

2017 NATIONAL TRAINEE SURVEY RESULTS

CLINICAL NEUROPHYSIOLOGY

GENERIC INDICATORS

SEPTEMBER 2017

Warren Lynch / Aidan Simpson
Quality Management Team
Joint Royal Colleges of Physicians Training Board

Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork (**new for 2017**)
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage (**new for 2017**)
- Educational Governance (**new for 2017**)
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

Red – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

Green - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

Light Green – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

Pink – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

White – Result is within the inter quartile range, suggesting that result for this indicator are average.

Grey – Insufficient number of respondents for the indicator result, n<3.

Yellow – There are no respondents for the indicator result.

28 Clinical Neurophysiology trainees (8 ST3, 4 ST4, 7 ST5 and 9 ST6 trainees) no change on 2016, completed the 2017 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	2016	2017
Health Education East of England	<3	<3
Health Education London (NC&E)	5	6
Health Education London (South)	3	5
Health Education North East	<3	<3
Health Education North West	3	0
Health Education South West	<3	<3
Health Education Thames Valley	<3	<3
Health Education Wessex	<3	<3
Health Education West Midlands	4	<3
Health Education Yorkshire and the Humber	3	3
NHS Education for Scotland	3	3
Northern Ireland Medical & Dental Training Agency	<3	0
Wales Deanery	<3	<3
Total	28	28

Reduction of >10% of trainees completing the NTS in 2017 compared to 2016

Executive Summary

Data was available for 31% (4/13) regions with Clinical Neurophysiology trainees. Where data was available, there have been increases in the number of Deanery/LETB red flags and decreases in green flags in 2017 in comparison to the 2016 results. Red flags increased by 3 to 3 with green flags decreasing by 6 to 5 (-55%).

The indicators showing Deanery/LETB red or green flags compared to 2016 were:



	Indicator (red flags)	No	Indicator (green flags)	No
1	Reporting systems	1 (+1)	Clinical Supervision (out of hours)	2 (+1)
2	Regional Teaching	1 (+1)	Workload	2 (+0)
3	Curriculum coverage	1 (new)	Local teaching	1 (-2)

The 3 red flags recorded were in the following regions:

- Health Education London (N, C & E) – Reporting Systems
- Health Education London (South) – Regional Teaching
- Health Education Yorkshire and the Humber – Curriculum Coverage

The average of the mean scores by Deanery / LETB for Overall Satisfaction in 2017 was 85.41, down 2.99 on 2016. From a regional perspective the scores were as follows:

Deanery / LETB	2016 Mean	2017 Mean	Difference
Health Education North Central and East London	90.40	94.33	+ 3.93
NHS Education for Scotland	88.00	87.33	- 0.67
Health Education Yorkshire and the Humber	98.67	84.00	-14.67
Health Education South London	86.67	76.00	-10.67
Health Education East of England			
Health Education North East			
Health Education North West	90.67		
Health Education South West			
Health Education Thames Valley			
Health Education Wessex			
Health Education West Midlands	76.00		
Northern Ireland Medical & Dental Training Agency			
Wales Deanery			

	Increase in mean Overall Satisfaction score for 2017 compared to 2016
	decrease in mean Overall Satisfaction score for 2017 compared to 2016

Trusts/Boards with red flags

No	Trust / Board	2016 red flags	2017 red flags
1	King's College Hospital NHS Foundation Trust	<3 trainees	2/16 (12%)

Trusts/Boards with green flags

	Trust / Board	2016 green flags	2017 green flags
	Greater Glasgow and Clyde	6/12 (50%)	3/14 (35%)
	King's College Hospital NHS Foundation Trust	<3 trainees	1/16 (6%)

