.92	22.92	35.42
Teamwork						86.11
Handover			70.83	70.83	38.89	77.78
Supportive environment				73.33	71.67	71.67
Induction			96.67	68.33	93.33	81.25
Adequate Experience			80.00	80.00	73.33	88.33
Curriculum Coverage						77.78
Educational Governance						80.56
Educational Supervision			91.67	66.67	100.00	95.83
Feedback			88.89		52.78	
Local Teaching			45.67	48.67	49.67	46.67
Regional Teaching			68.50	64.33	61.58	65.75
Study Leave			63.33	67.22	53.33	70.83
Overall Satisfaction				74.40	76.00	69.86
Clinical Supervision				73.90	81.29	90.54
Clinical Supervision out of hours				66.05	76.50	90.83
Reporting systems					68.57	73.57
Work Load				28.75	27.68	30.36
Teamwork						80.95
Handover				72.50	69.05	76.19
Supportive environment				60.00	64.29	70.00
Induction				80.00	80.71	85.71
Adequate Experience				78.00	75.71	77.50
Curriculum Coverage						73.81
Educational Governance						75.00
Educational Supervision				80.00	92.86	85.71
Feedback				80.21	79.17	81.67
Local Teaching				51.20	54.29	48.14
Regional Teaching				55.70	60.42	58.57
Study Leave				72.33	61.67	59.52
Overall Satisfaction	94.00	93.00	91.00	91.11	88.80	91.44
Clinical Supervision	97.28	96.22	95.63	95.39	92.88	97.64
Clinical Supervision out of hours				89.75	90.78	95.47
Reporting systems					74.00	81.67

Work Load	61.25	53.13	50.78	55.56	56.25	49.31
Teamwork						84.26
Handover	95.83	93.75	94.64	89.29	73.61	86.46
Supportive environment				84.44	83.50	88.33
Induction	95.00	93.75	92.86	87.22	91.50	93.06
Adequate Experience	94.00	90.00	91.25	88.89	90.00	91.39
Curriculum Coverage						87.04
Educational Governance						85.19
Educational Supervision	85.00	87.50	96.88	86.11	90.00	93.98
Feedback	85.65	81.25	82.14	91.67	80.73	91.67
Local Teaching	74.80	70.38	72.50	67.00	67.60	71.89
Regional Teaching	61.25	82.00	70.54	78.05	68.32	66.82
Study Leave	80.33	89.05	87.29	86.04	88.89	86.57
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						

Category						
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Grey	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey
Feedback				Green	Grey	Yellow
Local Teaching				Green	Grey	Grey
Regional Teaching				Green	Grey	Grey
Study Leave				Green	Grey	Grey
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Yellow	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey
Feedback				Green	Grey	Grey
Local Teaching				Green	Grey	Grey
Regional Teaching				Green	Grey	Grey
Study Leave				Green	Grey	Grey
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Yellow
Reporting systems				Green	Grey	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey

Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction				82.67	84.00	70.25
Clinical Supervision				82.33	92.00	85.00
Clinical Supervision out of hours				79.33	86.67	83.44
Reporting systems					71.67	56.88
Work Load				45.83	41.67	40.63
Teamwork						56.25
Handover				75.00	80.55	44.44
Supportive environment				80.00	86.67	75.00
Induction				86.67	81.67	67.19
Adequate Experience				86.67	80.00	71.88
Curriculum Coverage						66.67
Educational Governance						60.42
Educational Supervision				91.67	100.00	83.33
Feedback				90.28	66.67	64.58
Local Teaching				63.67	52.67	59.25
Regional Teaching				69.83	79.83	70.06
Study Leave				61.67	75.56	64.06
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	82.00				66.67	
Clinical Supervision	94.50				89.33	
Clinical Supervision out of hours					89.33	
Reporting systems					80.00	
Work Load	55.21				53.47	
Teamwork						
Handover	58.33				52.78	
Supportive environment					70.00	
Induction	97.50					

