

# 2017 NATIONAL TRAINEE SURVEY RESULTS

CORE MEDICAL TRAINING

GENERIC INDICATORS

JULY 2017

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# Introduction

The National Trainee Survey is an annual survey commissioned and administered by the General Medical Council (GMC). The survey has been in place since 2010.

The purpose of the survey is to gather feedback from trainees to help local education providers such as hospitals and general practices improve their training practice. It also helps postgraduate deaneries/local education and training boards (LETBs) manage training programmes, which are usually delivered across a number of different local education providers (LEPs). The GMC use red and green colour coding to highlight results that are significantly above or below the average to help identify areas for investigation.

The trainee survey is comprised of a set of generic questions which test trainees' perceptions of training providers' compliance with the GMC standards, and specialty specific questions set by Royal Colleges and Faculties which test their perceptions of the quality of delivery of the curricula. It is a unique opportunity for managers of training programmes to hear the views of their trainees.

The generic questions test trainee's perceptions of the following areas:

- Overall satisfaction
- Clinical Supervision
- Clinical Supervision (out of hours)
- Reporting Systems
- Workload
- Teamwork (**new for 2017**)
- Handover
- Supportive environment
- Induction
- Adequate Experience
- Curriculum coverage (**new for 2017**)
- Educational Governance (**new for 2017**)
- Educational Supervision
- Feedback
- Local Teaching
- Regional Teaching
- Study Leave

Responses are colour coded as follows:

	Below outlier
	Within the lower quartile (Q1), but not a below outlier
	Within the middle quartile (Q2/IQR)
	Within the upper quartile (Q3), but not an above outlier
	Above outlier
	3 or less trainees, result not published
	0 trainees completed the survey, no result

**Red** – The score for the indicator is significantly below the national score in the benchmark group. A score is defined as being a below outlier if it meets all of the following criteria. The upper 95% confidence limit associated with the indicator score must be below the lower 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be below the lower quartile (Q1) score of the benchmark group.

**Green** - The score for the indicator is significantly above the national score in the benchmark group. A score is defined as being an above outlier if it meets all of the following criteria. % confidence limit associated with the indicator score must be above the upper 95% confidence limit of the benchmark indicator mean score. The mean of the indicator score must be above the upper quartile (Q3) score of the benchmark group.

**Light Green** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are positive. Result is in the 3rd quartile, but not an above outlier for the indicator result.

**Pink** – The confidence interval overlaps with the inter quartile range, which could indicate that trainees’ perceptions are negative. Result is in the 1st quartile, but not a below outlier for the indicator result.

**White** – Result is within the inter quartile range, suggesting that result for this indicator are average.

**Grey** – Insufficient number of respondents for the indicator result, n<3.

**Yellow** – There are no respondents for the indicator result.

2780 CMT trainees (1412 CMT1s and 1368 CMT2s) completed the survey. This was a decline of 4.6% (132 CMT trainees) on the number of trainees completing the 2016 survey. The numbers of trainees in each Deanery / LETB completing the survey were as follows:

Deanery / LETB	CMT1 2016	CMT1 2017	CMT2 2016	CMT2 2017
Defence Postgraduate Medical Deanery	2	1	3	2
Health Education East Midlands	71	74	72	62
Health Education East of England	120	120	115	107
Health Education Kent, Surrey and Sussex	106	103	81	91
Health Education N, C & E London	109	104	100	96
Health Education North East	69	62	62	65
Health Education North West	180	164	160	180
Health Education NW London	79	79	86	54
Health Education South London	80	100	95	105
Health Education South West	88	84	94	78
Health Education Thames Valley	52	31	45	49
Health Education Wessex	62	50	53	61
Health Education West Midlands	89	104	107	99
Health Education Yorkshire and the Humber	123	106	151	120
NHS Education for Scotland	104	115	100	87
Northern Ireland Medical & Dental Training Agency	51	41	61	52
Wales Deanery	55	74	87	60
<b>Total</b>	<b>1440</b>	<b>1412</b>	<b>1472</b>	<b>1368</b>

Reduction of >5 trainees completing the NTS in 2017 compared to 2016

# Executive Summary

Data was available for 89% (164/184) of Trusts/Boards with Core Medicine trainees. Where data was available, there have been increases in both the number of Trust/Board red and green flags in 2017 in comparison to the 2016 results with green flags increasing 5% more than red. Red flags increased by 10 to 120 (+8%) with green flags increasing by 18 to 135 (+13%).

Regional Teaching showed the biggest 2017 increase in red flags, up from 5 to 11 (+55%) compared to 2016, with Supportive Environment showing the biggest increase in green flags,, up from 9 to 16 (+44%) compared to 2016. Regional Teaching and Supportive Environment recorded high numbers of both red and green flags.

The indicators showing the highest number of Trusts with red or green flags compared to 2016 were:

	Indicator (red flags)	No	Indicator (green flags)	No
1	Regional Teaching	11 (+6)	Supportive Environment	16 (+11)
2	Handover	11 (+0)	Workload	11 (+2)
3	Supportive Environment	10 (-2)	Educational Governance	14 (New)
4	Teamwork	10 (New)	Handover	13 (-7)
5	Study Leave	9 (+0)	Reporting Systems	13 (-3)
6			Curriculum Coverage	13 (New)

Of the 120 red flags recorded for all of the indicators in 2017, 93% (112/120) were in Trusts in England with 4% (5/120) in Boards in Scotland, 2% (2/120) Boards in Wales and 1% (1/120) Trusts in Northern Ireland.