Appendix 1

Deaneries / LETBs with red flags in 2017

LETB/deanery	Indicator	2015	2016	2017
Health Education East of England	Overall Satisfaction			
Health Education East of England	Clinical Supervision			
Health Education East of England	Clinical Supervision out of hours			
Health Education East of England	Reporting systems			
Health Education East of England	Work Load			
Health Education East of England	Teamwork			
Health Education East of England	Handover			
Health Education East of England	Supportive environment			
Health Education East of England	Induction			
Health Education East of England	Adequate Experience			
Health Education East of England	Curriculum Coverage			
Health Education East of England	Educational Governance			
Health Education East of England	Educational Supervision			
Health Education East of England	Feedback			
Health Education East of England	Local Teaching			
Health Education East of England	Regional Teaching			
Health Education East of England	Study Leave			
Health Education North Central and East London	Overall Satisfaction	96.00	90.40	94.33
Health Education North Central and East London	Clinical Supervision	95.83	97.20	98.13
Health Education North Central and East London	Clinical Supervision out of hours	95.33	95.33	97.50
Health Education North Central and East London	Reporting systems		75.00	65.83
Health Education North Central and East London	Work Load	58.33	53.33	64.24
Health Education North Central and East London	Teamwork			82.64
Health Education North Central and East London	Handover			
Health Education North Central and East London	Supportive environment	80.00	83.00	84.17
Health Education North Central and East London	Induction	96.67	88.00	91.67
Health Education North Central and East London	Adequate Experience	93.33	94.00	95.83
Health Education North Central and East London	Curriculum Coverage			88.89
Health Education North Central and East London	Educational Governance			70.84
Health Education North Central and East London	Educational Supervision	91.67	95.00	95.14
Health Education North Central and East London	Feedback		91.67	90.28
Health Education North Central and East London	Local Teaching	76.67	76.40	75.67
Health Education North Central and East London	Regional Teaching		66.88	59.67
Health Education North Central and East London	Study Leave	86.11	80.66	71.18
Health Education North East	Overall Satisfaction			
Health Education North East	Clinical Supervision			
Health Education North East	Reporting systems			
Health Education North East	Work Load			
Health Education North East	Teamwork			
Health Education North East	Handover			
Health Education North East	Supportive environment			
Health Education North East	Induction			

Health Education North East	Adequate Experience			
Health Education North East	Curriculum Coverage			
Health Education North East	Educational Governance			
Health Education North East	Educational Supervision			
Health Education North East	Feedback			
Health Education North East	Local Teaching			
Health Education North East	Regional Teaching			
Health Education North East	Study Leave			
Health Education North West	Overall Satisfaction	68.00	90.67	
Health Education North West	Clinical Supervision	85.33	92.50	
Health Education North West	Clinical Supervision out of hours			
Health Education North West	Reporting systems		83.33	
Health Education North West	Work Load	52.78	41.67	
Health Education North West	Handover			
Health Education North West	Supportive environment	70.00	86.67	
Health Education North West	Induction	74.44	88.33	
Health Education North West	Adequate Experience	66.67	93.33	
Health Education North West	Educational Supervision	66.67	91.67	
Health Education North West	Feedback	80.55	83.33	
Health Education North West	Local Teaching	67.67	62.67	
Health Education North West	Regional Teaching			
Health Education North West	Study Leave	80.00	81.67	
Health Education South London	Overall Satisfaction	89.60	86.67	76.00
Health Education South London	Clinical Supervision	95.15	90.25	90.50
Health Education South London	Clinical Supervision out of hours	91.44		93.44
Health Education South London	Reporting systems		71.67	73.00
Health Education South London	Work Load	64.17	57.64	59.58
Health Education South London	Teamwork			75.00
Health Education South London	Handover			79.17
Health Education South London	Supportive environment	81.00	81.67	69.00
Health Education South London	Induction	80.00	95.00	85.00
Health Education South London	Adequate Experience	92.00	83.33	84.00
Health Education South London	Curriculum Coverage			76.67
Health Education South London	Educational Governance			73.33
Health Education South London	Educational Supervision	85.00	100.00	84.17
Health Education South London	Feedback	83.33	84.72	
Health Education South London	Local Teaching	59.40	67.67	51.80
Health Education South London	Regional Teaching	58.45	55.50	52.67
Health Education South London	Study Leave	83.33	96.67	62.08
Health Education South West	Overall Satisfaction			
Health Education South West	Clinical Supervision			
Health Education South West	Clinical Supervision out of hours			
Health Education South West	Reporting systems			
Health Education South West	Work Load			
Health Education South West	Teamwork			
Health Education South West	Supportive environment			
Health Education South West	Induction			