Item	Value				Value	
Adequate Experience	77.50			(green)	63.33 (red)	(grey)
Curriculum Coverage				(green)	(yellow)	(grey)
Educational Governance				(green)	(yellow)	(grey)
Educational Supervision	100.00			(green)	83.33	(grey)
Feedback	81.25			(green)	86.11	(grey)
Local Teaching	55.00			(green)	48.33	(grey)
Regional Teaching	48.63			(green)	68.75	(grey)
Study Leave	68.75			(green)	(grey)	(grey)
Overall Satisfaction				(green)	(grey)	(grey)
Clinical Supervision				(green)	(grey)	(grey)
Clinical Supervision out of hours				(green)	(grey)	(grey)
Reporting systems				(green)	(grey)	(grey)
Work Load				(green)	(grey)	(grey)
Teamwork				(green)	(yellow)	(grey)
Handover				(green)	(grey)	(grey)
Supportive environment				(green)	(grey)	(grey)
Induction				(green)	(grey)	(grey)
Adequate Experience				(green)	(grey)	(grey)
Curriculum Coverage				(green)	(yellow)	(grey)
Educational Governance				(green)	(yellow)	(grey)
Educational Supervision				(green)	(grey)	(grey)
Feedback				(green)	(grey)	(grey)
Local Teaching				(green)	(grey)	(grey)
Regional Teaching				(green)	(grey)	(grey)
Study Leave				(green)	(grey)	(grey)
Overall Satisfaction				(green)	(grey)	(grey)
Clinical Supervision				(green)	(grey)	(grey)
Clinical Supervision out of hours				(green)	(grey)	(grey)
Reporting systems				(green)	(grey)	(grey)
Work Load				(green)	(grey)	(grey)
Teamwork				(green)	(yellow)	(grey)
Handover				(green)	(grey)	(grey)
Supportive environment				(green)	(grey)	(grey)
Induction				(green)	(grey)	(grey)
Adequate Experience				(green)	(grey)	(grey)
Curriculum Coverage				(green)	(yellow)	(grey)
Educational Governance				(green)	(yellow)	(grey)
Educational Supervision				(green)	(grey)	(grey)
Feedback				(green)	(grey)	(grey)
Local Teaching				(green)	(grey)	(grey)
Regional Teaching				(green)	(yellow)	(grey)
Study Leave				(green)	(grey)	(grey)
Overall Satisfaction				(green)	(grey)	(grey)
Clinical Supervision				(green)	(grey)	(grey)
Clinical Supervision out of hours				(green)	(grey)	(grey)
Reporting systems				(green)	(grey)	(grey)
Work Load				(green)	(grey)	(grey)

Domain						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	86.40	74.67	85.33			
Clinical Supervision	92.40	90.63	93.33			
Work Load	53.75	40.63	53.82			
Handover	90.00	85.42	90.00			
Induction	86.00	80.00	91.67			
Adequate Experience	86.00	73.33	86.67			
Educational Supervision	95.00	95.83	95.83			
Feedback	76.67	80.55	79.17			
Local Teaching	59.60	53.83	63.33			
Regional Teaching	60.55	57.38	68.88			
Study Leave	79.67	83.00	87.33			
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						

Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						70.00
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						80.00
Work Load						41.67
Teamwork						55.56
Handover						80.56
Supportive environment						58.33
Induction						72.92
Adequate Experience						62.50
Curriculum Coverage						66.67
Educational Governance						63.89
Educational Supervision						72.22
Feedback						48.61
Local Teaching						55.67
Regional Teaching						51.00
Study Leave						20.83
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	70.67	86.00	91.00	82.67	73.33	75.00
Clinical Supervision	75.00	88.63	91.44	83.79	80.25	90.50
Clinical Supervision out of hours				83.25	73.67	87.50
Reporting systems					68.33	83.75
Work Load	47.92	53.13	39.06	40.63	41.67	46.25
Teamwork						71.67