**The average of the mean scores by Deanery / LETB for Overall Satisfaction** in 2017 was 72.13, **down 3.21 on 2016**. From a regional perspective the scores were as follows:

Quartile	Deanery / LETB	2016 Mean	2017 Mean	Difference
4	Wales Deanery	79.38	76.30	-3.08
4	NHS Education for Scotland	79.18	75.80	-3.38
4	Northern Ireland Medical & Dental Training Agency	78.61	76.06	-2.55
4	Health Education West Midlands	77.49	74.12	-3.37
3	Health Education East Midlands	76.70	71.42	-5.28
3	Health Education London (NW)	76.58	71.21	-5.37
3	Health Education Wessex	76.00	73.41	-2.59
3	Health Education North West	75.94	70.78	-5.16
2	Health Education Thames Valley	75.92	70.43	-5.49
2	Health Education South West	75.28	75.02	-0.26
2	Health Education London (South)	75.18	70.43	-4.75
2	Health Education Yorkshire and Humber	74.51	71.12	-3.39
1	Health Education East of England	73.86	71.88	-1.98
1	Health Education Kent, Surrey and Sussex	73.80	70.93	-2.87
1	Health Education London (N, C & E)	72.94	68.98	-3.96
1	Health Education North East	72.15	75.02	+2.87
1	Defence Postgraduate Medical Deanery	67.20	63.33	-3.87

## CMT Overall Satisfaction Deanery/LETB mean score in comparison with other Core programmes

The scores below are the averages of the Overall Satisfaction scores for each Deanery/LETB in each year for each of the core programmes.

Programme	2015	2016	2017
Core Anaesthetics Training	87.68	87.67	85.85
Core Psychiatry Training	83.43	85.00	82.72
Core Surgical Training	77.71	76.58	74.15
Core Medical Training	76.85	75.34	72.13

## Trusts/Boards with highest proportion of red flags

No	Trust / Board	2016 red flags	2017 red flags
1=	Blackpool Teaching Hospitals NHS Foundation Trust	0/14 (0%)	6/17 (35%)
1=	East Cheshire NHS Trust	1/14 (7%)	6/17 (35%)
3=	East Sussex Healthcare NHS Trust	4/14 (29%)	5/17 (29%)
3=	Mid Yorkshire Hospitals NHS Trust	3/14 (21%)	5/17 (29%)
3=	Milton Keynes University Hospital NHS Foundation Trust	0/14 (0%)	5/17 (29%)
3=	Plymouth Hospitals NHS Trust	2/14 (14%)	5/17 (29%)
7=	Colchester Hospital University NHS Foundation Trust	4/14 (29%)	4/17 (24%)
7=	Forth Valley	1/14 (7%)	4/17 (24%)
7=	North West Anglia NHS Foundation Trust	4/14 (29%)	4/17 (24%)
7=	Southend University Hospital NHS Foundation Trust	0/14 (0%)	4/17 (24%)
7=	Weston Area Health NHS Trust	2/14 (14%)	4/17 (24%)

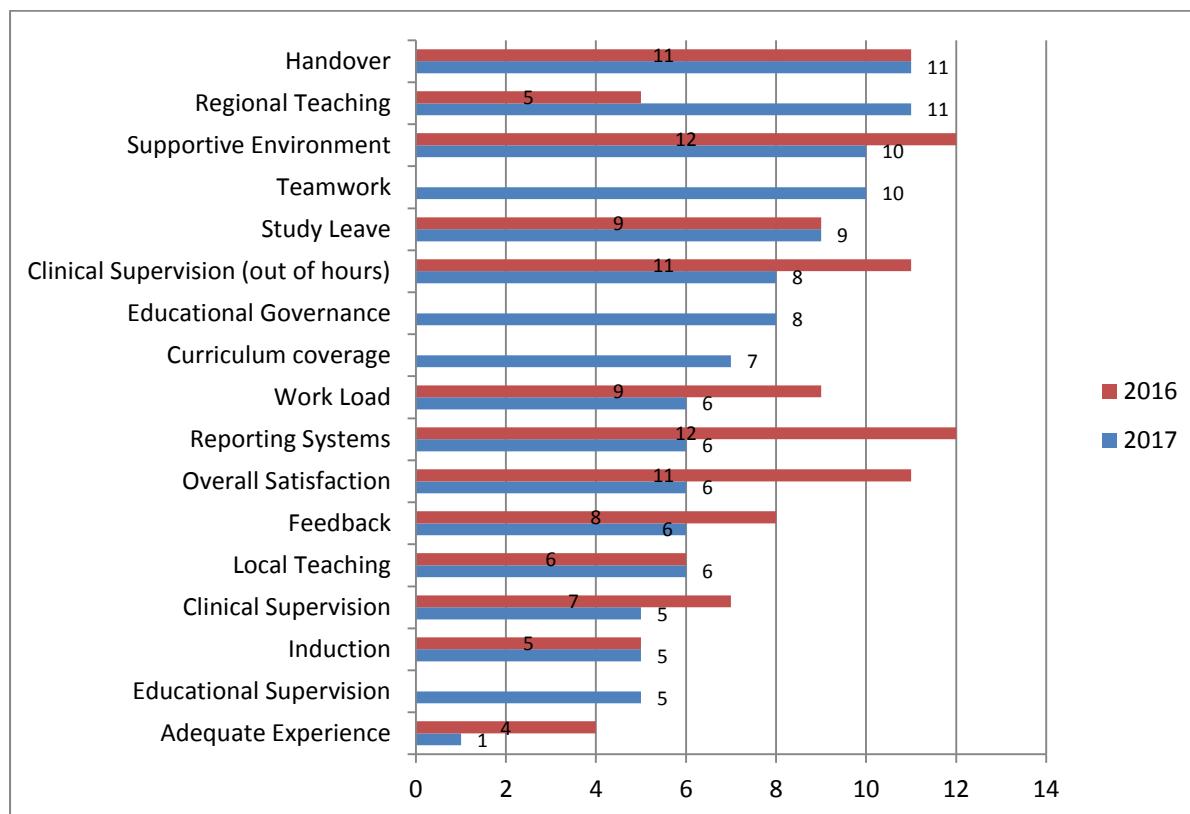
## Trusts/Boards with highest proportion of green flags