Health Education South West	Adequate Experience			
Health Education South West	Curriculum Coverage			
Health Education South West	Educational Governance			
Health Education South West	Educational Supervision			
Health Education South West	Feedback			
Health Education South West	Local Teaching			
Health Education South West	Regional Teaching			
Health Education South West	Study Leave			
Health Education Thames Valley	Overall Satisfaction			
Health Education Thames Valley	Clinical Supervision			
Health Education Thames Valley	Clinical Supervision out of hours			
Health Education Thames Valley	Reporting systems			
Health Education Thames Valley	Work Load			
Health Education Thames Valley	Teamwork			
Health Education Thames Valley	Handover			
Health Education Thames Valley	Supportive environment			
Health Education Thames Valley	Induction			
Health Education Thames Valley	Adequate Experience			
Health Education Thames Valley	Curriculum Coverage			
Health Education Thames Valley	Educational Governance			
Health Education Thames Valley	Educational Supervision			
Health Education Thames Valley	Feedback			
Health Education Thames Valley	Local Teaching			
Health Education Thames Valley	Regional Teaching			
Health Education Thames Valley	Study Leave			
Health Education Wessex	Overall Satisfaction			
Health Education Wessex	Clinical Supervision			
Health Education Wessex	Reporting systems			
Health Education Wessex	Work Load			
Health Education Wessex	Teamwork			
Health Education Wessex	Handover			
Health Education Wessex	Supportive environment			
Health Education Wessex	Induction			
Health Education Wessex	Adequate Experience			
Health Education Wessex	Curriculum Coverage			
Health Education Wessex	Educational Governance			
Health Education Wessex	Educational Supervision			
Health Education Wessex	Feedback			
Health Education Wessex	Local Teaching			
Health Education Wessex	Regional Teaching			
Health Education Wessex	Study Leave			
Health Education West Midlands	Overall Satisfaction	85.60	76.00	
Health Education West Midlands	Clinical Supervision	95.40	94.25	
Health Education West Midlands	Reporting systems			
Health Education West Midlands	Work Load	71.67	70.83	
Health Education West Midlands	Teamwork			
Health Education West Midlands	Handover			

Health Education West Midlands	Supportive environment	82.00	75.00	
Health Education West Midlands	Induction	89.00	95.00	
Health Education West Midlands	Adequate Experience	86.00	85.00	
Health Education West Midlands	Curriculum Coverage			
Health Education West Midlands	Educational Governance			
Health Education West Midlands	Educational Supervision	95.00	93.75	
Health Education West Midlands	Feedback	90.83	87.50	
Health Education West Midlands	Local Teaching	76.80	60.75	
Health Education West Midlands	Regional Teaching	66.33		
Health Education West Midlands	Study Leave	81.00	89.58	
Health Education Yorkshire and the Humber	Overall Satisfaction	89.33	98.67	84.00
Health Education Yorkshire and the Humber	Clinical Supervision	95.00	92.08	91.67
Health Education Yorkshire and the Humber	Clinical Supervision out of hours			
Health Education Yorkshire and the Humber	Reporting systems			80.00
Health Education Yorkshire and the Humber	Work Load	66.67	58.33	56.25
Health Education Yorkshire and the Humber	Teamwork			72.22
Health Education Yorkshire and the Humber	Handover			
Health Education Yorkshire and the Humber	Supportive environment	76.67	86.67	55.00
Health Education Yorkshire and the Humber	Induction	95.00	96.67	75.00
Health Education Yorkshire and the Humber	Adequate Experience	90.00	100.00	85.00
Health Education Yorkshire and the Humber	Curriculum Coverage			69.45

Appendix 2

Trusts / Boards with red flags in 2017

Trust / Board	Indicator	2014	2015	2016	2017
		2014	2015	2016	2017
Barts Health NHS Trust	Overall Satisfaction				
Barts Health NHS Trust	Clinical Supervision				
Barts Health NHS Trust	Reporting systems				
Barts Health NHS Trust	Work Load				
Barts Health NHS Trust	Teamwork				
Barts Health NHS Trust	Handover				
Barts Health NHS Trust	Supportive environment				
Barts Health NHS Trust	Induction				
Barts Health NHS Trust	Adequate Experience				
Barts Health NHS Trust	Curriculum Coverage				
Barts Health NHS Trust	Educational Governance				
Barts Health NHS Trust	Educational Supervision				
Barts Health NHS Trust	Feedback				
Barts Health NHS Trust	Local Teaching				
Barts Health NHS Trust	Regional Teaching				
Barts Health NHS Trust	Study Leave				