Handover	45.83	40.63	84.38	82.50	66.67	66.67
Supportive environment				73.33	65.00	73.00
Induction	86.67	88.75	81.25	80.83	85.00	87.50
Adequate Experience	80.00	85.00	87.50	86.67	70.00	73.50
Curriculum Coverage						75.00
Educational Governance						63.33
Educational Supervision	91.67	81.25	75.00	79.17	91.67	88.33
Feedback	66.67	79.17	86.11	73.61	76.39	63.33
Local Teaching	46.00	49.75	64.00	69.33	64.33	60.00
Regional Teaching	65.17	73.00	71.75	68.33	55.17	56.05
Study Leave	66.67	82.92	58.75	61.00	61.11	49.17
Overall Satisfaction	84.00	84.57	96.00	91.33	96.00	90.38
Clinical Supervision	89.25	88.57	96.71	94.29	97.68	97.50
Clinical Supervision out of hours				92.00	97.83	95.54
Reporting systems					91.43	80.00
Work Load	37.50	41.37	44.64	38.54	44.05	47.66
Teamwork						81.25
Handover	68.75	60.71	64.29	62.50	80.56	87.50
Supportive environment				82.50	87.14	85.00
Induction	82.50	80.71	91.43	98.33	86.43	91.41
Adequate Experience	87.50	85.71	91.43	88.33	92.86	87.81
Curriculum Coverage						89.06
Educational Governance						84.38
Educational Supervision	87.50	75.00	82.14	95.83	85.71	94.27
Feedback	77.09	58.33	68.33	75.83	79.76	73.81
Local Teaching	53.50	58.14	59.00	58.83	64.29	57.25
Regional Teaching	61.92	63.68	68.79	68.20	68.21	75.31
Study Leave	68.75	60.24	44.45	43.33	59.29	48.18
Overall Satisfaction		92.00	81.33		88.00	88.67
Clinical Supervision		100.00	82.00		87.00	
Clinical Supervision out of hours					83.00	89.17
Reporting systems					65.00	81.67
Work Load		45.83	37.50		39.58	39.58
Teamwork						83.33
Handover		75.00	83.33		63.89	77.78
Supportive environment					81.67	78.33
Induction		95.00	95.00		73.33	93.75
Adequate Experience		90.00	76.67		93.33	78.33
Curriculum Coverage						77.78
Educational Governance						77.78
Educational Supervision		100.00	91.67		100.00	98.61
Feedback		80.55	83.33		86.11	88.89
Local Teaching		66.33	60.00		56.00	81.00
Regional Teaching		66.58	68.75		69.92	63.25
Study Leave		87.78	63.33		70.56	81.25
Overall Satisfaction			92.00		87.00	87.33
Clinical Supervision			91.81		84.56	91.67

Measure						
Clinical Supervision out of hours					87.00	95.83
Reporting systems					76.25	80.00
Work Load			31.25		32.81	45.83
Teamwork						88.89
Handover			62.50		91.67	83.33
Supportive environment					83.75	81.67
Induction			83.75		96.25	81.25
Adequate Experience			90.00		87.50	85.00
Curriculum Coverage						88.89
Educational Governance						86.11
Educational Supervision			87.50		93.75	97.22
Feedback			71.88		85.42	86.11
Local Teaching			61.00		69.25	67.00
Regional Teaching			68.81		80.50	69.83
Study Leave			56.67		90.83	81.25
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	90.67	94.67				
Clinical Supervision	93.67	100.00				
Clinical Supervision out of hours						
Reporting systems						
Work Load	50.00	52.08				
Teamwork						
Handover	79.17	87.50				
Supportive environment						
Induction	95.00	98.33				
Adequate Experience	86.67	93.33				
Curriculum Coverage						
Educational Governance						
Educational Supervision	91.67	100.00				
Feedback	83.33	88.89				
Local Teaching	57.67	70.00				