	Trust / Board	2016 green flags	2017 green flags
1	Torbay and South Devon NHS Foundation Trust	1/14 (7%)	8/16 (50%)
2	The Royal Wolverhampton NHS Trust	3/14 (21%)	6/17 (35%)
3=	Doncaster and Bassetlaw Teaching Hospitals NHSFT	1/14 (7%)	5/17 (29%)
3=	Fife	2/14 (14%)	5/17 (29%)
3=	Northumbria Healthcare NHS Foundation Trust	1/14 (7%)	5/17 (29%)
6=	Homerton University Hospital NHS Foundation Trust	0/14 (0%)	4/17 (24%)
6=	Mid Cheshire Hospitals NHS Foundation Trust	2/14 (14%)	4/17 (24%)
6=	Papworth Hospital NHS Foundation Trust	0/14 (0%)	4/17 (24%)
6=	Royal Cornwall Hospitals NHS Trust	0/14 (0%)	4/17 (24%)
6=	South Eastern Health and Social Care Trust	2/14 (14%)	4/17 (24%)
6=	The Royal Marsden NHS Foundation Trust	0/14 (0%)	4/17 (24%)
6=	Velindre NHS Trust	3/14 (21%)	4/17 (24%)

## Results by Trust / Board

### Red flags by indicator

Core Medical Training had a total of **120 Trust / Board red flags** in the 2017 National Training Survey (an increase of 8% on 2016) in the following domains:



### Red flags by indicator in consecutive surveys (2016 and 2017)

Red flags were reported in consecutive surveys in the following Trusts / Boards:

- Barnsley Hospital NHS Foundation Trust: Study Leave
- Colchester Hospital University NHS Foundation Trust: Supportive Environment
- East Sussex Healthcare NHS Trust: Clinical Supervision out of hours, Reporting systems
- Lewisham and Greenwich NHS Trust: Workload (**Red flag in 3 of last 4 years**)
- Mid Yorkshire Hospitals NHS Trust: Clinical Supervision out of hours
- North Middlesex University Hospital NHS Trust: Reporting Systems
- North Tees and Hartlepool NHS Foundation Trust: Workload
- Northern Lincolnshire and Goole NHS Foundation Trust: Supportive environment
- Plymouth Hospitals NHS Trust: Handover
- Warrington and Halton Hospitals NHS Foundation Trust: Regional Teaching

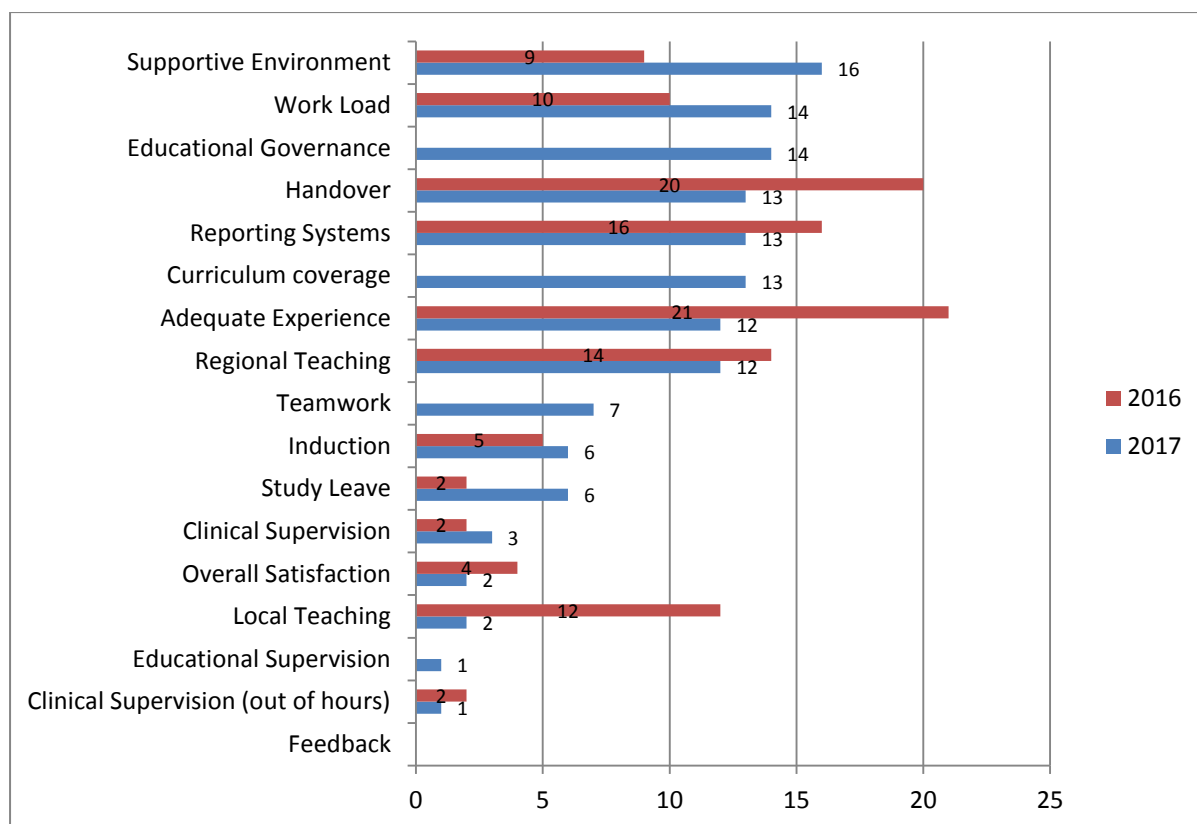
**It should also be noted that red flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following Trusts / Boards:**