Great Ormond Street Hospital for Children NHS Foundation Trust	Overall Satisfaction						
Great Ormond Street Hospital for Children NHS Foundation Trust	Clinical Supervision						
Great Ormond Street Hospital for Children NHS Foundation Trust	Clinical Supervision out of hours						
Great Ormond Street Hospital for Children NHS Foundation Trust	Reporting systems						
Great Ormond Street Hospital for Children NHS Foundation Trust	Work Load						
Great Ormond Street Hospital for Children NHS Foundation Trust	Teamwork						
Great Ormond Street Hospital for Children NHS Foundation Trust	Handover						
Great Ormond Street Hospital for Children NHS Foundation Trust	Supportive environment						
Great Ormond Street Hospital for Children NHS Foundation Trust	Induction						
Great Ormond Street Hospital for Children NHS Foundation Trust	Adequate Experience						
Great Ormond Street Hospital for Children NHS Foundation Trust	Curriculum Coverage						
Great Ormond Street Hospital for Children NHS Foundation Trust	Educational Governance						
Great Ormond Street Hospital for Children NHS Foundation Trust	Educational Supervision						
Great Ormond Street Hospital for Children NHS Foundation Trust	Feedback						
Great Ormond Street Hospital for Children NHS Foundation Trust	Local Teaching						
Great Ormond Street Hospital for Children NHS Foundation Trust	Regional Teaching						
Great Ormond Street Hospital for Children NHS Foundation Trust	Study Leave						
Greater Glasgow and Clyde	Overall Satisfaction		97.3 3		88.0 0	88.0 0	87.3 3
Greater Glasgow and Clyde	Clinical Supervision		96.6 7		98.6 7	98.6 7	96.6 7
Greater Glasgow and Clyde	Clinical Supervision out of hours				98.6 7	98.6 7	96.2 5
Greater Glasgow and Clyde	Reporting systems					81.6 7	83.3 3
Greater Glasgow and Clyde	Work Load		69.4 4		77.7 8	70.8 3	66.6 7
Greater Glasgow and Clyde	Teamwork						83.3 3
Greater Glasgow and Clyde	Handover						
Greater Glasgow and Clyde	Supportive environment				80.0 0	90.0 0	83.3 3
Greater Glasgow and Clyde	Induction		96.6 7		100.00	98.3 3	91.6 7
Greater Glasgow and Clyde	Adequate Experience		96.6 7		76.6 7	90.0 0	85.0 0
Greater Glasgow and Clyde	Curriculum Coverage						83.3 3
Greater Glasgow and Clyde	Educational Governance						80.5 6
Greater Glasgow and Clyde	Educational Supervision		91.6 7		100.00	100.00	93.0 6
Greater Glasgow and Clyde	Feedback		88.8 9		91.6 7	88.8 9	
Greater Glasgow and Clyde	Local Teaching		71.0 0		76.3 3	77.6 7	74.6 7
Greater Glasgow and Clyde	Regional Teaching		76.8 3				
Greater Glasgow and Clyde	Study Leave		91.6 7		98.3 3	98.3 3	91.6 7
King's College Hospital NHS Foundation Trust	Overall Satisfaction	79.2 0	88.0 0	89.3 3	93.0 0		80.7 5
King's College Hospital NHS Foundation Trust	Clinical Supervision	87.1 0	94.2 5	97.0 0	94.9 4		93.1 3
King's College Hospital NHS Foundation Trust	Clinical Supervision out of hours				91.4 4		93.4 4

