

How to get information about small specialties to trainees

Workshop at College & Associate
College Tutors day 19th October 2011

Central action

- publish competition ratios
 - by deanery as well as specialty
- give info re future job prospects
 - workforce data, specialist society
- publicise websites & other information

Local action

- include info about the 29 medical specialties at CMT induction
 - include local contacts
- careers days (Foundation and CT1)
- promote specialties on local websites, at regional training days
- create links with small specialties

Specialties action

- promote particular points eg
 - family friendly
 - controllable hours
- publish ‘a day in the life of.....’
- support potential applicants
- expect CMT, not ST3+ level applicants
- advice about the interview

Trainee action

show commitment to a specialty not undertaken:

- go to clinics / wards / shadow senior
- reflect on / write up a case / teach
- audit / quality improvement
- course / diploma
- look up the latest
 - innovation, research, controversies, news etc
- join specialist society

information

- JRCPTB site www.jrcptb.org.uk
- ST3 recruitment website
www.ST3recruitment.org.uk
- NHS site
<http://www.medicalcareers.nhs.uk/>
- RCP London www.rcplondon.ac.uk
- Other college & deanery sites

competition ratios 2

(applications, not candidates, per post, data from Round 1 2011)

very high

cardiology 15

gastroenterology 10

respiratory 9.5

neurology 6.4

?ID & TM (no data)

OK

renal 6.5

endo / diabetes 5.8

geriatric med 5.2

acute med 5

palliative med 4.8

haematology 4.4

dermatology 4

rheumatology 4

medical oncology 3.6

GUM 3.5

competition ratios 1

- actual overall CMT:ST3 competition ratio is about 1.2 to 1
- candidates assume low post numbers = high competition ratio
- candidates don't know about half of med ST3 specialties because not in CMT programmes

competition ratios 3

too low

CPT 2

sport & ex 2

rehab 1.4

nuclear med 1.3

clin neurophys 1.2

clin genetics 1

metabolic med 1

far too low

immunology 0.8

audiology 0.4

uncertain, prob too low

allergy

pharmaceutical med

occupational med

G(I)M

med ophthalmology