- Barts Health NHS Trust: Feedback (**Red flag in 5 of last 6 years**)
- Kettering General Hospital NHS Foundation Trust: Clinical Supervision out of hours
- Royal Berkshire NHS Foundation Trust: Workload (**Red flag in 5 of last 6 years**)
- West Suffolk NHS Foundation Trust: Study Leave

Although not in consecutive years, **Papworth Hospital NHS Foundation Trust has reported a red flag for Handover in 5 of the last 6 years.**

## Green flags by indicator

Core Medical Training had a total of **135 Trust / Board green flags** in the 2017 National Training Survey (an increase of 13% on 2016) in the following domains:



## Green flags by indicator in consecutive surveys (2016 and 2017)

Green flags were reported in consecutive surveys in the following Trusts/Boards:

- Belfast Health and Social Care Trust: Workload
- Doncaster and Bassetlaw Teaching Hospitals NHSFT: Reporting Systems
- Dumfries & Galloway: Induction
- Fife: Adequate Experience
- George Eliot Hospital NHS Trust: Regional Teaching
- Grampian: Reporting systems, Handover, Adequate Experience
- Lothian: Handover (Green flag in last 4 of last 5 years)
- Northumbria Healthcare NHS Foundation Trust: Work Load
- Royal United Hospitals Bath NHSFT: Induction
- Tayside: Adequate Experience
- The Christie NHS Foundation Trust: Supportive environment
- The Royal Wolverhampton NHS Trust: Handover, Supportive environment
- The Walton Centre NHSFT: Workload
- Torbay and South Devon NHSFT: Adequate Experience
- Velindre NHS Trust: Reporting systems, Handover
- Wrightington, Wigan and Leigh NHSFT: Adequate Experience

**It should also be noted that green flags have been reported in three consecutive years, (2015, 2016 and 2017) for the following domains and Trusts / Boards:**

- East Lancashire Hospitals NHS Trust: Handover **(Green flag in last 4 years)**
- Oxford University Hospitals NHS Foundation Trust: Regional Teaching **(Green flag in last 6 years)**
- South Eastern Health and Social Care Trust: Workload **(Green flag in last 4 years)**
- South Warwickshire NHS Foundation Trust: Regional Teaching **(Green flag in last 4 years)**
- The Christie NHS Foundation Trust: Local Teaching **(Green flag in last 6 years)**
- The Newcastle Upon Tyne Hospitals NHSFT: Regional Teaching **(Green flag in last 4 years)**
- The Royal Wolverhampton NHS Trust: Local Teaching
- University Hospitals Birmingham NHS Foundation Trust: Regional Teaching **(Green flag in last 5 years)**