King's College Hospital NHS Foundation Trust	Reporting systems						72.50
King's College Hospital NHS Foundation Trust	Work Load	52.50	60.42	55.56	57.29		53.65
King's College Hospital NHS Foundation Trust	Teamwork						75.00
King's College Hospital NHS Foundation Trust	Handover						79.17
King's College Hospital NHS Foundation Trust	Supportive environment				76.25		67.50
King's College Hospital NHS Foundation Trust	Induction	80.00	75.00	75.00	76.25		84.38
King's College Hospital NHS Foundation Trust	Adequate Experience	82.00	87.50	86.67	95.00		85.63
King's College Hospital NHS Foundation Trust	Curriculum Coverage						77.08
King's College Hospital NHS Foundation Trust	Educational Governance						72.92
King's College Hospital NHS Foundation Trust	Educational Supervision	95.00	68.75	66.67	81.25		82.29
King's College Hospital NHS Foundation Trust	Feedback	68.75	79.17	76.39	77.78		
King's College Hospital NHS Foundation Trust	Local Teaching	58.20	52.50	59.33	59.25		56.50
King's College Hospital NHS Foundation Trust	Regional Teaching	71.25	74.17		57.44		52.67

Appendix 3 Deaneries / LETBs with green flags in 2017

LETB/deanery	Indicator	2015	2016	2017
Health Education East of England	Overall Satisfaction			
Health Education East of England	Clinical Supervision			
Health Education East of England	Clinical Supervision out of hours			
Health Education East of England	Reporting systems			
Health Education East of England	Work Load			
Health Education East of England	Teamwork			
Health Education East of England	Handover			
Health Education East of England	Supportive environment			
Health Education East of England	Induction			
Health Education East of England	Adequate Experience			
Health Education East of England	Curriculum Coverage			
Health Education East of England	Educational Governance			
Health Education East of England	Educational Supervision			
Health Education East of England	Feedback			
Health Education East of England	Local Teaching			
Health Education East of England	Regional Teaching			
Health Education East of England	Study Leave			
Health Education North Central and East London	Overall Satisfaction	96.00	90.40	94.33
Health Education North Central and East London	Clinical Supervision	95.83	97.20	98.13
Health Education North Central and East London	Clinical Supervision out of hours	95.33	95.33	97.50
Health Education North Central and East London	Reporting systems		75.00	65.83
Health Education North Central and East London	Work Load	58.33	53.33	64.24
Health Education North Central and East London	Teamwork			82.64

Health Education North Central and East London	Handover			
Health Education North Central and East London	Supportive environment	80.00	83.00	84.17
Health Education North Central and East London	Induction	96.67	88.00	91.67
Health Education North Central and East London	Adequate Experience	93.33	94.00	95.83
Health Education North Central and East London	Curriculum Coverage			88.89
Health Education North Central and East London	Educational Governance			70.84
Health Education North Central and East London	Educational Supervision	91.67	95.00	95.14
Health Education North Central and East London	Feedback		91.67	90.28
Health Education North Central and East London	Local Teaching	76.67	76.40	75.67
Health Education North Central and East London	Regional Teaching		66.88	59.67
Health Education North Central and East London	Study Leave	86.11	80.66	71.18
Health Education North East	Overall Satisfaction			
Health Education North East	Clinical Supervision			
Health Education North East	Reporting systems			
Health Education North East	Work Load			
Health Education North East	Teamwork			
Health Education North East	Handover			
Health Education North East	Supportive environment			
Health Education North East	Induction			
Health Education North East	Adequate Experience			
Health Education North East	Curriculum Coverage			
Health Education North East	Educational Governance			
Health Education North East	Educational Supervision			
Health Education North East	Feedback			
Health Education North East	Local Teaching			
Health Education North East	Regional Teaching			
Health Education North East	Study Leave			
Health Education North West	Overall Satisfaction	68.00	90.67	
Health Education North West	Clinical Supervision	85.33	92.50	
Health Education North West	Clinical Supervision out of hours			
Health Education North West	Reporting systems		83.33	
Health Education North West	Work Load	52.78	41.67	
Health Education North West	Handover			
Health Education North West	Supportive environment	70.00	86.67	
Health Education North West	Induction	74.44	88.33	
Health Education North West	Adequate Experience	66.67	93.33	
Health Education North West	Educational Supervision	66.67	91.67	
Health Education North West	Feedback	80.55	83.33	
Health Education North West	Local Teaching	67.67	62.67	
Health Education North West	Regional Teaching			
Health Education North West	Study Leave	80.00	81.67	
Health Education South London	Overall Satisfaction	89.60	86.67	76.00
Health Education South London	Clinical Supervision	95.15	90.25	90.50
Health Education South London	Clinical Supervision out of hours	91.44		93.44
Health Education South London	Reporting systems		71.67	73.00
Health Education South London	Work Load	64.17	57.64	59.58
Health Education South London	Teamwork			75.00