Category						
Regional Teaching	75.67	80.17				
Study Leave	56.67	81.67				
Overall Satisfaction					84.00	
Clinical Supervision					86.92	
Clinical Supervision out of hours					86.67	
Reporting systems						
Work Load					39.58	
Teamwork						
Handover					72.22	
Supportive environment					80.00	
Induction					85.00	
Adequate Experience					83.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision					100.00	
Feedback					76.39	
Local Teaching					64.67	
Regional Teaching					62.42	
Study Leave					61.67	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction		88.00	93.33	92.00	92.00	95.00
Clinical Supervision		90.33	92.92	93.67	95.67	98.33
Clinical Supervision out of hours				89.33	89.67	93.33
Reporting systems					73.33	98.33
Work Load		41.67	50.69	50.00	50.00	41.67
Teamwork						86.11
Handover		54.17		62.50	72.22	66.67
Supportive environment				83.33	95.00	86.67
Induction		76.67	76.67	81.11	95.00	87.50
Adequate Experience		83.33	90.00	80.00	93.33	93.33
Curriculum Coverage						94.44

Educational Governance						88.89
Educational Supervision		83.33	83.33	75.00	100.00	95.83
Feedback		72.22	80.56	69.44	88.89	86.11
Local Teaching		58.33	72.67	53.67	61.67	67.00
Regional Teaching		62.92	75.42	72.67	72.33	71.50
Study Leave		78.33	72.78		46.11	70.83
Overall Satisfaction					68.00	
Clinical Supervision					79.42	
Clinical Supervision out of hours					90.83	
Reporting systems					63.33	
Work Load					31.25	
Teamwork						
Handover					72.22	
Supportive environment					60.00	
Induction					40.00	
Adequate Experience					63.33	
Curriculum Coverage						
Educational Governance						
Educational Supervision					66.67	
Feedback						
Local Teaching					48.00	
Regional Teaching					47.42	
Study Leave						
Overall Satisfaction	79.00	66.67	85.00	78.00	79.00	71.00
Clinical Supervision	85.75	89.67	94.75	82.25	83.63	87.50
Clinical Supervision out of hours				79.67	89.44	81.67
Reporting systems					82.50	75.00
Work Load	46.88	35.42	40.11	45.31	20.31	25.00
Teamwork						83.33
Handover	100.00	91.67	96.88	90.63	66.67	72.22
Supportive environment				68.75	77.50	55.00
Induction	85.00	66.67	90.00	81.25	81.25	81.25
Adequate Experience	75.00	63.33	85.00	82.50	82.50	67.50
Curriculum Coverage						72.22
Educational Governance						72.22
Educational Supervision	93.75	83.33	93.75	87.50	93.75	77.78
Feedback	77.78	69.44	70.83	79.17	83.33	66.67
Local Teaching	61.75	61.00	56.50	52.75	57.50	40.00
Regional Teaching	64.88	61.50	65.69	59.69	64.00	66.25
Study Leave	35.83		68.33	65.83	70.42	33.33
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						

Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	40.00			89.33	77.33	88.67
Clinical Supervision	63.88			80.67	89.00	93.75
Clinical Supervision out of hours					75.83	91.67
Reporting systems					78.33	
Work Load	16.15			56.25	27.08	66.67
Teamwork						70.83
Handover	100.00			75.00	72.22	77.78
Supportive environment				81.67	66.67	75.00
Induction	57.50			88.33	96.67	85.42
Adequate Experience	47.50			90.00	66.67	74.17
Curriculum Coverage						75.00
Educational Governance						72.22
Educational Supervision	68.75			100.00	100.00	93.05
Feedback	63.54			83.33	83.33	
Local Teaching	32.75			62.67	60.33	69.67
Regional Teaching				72.33	59.08	45.17
Study Leave	39.44			77.78	66.67	83.33
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						

Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	83.33	85.71	86.40	85.00	75.33	80.14
Clinical Supervision	92.67	92.14	91.90	90.19	81.50	93.57
Clinical Supervision out of hours				85.25	81.17	87.14
Reporting systems					75.83	83.33
Work Load	38.54	30.36	40.00	46.88	32.29	37.50
Teamwork						75.00
Handover	87.50	78.57	82.50	75.00	68.06	72.62
Supportive environment				72.50	76.67	77.14