## Appendix 1

### Trusts / Boards with red flags in 2017

Trust / Board	Indicator	2015	2016	2017
Ashford and St Peter's Hospitals NHS Foundation Trust	Regional Teaching	68.00	62.00	54.40
Barnsley Hospital NHS Foundation Trust	Overall Satisfaction	73.43	73.71	55.45
Barnsley Hospital NHS Foundation Trust	Study Leave	54.44	38.64	30.30
Barts Health NHS Trust	Educational Supervision	85.64	81.74	79.38
Barts Health NHS Trust	Feedback	58.62	59.04	46.58
Basildon and Thurrock University Hospitals NHS Foundation Trust	Regional Teaching	55.05	58.90	49.06
Bedford Hospital NHS Trust	Handover	62.50	54.17	56.95
Blackpool Teaching Hospitals NHS Foundation Trust	Overall Satisfaction	73.23	73.33	60.88
Blackpool Teaching Hospitals NHS Foundation Trust	Clinical Supervision	83.58	85.47	81.76
Blackpool Teaching Hospitals NHS Foundation Trust	Clinical Supervision out of hours	84.08	82.73	75.66
Blackpool Teaching Hospitals NHS Foundation Trust	Teamwork			60.78
Blackpool Teaching Hospitals NHS Foundation Trust	Supportive environment	68.46	70.67	57.65
Blackpool Teaching Hospitals NHS Foundation Trust	Curriculum Coverage			54.41
Buckinghamshire Healthcare NHS Trust	Feedback	76.19	62.50	37.92
Cardiff & Vale University Lhb	Induction	79.40	87.32	62.15
Central Manchester University Hospitals NHS Foundation Trust	Induction	76.88	79.90	59.56
Chelsea and Westminster Hospital NHS Foundation Trust	Clinical Supervision out of hours	91.78	90.81	78.75
Chelsea and Westminster Hospital NHS Foundation Trust	Handover	54.69	66.67	51.39
Chelsea and Westminster Hospital NHS Foundation Trust	Regional Teaching	77.81	62.27	52.18
Colchester Hospital University NHS Foundation Trust	Supportive environment	63.00	55.91	57.00
Colchester Hospital University NHS Foundation Trust	Induction	58.00	71.36	55.63
Colchester Hospital University NHS Foundation Trust	Educational Governance			45.83
Colchester Hospital University NHS Foundation Trust	Feedback	48.21	63.54	42.86
Countess of Chester Hospital NHS Foundation Trust	Clinical Supervision	86.90	85.07	78.84
Countess of Chester Hospital NHS Foundation Trust	Handover	88.75	70.83	48.21
County Durham and Darlington NHS Foundation Trust	Study Leave	61.67	51.89	33.16
Croydon Health Services NHS Trust	Work Load	27.08	29.69	24.31
Cwm Taf University Lhb	Reporting systems		73.18	58.58
East Cheshire NHS Trust	Reporting systems		72.50	40.00
East Cheshire NHS Trust	Work Load	40.63	34.38	23.44
East Cheshire NHS Trust	Supportive environment	58.75	69.17	30.00
East Cheshire NHS Trust	Educational Governance			27.08
East Cheshire NHS Trust	Feedback	72.22	85.42	33.34
East Cheshire NHS Trust	Local Teaching	47.75	62.83	45.25
East Kent Hospitals University NHS Foundation Trust	Curriculum Coverage			50.00
East Lancashire Hospitals NHS Trust	Overall Satisfaction	79.20	80.19	59.21
East Lancashire Hospitals NHS Trust	Study Leave	51.53	57.89	31.91

Trust / Board	Indicator	2015	2016	2017
East Sussex Healthcare NHS Trust	Clinical Supervision	85.88	79.75	74.93
East Sussex Healthcare NHS Trust	Clinical Supervision out of hours	87.06	73.00	79.00
East Sussex Healthcare NHS Trust	Reporting systems		53.33	58.68
East Sussex Healthcare NHS Trust	Teamwork			62.92
East Sussex Healthcare NHS Trust	Regional Teaching	55.41	57.27	55.62
East and North Hertfordshire NHS Trust	Educational Supervision	87.10	92.00	77.50
East and North Hertfordshire NHS Trust	Feedback	68.94	76.79	43.75
Forth Valley	Overall Satisfaction	76.40	77.09	61.50
Forth Valley	Induction	83.50	87.27	58.85
Forth Valley	Curriculum Coverage			51.39
Forth Valley	Study Leave	70.56	61.67	33.13
Frimley Health NHS Foundation Trust	Curriculum Coverage			57.18
Frimley Health NHS Foundation Trust	Regional Teaching	62.31	55.67	50.73
Isle of Man Trust	Handover	95.83		45.00
Isle of Man Trust	Regional Teaching	54.95		52.42
Isle of Wight NHS Trust	Clinical Supervision	83.75	77.67	70.00
Kettering General Hospital NHS Foundation Trust	Clinical Supervision out of hours	72.82	77.91	73.50
King's College Hospital NHS Foundation Trust	Educational Supervision	89.83	90.95	80.48
Lanarkshire	Regional Teaching	58.97	56.62	54.72
Lewisham and Greenwich NHS Trust	Work Load	31.25	19.18	24.31
Medway NHS Foundation Trust	Local Teaching	61.75	59.25	46.00
Medway NHS Foundation Trust	Study Leave	65.83	65.00	12.50
Mid Essex Hospital Services NHS Trust	Handover	79.17	61.67	56.06
Mid Yorkshire Hospitals NHS Trust	Clinical Supervision out of hours	78.45	78.61	77.50
Mid Yorkshire Hospitals NHS Trust	Teamwork			55.56
Mid Yorkshire Hospitals NHS Trust	Handover	65.18	55.21	51.39
Mid Yorkshire Hospitals NHS Trust	Supportive environment	67.14	68.13	58.33
Mid Yorkshire Hospitals NHS Trust	Educational Governance			50.70
Milton Keynes University Hospital NHS Foundation Trust	Clinical Supervision out of hours	86.55	87.09	73.75
Milton Keynes University Hospital NHS Foundation Trust	Teamwork			61.81
Milton Keynes University Hospital NHS Foundation Trust	Handover	72.50	63.33	53.03
Milton Keynes University Hospital NHS Foundation Trust	Induction	96.00	84.55	60.94
Milton Keynes University Hospital NHS Foundation Trust	Educational Governance			57.29
North Cumbria University Hospitals NHS Trust	Overall Satisfaction	75.33	62.67	52.00
North Cumbria University Hospitals NHS Trust	Teamwork			60.42
North Middlesex University Hospital NHS Trust	Reporting systems		45.65	52.39
North Middlesex University Hospital NHS Trust	Educational Governance			54.86
North Middlesex University Hospital NHS Trust	Educational Supervision	83.75	78.47	76.42
North Tees and Hartlepool NHS Foundation Trust	Work Load	32.64	23.75	23.33
North West Anglia NHS Foundation Trust	Overall Satisfaction	67.43	72.00	53.88
North West Anglia NHS Foundation Trust	Teamwork			60.42
North West Anglia NHS Foundation Trust	Supportive environment	66.43	62.14	48.75
North West Anglia NHS Foundation Trust	Curriculum Coverage			44.79