Health Education South London	Handover			79.17
Health Education South London	Supportive environment	81.00	81.67	69.00
Health Education South London	Induction	80.00	95.00	85.00
Health Education South London	Adequate Experience	92.00	83.33	84.00
Health Education South London	Curriculum Coverage			76.67
Health Education South London	Educational Governance			73.33
Health Education South London	Educational Supervision	85.00	100.00	84.17
Health Education South London	Feedback	83.33	84.72	
Health Education South London	Local Teaching	59.40	67.67	51.80
Health Education South London	Regional Teaching	58.45	55.50	52.67
Health Education South London	Study Leave	83.33	96.67	62.08
Health Education South West	Overall Satisfaction			
Health Education South West	Clinical Supervision			
Health Education South West	Clinical Supervision out of hours			
Health Education South West	Reporting systems			
Health Education South West	Work Load			
Health Education South West	Teamwork			
Health Education South West	Supportive environment			
Health Education South West	Induction			
Health Education South West	Adequate Experience			
Health Education South West	Curriculum Coverage			
Health Education South West	Educational Governance			
Health Education South West	Educational Supervision			
Health Education South West	Feedback			
Health Education South West	Local Teaching			
Health Education South West	Regional Teaching			
Health Education South West	Study Leave			
Health Education Thames Valley	Overall Satisfaction			
Health Education Thames Valley	Clinical Supervision			
Health Education Thames Valley	Clinical Supervision out of hours			
Health Education Thames Valley	Reporting systems			
Health Education Thames Valley	Work Load			
Health Education Thames Valley	Teamwork			
Health Education Thames Valley	Handover			
Health Education Thames Valley	Supportive environment			
Health Education Thames Valley	Induction			
Health Education Thames Valley	Adequate Experience			
Health Education Thames Valley	Curriculum Coverage			
Health Education Thames Valley	Educational Governance			
Health Education Thames Valley	Educational Supervision			
Health Education Thames Valley	Feedback			
Health Education Thames Valley	Local Teaching			
Health Education Thames Valley	Regional Teaching			
Health Education Thames Valley	Study Leave			
Health Education Wessex	Overall Satisfaction			
Health Education Wessex	Clinical Supervision			
Health Education Wessex	Reporting systems			

Health Education Wessex	Work Load			
Health Education Wessex	Teamwork			
Health Education Wessex	Handover			
Health Education Wessex	Supportive environment			
Health Education Wessex	Induction			
Health Education Wessex	Adequate Experience			
Health Education Wessex	Curriculum Coverage			
Health Education Wessex	Educational Governance			
Health Education Wessex	Educational Supervision			
Health Education Wessex	Feedback			
Health Education Wessex	Local Teaching			
Health Education Wessex	Regional Teaching			
Health Education Wessex	Study Leave			
Health Education West Midlands	Overall Satisfaction	85.60	76.00	
Health Education West Midlands	Clinical Supervision	95.40	94.25	
Health Education West Midlands	Reporting systems			
Health Education West Midlands	Work Load	71.67	70.83	
Health Education West Midlands	Teamwork			
Health Education West Midlands	Handover			
Health Education West Midlands	Supportive environment	82.00	75.00	
Health Education West Midlands	Induction	89.00	95.00	
Health Education West Midlands	Adequate Experience	86.00	85.00	
Health Education West Midlands	Curriculum Coverage			
Health Education West Midlands	Educational Governance			
Health Education West Midlands	Educational Supervision	95.00	93.75	
Health Education West Midlands	Feedback	90.83	87.50	
Health Education West Midlands	Local Teaching	76.80	60.75	
Health Education West Midlands	Regional Teaching	66.33		
Health Education West Midlands	Study Leave	81.00	89.58	
Health Education Yorkshire and the Humber	Overall Satisfaction	89.33	98.67	84.00
Health Education Yorkshire and the Humber	Clinical Supervision	95.00	92.08	91.67
Health Education Yorkshire and the Humber	Clinical Supervision out of hours			
Health Education Yorkshire and the Humber	Reporting systems			80.00
Health Education Yorkshire and the Humber	Work Load	66.67	58.33	56.25
Health Education Yorkshire and the Humber	Teamwork			72.22
Health Education Yorkshire and the Humber	Handover			
Health Education Yorkshire and the Humber	Supportive environment	76.67	86.67	55.00
Health Education Yorkshire and the Humber	Induction	95.00	96.67	75.00
Health Education Yorkshire and the Humber	Adequate Experience	90.00	100.00	85.00
Health Education Yorkshire and the Humber	Curriculum Coverage			69.45
Health Education Yorkshire and the Humber	Educational Governance			61.11
Health Education Yorkshire and the Humber	Educational Supervision	100.00	100.00	90.28
Health Education Yorkshire and the Humber	Feedback	94.45	83.33	83.33
Health Education Yorkshire and the Humber	Local Teaching	67.33	79.67	73.00
Health Education Yorkshire and the Humber	Regional Teaching			
Health Education Yorkshire and the Humber	Study Leave	96.11	85.55	57.64
NHS Education for Scotland	Overall Satisfaction	88.00	88.00	87.33