Induction	66.67	70.71	61.00	87.50	71.67	68.75
Adequate Experience	75.00	82.86	78.00	82.50	73.33	74.64
Curriculum Coverage						66.67
Educational Governance						85.71
Educational Supervision	83.33	82.14	80.00	75.00	83.33	91.67
Feedback	63.54	76.19	76.66	76.04	65.00	72.02
Local Teaching	64.33	60.71	50.20	61.00	53.17	54.00
Regional Teaching	69.25	72.46	75.50	64.88	68.50	61.96
Study Leave	81.94	75.00	72.00	77.50	85.00	69.64
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						

Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Work Load						
Handover						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	65.33		94.67	90.67	91.00	83.67
Clinical Supervision	83.17		93.67	97.00	92.44	95.00
Clinical Supervision out of hours				91.33	90.25	93.33
Reporting systems					80.00	83.33
Work Load	39.58		54.17	60.42	50.00	33.33
Teamwork						88.89
Handover	41.67		54.17	79.17	87.50	80.55
Supportive environment				90.00	86.25	71.67
Induction	46.67		63.33	100.00	97.50	81.25
Adequate Experience	53.33		93.33	90.00	92.50	88.33
Curriculum Coverage						75.00
Educational Governance						75.00
Educational Supervision	75.00		66.67	100.00	100.00	95.83
Feedback	80.55		86.11	88.89	89.58	88.89
Local Teaching	40.67		52.33	54.67	68.50	56.00
Regional Teaching	71.58		71.50	72.42	73.81	80.50
Study Leave	54.44		76.67	90.00	89.58	85.42
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						

Category						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	81.33	81.33		88.00		
Clinical Supervision	78.67	89.92		85.67		
Clinical Supervision out of hours				80.25		
Reporting systems						
Work Load	29.17	39.58		43.75		
Teamwork						
Handover	41.67	66.67		62.50		
Supportive environment				88.33		
Induction	83.33	73.33		96.67		
Adequate Experience	80.00	80.00		93.33		
Curriculum Coverage						
Educational Governance						
Educational Supervision	83.33	75.00		83.33		
Feedback	77.78	84.72		88.89		
Local Teaching	59.67	62.33		63.00		
Regional Teaching	62.33			58.75		
Study Leave		71.67				
Overall Satisfaction						
Clinical Supervision						

Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	80.00	90.00	94.00	86.40	75.20	90.25
Clinical Supervision	80.00	93.00	89.50	81.10	93.10	96.67
Clinical Supervision out of hours				83.50	93.80	91.67
Reporting systems					68.00	75.00
Work Load	29.17	48.44	44.79	31.25	31.67	40.63
Teamwork						72.92
Handover	79.17	100.00	77.50	92.50	70.00	72.92
Supportive environment				68.00	61.00	76.25
Induction	48.33	93.75	95.83	80.00	72.50	82.81
Adequate Experience	86.67	90.00	95.00	84.00	80.00	91.25
Curriculum Coverage						81.25
Educational Governance						68.75
Educational Supervision	75.00	93.75	91.67	80.00	80.00	91.67
Feedback	70.83	89.59	90.28	85.42	78.13	91.67
Local Teaching	55.67	66.00	70.67	74.60	54.40	66.25
Regional Teaching	66.50	72.92	74.29	57.05	58.05	67.13