Trust / Board	Indicator	2015	2016	2017
Northampton General Hospital NHS Trust	Clinical Supervision	84.84	83.69	80.46
Northampton General Hospital NHS Trust	Supportive environment	69.21	70.31	59.74
Northampton General Hospital NHS Trust	Study Leave	44.69	40.56	30.15
Northern Devon Healthcare NHS Trust	Educational Supervision	85.71	78.57	63.89
Northern Lincolnshire and Goole NHS Foundation Trust	Supportive environment	69.06	57.69	55.00
Northern Lincolnshire and Goole NHS Foundation Trust	Study Leave	44.22	48.61	26.25
Papworth Hospital NHS Foundation Trust	Handover	34.38	68.06	41.67
Pennine Acute Hospitals NHS Trust	Teamwork			65.33
Plymouth Hospitals NHS Trust	Teamwork			64.42
Plymouth Hospitals NHS Trust	Handover	60.65	58.02	54.49
Plymouth Hospitals NHS Trust	Supportive environment	72.04	67.59	58.46
Plymouth Hospitals NHS Trust	Curriculum Coverage			54.49
Plymouth Hospitals NHS Trust	Educational Governance			55.13
Royal Berkshire NHS Foundation Trust	Work Load	29.17	24.61	22.12
Royal Brompton & Harefield NHS Foundation Trust	Curriculum Coverage			54.17
Salford Royal NHS Foundation Trust	Supportive environment	73.24	72.05	59.41
Salisbury NHS Foundation Trust	Local Teaching	50.29	48.00	43.57
Sherwood Forest Hospitals NHS Foundation Trust	Handover	75.00	73.81	47.92
Southend University Hospital NHS Foundation Trust	Clinical Supervision out of hours	76.21	85.36	71.36
Southend University Hospital NHS Foundation Trust	Reporting systems		66.82	55.45
Southend University Hospital NHS Foundation Trust	Work Load	34.38	32.39	20.45
Southend University Hospital NHS Foundation Trust	Local Teaching	54.58	56.18	46.91
Southport and Ormskirk Hospital NHS Trust	Regional Teaching	62.05	66.22	54.08
Southport and Ormskirk Hospital NHS Trust	Study Leave	74.17	62.88	28.33
Stockport NHS Foundation Trust	Clinical Supervision out of hours	68.78	83.50	79.31
The Rotherham NHS Foundation Trust	Local Teaching	54.75	44.30	46.33
The Royal Marsden NHS Foundation Trust	Adequate Experience	53.53	60.00	53.13
The Walton Centre NHS Foundation Trust	Feedback	52.50	55.83	4.17
The Whittington Hospital NHS Trust	Regional Teaching	56.66	56.82	54.68
United Lincolnshire Hospitals NHS Trust	Supportive environment	62.86	65.00	57.22
United Lincolnshire Hospitals NHS Trust	Educational Governance			56.48
Warrington and Halton Hospitals NHS Foundation Trust	Regional Teaching	57.82	51.28	53.78
West Suffolk NHS Foundation Trust	Study Leave	39.45	26.00	21.18
Western Health and Social Care Trust	Regional Teaching	58.81	58.28	54.07
Western Sussex Hospitals NHS Foundation Trust	Handover	52.50	59.87	49.40
Weston Area Health NHS Trust	Reporting systems		54.00	57.50
Weston Area Health NHS Trust	Teamwork			64.59
Weston Area Health NHS Trust	Educational Governance			50.00
Weston Area Health NHS Trust	Local Teaching	44.40	42.40	40.75
York Teaching Hospital NHS Foundation Trust	Teamwork			65.48