NHS Education for Scotland	Clinical Supervision	98.67	98.67	96.67
NHS Education for Scotland	Clinical Supervision out of hours	98.67	98.67	96.25
NHS Education for Scotland	Reporting systems		81.67	83.33
NHS Education for Scotland	Work Load	77.78	70.83	66.67

Appendix 4 Trusts / Boards with green flags in 2017

Trust / Board	Indicator	2012	2013	2014	2015	2016
Barts Health NHS Trust	Overall Satisfaction					
Barts Health NHS Trust	Clinical Supervision					
Barts Health NHS Trust	Reporting systems					
Barts Health NHS Trust	Work Load					
Barts Health NHS Trust	Teamwork					
Barts Health NHS Trust	Handover					
Barts Health NHS Trust	Supportive environment					
Barts Health NHS Trust	Induction					
Barts Health NHS Trust	Adequate Experience					
Barts Health NHS Trust	Curriculum Coverage					
Barts Health NHS Trust	Educational Governance					
Barts Health NHS Trust	Educational Supervision					
Barts Health NHS Trust	Feedback					
Barts Health NHS Trust	Local Teaching					
Barts Health NHS Trust	Regional Teaching					
Barts Health NHS Trust	Study Leave					
Belfast Health and Social Care Trust	Overall Satisfaction					
Belfast Health and Social Care Trust	Clinical Supervision					
Belfast Health and Social Care Trust	Reporting systems					
Belfast Health and Social Care Trust	Work Load					
Belfast Health and Social Care Trust	Supportive environment					
Belfast Health and Social Care Trust	Induction					
Belfast Health and Social Care Trust	Adequate Experience					
Belfast Health and Social Care Trust	Educational Supervision					
Belfast Health and Social Care Trust	Local Teaching					
Belfast Health and Social Care Trust	Study Leave					
Cambridge University Hospitals NHS Foundation Trust	Overall Satisfaction					
Cambridge University Hospitals NHS Foundation Trust	Clinical Supervision					
Cambridge University Hospitals NHS Foundation Trust	Clinical Supervision out of hours					
Cambridge University Hospitals NHS Foundation Trust	Reporting systems					
Cambridge University Hospitals NHS Foundation Trust	Work Load					
Cambridge University Hospitals NHS Foundation Trust	Teamwork					
Cambridge University Hospitals NHS Foundation Trust	Handover					
Cambridge University Hospitals NHS Foundation Trust	Supportive environment					
Cambridge University Hospitals NHS Foundation Trust	Induction					
Cambridge University Hospitals NHS Foundation Trust	Adequate Experience					