Study Leave	76.11	71.67	87.78	57.67	45.00	79.69
Overall Satisfaction				green	grey	grey
Clinical Supervision				green	grey	grey
Clinical Supervision out of hours				green	grey	grey
Reporting systems				green	grey	grey
Work Load				green	grey	grey
Teamwork				green	yellow	grey
Handover				green	grey	grey
Supportive environment				green	grey	grey
Induction				green	grey	grey
Adequate Experience				green	grey	grey
Curriculum Coverage				green	yellow	grey
Educational Governance				green	yellow	grey
Educational Supervision				green	grey	grey
Feedback				green	grey	grey
Local Teaching				green	grey	grey
Regional Teaching				green	grey	grey
Study Leave				green	grey	grey
Overall Satisfaction				green	grey	yellow
Clinical Supervision				green	grey	yellow
Clinical Supervision out of hours				green	grey	yellow
Reporting systems				green	grey	yellow
Work Load				green	grey	yellow
Handover				green	grey	yellow
Supportive environment				green	grey	yellow
Induction				green	grey	yellow
Adequate Experience				green	grey	yellow
Educational Supervision				green	grey	yellow
Feedback				green	grey	yellow
Local Teaching				green	grey	yellow
Regional Teaching				green	grey	yellow
Study Leave				green	grey	yellow
Overall Satisfaction				green	yellow	grey
Clinical Supervision				green	yellow	grey
Clinical Supervision out of hours				green	yellow	grey
Reporting systems				green	yellow	grey
Work Load				green	yellow	grey
Teamwork				green	yellow	grey
Handover				green	yellow	grey
Supportive environment				green	yellow	grey
Induction				green	yellow	grey
Adequate Experience				green	yellow	grey
Curriculum Coverage				green	yellow	grey
Educational Governance				green	yellow	grey
Educational Supervision				green	yellow	grey
Feedback				green	yellow	grey
Local Teaching				green	yellow	grey

Item						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	96.00					92.00
Clinical Supervision	96.67					100.00
Clinical Supervision out of hours						96.67
Reporting systems						75.00
Work Load	48.61					62.50
Teamwork						86.11
Handover	70.83					
Supportive environment						93.33
Induction	98.33					93.75
Adequate Experience	96.67					93.33
Curriculum Coverage						86.11
Educational Governance						94.44
Educational Supervision	91.67					93.05
Feedback	88.89					
Local Teaching	59.00					61.33

Domain						
Regional Teaching						
Study Leave	90.00					83.33
Overall Satisfaction			93.00		97.33	
Clinical Supervision			95.50		90.00	
Reporting systems					91.67	
Work Load			39.59		38.89	
Teamwork						
Handover						
Supportive environment					88.33	
Induction			72.50		78.33	
Adequate Experience			97.50		100.00	
Curriculum Coverage						
Educational Governance						
Educational Supervision			68.75		100.00	
Feedback			76.39			
Local Teaching			49.50		65.67	
Regional Teaching			74.75		65.17	
Study Leave			90.00		95.56	
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Teamwork						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Curriculum Coverage						
Educational Governance						

Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	87.50	86.67	87.43	88.57	93.71	82.80
Clinical Supervision	93.63	96.50	90.86	91.96	96.57	97.00
Clinical Supervision out of hours				87.17	90.29	95.00
Reporting systems					82.86	81.25
Work Load	43.75	46.53	35.71	48.21	43.75	46.25
Teamwork						81.67
Handover	78.13	81.25	69.64	75.00	82.14	86.67
Supportive environment				70.71	82.14	81.00
Induction	82.50	95.00	80.71	68.57	93.57	87.50
Adequate Experience	87.50	83.33	87.14	87.14	94.29	73.00
Curriculum Coverage						60.00
Educational Governance						70.00
Educational Supervision	96.88	100.00	96.43	89.29	96.43	93.33
Feedback	84.37	81.94	80.95	76.79	86.90	91.67
Local Teaching	56.38	59.17	64.57	62.71	60.86	58.20
Regional Teaching	65.94	66.58	64.14	70.86	62.11	60.70
Study Leave	65.63	94.72	54.29	70.24	61.43	55.83
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction						
Clinical Supervision						
Clinical Supervision out of hours						
Reporting systems						
Work Load						
Handover						
Supportive environment						
Induction						
Adequate Experience						
Educational Supervision						
Feedback						

Category						
Local Teaching				Green	Grey	Yellow
Regional Teaching				Green	Grey	Yellow
Study Leave				Green	Yellow	Yellow
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Grey	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey
Feedback				Green	Grey	Grey
Local Teaching				Green	Grey	Grey
Regional Teaching				Green	Grey	Grey
Study Leave				Green	Grey	Grey
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Grey	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey
Feedback				Green	Grey	Grey
Local Teaching				Green	Grey	Grey
Regional Teaching				Green	Grey	Grey
Study Leave				Green	Grey	Grey
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Grey	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey

Category				Col5	Col6	Col7
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey
Feedback				Green	Grey	Grey
Local Teaching				Green	Grey	Grey
Regional Teaching				Green	Grey	Grey
Study Leave				Green	Grey	Grey
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Grey	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey
Educational Supervision				Green	Grey	Grey
Feedback				Green	Grey	Grey
Local Teaching				Green	Grey	Grey
Regional Teaching				Green	Grey	Grey
Study Leave				Green	Grey	Grey
Overall Satisfaction				Green	Yellow	Yellow
Clinical Supervision				Green	Yellow	Yellow
Work Load				Green	Yellow	Yellow
Handover				Green	Yellow	Yellow
Induction				Green	Yellow	Yellow
Adequate Experience				Green	Yellow	Yellow
Educational Supervision				Green	Yellow	Yellow
Feedback				Green	Yellow	Yellow
Local Teaching				Green	Yellow	Yellow
Regional Teaching				Green	Yellow	Yellow
Study Leave				Green	Yellow	Yellow
Overall Satisfaction				Green	Grey	Grey
Clinical Supervision				Green	Grey	Grey
Clinical Supervision out of hours				Green	Grey	Grey
Reporting systems				Green	Yellow	Grey
Work Load				Green	Grey	Grey
Teamwork				Green	Yellow	Grey
Handover				Green	Grey	Grey
Supportive environment				Green	Grey	Grey
Induction				Green	Grey	Grey
Adequate Experience				Green	Grey	Grey
Curriculum Coverage				Green	Yellow	Grey
Educational Governance				Green	Yellow	Grey

Educational Supervision						
Feedback						
Local Teaching						
Regional Teaching						
Study Leave						
Overall Satisfaction	87.00	83.00	89.60	90.00	94.00	
Clinical Supervision	87.13	89.63	92.40	95.25	94.94	
Clinical Supervision out of hours				94.50		
Reporting systems					83.75	
Work Load	25.00	29.69	33.75	48.44	45.84	
Teamwork						
Handover	70.83	90.63		71.88	79.17	
Supportive environment				75.00	86.25	
Induction	66.25	81.25	87.00	92.50	96.25	
Adequate Experience	77.50	87.50	88.00	87.50	95.00	
Curriculum Coverage						
Educational Governance						
Educational Supervision	87.50	87.50	100.00	87.50	100.00	
Feedback	77.08	81.25	83.34	68.75	90.63	
Local Teaching	57.50	56.25	64.40	74.50	70.00	
Regional Teaching	56.75	64.88	70.55	67.56	67.42	
Study Leave	66.67	80.00	79.67	76.25	100.00	
Overall Satisfaction	77.33		82.67	52.00		
Clinical Supervision	88.58		87.33	77.17		
Clinical Supervision out of hours				80.00		
Reporting systems						
Work Load	29.17		50.00	29.17		
Teamwork						
Handover	70.83		54.17	83.33		
Supportive environment				65.00		
Induction	76.67		90.00	65.00		
Adequate Experience	76.67		76.67	63.33		
Curriculum Coverage						
Educational Governance						
Educational Supervision	91.67		100.00	91.67		
Feedback	66.67		83.33			
Local Teaching	69.33		53.00	36.00		
Regional Teaching	62.67		74.58			
Study Leave	61.67		68.33	52.22		
Overall Satisfaction				88.00	88.00	71.33
Clinical Supervision				93.33	89.00	93.33
Clinical Supervision out of hours				81.67	86.33	83.33
Reporting systems					76.67	60.00
Work Load				52.08	47.92	45.83
Teamwork						63.89
Handover				95.83	66.67	72.22
Supportive environment				71.67	78.33	61.67

Induction				73.33	93.33	68.75
Adequate Experience				86.67	86.67	70.00
Curriculum Coverage						61.11
Educational Governance						63.89
Educational Supervision				83.33	91.67	95.83
Feedback					75.00	
Local Teaching				54.67	58.67	58.00
Regional Teaching				69.00	64.33	61.00
Study Leave					65.00	97.22