## Appendix 2

### Trusts / Boards with green flags in 2017

Trust / Board	Indicator	2015	2016	2017
Aneurin Bevan University Lhb	Curriculum Coverage			78.27
Basildon and Thurrock University Hospitals NHS Foundation Trust	Teamwork			85.61
Basildon and Thurrock University Hospitals NHS Foundation Trust	Adequate Experience	66.36	79.09	83.64
Basildon and Thurrock University Hospitals NHS Foundation Trust	Educational Governance			83.33
Belfast Health and Social Care Trust	Work Load	48.65	52.18	52.59
Bolton NHS Foundation Trust	Teamwork			84.85
Bolton NHS Foundation Trust	Supportive environment	79.44	71.00	81.82
Bolton NHS Foundation Trust	Educational Governance			78.03
Buckinghamshire Healthcare NHS Trust	Work Load	46.30	40.22	52.38
Buckinghamshire Healthcare NHS Trust	Study Leave	76.46	60.17	73.51
Burton Hospitals NHS Foundation Trust	Curriculum Coverage			83.33
Central and North West London NHS Foundation Trust	Work Load	55.73		66.67
Central and North West London NHS Foundation Trust	Supportive environment	82.50		83.33
Chesterfield Royal Hospital NHS Foundation Trust	Handover	54.17	70.24	80.95
City Hospitals Sunderland NHS Foundation Trust	Curriculum Coverage			77.50
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Reporting systems		75.87	78.89
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Work Load	40.91	43.06	52.08
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Handover	76.70	72.57	75.44
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Supportive environment	78.18	79.58	76.84
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	Educational Governance			75.88
Dorset County Hospital NHS Foundation Trust	Handover	62.50	54.17	76.19
Dorset County Hospital NHS Foundation Trust	Supportive environment	83.33	62.50	78.57
Dumfries & Galloway	Induction	83.00	97.00	90.63
Dumfries & Galloway	Curriculum Coverage			83.34
Dumfries & Galloway	Educational Supervision	85.00	95.00	97.92
East Lancashire Hospitals NHS Trust	Handover	91.07	79.76	79.17
Fife	Teamwork			85.19
Fife	Supportive environment	73.50	78.00	81.67
Fife	Adequate Experience	86.00	86.00	82.50
Fife	Curriculum Coverage			78.70
Fife	Educational Governance			78.70
Forth Valley	Handover	90.00	74.24	76.39
George Eliot Hospital NHS Trust	Curriculum Coverage			76.04
George Eliot Hospital NHS Trust	Regional Teaching		79.83	74.08
Grampian	Reporting systems		81.67	78.81
Grampian	Handover	73.21	77.85	78.37
Grampian	Adequate Experience	80.00	81.00	79.43
Great Western Hospitals NHS Foundation Trust	Adequate Experience	86.36	72.50	79.50
Harrogate and District NHS Foundation Trust	Clinical Supervision	72.08	81.63	96.25
Harrogate and District NHS Foundation Trust	Work Load	33.33	32.29	56.25

Trust / Board	Indicator	2015	2016	2017
Heart of England NHS Foundation Trust	Regional Teaching	69.51	65.34	75.87
Highland	Study Leave	59.33	77.22	78.33
Hinchingbrooke Health Care NHS Trust	Regional Teaching		65.60	77.38
Homerton University Hospital NHS Foundation Trust	Reporting systems		67.50	79.29
Homerton University Hospital NHS Foundation Trust	Work Load	51.19	43.40	51.79
Homerton University Hospital NHS Foundation Trust	Teamwork			90.48
Homerton University Hospital NHS Foundation Trust	Educational Governance			78.57
Isle of Man Trust	Work Load	65.63		60.00
Isle of Man Trust	Educational Governance			85.00
Lancashire Teaching Hospitals NHS Foundation Trust	Induction	80.45	87.05	87.80
Lothian	Reporting systems		74.73	78.10
Lothian	Handover	85.86	77.38	75.27
Lothian	Supportive environment	78.95	79.71	78.59
Luton and Dunstable University Hospital NHS Foundation Trust	Supportive environment	70.00	74.67	76.43
Luton and Dunstable University Hospital NHS Foundation Trust	Educational Governance			76.79
Mid Cheshire Hospitals NHS Foundation Trust	Reporting systems		76.11	81.67
Mid Cheshire Hospitals NHS Foundation Trust	Adequate Experience	63.75	77.00	80.31
Mid Cheshire Hospitals NHS Foundation Trust	Curriculum Coverage			78.13
Mid Cheshire Hospitals NHS Foundation Trust	Regional Teaching	64.56	63.23	75.83
North Cumbria University Hospitals NHS Trust	Handover	81.25	80.56	77.08
Northern Devon Healthcare NHS Trust	Work Load	45.54	41.96	52.08
Northumbria Healthcare NHS Foundation Trust	Reporting systems		67.71	81.19
Northumbria Healthcare NHS Foundation Trust	Work Load	41.09	53.44	51.19
Northumbria Healthcare NHS Foundation Trust	Handover	78.47	66.23	75.88
Northumbria Healthcare NHS Foundation Trust	Supportive environment	70.56	71.75	77.86
Northumbria Healthcare NHS Foundation Trust	Educational Governance			82.54
Nottingham University Hospitals NHS Trust	Reporting systems		72.57	77.95
Nottingham University Hospitals NHS Trust	Supportive environment	70.24	72.95	75.63
Oxford University Hospitals NHS Foundation Trust	Regional Teaching	78.24	76.63	73.99
Papworth Hospital NHS Foundation Trust	Clinical Supervision	92.00	87.29	96.43
Papworth Hospital NHS Foundation Trust	Reporting systems		77.50	81.67
Papworth Hospital NHS Foundation Trust	Work Load	50.00	43.75	54.46
Papworth Hospital NHS Foundation Trust	Teamwork			84.52
Poole Hospital NHS Foundation Trust	Study Leave	57.00	68.33	72.62
Royal Cornwall Hospitals NHS Trust	Overall Satisfaction	81.18	79.73	87.55
Royal Cornwall Hospitals NHS Trust	Supportive environment	69.71	74.67	77.27
Royal Cornwall Hospitals NHS Trust	Adequate Experience	81.18	76.00	84.32
Royal Cornwall Hospitals NHS Trust	Curriculum Coverage			77.27
Royal United Hospitals Bath NHS Foundation Trust	Induction	83.85	95.42	91.04
Royal United Hospitals Bath NHS Foundation Trust	Curriculum Coverage			77.50
Sandwell and West Birmingham Hospitals NHS Trust	Regional Teaching	73.75	71.73	76.83
Sherwood Forest Hospitals NHS Foundation Trust	Regional Teaching	68.92	75.20	73.40