Cambridge University Hospitals NHS Foundation Trust	Curriculum Coverage					
Cambridge University Hospitals NHS Foundation Trust	Educational Governance					
Cambridge University Hospitals NHS Foundation Trust	Educational Supervision					
Cambridge University Hospitals NHS Foundation Trust	Feedback					
Cambridge University Hospitals NHS Foundation Trust	Local Teaching					
Cambridge University Hospitals NHS Foundation Trust	Regional Teaching					
Cambridge University Hospitals NHS Foundation Trust	Study Leave					
Cardiff & Vale University Lhb	Overall Satisfaction					
Cardiff & Vale University Lhb	Clinical Supervision					
Cardiff & Vale University Lhb	Clinical Supervision out of hours					
Cardiff & Vale University Lhb	Reporting systems					
Cardiff & Vale University Lhb	Work Load					
Cardiff & Vale University Lhb	Teamwork					
Cardiff & Vale University Lhb	Handover					
Cardiff & Vale University Lhb	Supportive environment					
Cardiff & Vale University Lhb	Induction					
Cardiff & Vale University Lhb	Adequate Experience					
Cardiff & Vale University Lhb	Curriculum Coverage					
Cardiff & Vale University Lhb	Educational Governance					
Cardiff & Vale University Lhb	Educational Supervision					
Cardiff & Vale University Lhb	Feedback					
Cardiff & Vale University Lhb	Local Teaching					
Cardiff & Vale University Lhb	Regional Teaching					
Cardiff & Vale University Lhb	Study Leave					
Great Ormond Street Hospital for Children NHS Foundation Trust	Overall Satisfaction					
Great Ormond Street Hospital for Children NHS Foundation Trust	Clinical Supervision					
Great Ormond Street Hospital for Children NHS Foundation Trust	Clinical Supervision out of hours					
Great Ormond Street Hospital for Children NHS Foundation Trust	Reporting systems					
Great Ormond Street Hospital for Children NHS Foundation Trust	Work Load					
Great Ormond Street Hospital for Children NHS Foundation Trust	Teamwork					
Great Ormond Street Hospital for Children NHS Foundation Trust	Handover					
Great Ormond Street Hospital for Children NHS Foundation Trust	Supportive environment					
Great Ormond Street Hospital for Children NHS Foundation Trust	Induction					
Great Ormond Street Hospital for Children NHS Foundation Trust	Adequate Experience					
Great Ormond Street Hospital for Children NHS Foundation Trust	Curriculum Coverage					
Great Ormond Street Hospital for Children NHS Foundation Trust	Educational Governance					
Great Ormond Street Hospital for Children NHS Foundation Trust	Educational Supervision					
Great Ormond Street Hospital for Children NHS Foundation Trust	Feedback					
Great Ormond Street Hospital for Children NHS Foundation Trust	Local Teaching					
Great Ormond Street Hospital for Children NHS Foundation Trust	Regional Teaching					
Great Ormond Street Hospital for Children NHS Foundation Trust	Study Leave					
Greater Glasgow and Clyde	Overall Satisfaction		97.33		88.00	88.00
Greater Glasgow and Clyde	Clinical Supervision		96.67		98.67	98.67
Greater Glasgow and Clyde	Clinical Supervision out of hours				98.67	98.67
Greater Glasgow and Clyde	Reporting systems					81.67
Greater Glasgow and Clyde	Work Load		69.44		77.78	70.83
Greater Glasgow and Clyde	Teamwork					

Greater Glasgow and Clyde	Handover					
Greater Glasgow and Clyde	Supportive environment				80.00	90.00
Greater Glasgow and Clyde	Induction		96.67		100.00	98.33
Greater Glasgow and Clyde	Adequate Experience		96.67		76.67	90.00
Greater Glasgow and Clyde	Curriculum Coverage					
Greater Glasgow and Clyde	Educational Governance					
Greater Glasgow and Clyde	Educational Supervision		91.67		100.00	100.00
Greater Glasgow and Clyde	Feedback		88.89		91.67	88.89
Greater Glasgow and Clyde	Local Teaching		71.00		76.33	77.67
Greater Glasgow and Clyde	Regional Teaching		76.83			
Greater Glasgow and Clyde	Study Leave		91.67		98.33	98.33
King's College Hospital NHS Foundation Trust	Overall Satisfaction	79.20	88.00	89.33	93.00	
King's College Hospital NHS Foundation Trust	Clinical Supervision	87.10	94.25	97.00	94.94	
King's College Hospital NHS Foundation Trust	Clinical Supervision out of hours				91.44	
King's College Hospital NHS Foundation Trust	Reporting systems					
King's College Hospital NHS Foundation Trust	Work Load	52.50	60.42	55.56	57.29	
King's College Hospital NHS Foundation Trust	Teamwork					
King's College Hospital NHS Foundation Trust	Handover					