Trust / Board	Indicator	2015	2016	2017
South Eastern Health and Social Care Trust	Work Load	52.99	53.62	53.36
South Eastern Health and Social Care Trust	Supportive environment	72.39	78.70	76.11
South Eastern Health and Social Care Trust	Adequate Experience	66.09	73.48	78.33
South Eastern Health and Social Care Trust	Study Leave	76.57	73.52	70.71
South Tees Hospitals NHS Foundation Trust	Supportive environment	75.80	76.30	75.42
South Tyneside NHS Foundation Trust	Teamwork			85.00
South Warwickshire NHS Foundation Trust	Regional Teaching	79.85	77.38	82.38
St Helens and Knowsley Hospital Services NHS Trust	Adequate Experience	70.00	70.00	79.38
Stockport NHS Foundation Trust	Study Leave	61.91	65.21	77.29
Taunton and Somerset NHS Foundation Trust	Reporting systems		70.71	80.71
Taunton and Somerset NHS Foundation Trust	Teamwork			85.83
Tayside	Reporting systems		73.21	80.08
Tayside	Adequate Experience	84.62	81.76	82.66
Tayside	Curriculum Coverage			77.60
The Christie NHS Foundation Trust	Supportive environment	77.22	91.11	77.22
The Christie NHS Foundation Trust	Educational Governance			78.70
The Christie NHS Foundation Trust	Local Teaching	72.67	69.33	68.44
The Newcastle Upon Tyne Hospitals NHS Foundation Trust	Regional Teaching	79.18	74.19	72.61
The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust	Adequate Experience	75.00	65.83	79.58
The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust	Curriculum Coverage			79.17
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Handover	71.09	72.22	75.44
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Curriculum Coverage			75.88
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	Educational Governance			75.88
The Royal Marsden NHS Foundation Trust	Handover	73.53	71.11	79.69
The Royal Marsden NHS Foundation Trust	Supportive environment	54.12	68.33	78.75
The Royal Marsden NHS Foundation Trust	Induction	79.51	68.00	91.41
The Royal Marsden NHS Foundation Trust	Educational Governance			82.81
The Royal Wolverhampton NHS Trust	Handover	64.58	75.60	80.13
The Royal Wolverhampton NHS Trust	Supportive environment	72.50	80.71	83.85
The Royal Wolverhampton NHS Trust	Curriculum Coverage			80.13
The Royal Wolverhampton NHS Trust	Educational Governance			82.05
The Royal Wolverhampton NHS Trust	Local Teaching	66.75	65.93	66.62
The Royal Wolverhampton NHS Trust	Study Leave	68.83	74.23	75.32
The Walton Centre NHS Foundation Trust	Work Load	41.25	56.25	61.25
Torbay and South Devon NHS Foundation Trust	Overall Satisfaction	82.00	79.60	87.11
Torbay and South Devon NHS Foundation Trust	Clinical Supervision	90.80	89.90	97.22
Torbay and South Devon NHS Foundation Trust	Clinical Supervision out of hours	89.67	91.56	95.56
Torbay and South Devon NHS Foundation Trust	Reporting systems		72.22	79.84
Torbay and South Devon NHS Foundation Trust	Work Load	38.13	34.38	54.86
Torbay and South Devon NHS Foundation Trust	Supportive environment	78.50	73.50	83.89
Torbay and South Devon NHS Foundation Trust	Adequate Experience	80.00	84.00	81.39
Torbay and South Devon NHS Foundation Trust	Educational Governance			83.33

Trust / Board	Indicator	2015	2016	2017
University Hospitals Birmingham NHS Foundation Trust	Regional Teaching	75.31	78.15	72.60
University Hospitals of Leicester NHS Trust	Regional Teaching	59.50	69.89	73.11
University Hospitals of Morecambe Bay NHS Foundation Trust	Induction	91.48	86.11	90.63
Velindre NHS Trust	Reporting systems		80.83	85.00
Velindre NHS Trust	Work Load	55.21	43.75	62.50
Velindre NHS Trust	Handover	87.50	84.72	86.11
Velindre NHS Trust	Educational Governance			77.78
Wirral University Teaching Hospital NHS Foundation Trust	Reporting systems		75.07	76.74
Worcestershire Acute Hospitals NHS Trust	Regional Teaching		73.90	72.55
Wrightington, Wigan and Leigh NHS Foundation Trust	Adequate Experience	79.00	82.50	81.00
Wye Valley NHS Trust	Induction	90.00	95.00	90.00